

TROY University
National Pan Hellenic Council Constitution
Revised: Fall 2008

PREAMBLE

We, the representatives of the historically established African American fraternities and sororities of TROY University, similar in ideas and like attainments in structure and background, recognize the need to coordinate and participate in honorable projects in our quest to provide service to our African American community at large. Individual members of the National Pan Hellenic Council must overcome what divides us and forge a unity whole heartedly dedicated to Greek unity, community service, academic achievement and campus involvement. That is our existence. National Pan-Hellenic Council, Inc. of TROY University includes the following member organizations:

Xi Beta Chapter - Alpha Phi Alpha Fraternity, Inc.
Mu Alpha Chapter - Alpha Kappa Alpha Sorority, Inc.
Theta Phi Chapter - Kappa Alpha Psi Fraternity, Inc.
Rho Delta Delta Chapter - Omega Psi Phi Fraternity, Inc.
Nu Theta Chapter - Delta Sigma Theta Sorority, Inc.
Alpha Alpha Lambda Chapter - Phi Beta Sigma Fraternity, Inc.
Zeta Mu Chapter - Zeta Phi Beta Sorority, Inc.
Omicron Pi Chapter - Sigma Gamma Rho Sorority, Inc.

ARTICLE I - NAME

The name of this organization shall be the National Pan-Hellenic Council, Inc. of TROY University, hereinafter referred to as "NPHC of TROY."

ARTICLE II - PURPOSE

The purpose of the NPHC of TROY shall be: to act as a governing body for the members and affiliate organizations; to create and maintain high standards in the life of fraternities and sororities; to encourage positive relations with all other Greek councils on the campus of TROY University; to promote leadership, scholarship, community service within each organization; to promote an atmosphere of mutual respect and cooperation between the historically African American fraternities and sororities.

ARTICLE III – MEMBERSHIP & REPRESENTATION

Section 1.

The Following sororities and fraternities are members of the NPHC of Troy University Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc. The Greek lettered organizations

stated above are considered active or inactive in status at TROY University. No other organizations shall have the right to participate within the NPHC of TROY chapter.

Section 2. Criteria for Active Membership

- A. Adhere to the rules and regulations as well as policies contained herein the constitution and by-laws of the NPHC of TROY.
- B. A member shall be defined as any duly initiated member of an affiliated undergraduate chapter currently enrolled at TROY University main campus on at least a part-time basis.
- C. Member organizations must be registered within the Student Involvement & Leadership office.
- D. Each organization, with a collective membership of more than five (5) active members within their respective chapter, will be required to appoint two (2) active members to serve as delegates. Yet, if an organization active membership is less than five (5) active members then only one (1) appointed delegate whom is an active member shall be required.
 - a. Any chapter desiring to change their voting delegate must submit to the President the name of the new representative at least seven (7) days prior to the next scheduled regular meeting to be afforded privileges.
- E. Be responsible for at least two (2) registered and documented community service projects per semester.
- F. Participate actively in all NPHC of TROY sponsored events (2 or more active members in attendance).
- G. In order to maintain active status, a member organization shall maintain at least a 2.5 semester GPA among its active members and be in good standing financially and judicially with the University and the NPHC of TROY.
- H. Inactive organizations will be held accountable for all violations against the NPHC of TROY constitution and bylaws of its member organization. Inactive organizations are not permitted to engage in the following:
 - a. Participate in any activities sponsored by TROY University unless clearance given by the Student Involvement & Leadership office.
 - b. Sponsor any on or off-campus activities in the organization name.
 - c. Participate in activities such as:
 - i. Homecoming
 - ii. NPHC events and Step Shows
 - iii. UAC events
 - iv. Tailgating (except for Homecoming)
 - v. Intramurals
 - d. Active NPHC organizations at TROY cannot sponsor, pair, or facilitate any event with an inactive organization. If so that active organization will be sent to the Judiciary board for further actions.
 - e. Inactive organizations lose their right to vote.
 - f. Holding any positions within the NPHC of TROY
- I. There are no withdrawals from the NPHC of TROY whatsoever.
- J. Executive board members do not function as representatives and cannot vote unless by proxy.
- K. Executive board members must be active within their respective chapter.
- L. An active member of your organization may not sponsor an event on or off campus if your organization is in the inactive status.
- M. Your organization is not allowed to participate in an yard shows, step shows, NPHC Step Tease, New Member Presentation, nor any strolling or chanting the organizations' name on campus.

