



TROY TODAY

A look inside Troy University for faculty and staff

December 1, 2005

Inside Today

TROY News	2
TROY People	3
Around TROY	8



Grant provides books. Troy Housing Authority Family Life Center Director Shelby Tuck and Troy University senior Rachelle Toomey, a social work major from Enterprise, look over books and software purchased through a \$1,000 grant Toomey secured from The Honor Society of Phi Kappa Phi.

Professors to provide holiday programming

Four professors with Troy University's Long School of Music will produce special Christmas music programming for Troy University Public Radio.

Dr. Catherine Allard, now into her sixth year as host of "Opus 3", plans a special edition of that program to air on Christmas Day at noon.

Dr. James Zingara and Ginger Zingara, who host the program "BandWorld" each Tuesday evening at 7:30 pm, will present a two-hour program of Christmas favorites, performed by some of the nation's top bands. The BandWorld special will be heard on Dec. 23 from 1-3 p.m.

To round out the station's local Christmas offerings, Dr. Diane Orlofsky, frequently heard on public radio fund drives, will join local radio personality Ralph Black in presenting "Holiday Tradition," a two-hour program featuring selections from Diane's extensive CD collection. The program will be heard on Dec. 16 from 1-3 p.m.

We want to hear from you!

Tell us what you would like to read about in the TROY Today newsletter. Send your ideas or submit your articles and photos by e-mail at urelations@troy.edu, by fax at 334-670-3274 or by phone at 334-670-3196.

Center still seeks economic impact surveys from faculty, staff

Troy University's Center for Business and Economic Services (CBES) continues to accept surveys that will gather data showing how the University contributes to the economy of southeast Alabama.

Students, faculty and staff from Troy University's four Alabama

campuses in Troy, Dothan, Montgomery and Phenix City are encouraged to fill out an on line survey if they have not previously done so. To complete the survey, go to www.troy.edu and click on the economic impact link provided.

The University will use the data

gathered from the survey to show how TROY contributes to the economic well-being of the region. This information will assist the University in a variety of ways, from dealing with the State Legislature and potential donors to promoting the University through various media.

Global vision

Smola bringing international focus to human resources management

A Troy University professor is providing global leadership in the area of human resources management.

Earlier this year, Karen Smola, a professor of human resources management at TROY University in Ft. Benning, GA, helped bring a group of Russian HR professionals to Columbus, Ga. for a three week long conference.

"The full-time business faculty were all involved with the visit. From providing training to attending lunches where they could interact," said Smola.

While on their visit, the Russian HR delegates received intensive U.S.-based management training that they will be able to take home and implement.

According to Beth McConnell, associate editor for HR News, "Representatives from SHRM also visited to discuss certification and international HR and SHRM mem-

bership opportunities. The Russians were also eager to see each company's handbook policy."

The Russian HR professionals were also very interested in performance appraisal, progressive discipline and motivation.

Cultural misconceptions and differences added to the challenges of completing daily tasks throughout the Russian's stay.

"Much discussion was held among the TROY faculty concerning the differences in the two organizational cultures. This type of information only enhances the delivery of classes to our students, and it was not limited to the HR courses... It was quite a learning experience for our faculty," said Smola.

Translation was also a dilemma that caused a few problems. "We quickly realized how much translation would cost us in time," Smola said. After each sentence Smola

spoke, the translator would immediately speak up. This doubled the amount of time needed for presentations.

Delane Chappell, a chapter member who handled media relations during the delegation's visit, said that before their arrival, she "has the stereotype that the Russians would be gruff and quiet. I had never met anyone from Russia before." Instead, she said, they were a lively group. "At the end of the visit, I caught one saying 'bye, y'all!'"

"It was an eye-opening experience," Chappell said. "We get caught up in the way we do things and don't think about how others do it. It opened our eyes to the world. And it created a lot of camaraderie in the group."

According to Smola, the new SHRM Board of Directors has already agreed to host another group of HR delegates in 2007.

Troy University administrator to take Maryland post

Dr. Susan Aldridge, Vice Chancellor of University College at Troy University, will take the position of President of University of Maryland University College (UMUC) effective Feb. 1, according to TROY officials.

"Dr. Susan Aldridge has done an outstanding job leading our University College and distance learning operations," Dr. Jack Hawkins, Chancellor of Troy University, said. "We will miss her leadership and vision. At the same time, however, this is a great tribute to the University as well as to the job Dr. Aldridge has done. We will look to continue to build on the foundation that Dr. Aldridge and her team

has created as we seek a new leader for University College."



