Minutes
BOARD OF TRUSTEES' MEETING
TROY University
Chancellor's Conference Room
February 27, 2026 at 1:30 p.m.

The Troy University Board of Trustees convened at 1:30 p.m. on February 27, 2026, in Troy, Alabama.

I. Call to Order

Board President Pro Tempore Gibson Vance called the meeting to order and welcomed everyone to the meeting of the Board of Trustees and thanked First Lady Janice Hawkins for attending.

II. Roll Call

At the request of President Pro Tem Vance, the following members, comprising a quorum, answered present:

Mrs. Karen Carter, Gen. Ed Crowell, Sen. Gerald Dial, Mayor Earl Johnson, Mr. Forrest Latta, Mr. Charles Nailen, Mr. Freddie Thomas, Mr. Gibson Vance, Mr. Caleb Smith

Absent: Governor Kay Ivey, Mr. Roy Drinkard, Mr. John Harrison, Sen. Cam Ward

President Pro Tem Vance called on Trustee Karen Carter for opening prayer.

III. Approval of Minutes

A draft copy of the minutes from the August 28, 2025 meeting was provided to the members of the Board of Trustees prior to the meeting for review.

ACTION: TRUSTEE CROWELL MADE A MOTION TO ACCEPT THE MINUTES FOR THE AUGUST 28, 2025 MEETING AS PRESENTED. THERE WERE NO CORRECTIONS OR ADDITIONS BROUGHT FORWARD. FOLLOWING A SECOND BY TRUSTEE JOHNSON. THE MINUTES WERE ACCEPTED.

IV. Reports

President Pro Tem Vance called upon Chancellor Hawkins to give his report.

A. Chancellor

The following is an outline of the Chancellor's Report:

- Institutional Priorities
    - Financial Sustainability – Lack of = No. 1 factor leading to closure
    - Enrollment Management – Lack of = No. 1 factor leading to financial sustainability
    - Stewardship – Lack of = No. 2 factor leading to achieve Financial Sustainability

- Financial Sustainability
  - Strongest Financial Position in History!
    - Reserves: $77m (2009) to $244 (2025)
    - Debt: TROY $118m/JSU $275/USA $510m
    - S&P A+ / Moody's: A1 – Reaffirmed "Stable Outlook"
    - Public-Private Partnership!
    - $79m returned to TROY by Foundation since 2013 (+8.2%)
    - Foundation Endowment - $44m (2016) to $82m (2025)
    - Major Gifts – Foundation Directors
    - Historic Bequest: NALL

- Enrollment Management Begins with Quality Academics
  - Academics Never Stronger!
    - SACS cited 125 recommendations in 1993, 2 in 2020
    - Princeton Review – Best in the South for 21st consecutive year!
    - MC in Kinesiology ranked 6th in nation (Sports Psychology)
    - #1 Online Best in AL and Top 20 Best Online is US (Niche)
    - MBA Top 100 in US & top 10 for affordability (Fortune)
    - SCOB 1 of 189 @highest level worldwide by AASCB
    - 2023: ACHE reclassification as Doctoral Degree Institution
    - 2025: Carnegie reclassified TROY as Carnegie Research University
    - Tom Peters: "You cannot shrink your way to greatness!"
    - Expand Academic Offerings
      - College of Science and Engineering – Electrical Engineering
      - School of Chiropractic Medicine – SACS approved
      - Accelerated MSN
      - LPN to ASN
      - MS Rehab Counseling -- $2.8 grant to expand
      - University Honors Globals Scholars
        - 100% Retention (Fall to Spring)
        - 32 Average ACT
    - Recruitment – Priorities
      - Increase capacity
      - Increase Marketing
      - Expand Target Area

- Increase Scholarship Support
- Affordability – Unbundle Tuition & Fees
- Encouraged by Numbers
  - 4.5% increase in new starts (Spring to Spring)
  - Total Enrollment +1% (Spring to Spring)

