

AOP-8-1-07-01 (Approved April, 2008)
DEPARTMENT CHAIR STIPEND AND TEACHING LOAD REDUCTION POLICY

This policy establishes the annual stipends and teaching load reductions for Troy University Department Chairs effective fall semester 2008. Department Chairs, as identified by the college dean, will be paid an annual stipend of \$6,000 (\$500 monthly). All Chairs must be on 12-month contracts (10-month faculty serving as Chairs must be converted to 12-month contracts). Chairs will be assigned a teaching load of 9 hours for fall and spring semesters and 6 hours for summer semester (semester defined as a 16 week period), with the stipulation that the college dean will determine the appropriateness of teaching overloads. All current teaching load reductions for individuals currently identified as a Chair will be reviewed and if needed modified by the college dean for appropriateness.

Individuals receiving the stipend, load reduction and twelve month contract would be advised by the dean that the stipend, load reduction and contract are temporary conditions that may be changed as needed by the college dean.

College deans will review at least annually, or more often as required, all stipends and course load reductions for Department Chairs and make changes as needed for their college.

A faculty member no longer serving in the role of Department Chair may be left on a 12-month contract or converted back to a 10-month contract based on program needs and approval of the college dean.

APPROVED BY ACADEMIC STEERING COMMITTEE, AUGUST 1, 2007
APPROVED BY CHANCELLOR, APRIL, 2008

OPR: DR. LANCE TATUM