Aldridge

oversees Troy University's graduate and undergraduate degree programs outside of Alabama at 62 teaching sites in 17 states and 14 countries. In addition, TROY's distance-learning center, called eCampus, serves students across 13 time zones. No state funds are used in the operation of University College.

Dr. Aldridge joined TROY's

University College in 1995 as Director of the Western Region and was named vice president—later vice chancellor—of University College in 2001. During her tenure as vice chancellor of University College she was instrumental in the expansion of TROY's international operations to such nations as Ecuador, Germany, Malaysia, Thailand and Vietnam.

A native of Madison, Wis., Dr. Aldridge received a bachelor's degree from Colorado Women's College and earned a master's degree and doctorate from the University of Colorado. She is a former director of Aging Services for the Denver Metropolitan Area and previously taught at the National University of Singapore.

Coming 'Full Circle'

NelNet honors Carol Supri for commitment, dedication to students

Troy University Director of Financial Aid Carol Supri has received an award from a national finance company for her efforts in training the company's staff on TROY processes.

She was recognized as NelNet's Fall 2005 Full Circle Award winner for her training efforts.

Supri, nominated by former Call Center supervisor Jill Derryberry, received the award after training Nelnet's Indiana call center staff on TROY's financial aid inquiry system. The Full Circle Award was created to highlight professional excellence of financial aid officers around the country.

"I basically trained them on being the front-end contact with our students and trained them on our database," Supri said. "When a TROY student calls with an inquiry about their financial aid, that call is answered in Indiana as 'Troy University,'" she said.

Supri said the call center handles about 15,000 calls per month.

Nelnet is one of the leading education finance companies in the United States and is focused on providing quality products and services to students and schools nationwide. Nelnet ranks among the nation's leaders in terms of total net student loan assets with \$16.4 billion as of Sept. 30.



Recognizing Troy University Director of Financial Aid Carol Supri, center, with NelNet's Full Circle Award is Linda Casey, a NelNet marketing representative, left, and TROY Chancellor Jack Hawkins Jr.

Headquartered in Lincoln, Nebraska, Nelnet originates, consolidates, securitizes, holds, and services student loans, principally loans originated under the Federal Family Education Loan Program of the U.S. Department of Education.

"Financial aid directors such as Carol Supri have dedicated their time and energy over the course of many years to the cause of helping

students meet their educational goals, providing them with financial assistance and guidance. Nelnet is pleased and honored to award Mrs. Supri for her outstanding dedication and commitment to students and parents," said Scott Spethman, managing director of Nelnet Campus Solutions.

Supri was recognized at a luncheon and presented a crystal plaque.

Robertson to publish book based on fellowship research

Research conducted during a summer fellowship at Washington, D.C.'s Folger Shakespeare Library has led Troy University English Professor Ben Robertson to publish a book.

The book, *The Pocketbook Diaries of Elizabeth Inchbald*, has been accepted for publishing by

Pickering and Chatto Publishers. "I've had other items published, but not a book. It's exciting. The rest of the process will be a great deal of work, but it'll be enjoyable and a good learning experience," Dr. Robertson said.

Robertson's project was made possible by a three-month fellow-

ship over the summer and the provision of \$6,000 to support the project from the Folger Shakespeare Library.

The project resulted in a compilation on Inchbald's pocketbook diaries, dating from 1776 to 1820. Inchbald was an actor, playwright,

See ROBERTSON, Page 4

A hard worker

Kathy Devlin wins November McKinley Award

Kathy Devlin, an evaluator and analyst in the Office of Admissions at Troy University, is the winner of the University's Vergil Parks McKinley Award for November.

Devlin, who has been a member of the Troy University staff at its Phenix City Campus since 1981, received the award during a ceremony in the Hawkins-Adams-Long Hall of Honor on Wednesday. Dr. Jack Hawkins, Jr., chancellor, presented the award to Devlin. Darlene Schmurr-Stewart, director of student services and associate registrar on the Phenix City Campus, nominated Devlin for the award.

The McKinley Award is the highest honor that Troy University gives to a non-faculty staff member. It is presented monthly to an employee who has demonstrated outstanding attitude, innovation and work ethic. The award was established by former Texaco CEO John McKinley in honor of his father, Vergil Parks McKinley, who was a Troy University professor during the early 20th century and was key to the development of the university's athletic program. Winners of this award receive an engraved clock and a \$350 stipend.