- Stewardship
  - No Lean and Mean! Lean and Healthy!
  - Continue to review staffing patterns/alignment
    - 2019: 1,323 employees/2026: 1,094 employees (-229)/$21m
    - Continue to invest wisely through Foundation
    - Continue initiative to increase funding in Public & Private Sectors
    - CHEER Act (Outcome-based funding)/CHOOSE Act
  - Athletics – Goal: To be competitive
    - Facilities – "Best in Sun Belt Conference!" $136 m since 2005
    - Future Challenge: New revenue streams!
      - JMU 0 $5m
      - AAC - $10-$12m
      - $20.5m authorized
  - Facilities
    - Close Phenix City
    - Close building in Ft. Walton Beach
    - Review Dothan Campus for expanded use & partnerships
    - Review Montgomery Campus for best use
      - Sell Parking Lots & Nursing Building – consolidate Nursing to Bartlett Hall/Whitley Hall
    - Troy Campus: Projects on Horizon to be announced
  - Building for the Future!
  - Preserving the Past is Progress!
- Why not TROY?
  - To CFP
  - To Omaha
  - To Oklahoma City
  - To Final Four

- To R1
- Requirement: One Heart, One Mind. One TROY!

B. Board Committee Reports

- **Executive Committee, Honorable Gibson Vance**

President Pro Tem thanked all the Trustees for their work which starts before the Board of Trustees meetings in the committee work. Trustee Vance then referred to a report prepared by a consultant on Development and stated the report was forwarded to the Trustees for review. The report included some suggestions on governance of the Foundation and a lot of ideas. He added the report will be used a roadmap to do things better.

- **Academic Affairs Committee, Honorable Karen Carter**

President Pro Tem Vance called on Trustee Carter for a report from the Academic Affairs Committee. Mrs. Carter reported the committee met in January to review the work on the Strategic Operating Plan 2030. Trustee Carter called on Dr. Kerry Palmer, Provost and Senior Vice Chancellor for Academic Affairs, to provide highlights:

Report contents:

- SACS requirement
- Submission due for 5-year review
- Must have BOT approval
- Scope limited to ongoing academic initiates
- Four components:
  - Elevate our Legacy – Academic Identity and Teaching Innovation
    - Strengthen teaching excellence
    - Enhance academic distinction and student access to excellence
    - Align academic offerings with workforce needs
    - Support and recognize faculty excellence
  - Empower our Students – Success, Support and Well-Being
    - Strengthen recruitment, enrollment and access pathways
    - Improve retention and student success outcomes
    - Develop centers of excellence high-impact fields
    - Enhance global academic engagement and visibility
  - Advance our Discovery – Research, Innovation & Global Impact
    - Grow institutional research and scholarly discovery

- Strengthen doctoral education quality, completion and outcomes
- Enhance global academic engagement visibility

- Sustain our Future – Academic Infrastructure, Assessment, and Continuous Improvement
  - Strengthen a mission-driven academic workforce
  - Ensure high quality academic systems and digital tools
  - Use data to support academic decision making and accreditation
  - Align academic facilities with program needs and growth

Dr. Palmer concluded by stating we would revisit the Strategic Plan in May with a resolution from the Advancement Committee.

Dr. Priya Menon, Director of the University's Global Scholars provided an overview of activity and introduced several students from the program.

Dr. Palmer also provided a preview of the May meeting which will include a Post-Tenure Review Policy which will come before the Board of Trustees. The policy will allow us to hold faculty accountable for our expectations. The policy will go through appropriate internal review and approval and come before the Board for adoption in May.

Trustee Carter introduced Resolution No. 1 Honoring Brig. Gen. Edward Crowell a motion from the Academic Affairs Committee.

Trustee Carter moved to the next order of business referring to Resolution No. 1. Trustee Carter stated it is an honor to bring the resolution, as she was with the nominating committee for President Pro Temp and Vice President Pro Tem. The committee talked about the attributes, the important qualities to look for in leadership of our board-leadership skills, courage, commitment, passion and communication. Trustee Carter then read the last paragraph of the resolution.