ARTICLE IV - ELECTIONS

- Section 1.** The elected officers shall be: Secretary, Treasurer, Parliamentarian.
- Section 2.** The appointed officers are the Chaplain and Sergeant at Arms. They are appointed by the President.
- Section 3.** All officers must have good standing academically and financially with their respective NPHC affiliate organization. All officers shall have and maintain a semester and an overall GPA of 2.5 or better. In the event that an officer does not meet the necessary grade point average, he/she must vacate their position for the remainder of the term. No more than two (2) members from any one (1) organization may serve as officers. In addition, the president will not serve as a chapter delegate nor shall the remaining officers. Officers shall be elected during the last meeting of February
- Section 4.** President and Vice President: The office of President and VP shall observe a rotation of organizations. The rotation order shall be Delta Sigma Theta, Alpha Phi Alpha, Kappa Alpha Psi, Alpha Kappa Alpha, Phi Beta Sigma, Omega Psi Phi, Zeta Phi Beta, and Sigma Gamma Rho in order to insure that each organization has the opportunity to serve as President. Any additional organizations will be added to the end of the rotation.
- 4.1 The only exception to Section 4 above would be in the event the succeeding organization was inactive during their service year, declined to serve or had no members that met the requirements stipulated in Section 3 above, the office of President and Vice President shall rotate to the next organization listed in Section 4 of the article VI.
- 4.1.1 The NPHC Advisor(s) shall be TROY University faculty/staff currently active with their respective local graduate/alumni NPHC chapter of the affiliate fraternities and sororities.
- Section 5.** The mode of elections shall be by blind ballot after direct nominations from the floor. The nominee receiving the majority ballot shall be declared elected.
- Section 6.** If a vacancy occurs, the President reserves the right to appoint an adequate replacement with a 2/3 majority consent of active organizations of the Council. All appointments must be in accordance with the NPHC of TROY Bylaws.
- Section 7.** All officers must have one semester as a NPHC delegate for their organization with regular participation in all NPHC events.
- Section 8.** No officer shall miss more than two (2) consecutive meetings or no more than three (3) meetings per semester without abdicating their position. This includes officer executive meetings.
- Section 9.** No officer shall be eligible to serve in the same capacity for more than two consecutive terms.

ARTICLE V – OFFICERS & DUTIES

- Section 1.** President. The President shall be the Chief Executive of the Council. It shall be the duty of the President:
- (a) To preside over all meetings of the Executive Committee and the Council.

- (b) To appoint committees and serve as Ex-Official members of all committees.
- (c) To order the disbursement of funds of council and to sign checks whenever necessary.
- (d) To call special meetings when appropriate
- (e) To represent the National Pan-Hellenic Council at any meetings with University Administrators.
- (f) To insure that the National Pan-Hellenic Council operates in accordance with the Constitution and Handbook of the National Pan-Hellenic Council, Inc. upon obtaining the National charter.

Section 2. VICE-PRESIDENT: it shall be the duty of the Vice-President:

- (a) To presided at all meetings of the Council in the absence of the President.
- (b) To exercise coordinating supervision over the activities of the Pan-Hellenic committees and to hold at least one joint meeting of all committee chairpersons for the purpose of clarification of the activities each committee will be pursuing.
- (c) To monitor each organization's risk management policy.
- (d) To presided over all Judicial Board meetings.

Section 3. SECRETARY: The Secretary:

- (a) Shall keep a strict record of the proceedings of the Council and shall keep record of all papers and documents of the Council.
- (b) Shall prepare minutes of each Council meeting and keep them available at all times.
- (c) Shall perform other secretarial duties as assigned by the Council.
- (d) Shall issue any and all necessary correspondence on behalf of the Council.
- (e) Shall read and announce council correspondence at appropriate meetings.

Section 4. TREASURER: The Treasurer:

- (a) Shall collect all dues and other monies for the Council and deposit all monies within five (5) days of receipt.
- (b) Shall submit a written report at the first Council meeting each month.
- (c) Shall co-sign all checks with at least one other authorized officer.
- (d) Shall coordinate with the President the preparation of the Application for University funding through Senate Appropriations Committee.