In a letter of nomination, Schmurr-Stewart called Devlin a "highly skilled" and hard-working employee.

"Kathy is known first and foremost for her helpful, friendly attitude toward faculty and students," the letter of nomination said. "She is highly skilled with various technologies and has responsibility for the course schedule section creation and coordination of the degree



Kathy Devlin, center, accepts the Vergil Parks McKinley Award for November from Dr. Jack Hawkins, Jr., chancellor, and Darlene Schmurr-Stewart during a ceremony on Wednesday.

audit functions at the campus level, among many other tasks in the admissions arena. She also coordinates all of the student participation during commencement activities."

Devlin, a TROY alumna, earned a bachelor's degree in business administration in 1979 and is currently pursuing a Master of Business Administration degree at the University.

"Personally, Kathy has mentored me through many layers of TROY history, policies and procedures for which I am deeply grateful," Schmurr-Stewart said. "Although I am her supervisor, she has always been very generous with my questions."

Devlin makes her home in Phenix City with her husband, Larry. The couple has a son Dave.

Aleinikov honored by Freedoms Foundation

Freedoms Foundation at Valley Forge, Pa., has selected Dr. Andrei Aleinikov, professor of linguistics at Troy University, as the 2005 recipient of the George Washington Honor Medal, the highest national award in the teacher/administrator category.

As Aaron Siegel, president and CEO of the Freedoms Foundation at Valley Forge wrote, Dr.

Aleinikov, president of international Academy of Genius, was selected for his "effort and accomplishments in waking up the genius in every child."

In one Singapore school, after less than three days of educational intervention, Aleinikov's Genius Education Methodology saved 13 sixth graders who were selected by teachers as "doomed to fail" and "cannot be helped." All 13 children passed all the state exams (math, science, english and mother tongue).

The award ceremony took place in Birmingham on Nov. 12.



Dr. Andrei Aleinikov, shown with his sister Natalya Tomilova, displays the George Washington Honor Medal Award. Tomilova of Kaliningrad, Russia, attended the awards ceremony, marking the first time the two had seen each other in 14 years.

Robertson

Continued from Page 3
romance writer and literary critic, performing in England, Scotland and Ireland in the 1780's. She played many roles from Shakespeare's plays and spent much of her acting career at London's Covent Garden Theatre. She

authored more than 20 dramatic pieces and two romances.

The pocketbooks are the only surviving notes of the playwright, Robertson said.

Robertson said a scholarly edition of the diaries would, for the first time,

make Inchbald's personal notes available to a wide audience of scholars.

Previous to Robertson's work, the only way to view the pocketbooks was to visit the Folger Library, or view a facsimile copy of just two of the diaries in London.

Activities & achievements

Dr. Jason W. Lee, assistant professor in the Department of Kinesiology and Health Promotion, had an article entitled *Sport and the church: Exploring Sport in the Christian Life Center* published in the fall 2005 issue of The Sport Management and Related Topics (SMART) Journal. The article appears on pages 25-32.

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Dr. Pamela Manners, associate professor of psychology, participated in a Best Practices in Education Workshop Nov. 11-12 in Mesa, AZ. The workshop, sponsored by Wiley/Jossey-Bass Publishers, brought together 24 educators from across the U.S. to evaluate materials for Educational Psychology and Introduction to Education courses, and to discuss instructional strategies for undergraduate teacher education programs.

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A paper by **Dr. Mike Schraeder**, assistant professor of management, co-written with **Rodger Morrison**, instructor of management, and Dr. Paul Swamidass of Auburn University has been accepted for publication in the Journal of Leadership and Organizational Studies. The paper is entitled *Employee Involvement, Attitudes and Reactions to Technology Changes*.

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Dr. Miri Kim, director and assistant professor of the Department of Instructional Design and Technology, and **Dr. Barry Davidson**, assistant professor of Psychology, Counseling and Foundations of Education, have had their article *Unearthing University Faculty's Barriers for Integrating Technology into Courses* published by the Institute for Educational Research of the Polish National Ministry of Education.

The article clarifies perceptions and concerns about the integration of instructional technology and generates strategies for such integration.

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Dr. Timothy Buckner, assistant professor of history, presented the paper, *From Border Land to Bordered Land: Creating a Slave Society in the Natchez District of West Florida, 1763-1790*, at the Southern Historical Association annual meeting in Atlanta, GA, on Nov. 3.

