

MINUTES
Board of Trustees' Meeting
September 9, 2004
2:30 p.m., Trojan Center Ballroom
TROY UNIVERSITY
TROY, AL

I. Call to Order

The Troy University Board of Trustees met at 2:30 p.m. on September 9, 2004, in the Trojan Center on the Troy University campus in Troy, Alabama. Dr. R. Douglas Hawkins, President *Pro Tempore* of the Board, called the meeting to order.

II. Roll Call

Upon roll call, the following members, comprising a quorum, answered present: Dr. R. Douglas Hawkins, State Superintendent of Education Dr. Joe Morton, Dr. James R. Andrews, Senator Gerald O. Dial, Mr. Roy H. Drinkard, Mr. John D. Harrison, Mr. Lamar P. Higgins, Mr. F. Allen Tucker Mr. Milton E. McGregor, Mr. Allen E. Owen III, Mr. C. Charles Nailen, and Mr. Ryan Spry, SGA President (non-voting member).
Absent: Governor Bob Riley.

III. Approval of Minutes (April 16, 2004)

Dr. D. Hawkins stated that a copy of the draft minutes was mailed to Board members prior to the meeting. There being no changes, Dr. D. Hawkins called for a motion to approve the Minutes as presented.

ACTION: On a motion by Senator Dial to approve the Minutes as presented, a second was provided by Mr. Harrison for approval. Having received a motion and second for approval, the April 16, 2004, Minutes (copies of which were mailed to Board members prior to the meeting) were approved.

IV. Chancellor's Report

Chancellor Hawkins welcomed Dr. Morton to the meeting and also recognized Commissioner Wright Waters of the Sunbelt Conference.

Chancellor Hawkins provided an update to the board on three areas: (1) One Great University progress, (2) Achievements, and (3) Goals for 2008. A summary of Chancellor Hawkins' presentation to the board follows:

One Great University

In February of 2000 the board voted unanimously to unify the university system into one university. As a result of the board's action, a Five-Year Strategic Plan was initiated by the university to create "One Great University" by 1 August 2005. The primary goals were to (1) improve service to students to make sure that transferability of credits would be provided for, (2) to improve academics to assure that a Troy University degree was the same quality worldwide regardless of where the degree might be awarded, and (3) to create "brand identity." At the heart of the mandate was to assure that our students could transfer among our campuses without losing credit and to eliminate unnecessary duplication.

A thumbnail sketch was provided on the progress. In academics, under the leadership of Dr. Ed Roach, Executive Vice Chancellor and Provost, Dr. Hawkins said that we have recently seen the appointment of the associate provost and deans who will oversee this important initiative. Chancellor Hawkins introduced Associate Provost Dr. Hal Fulmer, Graduate Dean Dr. Dianne Barron, College of Education Dean Dr. Donna Jacobs, College of Business Dean Dr. Earl Ingram, and College of Arts and Sciences Dean Dr. Robert Pullen.

Chancellor Hawkins reported that Dr. Roach and his colleagues have made great progress in developing a common catalog and faculty handbook.

In the area of administration under the leadership of Dr. Doug Patterson, Senior Vice Chancellor for Administration, the university will soon implement one employees' orientation and one policy manual so that no matter where employees work they will

operate under one program. An *eCommerce* system has been implemented and the Chancellor thanked Dr. Patterson and Mr. Jim Bookout, Vice Chancellor for Financial Affairs, for their good work in implementing this system which allows students to pay their bills on line.

Great progress has been made in the area of common reporting. In the past the university campuses have reported data to external agencies as three separate units. In the future, we will have one centralized reporting structure for the university to such agencies as the Alabama Commission on Higher Education and the Southern Association for Colleges and Schools.

In the area of Student Services under the leadership of Dr. John Schmidt, Senior Vice Chancellor for Student Services, Chancellor Hawkins reported that great progress is being made in the development of one student handbook with uniform policies, as well as a common ID card system for all students.

Chancellor Hawkins stated that Dr. Cameron Martindale, Senior Vice Chancellor for Advancement and External Relations, has made great strides in moving the university forward so that all campus brochures, ads, etc. have a common look/common theme—this will mean one message, one fundraising effort, one alumni association, etc. Dr. Hawkins added that Dr. Martindale will report later in the meeting regarding “brand identity.”