Section 5. PARLIAMENTARIAN. The Parliamentarian:

- (a) Shall advise on all questions of parliamentary practice upon request by the President.
- (b) Shall conduct at least one workshop with instructions on proper parliamentary procedures according to Robert's Rules of Order.

Section 6. CHAPLAIN.

The Chaplain shall conduct devotional activities of and for The Council at special meetings and shall open every regular session with a devotion.

Section 7. SERGEANT-AT-ARMS.

The Sergeant-at-arms shall maintain order and decorum at all meetings and shall certify all persons in attendance.

Section 8. FACULTY/STAFF MEMBER.

The Faculty/Staff member shall be hired by the Student Involvement office. The faculty/staff member may counsel, discuss and debate however cannot vote or hold any elected office. The faculty/staff member must be an active financial member of a NPHC Greek letter organization.

Section 9. Removal of Office

If at any time the Body feels that the Officers or Committee Chairs are not fulfilling their duties; any NPHC-TROY University organization's delegate may bring a written list of grievances to any general meeting.

9.1. Officers may be removed based on the following guidelines:

- a) Continuous gross or willful neglect of the duties of office.
- b) Failure or refusal to disclose necessary information on matters of organization.
- c) Unauthorized expenditures, signing unauthorized checks, or misuse of NPHC/university funds.
- d) Any officer with two (2) consecutive unexcused absences in any given semester maybe subject to removal from office.

9.2. Executive Board officers will be immediately removed if they fail to meet all requirements (grades, credit hours, etc.) of an officer as outlined in this document and the university student handbook.

a. In the event of the Office of the Council President becoming vacant, the Vice President will immediately move up to fulfill his/her responsibilities until the next regular NPHC meeting, then that chapter will bring another member to be voted on by the NPHC. All other positions becoming vacant, the Council President will call a special election and the council will vote upon the nominated candidates.

b. In the event any NPHC officer resigns from their position, the organization he/she represents cannot be nominated for that particular position unless approved by the NPHC E-board.

• If this motion passes, it will then be taken to the body in which delegates from each active organization shall vote (based on a majority) on whether the officer shall be impeached based once again on the list of grievances.

ARTICLE VI – MEETINGS

- Section 1. The meetings of the Council will be held bi-weekly.
- The exec board shall develop policies and programs which are in accordance with the NPHC Constitution.
 - In extenuating circumstances, the board shall take action between general meetings with the advisor's approval that are in the best interest of the Council.
- Section 2. A quorum to convene and transact business shall consist of three-fourths (3/4) of the delegates.
- Section 3. All special meetings shall be called by the President and each organization shall be notified of a special meeting at least three (3) days prior to the meeting, unless immediate action is required.
- Section 4. Meeting structure shall be as followed:
- I. Call to order
 - II. Prayer
 - III. Roll
 - IV. Recognition of IFC/NPC Council Representative
 - V. Recognition of Special Guests
 - VI. Recognition of NPHC Advisor
 - VII. Officer Reports
 - a. President
 - b. Vice President
 - c. Parliamentarian
 - d. Treasurer
 - e. Secretary
 - VIII. Old Business
 - IX. New Business
 - X. General Discussion/Chapter Report
 - XI. Announcements
 - XII. Adjournment
- Section 5. Attendance
- A. All officers and delegates will be required to attend all NPHC of TROY meetings which include general council, judiciary, executive board meetings, and general TROY Greek meetings.
 - B. All officers and delegates may submit written notification to the NPHC Executive Board/Advisor no later than three business days after their missed meeting. The excuse will be reviewed and decided upon by the Executive Board/Advisor.

- C. An unexcused absence is when an organization does not provide written notification to the NPHC Executive Board/Advisor that they will not be attending one of the above mentioned meetings.
- D. An officer and organization cannot miss two consecutive meeting or three meetings during a semester. If this occurs, the said organization will be placed on inactive status.
- E. A delegate of an affiliate organization or an organization will accessed a fine of \$25 for each missed meeting of the list of meetings provided above.
- F. Any active affiliate deemed inactive due to lack of attendance shall only be reinstated after a fine of \$100 has been paid.