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Dr. Courtney C. Bentley, assistant professor in the Department of History, presented the paper *To Belie yet Comply with Policy 'Realities': Puerto Rican and Dominican Youth Mothers (Re)position Identities with(in) Policy (Non)events* at the 31st Annual Fall Conference of Research on Women and Education (RWE). The paper's findings revealed implications for curriculum, teaching and policy. Dr. Bentley intends to accept the invitation of RWE to submit her paper for review and possible inclusion in the conference proceedings.

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In November, **Dr. Bryant Shaw**, professor and chair of the



Reward Callers. Dr. Bill Flinn and Chancellor Jack Hawkins, Jr. congratulate the November Reward Caller Award winners during a ceremony on Wednesday. The winners, from left to right, are: Joyce Rogers of Health and Human Services, Jeanell Sikes of University College and Chuck Ash of Athletic Training. Not pictured is Sallye Ortiz-Clowes of University College's Atlantic Region. The monthly award honors Troy University employees for courtesy and proper phone etiquette. Winners receive \$25.

History Department, presented the papers *Military Professionalism and Democratic Civilian Control* and *Civil-Military Relations in Democracies* at a Defense Department course for African civilian and military officials at the USAF Special Operations School in Florida.

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Michael Bell, instructional design specialist, presented at the Georgia Educational Technology Conference (GAETC) in Atlanta, GA, on Nov. 10. Mr. Bell's topic, *The iPod Killed the Radio Star... An Introduction to Educational Podcasting* was one of the concurrent sessions offered to the hundreds of K-12 and higher education technology leaders in Georgia. The presentation highlighted a new, emerging technology (Podcasting) as well as its uses and future value to the classroom and beyond.

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Dr. V. Voloshin, associate professor in mathematics, has a paper accepted for publication in SIAM Journal of Discrete Mathematics, the major international journal of the Society of Industrial and Applied Mathematics. The research was supported by the National Science Foundation of Canada (NSERC) and Troy University paper presentation and summer research grants.

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Mark Walker, assistant director of bands and assistant professor in the John M. Long School of Music, has earned his Doctor of Education degree from the University of Illinois at Urbana-Champaign. He successfully defended his dissertation entitled *A Case Study of Music Education Majors' Experience of Band Concerts*.

See ACHIEVEMENTS, Page 8

Outstanding faculty, staff honored



Professor of Accounting Dr. Khamis Bilbeisi is the 2005 Outstanding College of Business Administration Professor for the Dothan Campus. Dr. Adair Gilbert, associate dean for the Sorrell College of Business, presents the award to Dr. Bilbeisi, who has been a TROY faculty member for 20 years. In addition to teaching, Dr. Bilbeisi also currently serves as chairman of the Department of Accounting, Finance, Economics, Business Law and Quantitative Methods.



Economics Adjunct Professor Matthew Gusick is the 2005 Outstanding College of Business Administration Adjunct Professor for the Dothan Campus. Dr. Adair Gilbert, associate dean for the Sorrell College of Business, presents the award. Gusick brings a wealth of experience to the classroom.



Troy University Instructor of Mathematics Bob Miller (right) is the 2005 College of Arts and Sciences Outstanding Lecturer for the Dothan Campus. Dr. Alan Belsches, associate dean of the College of Arts and Sciences, presents the award to Miller, who was chosen by his peers.



Troy University Criminal Justice Adjunct Professor David Kirkland (right) is the 2005 Outstanding College of Arts and Sciences Adjunct Professor for the Dothan Campus. Dr. Alan Belsches, associate dean of the College of Arts and Sciences, presents the award. The FBI National Academy graduate has also served with the Dothan Police Department for more than 32 years.



Troy University Associate Professor of Psychology Dr. Kirk Davis is the 2005 Outstanding College of Education Professor for the Dothan Campus. Dr. Victoria Morin, College of Education interim department chair of Curriculum and Instruction, presents the award. In addition to teaching, Dr. Davis also serves as chair of the Department of Counseling and Psychology.



Troy University Secondary Education Adjunct Professor Robiann Gilbert (right) is the 2005 College of Education Adjunct Professor for the Dothan Campus. Dr. Victoria Morin, College of Education interim department chair of Curriculum and Instruction, presents the award to Gilbert, who also teaches English classes on the Dothan Campus.



