



# TROY TODAY

A look inside Troy University for faculty and staff

August 29, 2006

## Inside Today

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**Lighting the torch.** Incoming freshman Philip Davis of Glencoe, AL lights the Odyssey torch with Doc Anderson, director of the athletic training education program, during the Odyssey Convocation for new students held Sunday, Aug. 20 on the Troy Campus. Davis and Anderson represented the College of Health and Human Services during the torch-lighting ceremony, which featured representatives on each of the University's five colleges paired with incoming students. The featured speaker for the convocation was TROY alumna Stacey Mesler (1992), a tax attorney with the New York City law firm of Milbank, Tweed, Hadley & McCloy.

## Increase

### Chancellor announces 5 percent pay raise

Troy University faculty and staff will receive a 5 percent pay increase beginning Sept. 1.

Chancellor Jack Hawkins Jr. made the announcement during his 18th annual address to faculty and staff convocations on the Troy Campus Monday.

"This year, we'll invest two-thirds of the additional funding we received from the State of Alabama in our people through increased salaries, benefits and new personnel," Dr. Hawkins said. "You are important and we hope you know that."

About \$6 million in additional funding by the Legislature will cover the costs of the salary increase, insurance contribution and new faculty positions, Dr. Hawkins said. TROY received a 19.8 percent overall budget increase for the new fiscal year that begins in September.

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**We want to hear from you!**

Tell us what you would like to read about in the TROY Today newsletter. Send your ideas or submit your articles and photos by e-mail at [aellis@troy.edu](mailto:aellis@troy.edu), by fax at 334-670-3274 or by phone at 334-670-3196.

## U.S. News and World Report features TROY in annual rankings

Troy University has been named a top-tier school among its peer institutions in the Southeast in the latest national ranking by a major U.S. publication.

U.S. News and World Report's annual guide "America's Best Colleges" named Troy University as one of 64 "Best Universities-Master's" for the Southeast region. This ranking includes col-

leges and universities that offer undergraduate and master's programs across 12 states.

Criteria reviewed include graduation rate, class size, SAT/ACT scores of entering freshmen, retention rate of freshmen and acceptance rate of freshmen and transfer students.

"National rankings are a barometer of how others view you and

how well your university is doing," Dr. Jack Hawkins, Jr. chancellor, said. "The honor of being recognized this year by U.S. News and World Report as a top tier university among the masters-degree level universities in the southeastern United States is a great reflection on our students, faculty and staff and indeed the entire university community."

# Among the best

Troy University named to Princeton Review's top colleges list

**T**roy University has been named among the top colleges in the southeastern United States by the Princeton Review.

The University is among 146 schools receiving the "Best in the Southeast" designation, as rated by student opinions on 656 college and university campuses in the region.

"This distinction underscores our philosophy at TROY that each student is important. At Troy University, our students are known by name

rather than by number and that translates into a quality education," said Dr. Jack Hawkins Jr., the University's chancellor.

The 80-question survey asks students to rate their schools on several topics and report on their experiences at them. Topics include: academics/administration, life at the school, their fellow students, and themselves. Surveys are conducted on campuses and via the Princeton Review website at which students

have the option of completing a secure survey online.

"We believe these schools uphold the standards of our Best Southeastern College distinction and provide students with a wide breadth of excellent schools to consider," said Robert Franek, publisher and editorial director of The Princeton Review and author of The Best 361 Colleges.

The University has also recently received a similar designation by U.S. News and World Report.

## *Bynum appointed associate dean of College of Education*

**T**roy University Chancellor Jack Hawkins, Jr. has announced the appointment of Dr. Robin Bynum as associate dean of the Troy University College of Education. In this capacity, Dr. Bynum will lead the College of Education on the

Dothan Campus.



**Dr. Bynum**

A TROY employee since 1993, Dr. Bynum most recently served as associate professor of Educational Leadership and chair of Curriculum and Teaching at the Troy Campus. She has also acted as associate director of the Wiregrass Writing Project and the Southeast Alabama Regional Inservice Center at Troy University.

