

AOP-4-20-07-01
SUMMER CONTRACT 10-MONTH FACULTY PAY FORMULA
(Corrections made 9/12/07)

The formula for use in calculating 10-month faculty summer contracts follows:

$[(\text{annual salary}/35\text{sh}^*) \times \text{semester hours taught in summer}] / 2$ (months for summer) = monthly salary for summer teaching, not to exceed the following annual salary conditions:

1. In order to preserve equitable faculty compensation between full-time 10- and 12-month faculty appointments, summer monthly compensation for 10-month employees may not exceed their annual monthly salary paid over the 10 month period.
2. A full load is considered to be 8-9 semester hours. Any exception would be at the discretion of the dean and with the approval of the Executive Vice Chancellor and Provost

*Note: 35sh = 11.5 courses per 10/12 month contract.

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Examples are provided below for clarification purposes:

Example 1: $[(\$54,600/35\text{sh}) \times 8\text{sh}] / 2$ mo. = \$6,240 a month for summer 2007

Monthly pay is \$5,460 per month

This contract would be capped at \$5,460 for the two months in the summer session for the 10 month employee.

Example 2: $[(\$70,492.19/35\text{sh}) \times 6\text{sh}] / 2$ mo. = \$6,042.18 a month for Summer 2007

Monthly pay is \$7,049.22 per month

This contract would not be capped. \$6,042.18 would be paid for the months of June and July

Example 3: $[(\$41,496/35\text{sh}) \times 3\text{sh}] / 2$ mo. = \$1,778.40 a month for summer 2007

Monthly pay is \$4,149.60 per month

This contract would not be capped. \$1,778.40 would be paid for the months of June and July

**APPROVED BY ACADEMIC STEERING COMMITTEE AND CHANCELLOR,
AUGUST 20, 2007**

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