Resolution No. 1

A Resolution Awarding the Honorary Doctor of Laws Degree to General Edward F. Crowell

WHEREAS, Brigadier General Edward F. Crowell (USAF, Ret.) has demonstrated exemplary leadership to this country and to Troy University, including earning his Master of Business

Administration degree from Troy State University and exemplifying his devotion to higher education and lifelong learning; and

WHEREAS, General Crowell served with distinction in the United States Air Force and the Reserves for 35 years, enlisting in 1974 and rising to Brigadier General in 2004, serving as Commandant of the Air War College and Vice Commander of Air University at Maxwell Air Force Base and earning numerous prestigious awards; and

WHEREAS, General Crowell built a remarkable private sector career spanning over 20 years with Blount International, advancing from Mechanical Engineer to Senior Vice President of Administration, and later serving as President and Chief Executive Officer of VT Miltope; and

WHEREAS, General Crowell was appointed to the Troy University Board of Trustees in 2009 and has served with distinction, being elected Vice President Pro Tempore in 2021; and

WHEREAS, General Crowell's service to Alabama extends beyond the University, having been appointed by Governor Kay Ivey to serve as Chairman of the State Ethics Commission and to the Certificate of Need Review Board; and

WHEREAS, General Crowell has devoted countless hours to community service, including service on the Board of Directors of Blue Cross Blue Shield of Alabama, Jackson Hospital Board, the Chamber of Commerce Committee of 100, and many more; and

WHEREAS, General Crowell's extraordinary military leadership, distinguished corporate career, transformative service to Troy University, and exceptional commitment to community service embody the highest ideals of scholarship, leadership, and service that Troy University seeks to instill in all its students;

THEREFORE, BE IT RESOLVED, that the Troy University Board of Trustees hereby approves the awarding of the Honorary Doctor of Laws degree to Brigadier General Edward F. Crowell (USAF, Ret.) in recognition of his distinguished military service to our nation, his exemplary leadership in the public and private sectors, his transformative contributions to Troy University, and his embodiment of the values of leadership, integrity, and service.

ACTION: TRUSTEE CARTER INTRODUCED RESOLUTION NO. 1 ON BEHALF OF THE ACADEMIC AFFAIRS COMMITTEE. TRUSTEE JOHNSON SECONDED THE MOTION. THERE BEING NO FURTHER DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS APPROVAL.

- **Finance Committee, Honorable Charles Nailen**

President Pro Tem Vance called on the Finance Committee to report. Trustee Nailen reported the Finance Committee met on February 13th. Dr. Jim Bookout, Senior Vice Chancellor for Financial Affairs and Online Education presented the report on behalf of the Finance Committee which include the following:

Report contents:

- Statement of Revenue, Expense & Change in Net Position - Expense
- 2025 Financial Deep Dive
- Financial Ratio Summary - Comparison
- Funds Held for Investment
- Facilities Update
    - Future Needs – Deferred Maintenance/New Construction
        - Sorority Hill Housing (only new construction on idea list)
        - Trojan Center Phase 1 (HVAC, Mechanical, Elevator, Lighting & Controls)
        - Adams Administration Phase 1(VAV, Convert to Pneumatic to DDC
        - Wallace Hall (1st floor Interior Refresh/Expanded Classrooms)
        - Adams Hall (Dothan) Phase 1(Replace HVAC Systems, Controls, Fire Alarm)
        - Davis Field House Phase 1(Replace HVAS System, Roof Top Units, Lighting, and Roof Replacement)
        - Crosby Theater Renewal (Replace Seating, Flooring, Sound, and Lighting Systems)
        - HAL Hall Renewal (Welcome & Entertainment Facility, Digitize Band Master Hall of Fame, Add History, Legacy, etc.)
- Trustee Nailen asked Dr. Bookout to speak to 1) the Sorority Hill housing and the order of magnitude, and 2) what number is for HAL Hall renewal. Dr. Bookout responded that he would say HAL Hall will be less than $1.5 million, maybe less than $1 million. He added that Leslie Scrushy is working with a consultant to help with what the technology piece would look like. This is a conceptual plan.
- The Sorority Project, would be an estimated 200 bed, $20 million project with 3 buildings and retail on one end, community living concept.
- Dr. Bookout posed additional questions regarding HAL Hall. Dr. Bookout stated there would be some square footage would be added to the usable space. Discussion followed.