Dr. Lance Tatum, interim dean of the Troy University College

of Education, said Dr. Bynum's leadership skills and experience will allow her to lead the program in wonderful new directions.

"She is going to be a tremendous asset to not only the Dothan Campus, but also to the surrounding communities," Dr. Tatum said. "She has a wealth of past experiences in education and educational leadership that will serve the College of Education well."

A former employee of Dothan City Schools, Dr. Bynum spent 15 years teaching - before serving as director of Elementary Curriculum Services, principal of Southside Elementary and assistant principal at Cloverdale Elementary School.

"I started off as a kindergarten teacher," Dr. Bynum said, "and I could see the impact I was making. Then I decided to go into administration to make a broader impact."

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## *TROY athletics receives full certification from NCAA*

The NCAA Division I Committee on Athletics Certification announced decisions today concerning the certification status of 19 Division I member institutions that have undergone the Association's second cycle of athletics certification.

The purpose of athletics certification is to ensure integrity in the institution's athletics program and to assist institutions in improving their athletics departments. NCAA legislation mandating athletics certification was adopted in 1993.

The certification process, which involves a self-study led by an institution's president or chancellor, includes a review of these primary components: governance and commitment to rules compliance; academic integrity; equity; and student-athlete well-being.

Troy University's certification committee included: Dr. Jeff Spurlock, assistant professor, Hall School of Journalism, Steering Committee chair, Athletics Advisory Committee; Dr. Jack Hawkins, Jr., chancellor; Dr. Douglas Patterson, senior vice chancellor for administration; Allen Owen, Board of Trustees member; Kyle Woodham, Jr., student; Emily Cobb, student athlete (Soccer); Scott Farmer, senior associate athletics director; Sandy Atkins, associate athletics director/senior women's administrator; Dr. Henry Stewart, dean of library services;

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# Working together

Troy University, Pike Regional Child Advocacy Center enjoy beneficial partnership

Since its inception in 2005, the Pike Regional Child Advocacy Center (PRCAC) has developed a mutually beneficial relationship with Troy University. With the blessing and active support of Chancellor Jack Hawkins, the Psychology, Counseling, and Social Work departments have become integral partners with the PRCAC. This relationship is providing invaluable experiences for the undergraduate students in psychology and social work and also for graduate level counseling majors.

One of the programs in which students are involved is the Child Abuse Prevention Program (CAPP) coordinated by Dr. Leila Vaughn, an associate professor in TROY's counseling program. Students are trained as facilitators to implement the "Good-Touch Bad-Touch Curriculum" (GTBT), a highly acclaimed violence prevention curriculum developed by Pam Church. The GTBT Program serves as a supplemental service to the schools' counseling program as it includes discussion on various forms of abuse, bullying as well as physical and emotional abuse. The 5th grade curriculum contains a unit on

the internet and online predators.

The GTBT program was implemented at Goshen Elementary, Banks Elementary, Pike County Elementary and Troy Elementary school for 3-5 grades. Serving as mentors were: graduate counseling students Amy Brown, Michelle Taylor, Mavis Thomas, Jennifer Mizell, Christopher Robinson and Monica Fowler, and undergraduate psychology students Thomas Scherrer and Crystal Baxter along with sociology major Beth Allison.

The psychoeducational large group sessions were followed by individual sessions for students who indicated that they wished to have follow-up consultation with one of the facilitators.

"This partnership with PRCAC is a win-win process for the Center as well as for our students," Vaughn said. "Students involved with the CAPP are receiving excellent opportunities to put into practice theoretical concepts they are learning in the classroom. The graduate counseling students have the opportunity to enhance their facilitation skills in large groups as well as with individual students. It offers them a wonderful chance to utilize their knowl-

edge of developmental theories as they observe and interact with children at the elementary."

In addition to their participation in the Good Touch/Bad Touch Program, several of these students serve as intern counselors under the supervision of Director Mona Watson, working primarily through play therapy with some of the children who have been abused.