ARTICLE VII – SANCTIONS, SUSPENSIONS, & APPEAL RIGHTS

- Section 1. A vote of three-fourths (3/4) of the delegates of the NPHC of TROY shall be required to impose any penalty against an affiliate organization.
- Section 2. Any organization being accused of a violation shall be notified of such accusation and given a maximum of ten (10) days to present its case before the Council.
- Section 3. The Council may probate any and all sanctions with due cause.
- Section 4. The organizations must abide by any sanctions levied against the organization.
- Section 5. An organization can not be penalized for an action or non-action if such action does not violate University policy or the policy of their respective National Organization.
- Section 6. If a social event sponsored/hosted by a NPHC of TROY University affiliate organization(s) is held on TROY University's main campus and requires security (as specified by the University Chief of Police), a security officer(s) should be present. If no security officer(s) is/are present at the social event, a fine in the amount of \$100.00 will be levied upon the NPHC affiliate organization(s) sponsoring/hosting the event.
- Section 7. When an organization's GPA is below the required 2.50 for that term, that organization will be placed on Academic Probation. Organization(s) placed on academic probation will adhere to the following:
- 7.1 One social event for that semester. Greek Week and Philanthropy Week will not be affected.
 - 7.2 If an Organization is placed on Academic Probation for two straight semesters, the said organization will be placed on inactive status for one full semester. Membership intake will not be affected.

ARTICLE VIII – VIOLATIONS

Any NPHC organization in violation of any rules within the Constitution that does not identify a fine will be referred to one of the following:

Level I, II, III violations decided by the NPHC Executive Board/Judicial Board/Advisor

Level I

Monetary fine, not to exceed \$250

One community service project sponsored by the fraternity, approved by NPHC Execs

Administrative probation not to exceed two calendar years

Level II

Monetary fine, not to exceed \$500

Social probation for one semester, not including homecoming

Certain number of NPHC Exec approved community service projects, not to exceed three

Level III

Monetary fine, not to exceed \$1000

Social probation for one school year, including homecoming

Intramural suspension for one semester

Certain number of NPHC Exec approved community service projects, not to exceed five.

ARTICLE IX – FUNDS & OBLIGATIONS

Section 1. Membership Dues.

The dues to be charged to each organization shall be set at regular council meetings and determined by the adopted Budget. A late charge shall be set by the Council for any organization being delinquent.

Section 2. NPHC membership dues should be paid no later than the third business meeting of each semester. NPHC dues are \$15 per active member of each organization. If the dues are not paid by then:

- 2.1. The organization will be fined \$25.00. The total amount of dues must be paid by the fourth business meeting.
- 2.2. If dues/fines are not paid by the fourth business meeting, the organization will be placed on inactive until the dues are paid plus the fee to become active again.

ARTICLE X – SCHEDULING OF EVENTS

- Section 3. National Pan-Hellenic Council of Troy University will work with each organization to form a calendar that all affiliate organizations will adhere to.
- (a) All member organizations will be asked to furnish a copy of its individual chapter's calendar of activities by the first meeting of each semester.
 - (b) Once an individual Greek week has been scheduled and is on the planning calendar, no other organization can schedule events during the days that are blocked off. This includes NPHC Week.
 - (c) It is the responsibility of the organization delegates to put their events on the calendar as they occur.
 - (d) No organization will have any event scheduled during any other organizations Philanthropy week or on there respective founders day without permission from that organization.
 - (e) No organization will be able to have a party on Halloween or the Day before Dead Day. This day is set aside for the NPHC of TROY.
 - (f) No Organization is allowed to schedule events conflicting with previously scheduled NPHC events. If an organization schedules an event conflicting with NPHC functions, social events, and community service projects that organization will be warned about the conflicting schedules so they can make arrangements to change dates. If organizations refuse to change date and precedes with conflicting events a \$300 fine will be assessed.
 - (g) All organizations are required to submit a Special Event Contract (SEC) seven days prior to their scheduled event. Lack of a SEC submitted by that organization will constitute a fee of \$100 if the event is held without a SEC submitted. If the SEC contract is submitted within less than seven days of the scheduled event, the organization will be fined \$25. If this matter occurs more than two times, the organization will not be allowed to host any events on or off campus for the remainder of the semester.
 - (h) Each affiliate organization shall be allotted to have a week during each semester. If an organization chooses to have their week with another organization that is acceptable. No other organization may host an event during your week unless approved by your organization. This approval must be in the form of a letter. A copy must be furnished to the NPHC of TROY.
 - (i) Security must be made available at each social event on or off campus.
 - (j) Advisors must be present from the beginning to the end of all social events on or off campus. If this rule is not adhered that organization will not be allowed to hold any future events until further notice by the NPHC Advisor. Advisors will be allowed to appoint a responsible, mature, active local graduate chapter member(s) to oversee events