Achievements

Enrollment continues to grow and is looking very promising. The figures for Troy reflect about a 6-7% growth, Montgomery reflects 16-20%, Phenix City is at about 16-17%, Dothan reflects a slight increase over last year, and University College figures continue to grow. In Distance Learning, we are awaiting the figures but it looks promising.

In June the university's first commencement was held in China for our 1-2-1 Program with our partner universities.

Chancellor Hawkins reported on the university's re-accreditation process with the Southern Association of Colleges and Schools and added that it was one of the best reviews ever experienced. Specialized accreditations have been received from the Council for Accreditation Counseling and Related Educational Programs and also the Council on Rehabilitation Education. NCATE was a major effort within the College of Education and specialized accreditation was also received for our Athletic Training and Social Work programs.

Chancellor Hawkins reported that University College has opened new programs in Vietnam and, in conjunction with the Alabama Development Office, a new office has opened in Heidelberg, Germany.

A report was provided on facilities which included the completion of a new recreation center on Elm Street, the newly renovated Clements Hall, the construction of a new academic building, and an update was given on plans to complete the athletic tower in the press box facility. Smith Hall has been renovated and the new Bibb Graves Quad was dedicated in April. A report was given on grant appropriations received from the federal government to assist with funding a shuttle service for campus as well as several paving projects. It was noted that the Dothan Science Lab offers state-of-the-art facilities. In Montgomery, plans are underway to add a Children's Annex adjacent to the Rosa Parks Library and Museum and the goal for completion is 1 December 2005, the 50th anniversary of Rosa Parks boarding the bus.

Chancellor Hawkins advised that the university received recognition from *The Princeton Review* as one of the best universities in the Southeast. *U.S. News and World Report* also recognized the university as one of the 64 best universities in the Southeast.

Goals for 2008

Chancellor Hawkins reiterated goals for 2008 as follows: (1) to have more than 30,000 student enrollments, (2) to launch a multimillion dollar capital campaign, (3) to increase alumni giving by 150%, (4) to increase grants and contracts from the current \$10M level to \$20M, (5) to increase faculty with terminal degrees from the current 70-75% to at least 80%, (6) to enroll 800 international students, (7) to have a presence in 20 countries, (8) to create "study-abroad programs" and (9) to challenge University College to generate revenue up from the current \$60M to \$100M by 2008.

In closing, Chancellor Hawkins said our vision is bold and he expressed his appreciation to the people who work with us. He called Dr. Steven Taylor, head of the Faculty Council, and Dr. Ed Roach forward. At that time, Dr. Susie Stokes, outgoing chair of the Faculty Council, was recognized. Dr. Taylor and Dr. Stokes made brief comments.

V. OGU—Marketing and Publicity

Dr. Cameron Martindale was called upon to provide brief comments on OGU marketing and publicity. She provided an update on progress made to date and reported that today a *Style and Graphic Standards Manual* was being presented to the board for approval. (A copy of the *Style and Graphic Standards Manual* was provided to board members in advance of the meeting.) Dr. Martindale shared a video with the board of a new commercial for the university. Dr. Martindale briefed the board on logo styles included in the manual.

Mr. Johnny Williams, Director of Athletics, was called upon to provide comments on the process in development of new logos. He introduced Mr. Jamie Styles of Phoenix Design, who has worked with the university in the design process.

Resolution No. 1

A. Resolution No. 1—Approval of *Style and Graphic Standards Manual*

ACTION: Following Dr. Martindale's presentation, Mr. Owen made a motion to approve Resolution No. 1. He commended everyone involved for a job well done. Mr. Higgins amended Resolution No. 1 to add the word "diversity" in the fourth paragraph to read as follows: "WHEREAS, Troy University's brand identity and related graphics express a commitment to exceptional quality, tradition, diversity, and excellence." Senator Dial provided a second to the motion and to amend Resolution No. 1 as stated. There being no discussion to the motion and to the amendment, Resolution No. 1 was unanimously adopted as amended. The following resolution reflects the amendment as approved.