TROY students are also impacting the PRCAC through the Child Advocacy Mentoring Program (CAMP). Through this program sponsored by the Psi Chi National Honor Society in Psychology and coordinated by Dr. MaryAnn Hooten, an assistant psychology professor. CAMP pairs undergraduate psychology honor students in weekly sessions with children who have been sexually and/or physically abused. These hour-long mentoring sessions are not only an opportunity to help abused children improve their social and emotional skills, but the program also allows the psychology students to participate in hands-on experiences that reinforce the content covered in their psychology classes.

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## Bynum

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In her new role as associate dean, Dr. Bynum believes she will have the opportunity to make her greatest contribution yet. She will be working with pre-service and in-service teachers who will go on to instruct children in school districts throughout the region and the country.

Interim Campus Vice Chancellor Bob Willis is pleased to welcome Dr. Bynum to the faculty at the Dothan Campus.

"Dr. Bynum's dedication to education and her experience in the local school system make her a tremendous asset to the College of Education," Willis said. "Our students will benefit greatly from her knowledge."

Dr. Bynum obtained master's level certification in administration and principalship at the Dothan Campus. She also holds bachelor's and master's degrees in early childhood education from Tuskegee University's Tuskegee Institute and a doctorate in educational leadership from the University of Sarasota.

Active in both professional and community organizations, Dr. Bynum is past president of the Alabama Council of Teachers of English and a representative of the Alabama Association of Colleges for Teacher Education.

She is a member of the Board of Directors for the Alabama Council of

Teachers of English and the Southeast Alabama Sickle Cell Association. She is also a former member of the Board of Directors of the Alabama Staff Development Council.

Dr. Bynum is married to Kenneth Bynum, principal at Pike County Elementary School in Brundidge. She has a daughter, step-daughter and three grandchildren.

Dr. Bynum plans to be a hands-on administrator. She will teach classes on the Dothan Campus.

"I started off as a teacher, and I'll always be a teacher," Dr. Bynum said. "The only thing that has changed over the years is who I am teaching."



**TROY's Got Talent.** Troy University faculty and staff enjoyed a celebration picnic and variety show in Trojan Arena following faculty and staff convocations on Aug. 14. Clockwise from left, Ray Smith, associate professor in the John M. Long School of Music, serves as master of ceremonies for the "TROY's Got Talent" variety show. Bridget Jones, administrative secretary for the Davis Theatre, performs during the show. TROY faculty and staff enjoy some fellowship during the picnic. Jim Adams, lecturer in the Speech and Theatre Department, treats the gathering to an upbeat number.



## Increase

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Dr. Hawkins told faculty members that the administration remained dedicated to bringing salaries to the southeastern average, acknowledging that the 5 percent raise wouldn't achieve that goal in one step.

"We're not there yet, but we are making progress," he said.

In addition to the across-the-board pay increase, the University has increased its contribution to the employees' health insurance fund, lowering monthly premiums for TROY employees to the state's average for public universities.

About \$284,000 was allocated to insurance premiums, combining a \$1 million contribution last year, to put the family coverage premium at \$235 per month. In two years, that premium has been decreased from \$432 per month.

## Key Points

Chancellor Jack Hawkins, Jr. delivered his 18th annual address to faculty and staff convocations on Aug. 14. In addition to his announcement of a 5 percent salary increase and the allocation of additional funds to reduce insurance premiums paid by employees, Dr. Hawkins identified several key budgetary commitments made by the University, including:

- \$24 million to construct a student housing complex consisting of four residence halls. Student rental charges will be used to retire the debt;
- \$1 million to transform Eldridge Hall on the Troy Campus into a one-stop student services and academic support center;
- \$10 million to construct a new College of Education building on the Troy Campus;
- \$250,000 to begin planning for development of a doctoral program;
- \$750,000 to provide additional faculty positions in areas facing reaffirmation of specialized accreditation;
- \$75,000 for international travel for faculty, up from this year's \$35,000; and,
- \$300,000 for new parking lots on the Dothan Campus. Funding for this project will come from the newly implemented \$25 parking permit fee on the Dothan Campus.