due to scheduling conflict but this act must not occur often. This can be done through email.

- (k) Organizations that participate in events on campus must make sure only their active members are involved in such events. Inactive members of your undergraduate chapters are not allowed to participate in ANY events on campus.

ARTICLE XI – ALCOHOL POLICY

As per the Alcoholic Beverage policy (Code of Conduct), TROY University is committed to the responsible use of alcohol by students who are of legal age and choose to consume alcoholic beverages on the campus and university facilities. All organizations must adhere to the TROY University Code of Conduct policies and the importance of chapter National Headquarters and their alcohol policies. TROY University reminds our fraternities and sororities that they are responsible for following their respective national/international policies with risk management and alcohol as a supplement to the NPHC Alcohol Policy.

Section 01. Registration of Form

- A. All chapter social events where alcohol is present, both on or off campus, must be registered with the National Pan-Hellenic Council.
- B. Social Event Registrations Forms must be turned in to room 215 of the Adams Center at least 48 hours prior to social function

Section 02. Events Where Alcohol is present guidelines:

A. Third Party vendor guidelines:

- 1. A licensed, insured company caters and serves the function and alcohol. The company must be licensed and insured as required by the state and local ordinances.
- 2. The sponsorship or co-sponsorship of a function at a tavern (an establishment that receives 50% of their gross sales from alcohol purchases) is prohibited.
- 3. Chapters are prohibited from entering into arrangements with the catering company to provide them a set amount of alcohol. This is the same as purchasing alcohol with chapter funds. The catering company must be paid for services only, not the purchase of alcohol in any manner.

Section 03. Use/Purchase of Alcohol

- A. No organization shall furnish or cause to be furnished any alcoholic beverage to any person.
- B. Common sources of alcohol such as kegs, alcoholic punch, unmonitored bulk containers of alcohol, etc. are prohibited.
- C. Alcohol may not be directly or indirectly purchased by chapter funds (no slush funds, no passing the hat, etc.).
- D. Social events, which encourage drinking, drinking games, drinking contests, and/or drunkenness, are prohibited.
- E. If a person chooses to leave the function and wishes to claim their remaining alcohol, they may do so only upon exiting the premises and turning in all their remaining tickets.
- F. Individuals must be of the legal drinking age to consume alcohol at a party, they must also be wearing a wrist band or some form of marking indicating that they are able to drink.

ARTICLE XI – GREEK UNITY PROJECT

Section 1. Every year, each organization is required to perform two (2) Greek Unity Project with another organization who is part of the NPHC of TROY University. Each organization must perform one (1) mandatory Community Service Project and have the option to choose a social event or community service project as the other event. If an organization is probation or inactive status that organization must participate in only community service Greek Unity projects.

Greek organization(s) will be fined \$75 for not participating in there Greek Unity Project.

ARTICLE XII – JUDICIAL BOARD

1. Judicial Board

- a. The name of this branch shall be the NPHC Judicial Board.
- b. The purpose of the Judicial Board shall be to enforce the rules and regulations of the NPHC and TROY University.
- c. The NPHC Judicial Board shall have jurisdiction over all group activities involving:
 - i. Violation of NPHC rules and regulations.
 - ii. Controversies between two (2) or more conflicting NPHC Member organizations.
 - iii. Actions which bring disrepute or injury to the name and standing of the organization, the NPHC, or TROY University.