- President Pro Tem Vance asked if the committee would have a chance to see what the cost will be and help make a policy decision on whether or not we move forward. Dr. Bookout responded absolutely.
- Trustee Thomas stated he did not see the Alumni Center listed on the project list and expressed the need for the center to be on the docket whether it will be next year or 5 years down the road. Discussion followed.
- Chancellor Hawkins agreed with Trustee Thomas that there has been talk about the Alumni Center for years and it should be on the list of projects. Dr. Hawkins added that he and President Pro Tem Vance has discussed that some of the money from the sale of Phenix City could be redeployed and repositioned toward the Alumni Center, a very worthwhile project to invest in. Dr. Hawkins stated the amount to be invested in the Alumni Center would be subject to further discussion.

Dr. Bookout provided background for the current structure of bundled one rate tuition versus the proposed tuition and fee structure and a history of undergraduate tuition rate changes for Alabama institutions.

Trustee Nailen provided an overview of recommendations related to the Montgomery Campus:

1. Recommendation to eliminate non nursing related courses taught in person on the Montgomery Campus no later than Fall 2026.
2. Conduct further analysis of the Montgomery real estate to determine if there is any excess real estate that could be disposed of and turned into cash.
3. Viability study of Davis Theater and lastly, recommend that the operation of Rosa Parks Museum will not be modified in any manner!

Dr. Bookout provided:

- Montgomery Campus In-Class Headcount and Enrollment.
- Montgomery Campus 5 Year Improvements
- Montgomery Campus footprint
- Montgomery Campus Employee Profile-Faculty Current & ASN Only
- ROI by Campus
- Non-nursing Related Courses Taught in 2024-25
- Nursing & Nursing Related Courses Taught in 2024-25
- 2025-26 AY Course List
- Degree Map for Associate of Science in Nursing Academic Year 2025-2026

Dr. Palmer and Dr. LaGary Carter, Dean of Health Sciences provided an overview of academic offerings planned for the Montgomery Campus which will be exclusively College of Health Sciences. Dr. Palmer stated other colleges will cease other operations term four. Discussion followed.

Trustee Nailen called on Dr. Greg Price, Vice Chancellor of Information Technology to present a federally mandatory report requirement outlining our Cybersecurity plan and how well TROY performed. Dr. Price stated TROY has performed exceptionally well. A copy of the report is available upon request.
Trustee Nailen thank Dr. Price for the report and his work. Trustee Nailen then presented Resolution No. 2

Resolution No. 2

Proposed Tuition & Fee Structure

WHEREAS, Troy University is anticipating an increase (probably will not exceed 4%) in state appropriations for Fiscal Year 2026-2027 based on the 2026-2027 Alabama Commission on Higher Education Budget Hearing held in November 2025; and

WHEREAS, Troy University's current appropriation from the State of Alabama totals 34% of its operating budget. For this reason, Troy University has become more dependent on tuition and fee revenue and other sources of revenue in order to support its mission. Only through good stewardship of its resources, sound financial management, and its entrepreneurial spirit has it been able to not only sustain itself but advance its mission; and

WHEREAS, Troy University's current tuition and fee structure is as follows; and

- Undergraduate per credit hour tuition - $424, In-Class; $424, Online
- Graduate per credit hour tuition - $475, In-Class; $475, Online
- Doctoral per credit hour tuition - $550, In-Class; $550, Online
- General fee per credit hour - $22 for all undergraduate in-class courses and for campus-based undergraduate students taking an online course; includes athletic, technology, instruction facilities, and recreation facility.

WHEREAS, for the 2026-2027 academic year, Troy University proposes the following tuition and fee structure:

- Undergraduate per credit hour tuition - $382, In-Class; $382, Online
- Graduate per credit hour tuition - $475, In-Class; $475, Online
- Doctoral per credit hour tuition - $550, In-Class; $550, Online
- General fee per credit hour - $50 for all undergraduate courses, includes athletic, technology, instruction facilities, and recreation facility.