# ‘Dependable professional’

Dr. Mike Schraeder receives Wallace D. Malone Distinguished Faculty Award

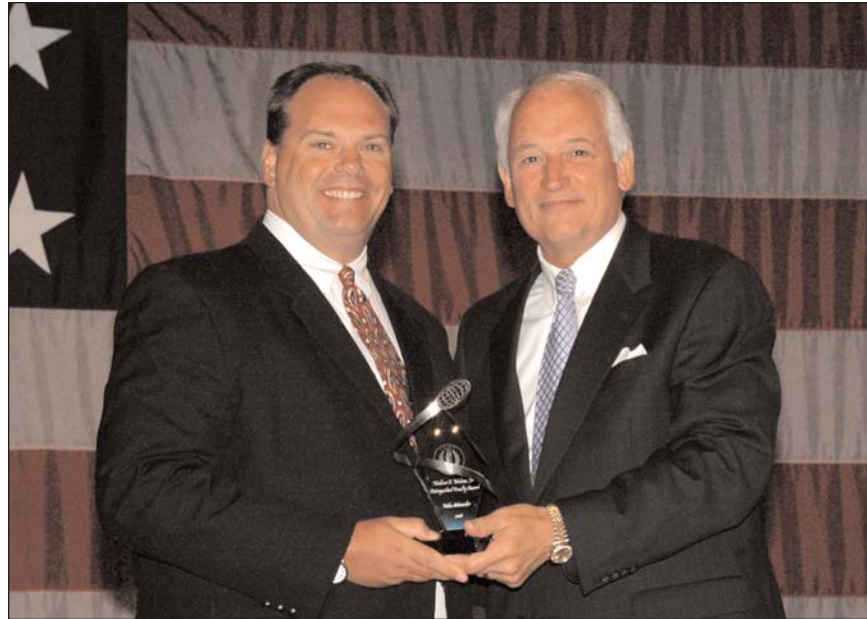
As an elementary school teacher in Loveland, Colo., Mike Schraeder never dreamed of becoming a college professor. Several years and three degrees later, Schraeder now regularly receives glowing evaluations from his students at Troy University’s Montgomery Campus.

Schraeder, who holds a doctorate in management as well as master’s degrees in management and business administration, has served as an assistant professor of management in the University’s Sorrell College of Business since 2003. On Aug. 14, he was honored with the Wallace D. Malone Distinguished Faculty Award during the University’s annual Faculty Convocation. The award was presented by Dr. Ed Roach, executive vice chancellor and provost, and TROY Chancellor Dr. Jack Hawkins, Jr. during the ceremony at the Claudia Crosby Theater on the Troy Campus.

Designed to recognize those who have exhibited excellence through outstanding teaching, public service, publications and research, the Wallace D. Malone Award is presented annually to a full-time TROY faculty member. Recipients are first nominated by their deans, department chairs or their peers, and then selected by an award committee for the honor.

Full-time faculty members from any TROY campus or site are eligible for the award, which consists of a trophy, a \$1,500 cash prize and a medallion to be worn with academic regalia. The award is made possible through a \$100,000 endowment by the SouthTrust Corp. Wallace Malone, former chairman of the Board and Chief Executive Officer of SouthTrust, served as a TROY trustee from 1975-1995.

“The Malone Award recognizes outstanding teaching, but it also takes



**Dr. Mike Schraeder, assistant professor of management on the University’s Montgomery Campus, receives the Wallace D. Malone, Jr. Distinguished Faculty Award from Chancellor Jack Hawkins, Jr. during the annual Faculty Convocation on Aug. 14.**

into account the many other qualities of an excellent faculty member, such as service, publications and research,” said Dr. Ed Roach, the University’s executive vice chancellor and provost. “The 2006 Malone Award winner, Dr. Mike Schraeder, brings together the best of what it means to be a teacher and a scholar.”

Schraeder said being selected to receive the award had a tremendous impact on him.