2. Judicial Board Composition

- a. The NPHC Judicial Board shall be composed of the president of each organization and the NPHC Advisor.
- b. The members of the NPHC Judicial Board shall serve for the semester.
- c. The chairperson shall be the NPHC Vice President and shall vote only in a tie.
- d. The NPHC Secretary shall act as the Judicial Board Secretary.
 - i. The Secretary shall not be entitled to a vote or to participate in the proceedings.
 - ii. The duties of the Secretary shall be to:

- a. Record the minutes of each meeting.
- b. Keep files of all minutes and decisions.
- c. Inform all parties involved, in writing, of time and place of hearings.

3. Advisor to the Judicial Board

- i. The advisor to the NPHC shall serve as an ex-office member of the Board.

4. Board Proceedings

- a. The Board may conduct its proceedings only with two-thirds (2/3) of its members present.
- b. All hearings are closed to anyone not directly involved with the case. Exceptions may be granted at the discretion of the Judicial Board.
- c. The Judicial Board will only hear the case for which they convened.
- d. In any proceedings, no off the record communications, threats, or offers of reward shall be made to any member of the Judicial Board. Any such communication shall become a part of the official record of the case and will be used in the decision making of the Judicial Board.
- e. The plaintiff shall be limited to five (5) working days for the occurrence of alleged incident to file a complaint to the NPHC Judicial Board.
- f. The plaintiff, prior to the hearing, must submit to the Board, an account of the incident (including all statements), a list of witness (es), and a written testimony.

5. Complaint Procedure

- a. All written complaints must be delivered to the NPHC Vice President.
- b. The Board shall investigate the complaints and attempt to solve the problem through mediation.
- c. If mediation fails, the Judicial Board will be asked to convene.
- d. Complaint(s) may be initiated by:
 - i. Any individual or group of fraternities.
 - ii. Any individual or group of sororities.
 - iii. Any appropriate University official.
 - iv. Any aggrieved individual or group.

6. Case Hearing and Procedure

- a. The NPHC Vice President shall give the President of the organization charged written notice of the charges to be presented at the hearing at least seven (7) days prior to the hearing. Such notice shall be hand delivered.

- b. The notice shall include the following:
 - i. The name of the plaintiff or complaining agency.
 - ii. The date, place, and nature of incident(s).
 - iii. The section of the University and/or NPHC rules and regulations which are alleged to have been violated.
 - iv. The procedure for the hearing.
 - v. The date, time, and place of hearing.
 - vi. The notice of the Judicial Board membership.
 - vii. The right to review and object to Judicial Board members prior to the hearing.
 - viii. The right to review the case files prior to the hearing.
- c. The hearing shall take place as scheduled. A hearing will not be suspended or discontinued on account of the absence of the respondent unless the respondent has not been notified. Failure to appear shall be evidence of default and the NPHC Judicial Board shall render a decision based on available evidence and testimony.
- d. Any judicial officer who is a member of the involved organization (s) may be a part of the hearing, but may not be present during the vote nor have no vote in the decision.
- e. If further inquiries are necessary, the Judicial Board may suspend or discontinue its hearing in order to pursue such inquiries.

7. Deliberations

- a. The Judicial Board shall hear and review all relevant facts of each case.
- b. At the conclusion of the hearing the Judicial Board shall deliberate in closed session in order to reach a decision.
- c. The deliberations should normally proceed as follows:
 - i. Review the facts.
 - ii. Determine whether the respondent's conduct constitutes a violation of NPHC or University rules or regulations.
 - iii. If a violation is found, review all facts in extenuation or alleviation.
 - iv. Take appropriate authorized action.
- d. The NPHC Judicial Board may take any authorized action or impose any authorized sanction.
- e. The NPHC Judicial Board may refer any case to the Student Involvement office for further action.

8. Disciplinary Action

- a. A majority vote is needed for finding of guilt.
- b. The Judicial Board may take the following actions:
 - i. Reprimand - This action is a warning indicating that a chapter's actions were inappropriate and that subsequent infractions will result in more serious actions.
 - ii. Fines - This action consists of levying fines in accordance with the fining system established by the NPHC By-laws, or where this does not exist, by the NPHC Judicial Board. The decided upon fine will be precedent unless amended.
 - iii. Community Service - This action consists of the organization performing a certain number of community service hours with documentation provided to the council showing completion of the requirement.
- c. The NPHC Judicial Board shall have powers to recommend disciplinary sanctions of a constructive nature, such as work projects, which the Board deems suitable and proper with respect to the seriousness of the offense.