- Program fees per credit hour – assessed on undergraduate, graduate and doctoral courses, at a minimum of $24 per credit hour for courses associated with a college. Rates vary by college and program based on delivery costs. The following courses are exempt from program fees: dual enrollment courses, orientation courses, and leadership courses.

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES that Troy University proposes the adoption of the tuition and fee structure as previously stated, based upon passage by the Alabama Legislature of the Budget, specifically Troy University's Appropriation, recommended by the Governor and the Alabama Commission on Higher Education.

ACTION: TRUSTEE NAILEN INTRODUCED RESOLUTION NO. 2 IN THE FORM OF A MOTION FROM THE FINANCE COMMITTEE. TRUSTEE JOHNSON PROVIDED THE SECOND TO THE MOTION. THERE BEING NO FURTHER DISCUSSION, THE MOTION WAS ADOPTED.

Dr. Bookout provided background for Resolution No. 3. Trustee Nailen brought Resolution No. 3 in the form of a motion from the Finance Committee.

Resolution No. 3

Sale of Riverfront Property Located in Phenix City, Alabama in Russell County

WHEREAS, Troy University is governed by its Board of Trustees pursuant to Title 16-56-1-7, Code of Alabama, 1975; and

WHEREAS, said Board of Trustees has been empowered, by virtue of Title 16-56-7, Code of Alabama, 1975 on behalf of Troy University to hold and dispose of any property, or any interest in any property, real or personal, from any source, at any time, and upon any terms as it might deem in the best interest of Troy University; and

WHEREAS, the Board of Trustees has determined that it is in the best interest of the University and fulfilling a public purpose to sell real property known as the Phenix City Riverfront property located in Phenix City, Alabama, in Russell County, Alabama, and described below to The City of Phenix City, Alabama; and

WHEREAS, a description of the property located in Russell County, Alabama to be sold is as follows:

A parcel of land located in Fractional Section 11, Township 17 North, Range 30 East, Phenix City, Russell County, Alabama, more particularly described as follows:

Commencing at the intersection of the east right of way of Third Avenue and the south right of way of Sixteenth Street marked by a 1/2" rebar & cap no. 16684 for the point of beginning of the parcel of land herein described; thence along said right of way of Sixteenth Street South 89 degrees 04 minutes East, 489.82 feet to a drill hole; thence South 30 degrees 32 minutes 34 seconds West, 437.54 feet to a 1/2" rebar & cap no. 16684; thence North 89 degrees 04 minutes West, 273.64 feet to a 1 1/2" open top pipe located at the east right of way of Third Avenue; thence along said right of way North 00 degrees 56 minutes East, 380.40 feet to the point of beginning.

The parcel of land herein described is shown as PARCEL "A" on a map titled "REPLAT OF PART OF BLOCK 207 & BLOCK 208 TOTTEN'S MAP OF PHENIX CITY, PART OF 15TH STREET, PART OF 16TH STREET, AND PART OF 2ND AVENUE LOCATED IN FRACTIONAL SECTIONS 11 AND 14, TOWNSHIP 17 NORTH, RANGE 30 EAST, PHENIX CITY, ALABAMA" prepared by Michael J. Pattillo, PLS No. 16684, dated October 21, 2008, and recorded in Misc. Book 19, Page 5. This being the same parcel of land conveyed unto Troy University by Warranty Deed recorded in the records of the Russell County Probate Judge in Book 1122 at Page 244, and also being known as Russell County Tax Parcel: 57 05 01 11 4 403 005.000.

AND

A parcel of land lying in Section 11, Township 17 North, Range 30 East, Phenix City, Russell County, Alabama being part of Parcel "A" of a Replat for the City of Phenix City & Troy University, Parcel "A" & Parcel "B-C", Being Part of Block 207, Block 208 & Block 209, Totten's Map of Phenix City, and more particularly described as follows:
Commencing at a one half inch rebar and cap No. 16684 being the intersection of the East right of way of 3rd Avenue and the South right of way of 16th Street; Thence along said right of way S 89° 04'E, 489.82 feet to a drill hole being the True Point Of Beginning of the parcel of land herein described ; Thence, projecting said right-of-way line, S 89°04'00"E, 34.51 feet to a one half inch rebar and cap No. 16684 ; Thence S 30°32'34"W, 394.59 feet to a one half inch rebar and cap No. 16684; Thence S 57°06'28"W, 67.08 feet to a one half inch rebar and cap No. 16684; Thence N 30°32'34"E, 437.54 feet to the True Point Of Beginning, said parcel containing 0.287 acre or 12,481.9 square feet, more or less. This being the same parcel of land conveyed unto Troy University by Warranty Deed recorded in the records of the Russell County Probate Judge in Book 1208 at Page 91.

