

TROY UNIVERSITY
RESULTS OF THE EMPLOYER SURVEY – TROY SYSTEM
SUMMER SEMESTER 2006
NUMBER OF RESPONDENTS 38

Please select the primary campus/location from which you might employ Troy University.

TROY		DOTHAN		MONTGOMERY		Phenix City	
N	%	N	%	N	%	N	%
28	74%	6	16%	3	8%	1	3%

SECTION 1: When you fill a position in your organization with someone who has a college degree, which of the following are essential, important, useful, or not useful?

Essential, Important, Useful or Not Useful	Essential		Important		Useful		Not Useful	
	N	%	N	%	N	%	N	%
1. Job know-how (skills specific to the position)**	22	58%	8	21%	7	18%	1	3%
2. Reading Skills	34	89%	2	5%	2	5%	0	0%
3. Writing Skills	30	79%	8	21%	0	0%	0	0%
4. Communication Skills	31	82%	7	18%	0	0%	0	0%
5. Mathematical Skills	17	45%	12	32%	9	24%	0	3%
6. Research Skills**	5	13%	20	53%	11	29%	2	5%
7. Courses in the major(s) related to your organization**	23	61%	11	29%	3	8%	1	3%
8. Application of professional ethics in decision-making	26	70%	10	27%	1	3%	0	0%
9. Ability to work with co-workers/supervisors	31	82%	7	18%	0	0%	0	0%
10. Work ethic: (punctuality, initiative, diligence)	34	89%	4	11%	0	0%	0	0%
11. Knowledge of philosophy of your organization**	8	21%	11	29%	18	47%	1	3%
12. Knowledge of your operational functions**	9	24%	13	35%	14	38%	1	3%
13. Knowledge of your management principles**	5	14%	18	49%	13	35%	1	3%
14. Knowledge of legal aspects/government regulations**	9	24%	14	37%	14	37%	1	3%
15. An advanced degree such as the MBA, MSN, or M.Ed. **	1	3%	6	16%	23	62%	7	19%
16. Internship, co-op, or field experience**	7	18%	16	42%	14	37%		
17. Involvement in professional associations**	1	1%	8	8%	24	24%	3	3%
18. Technology skills**	14	37%	16	42%	8	21%	0	0
19. High grade point average	4	11%	12	32%	16	43%	5	14%
20. Travel-both domestic and foreign**	3	9%	1	3%	18	51%	13	37%
21. Life-long learning interest and capability	Exceed my expectations		Meet my expectations		Meet some expectations but need improvements in some areas		Do not meet my expectations	
	N	%	N	%	N	%	N	%
	11	24%	9	24%	18	47%	0	0%

**These percentages are based on those respondents who used the programs and services.

22. Please list any other abilities, skills, competencies, and traits you expect in college graduates which you employ:

- ❖ The ability to sell. Learning types of sales approaches.
- ❖ AT this time I cannot comment on the following. The following section(s). I only recruit and do not receive any information on applicants after they have been hired.

SECTION II: Please rate the skills, abilities, and educational preparation of the Troy University graduate(s) you have employed.

Skills, Abilities, and Educational Preparation	Excellent		Good		Fair		Poor	
	N	%	N	%	N	%	N	%
23. Job skills specific to the position**	11	33%	22	67%	0	0%	0	0%
24. Oral communication**	9	27%	24	73%	0	0%	0	0%
25. Reading skills**	9	33%	24	73%	0	0%	0	0%
26. Writing skills**	7	21%	23	70%	3	9%	0	0%
27. Listening skills**	7	21%	26	79%	0	0%	0	0%
28. Mathematical skills**	3	10%	22	73%	5	17%	0	0%
29. Problem solving skills**	6	18%	25	76%	2	6%	0	0%
30. Stress management skills**	4	13%	20	67%	5	17%	1	3%
31. Ability to work with co-workers/supervisors**	8	24%	23	70%	2	6%	0	0%
32. Work ethic (dependability, initiative, diligence) **	7	21%	24	73%	2	6%	0	0%
33. Technology skills**	6	19%	21	66%	5	16%	0	0%
34. Creative thinking ability**	3	9%	26	79%	3	9%	1	3%
35. Leadership abilities**	4	12%	23	70%	5	15%	1	3%
36. Adaptability to regular and new job requirements**	2	6%	30	91%	1	3%	0	0%
37. Motivation**	4	12%	28	85%	1	3%	0	0%
38. Professionalism**	7	21%	25	76%	1	3%	0	0%
39. Quality of work**	8	24%	24	73%	1	3%	0	0%
40. Work output compared to expectations**	7	22%	24	75%	1	3%	0	0%
41. In general, how does the educational preparation of your Troy University graduates compare with that of other employees? **	13	38%	20	59%	1	3%	0	0%

****These percentages are based on those respondents who used the programs and services.**

42. To what extent do your Troy University graduates possess the characteristics you expect from a college?	Exceed my expectations		Meet my expectations		Meet some expectations but need improvements in some areas (please list) <i>PLEASE SEE BELOW.</i>		Do not meet my expectations	
	N	%	N	%	N	%	N	%
	4	11%	30	83%	0	0%	2	6%

❖ Have not hired a TROY student or graduate up to this point.

❖ Have not hired employed from.

43. Based on your observation of employees and your knowledge of Troy University, would you hire another TROY graduate if a position were available? (If no, please tell us why) <i>PLEASE SEE BELOW.</i>	Yes		NO	
	N	%	N	%
	33	97%	1	3%

SECTION III: Please respond to the items regarding Career Services of Troy University.

44. How did your organization identify the Troy University graduates you hired?											
Career Services Offices Referral/Job Posting, etc		Referral from TROY faculty		Referral from within or outside (other than Career Services) your organization		Classified ads/temporary services		Online/website job posting		Other, please specify. PLEASE SEE BELOW.	
N	%	N	%	N	%	N	%	N	%	N	%
8	25%	3	9%	6	19%	3	9%	4	13%	8	25%

- ❖ Teacher Fair
- ❖ Some were interns for us.
- ❖ On campus recruiting
- ❖ Don't know
- ❖ Teacher recruitment fair
- ❖ Job fair
- ❖ Word of mouth
- ❖ Internships in Dothan
- ❖ Precepted in our facility

Career Services	Excellent		Good		Fair		Poor	
	N	%	N	%	N	%	N	%
45. Credential/Candidate referral**	5	26%	9	47%	5	26%	0	0%
46. Job posting**	6	24%	15	60%	4	16%	0	0%
47. On-campus interviews**	5	24%	13	62%	2	10%	1	5%
48. Career fairs**	11	35%	15	48%	4	13%	1	3%
49. How often do you notify Career Services regarding the hiring of university/college students?								
	Always		Often		Sometimes		Never	
	N	%	N	%	N	%	N	%
	2	10%	12	57%	7	33%	0	0%

SECTION IV: Please mark the school or college from which you employ most of your college graduates.

College of Arts and Sciences		College of Education		College of Communication and Fine Arts		College of Health and Human Services		Sorrell College of Business	
N	%	N	%	N	%	N	%	N	%
3	9%	14	40%	3	9%	7	20%	8	23%

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