Adopting a Graphics Standards Manual for Troy University

WHEREAS, Troy University has campuses and teaching sites across the state, nation and world, and therefore desires to establish a worldwide brand as a student-centered institution of academic excellence; and

WHEREAS, A plan for continuity of message and consistency of presentation is integral in building this brand promise; and

WHEREAS, A Style and Graphic Standards Manual has been drafted to promote this continuity and consistency by providing guidelines for all marketing and communication materials and use of University logos for both academics and athletics; and

WHEREAS, Troy University's brand identity and related graphics express a commitment to exceptional quality, tradition, diversity and excellence;

THEREFORE BE IT RESOLVED by the Board of Trustees on the 9th day of September 2004, that this Style and Graphics Manual be adopted as an official policy document of Troy University and its use be required by all Troy University faculty and staff worldwide.

Following approval of Resolution No. 1, Dr. D. Hawkins called for a brief break for a press conference with the Athletics Department regarding the announcement of the new logos as reflected in the *Style and Graphic Standards Manual*.

VI. Committee Reports

A. Finance Committee, Mr. John Harrison

1. OGU Policy Manual Brief

Mr. Harrison called upon Dr. Doug Patterson to provide an update on development of an OGU Policy Manual. Dr. Patterson reported that the new policy manual will be brought back to the board next spring, but today a brief overview of the progress to date would be given. Mr. Dan Joslyn, consultant, was called upon to demonstrate the manual as it appears on the website. It was noted that with the implementation of this manual, all campuses will operate under one set of policies.

2. **Resolution No. 2**—Ratification of Tuition Mail Resolution

Mr. Harrison introduced Resolution No. 2, which was approved by mail resolution.

Resolution No. 2

ACTION: Mr. Harrison provided a motion to ratify approval of Resolution No. 2. Seconded by Mr. Tucker, Resolution No. 2 unanimously adopted.

Ratification of Tuition Mail Resolution

WHEREAS, the Board of Trustees, at its retreat on April 16, 2004, received a thorough briefing on the possibility of a tuition increase for 2004-05, including information on projected expenditures; and

WHEREAS, the Board of Trustees did, on April 16, 2004, approve the Chancellor to review University revenue potential for 2004-05 in relation to projected expenditures, in order to make a final recommendation on tuition and fees; and

WHEREAS, the Board also requested that the Chancellor consider the legislative allocation to the Troy State University System prior to making a final recommendation on tuition and fees; and

WHEREAS, the administration has revised the proposed tuition increase in relation to the 2004-05 legislative allocation; and

WHEREAS, the projected tuition increase of other Alabama public universities have been reviewed as per the attached chart; and

WHEREAS, all of these matters have been appropriately considered;

THEREFORE, BE IT RESOLVED by the Board of Trustees that tuition and fees for all campuses of the Troy State University System shall be in accordance with the attached tuition and fee schedule.

**Tuition Rates Per Semester for
the In-State Campuses of The Troy State University System ¹**

<u>Tuition Charge</u>	<u>2003-04</u>	<u>2004-05</u>	<u>% Increase Over 2003-04</u>
◄ Undergraduate tuition (12 – 16 hrs.) ²	1765	1925	9.0 %
◄ For all credit hours less than 12 or more than 16	149	163	9.4 %
◄ For each graduate credit hour	161	175	9.3 %

- Out-of-state students pay twice the regular tuition charge.
- The fee to audit a course is one-half regular tuition.

<u>Special Fees</u>	<u>2003-04</u>	<u>2004-05</u>
Student Activity Fee (TSU)	9.00	9.00 per credit hr., max. of \$108.00
Instructional Fee (TSUD)	9.00	9.00 per credit hr., max. of \$108.00
Technology Fee (TSU, TSUD, & TSUPC)	4.00	4.00 per credit hr., max. of \$48.00
Administrative Fee (TSUM)	35.00	35.00 per semester

¹ This excludes University College. Tuition at University College sites (including Distance Learning) is established in relation to the local higher education market and through consultation with military contractors.

² Full-time rates are not available for summer school terms. During summer terms all courses are offered at a per credit hour rate.