10. Appeals

- a. If the organization feels the decision rendered was unfair, it may appeal to the Student Involvement office in accordance with procedures and rules established by that office.
- b. All appeals must be made no later than one (1) week after the organization is contacted with their sanction.
- c. Formal appeals within the NPHC Judicial Structure shall end with the announcement of a decision in each case by the Student Involvement office.
- d. In all cases, ultimate authority in matters relating to student life recognized to rest with the President of the University.

ARTICLE XIII – NPHC POINT SYSTEM

The NPHC of TROY University point system has been established to ensure each NPHC organizations on the main campus of TROY University is taking steps toward a more positive image and standing. The expectations are realistic and attainable. As each chapter strives to be more visible within student involvement, NPHC will recognize organizations for such accomplishments. Chapters may receive points by participating in various campus events. Each event will be worth 5 points. Academics will be worth 10 points if the overall chapter grade point average is a 2.5 or better. Each chapter will receive an additional 10 points for the overall highest GPA and 5 points for second highest. There will be a fraternity division, a sorority division and an overall division. Winners will receive an award along with rights to pick first in regards to Greek Week for each semester and the first social event of the semester. Greek Week picks for the spring semester will be determined by the overall average of the two organizations if organizations have aspirations to share weeks during the spring semester. Events that will be included in the point system will be events such as Greek Unity project, Move In Day, NPHC Community service projects, Step Tease, homecoming step show, Black History Month Step show, guest speakers on campus, sorority haunted hill, homecoming activities, UAC events, pep rallies, Preview Day, Relay For Life, Black History Month

events, Order of Omega Banquet, Martin Luther King Jr. ceremony, Higher Ed Day, Greek Week events, Greek Retreat and many more. You will be informed during each scheduled NPHC meeting of upcoming NPHC Point System events.

ARTICLE XIV – MEMBERSHIP SELECTION PROCESS

If an organization decides to have a Membership Selection Process during any given semester the following has to be adhered to:

- All organization must participate in the fall convocation during the fall semester before they can start a New Members Selection Process
- No interest meeting can be planned during the fall semester before the fall convocation. Also, an interest meeting cannot conflict with another organizations' schedule event or Founders' Day.
- Once an organization has voted to have potential new members go through Intake with it National Headquarters, an Intake Verification form must be submitted to the NPHC Advisor no later than five days after this decision has been made. Lack of will result in that organization losing its rights to have a New Member Presentation show. This verification form will be forwarded to your National Headquarters.
- Once Intake is complete, Buckleys and Membership cards must be submitted to the Student Involvement & Leadership office. Also, each new member must be added to your active roster immediately.
- New Member Presentation (NMP) shows must be tasteful for all to view. All clothing must remain on. Advisors must be present as well as the NPHC Advisor. NPHC Advisor will have the right to deny your scheduled event if his/her schedule conflicts with your show. The NMP must conclude by 9:30 p.m. and the venue must be in good condition after the show. All music must be clean for the show as well. No paddles shall be visible and no form of hazing shall be displayed. You must be in control of all people at the event to including visiting members of your organization. No personal bashing towards an individual within an organization.

ARTICLE XV – RISK MANAGEMENT

The organizations of the NPHC of TROY University are committed to nurturing the ideals of sisterhood and fraternalism in an atmosphere of responsibility and respect. We are also committed to upholding the dignity and self respect of all persons seeking membership therein. Hazing is not ethical to this commitment and is prohibited by the rules of each organization. In 1990, the member organizations of the NPHC jointly agreed to disband pledging as a form of admission. We the members of NPHC of TROY reaffirm opposition to hazing and those who seek to perpetuate hazing as well.

ARTICLE XVI – AMENDMENTS

Affiliate organizations may propose amendments to this Constitution through their delegates. The Constitution may be amended as follows:

- Proposed amendments may be submitted to the Executive board or during a schedule NPHC meeting.

- All chapters must receive a copy of the proposal
- The proposed amendment will be voted upon at the following general meeting.
- The general body shall have the ability to make friendlies to the proposed amendments.
- Proposed amendments to the Constitution shall be considered adopted by a simple majority vote of voting delegates.