Notwithstanding any omission in the legal description provided herein, Troy University hereby agrees to convey all real property that it may hold, regarding or related to the Troy University downtown riverfront campus located in Phenix City, Alabama.

THEREFORE, BE IT RESOLVED the Board authorizes the sale of the Phenix City Riverfront property to The City of Phenix City, Alabama for consideration of $7,500,000.

ACTION: TRUSTEE NAILEN INTRODUCED RESOLUTION NO. 3 FROM THE FINANCE COMMITTEE IN THE FORM OF A MOTION. TRUSTEE CARTER PROVIDED THE SECOND TO THE MOTION. THERE BEING NO FURTHER DISCUSSION, THE MOTION WAS ADOPTED.

Trustee Nailen presented a motion from the Finance Committee related to the Montgomery Campus provided earlier in the presentation and listed below:

1. Recommendation to eliminate non nursing related courses taught in person on the Montgomery Campus no later than Fall 2026.
2. Conduct further analysis of the Montgomery real estate to determine if there is any excess real estate that could be disposed of and turned into cash.
3. Viability study of Davis Theater and lastly, recommend that the operation of Rosa Parks Museum will not be modified in any manner!

ACTION: TRUSTEE NAILEN INTRODUCED A MOTION FROM THE FINANCE COMMITTEE OF THE RECOMMENDATIONS RELATED TO THE MONTGOMERY CAMPUS OPERATIONS. TRUSTEE JOHNSON PROVIDED THE SECOND TO THE MOTION. THERE BEING NO FURTHER DISCUSSION, THE RECOMMENDATIONS WERE APPROVED BY THE BOARD.

President Pro Tem Vance called for a ten minutes recess. Following the recess, President Pro Tem Vance called the meeting back to order.

- **Student Affairs Committee, Honorable Cam Ward**

President Pro Tem Vance called on Mr. Sohail Agboatwala, Senior Vice Chancellor for Student Services for an update from the Student Affairs Committee. Trustee Ward is absent due to a meeting of The American Village Board of Trustees where he is being installed as Board Chair.

Dr. Blake Bedsole, Associate Vice Chancellor for Enrollment Management, provided highlights from Fall 2025 Undergraduate Enrollment. He called attention to the trend of students shifting to entering the workforce rather than college. Observations from 2026 thus far are showing declines in computer science, test score sending is tracking ahead, tuition promise program are proliferating, students are using AI to explore college options, fall visits

are stable, FAFSA is running smoothly. Dr. Bedsole reported our student loan default rate is significantly lower than the national average.

Mrs. Leslie Scrushy, Associate Vice Chancellor for Marketing and Communications gave an overview of our branding campaign – ALL WAYS REAL. ALWAYS TROY.

Mr. Agboatwala called on Mr. Caleb Smith, SGA President. Mr. Smith thanked the Board for the opportunity to speak. He stated this is his last meeting and a new SGA President will take office in April. Mr. Smith stated this has been a great experience. He commented that TROY had the first ever State of the student body address yesterday, which was a great success with 200 to 250 people in the room. Mr. Smith talked about the successes as SGA this past year such as great events, hosting legislators on our campus from all across the state to talk about how Troy has turned our dreams into realities, which is what the event was called, was Dreams to Realities in partnership with the Alabama Higher Education Partnership. Other successes include promoting student safety, promoting having fun on campus, and promoting academic excellence through our Academic Affairs Committee inside our SGA Senate. Mr. Smith will pursue an MBA online and plans to start law school in 2027. He thanked the administration for their support.