3. **Resolution No. 3—Approval of 2004-2005 Budget**

Mr. Harrison called upon Mr. Jim Bookout to brief the board on the 2004-2005 budget and the OGU budgeting process. Mr. Bookout provided a Power Point presentation that showed breakout reports for the various campuses and added that this will be the last year that budgets will show revenue by campus location. He provided an analysis of revenues/expenditures by campus. Mr. Bookout also briefed the board on the process that will be implemented for the OGU budgeting process.

Mr. Harrison stated that Resolution No. 3 would consolidate the budgeting process for all three campuses as well as providing a salary increase. He added that the Finance Committee has reviewed the budget and recommends adoption.

Resolution No. 3

ACTION: Mr. Owen made a motion to approve Resolution No. 3. A second was provided by Mr. Drinkard. There being no discussion, Resolution No. 3 was unanimously approved.

Approving the 2004-2005 Fiscal Year Budget

WHEREAS, as the administration of Troy University has developed and approved the attached Troy University budget for the 2004-2005 fiscal year, and

WHEREAS, the Chancellor has reviewed the revenues and expenditures within the proposed budget and determined that the proposed budget is fiscally sound, and

WHEREAS, the Board of Trustees has adopted the consolidation of Troy State University, Troy State University Montgomery and Troy State University Dothan into one university—Troy University, and

WHEREAS, this consolidation requires a single budget for the one university, and

WHEREAS, the Finance Committee of the Board of Trustees has reviewed the 2004-2005 budget and proposed personnel raises and recommends this budget to the Board of Trustees;

THEREFORE, BE IT RESOLVED by the Board of Trustees on this 9th day of September 2004, that the attached operating budget is approved for the 2004-2005 fiscal year with the understanding that the Chancellor is authorized to make such changes from time to time in the budget as, in his judgment, may be necessary, and

BE IT FURTHER RESOLVED that the Board of Trustees authorizes a five percent salary increase for faculty, staff and classified employees of the university to be administered by the Chancellor.

4. **Resolution No. 4—Sale of Property**

Mr. Harrison advised that Resolution No. 4 will approve the sale of twenty-one acres owned by the university which was part of the Baptist Children's Home property purchase several years ago. He stated that International Service Group has offered \$15,000 per acre for the property. He added that the Finance Committee recommends the sale of the property.

Resolution No. 4

ACTION: Mr. Harrison moved that Resolution No. 4 be approved. The motion received a second from Mr. Owen. There being no discussion, Resolution No. 4 was unanimously adopted.

Sale of Property

WHEREAS, Troy University owns twenty-one acres adjacent to and north of Academy Street in Troy, Alabama, and

WHEREAS, International Service Group, Inc. is proposing to build an apartment complex designed to house college students, and

WHEREAS, International Service Group has offered Troy University \$15,000 per acre (\$315,000) to purchase said property, and

WHEREAS, the sale of the property is contingent upon an appraisal of the property which reflects that the offer of International Service Group is at or above fair market value;

THEREFORE, BE IT RESOLVED by the Board of Trustees on this 9th day of September 2004. that the Chancellor is authorized to negotiate and administer the sale of the property at the above referenced price providing such price is at or above fair market value.

5. **Resolution No. 5--** Required Security Clearances for Ft. Bragg Contract

Mr. Harrison stated that basically the resolution regards a security clearance in connection with the university's contract at Ft. Bragg.

Resolution No. 5

ACTION: Mr. Owen made a motion to adopt Resolution No. 5. The motion received a second from Mr. Drinkard. There being no discussion, Resolution No. 5 passed.

FOR EXEMPTION OF CERTAIN DIRECTORS OR OFFICERS

I, Jack Hawkins, Jr., do hereby certify that I am Chancellor/Secretary of Board of Trustees of Troy University, a corporation organized and existing under the laws of the State of Alabama, located at Troy, Alabama, and that the following is a true and complete copy of a resolution adopted by the Board of Trustees or a similar type of executive body of the said Troy University at a meeting held on September 9, 2004 at which time a quorum was present.

WHEREAS, current Department of Defense directives contain a provision making it mandatory that the Chairman of the Board and all principal officers (such as President, Senior Vice-President, Secretary, Treasurer, and those occupying similar positions) meet the personnel security clearance requirements established for a contractor's facility security clearance; and

WHEREAS, said Department of Defense directives permit the exclusion from the personnel clearance requirements of certain members of the Board of Trustees and other officers, provided that this action is recorded in the corporate minutes.

