

## Troy University 2006 Employer Survey

### Executive Summary

The Troy University Institutional Research, Planning, and Effectiveness (IRPE) Office conducted an Employer Survey in fall 2006. There were two purposes in surveying employers of Troy University graduates. The first purpose was to determine the characteristics that employers seek in hiring college graduates. The second purpose was to obtain ratings of the Troy University graduates hired by the employers.

#### **The top ten characteristics that employers seek in college graduates that they hire are:**

1. Writing skills	100%
2. Communication skills	100%
3. Ability to work with co-worker/supervisor	100%
4. Work Ethic	100%
5. Application of professional ethics in decision making	97%
6. Reading skills	94%
7. Courses in the major(s) related to your organization	90%
8. Job know-how	89%
9. Technology skills	79%
10. Mathematical skills	77%

#### **The top 10 characteristics of Troy University employed were:**

1. Job skills specific to the position	100%
2. Oral communication	100%
3. Reading skills	100%
4. Writing skills	100%
5. Listening skills	97%
6. Adaptability to regular and new job	97%
7. Professionalism	97%
8. Quality of writing	97%
9. Work output compared to expectations	97%
10. In general, how does the educational preparation of your Troy University graduates compare with that of other employees?	97%

We mailed surveys on September 27, 2006 to 186 employers of Troy University graduates. After the surveys were returned to Institutional Research, Planning, and Effectiveness office, each survey was entered online and results were downloaded into survey software for analyzing. Out of 186 surveys mailed, 38 employers responded (20%).