Trustee Thomas read the resolution on behalf of Committee Chair Trustee Ward and presented the resolution to Mr. Smith.

Resolution No. 4

Commending Caleb Smith for Service as SGA President

WHEREAS, Caleb Smith served as President of the Troy University Student Government Association for the 2025-2026 academic year; and

WHEREAS, Mr. Smith has shown outstanding leadership qualities and has played an integral role in the progress of Troy University; and

WHEREAS, Mr. Smith's administration was marked by his devotion to serving as a passionate advocate for the student; and

WHEREAS, Mr. Smith exhibited the highest level of integrity and competence in his dealings with the administration, particularly the division of Student Services;

WHEREAS, Mr. Smith has done an outstanding job of representing the student body on the Board of Trustees, among the faculty and staff and in the greater community; and

WHEREAS, Mr. Smith's term as SGA President comes to an end during spring semester 2026, and

THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby recognizes Mr. Caleb Smith for hard work and exemplary leadership of the Student Government Association and wishes him the best for future success.

ACTION: THE RESOLUTION PRESENTED IN THE FORM OF A MOTION FROM THE COMMITTEE WAS UNANIMOUSLY APPROVED.

- **Athletic Policy Committee, Honorable Ed Crowell**

President Pro Tem Vance called on Trustee Crowell for a report from the Athletic Policy Committee. Trustee Crowell called on Mr. Kyle George, Director of Athletics to provide the update:

Highlights of Mr. George's update from Athletics include:

- Recap of Football Season
  - Sun Belt West Division Champions
- Snapshot of Athletic Programs – Spring
  - Basketball, Baseball, Softball, Tennis & Golf all in full swing
- Academic Success & Community Engagement
- 2025 Revenue Generation
  - Season Tickets, Single Games, Philanthropic Donations, Licensing
- 2026 – Upcoming Items
  - Season Tickets, Baseball Parking, New Revenue Opportunities
- Transfer Portal Updates
  - Sun Belt Datapoints and Troy updates
- NCAA, CFP and Sun Belt Updates
  - Patterson Case, Updates on CSC, Repealed Gambling Legislation, Deregulation of Uniforms
- Championship Races
  - Men's Basketball, Women's Basketball, Baseball and Softball
- Recent New Hires
  - Soccer, Football OC, Football Strength & Deputy AD – External / Revenue Generation

- **Institutional Advancement Committee, Honorable Forrest Latta**

Trustee Latta thanked the committee members for their hard work and called upon Mr. Ray White to present for formal approval the creation of the NALL Institute.

Mr. Ray White gave a brief review of the resolution previously approved relating to the Nall Bequest. Mr. White referred to three documents included in the packets for approval by the Board of Trustees:

1. NALL, LLC Operating Agreement
2. Agreement between the Hawkins and the Board of Trustees
3. Letter from Chancellor Hawkins nominating six Board Members on the Nall Institute, LLC

Mr. White remarked that none of this would have been possible without the friendship between the First Lady and Nall. Mr. White thanked Mrs. Hawkins for her efforts related to the largest gift to the University.

ACTION: TRUSTEE LATTA MADE A MOTION FROM THE COMMITTEE TO APPROVE THE THREE DOCUMENTS AT ONE TIME, THE MOTION WAS ADOPTED BY UNANIMOUS APPROVAL.

Mr. William Filmore gave update on the 2026 Legislative Session and the budget expectations and an update on Sponsored Programs activities.

Mr. Filmore reported on Development gifts, pledge payments and donations which all show an increase over last year. Mr. Filmore recognized two new staff members: Caroline Hale and Dana Hendrix. New initiatives include the Women's Council and the Alumni and Development Center.

Trustee Latta provided Resolution No. 5 honoring Mr. Roy Drinkard with the naming of the CMMS Building

ACTION: TRUSTEE LATTA MADE A MOTION FROM THE COMMITTEE TO APPROVE THE THREE DOCUMENTS AT ONE TIME, THE MOTION WAS ADOPTED BY UNANIMOUS APPROVAL.