Troy University Distance Learning Associate Director Gayle Nelson is the 2005 Outstanding Professional Staff Member for the Dothan Campus. Ronnie Creel, director of information services and administrative computing, presents the award to Nelson, who also serves as an adjunct professor of visual art.



Troy University Purchasing Coordinator Kathy Hale (right) is the 2005 Outstanding Classified Staff Member for the Dothan Campus. Kim McNab, budget director and chief business officer, presents the award to Hale, who has been a TROY staff member since 1999.

Sounds of the Season

John M. Long School of Music to present annual holiday concert Dec. 6

The holiday spirit comes alive at Troy University at 7:30 p.m. Dec. 6 as the John M. Long School of Music presents its Sounds of the Season: Voices and Brass holiday concert in the Claudia Crosby Theatre.

The evening features performances by the Collegiate Singers, Chamber Choir, Dazzlers! Show Choir, Gospel Singers, Women's Madrigals, Trumpet Ensemble and the Brass Quintet.

Santa Claus is coming to town

Santa Claus will make a stop at Troy University Saturday, Dec. 10 as part of a March of Dimes fundraiser. Over cookies, milk and hot chocolate, he and Mrs. Claus will share stories with children and adults on the Dothan Campus. Little ones will also have their photos taken with Santa.

The event begins at 11 a.m. in the Harrison Room in Malone Hall. Tickets are \$5 per child in advance and \$10 at the door.

Featured solos include "O Holy Night" and "O Lord Most Holy." Ageless carols will include "Deck the Halls," "Hark! the Herald" and "O Come, All Ye Faithful."

Other holiday favorites will include "I Saw Mommy Kissing Santa Claus," Louis Armstrong's "Cool Yule," "Santa Baby," "Silver and Gold," and "It's the Most Wonderful Time of the Year."

"This concert has become a holiday

tradition not only for the campus family, but the community as well, ushering in the season together in song," said Director of Choral Activities Paul McGahie. "This is a feast of holiday music you won't want to miss."

Afterwards, everyone is welcome to stay for hot cocoa. Candy canes will be given out to the children.

Tickets can be purchased at the door for \$5. Students are admitted free.

Art show for sensory impaired featuring work of Troy University students to open Dec. 5

Troy University's Collaborative Studio Class will host an art show for the sensory impaired beginning on Monday, Dec. 5 at the Troy Cultural Arts Center.

According to Gregg Skaggs, assistant professor of art and design, the show includes the artwork of art and design students of Troy University. Students' majors range from graphic design, sculpture, painting, photography to digital art and design technology and industry.

"The collaborative experience is unique as students work together to create a cohesive visual exhibition," he added.

To prepare to create the art work that

will be featured in this show, students conducted research on the sensory impaired. The results are works of art that use visually rich colors, sound, and some that can be touched.

The show opens on Monday, Dec. 5 at 1 p.m. A traditional show opening with refreshment provided is set for 5 p.m., Monday. The show will continue through Dec 9, opening at 1 p.m. and closing at 5 p.m. each day. The event is free and open to the public.

The Troy Cultural Arts Center is located on the corner of Elm and Walnut streets.

Achievements

Continued from Page 5

Dr. Eddie Clark, assistant professor in the Department of Counseling and Psychology, received the Alabama Counseling Association Individual Publication Award at the 2005 Annual Conference in Birmingham, AL. Dr. Clark's article *HIV/AIDS and African American Males: Living in Hiding* was published in The Alabama Counseling Association Journal Fall/04. His research highlighted Existential Therapy as an appropriate and effective treatment approach for African Americans living with HIV/AIDS.

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Elaine Bassett, coordinator and instructor for the Writing Center and the current president of the Alabama Association for Developmental Education, recently acted as a facilitator for the statewide developmental education summit meeting in Montgomery.

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Dr. Steve Cooper, professor of English, has had his paper *Nothing Left to Lose: Percy's Lancelot and Kristofferson's 'Me and Bobby McGee'*, accepted for presentation at The University of Louisville's Conference on 20th Century Literature

and Culture in February.

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Ginger and Dr. James Zingara, of the John M. Long School of Music, served as conductors and concert directors for the Taste of the Holidays concert in Dothan Nov. 29. The concert featured more than 300 performers from the Music South Symphony Orchestra, South Alabama Dance Company, The Ronettes, Troy University Trumpet Ensemble, Dothan First United Methodist Church Chancel Choir, First Baptist Church Adult Choir and the Houston Academic Lower School Chorus.