NOW THEREFORE BE IT DECLARED that the Chairman of the Board, and all principal officers (such as, President, Senior Vice-President, Secretary, Treasurer, and those occupying similar positions) at the present time do possess, or shall be processed for, the required security clearance; and

BE IT RESOLVED that in the future, when any individual enters upon any duties as Chairman of the Board, or as one of the principal officers of this corporation, (such as President, Senior Vice-President, Secretary, Treasurer, and those occupying similar positions) such individual shall immediately make application for the required security clearance; and

BE IT RESOLVED FURTHER that the following members of the Board of Trustees and other officers, shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of the corporation, and do not occupy positions that would enable them to affect adversely corporate policies or practices in the performance of classified contracts for the Department of Defense or the User Agencies of its Industrial Security Program.

Name	Title
<u>Bob Riley</u>	<u>Governor</u>
<u>Joseph B. Morton, Ph.D.</u>	<u>Board Member</u>
<u>Gerald O. Dial</u>	<u>Board Member</u>
<u>F. Allen Tucker</u>	<u>Board Member</u>

<u>R. Douglas Hawkins, DVM</u>	<u>Board Member</u>
<u>Allen E. Owen III</u>	<u>Board Member</u>
<u>Milton E. McGregor</u>	<u>Board Member</u>
<u>James R. Andrews, M.D.</u>	<u>Board Member</u>
<u>Roy Henry Drinkard</u>	<u>Board Member</u>
<u>Lamar P. Higgins</u>	<u>Board Member</u>
<u>C. Charles Nailen</u>	<u>Board Member</u>
<u>John D. Harrison</u>	<u>Board Member</u>
<u>David White</u>	<u>Regional Dir, Southeast Reg.</u>

Jack Hawkins, Jr., Ph.D.
Secretary of Troy University
Board of Trustees

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of Troy University
this _____ day of _____.

(SEAL)

7. **Resolution No. 6— Honoring the Daniel Foundation and Frances Daniel Branum**

Mr. Harrison stated that the final resolution being recommended by the Finance Committee for approval by the full board is in recognition of the Daniel Foundation and the late Mrs. Frances Daniel Branum.

Resolution No. 6

ACTION: On a motion by Mr. Drinkard, seconded by Mr. Tucker, Resolution No. 6 was unanimously adopted.

Resolution honoring The Daniel Foundation and Frances Daniel Branum

WHEREAS, Troy University places academic achievement and service to students at the heart of its mission and thus seeks to improve facilities across all its campuses to achieve these aims; and

WHEREAS, such endeavors cannot be accomplished without the support of philanthropic organizations who share the same ideals; and

WHEREAS, the Daniel Foundation has shared Troy University's vision of academic excellence and, most recently, has offered support that will allow for completion of a new academic building on the Troy Campus; and

WHEREAS, the late Mrs. Frances Daniel Branum, as a member of the boards of directors of both the Daniel Foundation and the Troy University Foundation, was a generous and steadfast supporter of Troy University and the students it serves;

THEREFORE BE IT RESOLVED, that Troy University publicly acknowledges the commitment and generosity of the Daniel Foundation and the late Mrs. Frances Daniel Branum by naming the third floor of the new academic building in her memory.

In witness whereof, we have hereunto set our signatures this 9th day of September, 2004

In conclusion, Mr. Harrison thanked Dr. Doug Patterson and Mr. Jim Bookout for their assistance to the Finance Committee. Their input makes the Finance Committee's work run smoothly, Mr. Harrison added.

B. Academic Committee, Senator Dial

1. OGU Update

Senator Dial acknowledged that a great deal of work has gone into moving toward "One Great University." He added that a timeline has been developed for consolidating into one university for the Southern Association of Colleges and Schools Prospectus. Senator Dial called upon Dr. Roach to provide an update. Dr. Roach said the resolution being presented today would bring the university in line with SACS in presenting the university's intent to consolidate as one accredited university. Dr. Roach discussed each of the timelines as delineated in the following resolution.

