

Human Resources

116 Adams
Administration
Building
Troy, Alabama
36082

334-670-3710
334-670-5666 FAX

Memo

To: All Faculty and Staff

From: Lee Vardaman, Sr. Director of Human Resources



Date: August 26, 2008

Re: Salary increase

On August 8, 2008, the Chancellor announced a three percent salary increase. Per standard procedure, the increase will become effective September 1, 2008. Regular full and part-time faculty and staff members hired prior to June 1, 2008 will automatically receive the three percent increase. Adjunct faculty pay is governed by Academic Operating Procedure 8-8-07-01 which may be found in the Academics section of the University's website under Academic Operating Procedures.

The implementation of the increase for eligible faculty and professional staff members will be accomplished by multiplying the employee's current salary by three percent and increasing the salary by that amount. The implementation of the increase for classified staff members will be accomplished by adjusting the classified pay schedule by three percent. This means that all classified staff members will remain in their current range and step but will receive three percent higher hourly wages. A three percent step will not be added to the three percent increase.

If you have questions regarding the implementation of the three percent increase, please contact Human Resources.