“I am humbled and extremely honored to receive this award,” Schraeder said. “This is an honor that I will cherish for the remainder of my career. I am truly grateful to my Associate Dean Dr. Anthony Rhee who was an integral part in my receiving this award.”

Dr. Rhee nominated Schraeder for the award, describing him as a “loyal, caring, generous and dependable professional who works for the welfare

of those around him.”

“There is no one on the faculty that can match Dr. Schraeder’s accomplishments in teaching, research and his many other commitments,” Dr. Rhee said. “His knowledge of the subjects coupled with his generous, compassionate and kind nature in and outside of the classroom earns him the reputation of best teacher on campus. Equally important is Dr. Schraeder’s dedication to and passionate involvement with his students’ progress. His devotion to his students goes beyond the mere call of duty.”

In addition to his work in the classroom, Schraeder has worked as a part of the Troy University team that is partnering with Hyundai Motor Manufacturing of Alabama to offer on-site degree programs for the company’s 2,500 employees.

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## Activities & achievements

**Dr. Stephen Landers**, professor of biological and environmental sciences, has named a new species of ciliated protozoan, along with co-authors Jaime Gomez-Gutierrez and William T. Peterson. The protozoan is a symbiont of pacific krill, and is described in the journal article "Gymnodinioides pacifica, n. sp., an exuviotrophic ciliated protozoan (Ciliophora, Apostomatida) from euphausiids of the Northeastern Pacific" in the European Journal of Protistology.

Specimens of the protozoan have been deposited in the National Museum of Natural History of the Smithsonian Institution.

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**Jim Farris**, human resources director for University College, recently presented a paper, "Treating Adult Learners Differently: is it Warranted?" at the annual meeting of the National Council of Professors of Education Administration in Lexington, KY.

...

**Dr. William Welch**, professor of history, presented a paper on art and war in the painting of John Singer Sargent before the Australian Historical Association in Canberra. The association invited Professor Welch to present his paper, which dealt with visual imagery and war and the role of the artist in society.

...

**Donna M. Hicks**, administrative assistant to Dr. Cameron Martindale, recently received the Alabama Barnett Fellow award from the Alabama Kiwanis Foundation. This award was given based on a contribution to the Alabama Kiwanis Foundation/Jean Dean RIF in honor of Donna Hicks by her husband, Larry J. Hicks (TROY alum 2001), in recognition and appreciation for dedicated service to the Alabama Jean Dean Reading is Fundamental Program and to the Kiwanis Club of Troy.

...

**Susan Gilmore**, learning portal coordinator for eCampus, and **Scott Smith**, eCampus technician, recently collaborated to set up a multimedia training center for faculty. The center, which is located at the University's Extended Learning Center in Troy, features four desktop computers loaded with multimedia software. It will be used primarily to train faculty on how to create and use multimedia in their courses.

...

**Dr. Steven L. Taylor**, associate professor of political science, was invited to participate in a panel on the growing role of blogging and the internet at a conference "Media Now: Truth or Deception," held at UAB's

Department of Communications on Aug. 19.

...

**Dr. Bai Kang** and **Dan Tennimon**, institutional research and effectiveness coordinators, were recently honored with the Best Paper award for their presentation to the Alabama Association of Institutional Research (ALAIR) meeting in Tuscaloosa. As a result of their selection, Kang and Tennimon will represent the ALAIR and present their paper at the 2007 Association of Institutional Research (AIR) Forum in Kansas City, MO, June 2-5, 2007. AIR is the national/international association for institutional researchers.

...

**Dr. John M. Long**, director of bands emeritus, was honored on Aug. 5 by more than 100 band directors, friends and educators with an appreciation reception at the Valdosta (GA) Country Club. The event was held to honor Dr. Long and his wife Mary Lynn for more than 40 years of service to the bands of south Georgia.

The group presented Dr. Long with an Apple iPod programmed with more than 75 hours of band recordings from his 32 years of conducting bands at Troy University.

...