Resolution No. 5

A Resolution to Name the Research Center "Roy H. Drinkard Hall"

WHEREAS, Roy H. Drinkard has served with distinction on the Troy University Board of Trustees since his appointment on April 13, 2000; and

WHEREAS, Mr. Drinkard is a proud member of the Greatest Generation, having served honorably in the United States Marine Corps during World War II and is recognized as the oldest living United

States Marine, exemplifying the Marine Corps values of honor, courage, and commitment throughout his 105 years of life; and

WHEREAS, Mr. Drinkard has demonstrated extraordinary leadership in economic development as President and CEO of Drinkard Development, Inc., creating thousands of jobs and significantly advancing the economic prosperity of Alabama and the region; and

WHEREAS, Mr. Drinkard was a member of the "Flying 50," a group of Cullman civic leaders who traveled across the nation to recruit businesses and industries to Alabama, and his tireless efforts in building Cullman's economy earned him recognition in 2019 by The Cullman Times as Distinguished Citizen of the Century; and

WHEREAS, Mr. Drinkard has been a steadfast supporter of research and innovation, recognizing that economic development and technological advancement are inextricably linked to the prosperity and future of our state; and

WHEREAS, the mission of the research center to advance manufacturing science and create practical solutions for industry aligns with Mr. Drinkard's lifelong dedication to economic development, job creation, and building a prosperous future for Alabama;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Troy University hereby approves the naming of the research center "Roy H. Drinkard Hall" in recognition of his distinguished military service to our nation, his transformative contributions to Alabama's economic development, his quarter-century of exemplary service to Troy University as a Trustee, and his embodiment of the values of leadership, service, and dedication to community that Troy University seeks to instill in all its students.

ACTION: TRUSTEE LATTA MADE A MOTION FROM THE COMMITTEE TO APPROVE RESOLUTION NO. 3, THE MOTION WAS ADOPTED BY UNANIMOUS APPROVAL.

V. New Business

Resolution No. 6

RESOLUTION HONORING RETIREES

WHEREAS, the following Troy University faculty and staff members retired in 2025:

Cheryl Adams, Riad Aisami, Sandra Atkins, Karrie Barnes, Laura Bausch-Melendez, Djuana Burns, Joy Butler, Robert Carlson, Jennifer Cooper, Sherrionda Crawford, Wanda Etienne, Mary Gardner,

David Larence Grady, Frederick Green, Cynthia Harden, Marvin Hebert, Donna Hinnant, David Hoover, Lori Hughes, Ashleigh Johnson, Leon Johnson, Jacqulyn Ketchum, Alice Kilgore, Deborah J. Kirby, Jonathan Lockhart, Lorraine Macgrath, Robert Mathis, Sarah McKenzie, Stephen Miciak, Sandra Montgomery, Karen Morris, Cynthia Mote, Virginia Nichols, Martin T. Olliff, Linda Ouellette, Karla Park, Arlene Pellerin, Marilynn Perkins, Sylvie Rhodes, Donna Riley, Patrick Rossi, Gregory Ruediger, Marcella Shirley, Virginia Sims, Wanda Spradley, Lillis Sullivan, Suzanne Tew-Washburn, Sandra S. Thomas, Sharon Thompson, Scott Tori, Donald Lee Vardaman, Shelby Welch, Debra J. Williams.

THERFORE, BE IT RESOLVED that this Board express to these faculty and staff members sincere appreciation for loyal and conscientious service to the University and wish them health and happiness in their retirement.

ACTION: TRUSTEE VANCE INTRODUCED RESOLUTION NO. 6 FROM THE FINANCE COMMITTEE IN THE FORM OF A MOTION. TRUSTEE CROWELL PROVIDED THE SECOND TO THE MOTION. THERE BEING NO FURTHER DISCUSSION, THE MOTION WAS ADOPTED.

VI. Adjournment

With no further business to come before the Board, President Pro Tem Gibson called for a motion to adjourn. Trustee Dial seconded the motion. The meeting was adjourned.

Jack Hawkins, Jr., Ph.D.
Chancellor, Troy University
and Secretary, Board of Trustees

C. Gibson Vance
President Pro Tempore
Troy University Board of Trustees