**Col. Byron L. Cherry, Sr., Ph.D.**, adjunct faculty member and TROY alumnus, recently had his book "Are We Safer Now? Airline Security in a Post-9/11 Society" published. The book examines the major issues that have emerged since 9/11 and explains the implications for leaders within the airline industry and the federal government, details the limitations of the study and makes recommendations for future research.

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**Greg Skaggs**, assistant professor of art and co-director of the Malone Gallery, judged the 40th Annual Montgomery Art Guild Regions Bank Exhibition on Saturday, Aug. 26.

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From June through August, **Pamela Allen**, associate professor of art and co-director of the Malone Gallery, exhibited a series of landscapes/dreamscapes in an exhibit called "Season's Journey" at the Wiregrass Museum of Art in Dothan, AL. This collection is comprised of bright encaustics fused with collages and other forms of mixed media that explore the artist's past experiences, present understandings and future ideas.

On July 22, Allen taught a hands-on workshop in encaustic painting – a fascinating technique involving pigment and wax – to the Atrium Gallery Classroom at the Wiregrass Museum of Art.

## A good representative

Florida Region's Fauson honored for 'friendly, cheerful demeanor'

**B**obbie Fauson, administrative assistant to the director of the Troy University's Florida Region, has won the University's Vergil Parks McKinley Award for August.

Fauson, who has been a member of the Troy University staff since 2000, received the award during the annual University staff convocation on Aug. 14 in the Claudia Crosby Theater on the Troy Campus. Dr. Jack Hawkins, Jr., TROY chancellor, presented the award to Fauson, who was nominated by Dr. Manfred F. Meine, Florida Region director.

The McKinley Award is the highest honor that Troy University gives to a non-faculty staff member. It is presented monthly to an employee who has demonstrated outstanding attitude, innovation and work ethic. The award was established by former Texaco CEO John McKinley in honor of his father, Vergil Parks McKinley, who was a Troy University professor during the early 20th century and was key to the development of the university's athletic program. Winners of this award receive an engraved clock and a \$350 stipend.

Since its creation in September 1997, more than 100 staff members have been honored with the McKinley Award.

In a letter of nomination, Dr. Meine said Fauson was well known for her "friendly and cheerful demeanor."

"Bobbie Fauson represents Troy University's Florida Region so well in all she does," Meine said. "She is a star in supporting students when issues are brought to the regional level, and she is an absolute master at having students, staff and faculty leave satisfied and happy with the outcome of any matter she helps to resolve."

Meine called Fauson "the glue that holds so many things together."

"Ms. Fauson has made herself a critical element in the management structure of the Region, and she has presented



**Bobbie Fauson receives the Vergil Parks McKinley Award from Dr. Jack Hawkins, Jr., Troy University Chancellor, during the University's annual staff convocation held on the Troy Campus on Aug. 14.**

the view of the University that we all wish to have presented to the outside world," Meine said. "I can think of no one more deserving of this award than Bobbie Fauson."

Fauson, a resident of Fort Walton Beach, FL, said she was "very pleased and honored" to receive the award.

## Malone

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The author of many published articles, Schraeder was selected by the Academy of Management as one of its best reviewers in 2005. He also had a paper recognized as one of the most downloaded articles in 2005.

Schraeder received his bachelor's degree in elementary education from the University of Wyoming in 1989, and holds master's degrees in business administration and management from Auburn University Montgomery and Auburn University respectively. He

earned his doctorate in management with an emphasis in organizational analysis and change from Auburn University in 2001.

In addition to his service to Troy University, Schraeder has also served as a visiting scholar for the Thomas Walter Center for Technology Management at Auburn University and instructor for the Auburn University Montgomery Center for Government.

Schraeder is a member of the Academy of Management and the Southern Management Association and serves on the

Troy University Undergraduate Academic Council's Executive Committee, the Editorial Review Board of the annual publication of TROY's Sorrell College of Business and the Sorrell College of Business' Management Coordinating and Business Programs Evaluation and Assessment committees.

Schraeder said he was excited about his future with Troy University.

"I have become immersed in Troy University and could not be happier. I feel privileged to be associated with a University that is truly student centered."

# Accountancy Day

Townsend to speak at fifteenth annual event

**N**oted author and speaker, Bryan Townsend will address the 15th Annual Accountancy Day Program to be held Sept. 7 at the Troy Campus.

Townsend, a professional speaker and writer from northeast Alabama who has spoken in over 500 cities across the nation, will speak during the awards luncheon. He has authored several books including: *Life is An Adventure*, *Making Good Things Happen*, *How to Get Raises and Promotions* and *Selling in the Bear Woods*.

Townsend has worked as a carpenter, electrician, radio disc jockey, commercial fisherman, real estate developer, salesman manager, business owner, play-by-play sports announcer, newspaper columnist, news reporter, talk show host, professional speaker, writer and commentator.

Townsend is an inductee of the National Speakers Association's Speaker Hall of Fame. Less than 200 individuals have achieved this

honor. Some of Townsend's fellow inductees include: Art Linkletter, Norman Vincent Peale, Zig Ziglar and Ronald Reagan.

Events will begin with a practitioner/guest reception followed by practitioners teaching workshops from 8:30-11:30 a.m.

At noon, an awards luncheon recognizing sponsors, featured practitioners and outstanding accounting students will be held. During this time, the Young Alumnus of the Year in Accounting and Accounting Hall of Honors Inductees will be named.

Steven Grice, director and associate professor for the School of Accountancy, said that over the past 14 years, the awards luncheon has routinely brought an excess of 250 attendees.

"The 2006 Accountancy Day Program will be very exciting as we award numerous scholarships to our students and induct three awesome professionals into the Troy University Accounting Hall of Honor," Grice said.

## Photojournalist displays work at Malone Gallery

Troy University will play host to an exhibit by a photojournalist engaged in covering events ranging from the Israeli-Lebanese conflict to Iraq to the Indonesian tsunami.

Paul Taggart, a photojournalist based in the Middle East, will be showing work that represents assignments in Iraq, Lebanon, Indonesia, Niger, Liberia and other places in the University's Malone Gallery Aug. 28-Sept. 22.

A reception and lecture will be held in his honor from 4 p.m. until 6 p.m. Aug. 31.

His recent assignments have taken him to Antarctica, Indonesia, Lebanon, Jordan, Nigeria, Niger, Liberia, and Iraq. His work has appeared in *Newsweek*, *TIME Magazine*, *Time* (Europe), *US News and World Report*, *The New York Times*, *The Daily and Sunday Telegraph* (UK), *The Independent* (UK), *Boston Globe*, *Harper's and Queen* (UK), *People Magazine*, *Figaro* (France), *The International Herald Tribune*, *Maxim*, *Jeune Afrique*, *l'express*, *National Geographic Adventure*, and *The Times of London* (UK). Corporate clients have included BP, GE, and US Newswire.

AROUND TROY

## Athletics

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Dr. Steve Grice, associate professor, Accounting; Eleanor Lee, director of instructional support services; Dr. Lance Tatum, NCAA faculty athletics representative and interim dean of the College of Education; Gary Smith, athletics booster; Steve Dennis; director of athletics.

A designation of certified means that an institution operates its athletics program in substantial conformity with operating principles adopted by the Division I membership.

## Partnership

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"Seeing a smile on a child's face after weeks of frowns is what keeps us, volunteers and staff, motivated," said Mizell. "Because of this internship experience and the inspiration of its dynamic Director Mona Watson, I have decided to devote my life to improving the lives of children and becoming an advocate for children who are hurting."

Activities include recreation (sports, crafts, games, reading), life skills (social and communication skills and building self-esteem) and academic support (tutoring). Mentoring provides

the opportunity for the child to bond with a mentor who provides unconditional support and friendship to let the child know that there is someone at the center who is "on their side." The mentor's role is to provide comfort and stability to the child as he or she goes through the process of receiving assistance from the Pike Regional Child Advocacy Center.

"The original outcomes for both programs exceeded our expectations based on feedback we received from teachers in schools and Troy University students who volunteered," Vaughn said.