2. **Resolution No. 7— Authorizing Timeline for Consolidating into One University---for SACS Prospectus**

Resolution No. 7

ACTION: Senator Dial reported that the Academic Committee met earlier in the day and recommends Resolution No. 7 to the full board for approval. A second was provided by Mr. Tucker. There being no discussion, Resolution No. 7 was approved.

Authorizing Timeline for Consolidating into One University---for SACS Prospectus

WHEREAS, Troy University is currently combining three separately accredited institutions into an integrated multi-campus University; and

WHEREAS, the Troy State University's system of independently accredited institutions will cease to exist with the creation of this one university; and

WHEREAS, the new institution will be more than the sum of its parts by meeting state, national and international expectations; and

WHEREAS, that the Board of Trustees on 16th of April, 2004, approved the name of this one university emerging from the consolidation of Troy State University, Troy State University Dothan and Troy State University Montgomery to be changed from the Troy State University System to Troy University effective August 1, 2005; and

WHEREAS, The Troy State University System's currently separately accredited Universities are currently fully accredited and in good standing with the Southern Association of Colleges and Universities (SACS) and consistent with the SACS Principles of Accreditation; and

WHEREAS, it is necessary to present to the SACS Commission on Colleges a Prospectus requesting consideration by the Commission on Colleges for approval of Troy State University's intent to consolidate as one accredited university;

THEREFORE BE IT RESOLVED THAT, by this resolution of the Board of Trustees adopted on the 9th of September, 2004, that this Board of Trustees hereby approves the following timeline for moving to one university as of August 1, 2005:

- **September 9, 2004:** Board Resolution
 - To authorize the consolidation of the separately accredited campuses of Troy, Dothan, and Montgomery, in a fashion that will reflect a smooth and orderly transition into an integrated multi-campus University for the purposes of (1) enabling students to transfer between Troy campuses without loss of credit; (2) eliminating duplication by issuing one academic calendar, one faculty handbook, one student handbook, one undergraduate bulletin, and one graduate bulletin for all campuses; (3) having uniform policies and procedures for all campuses; and (4) maintaining common standards for all campuses;
 - To adopt a timeline that enables an orderly transition to one university consistent with State and Federal Requirements and consistent with the deadlines and approval dates of the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) Commission on Colleges and with the Alabama Commission on Higher Education (ACHE); therefore, the following dates and timelines are identified:
 - **No Later than September 22, 2004:** The Troy University Administration submits its Prospectus to the Commission on Colleges requesting approval of the consolidation pending final approval by the Troy University Board of Trustees at its Spring, 2005, Board meeting with the effective date of August 1, 2005, for the official consolidation into one university to take place.
 - **December 2004:** SACS' Commission on Colleges at its December, 2004, meeting will take action on the Troy Prospectus for consolidating into one university with an effective date of August 1, 2005. The positive action by the Commission would be to approve consolidation pending final approval of the Board scheduled for Spring 2005. The action would include August 2005 as the effective date of the consolidation.
 - **Spring 2005: Board of Trustees Ratification of SACS Commission on Colleges Action:** Upon positive action of SACS' Commission on Colleges at its December, 2004, meeting concerning the Troy Prospectus requesting approval to consolidate into one university, the Board of Trustees at its Spring, 2005, meeting will officially ratify the SACS action to approve the

consolidation into one university and will by ratification officially state the intent of consolidating into one university effective, August 1, 2005

- **Spring 2005:** Present the SACS' approved and Troy Board of Trustees' ratified prospectus to the Alabama Commission on Higher Education (ACHE) as an information item.
- **August 1, 2005:** The consolidation of the three separately accredited institutions into one Troy University becomes official.

3. **Resolution No. 8**—Approving Policy on Degree Requirements for OGU

Senator Dial asked Dr. Roach to introduce Resolution No. 8. Dr. Roach reported that this resolution deals with approving the policy on degree requirements for OGU. He added that this resolution assures that no student enrolled at the time Troy University merges under one accreditation will be academically penalized due to the university's decision to consolidate under one accreditation.

Resolution No. 8

ACTION: On a motion by Senator Dial, seconded by Mr. McGregor, Resolution No. 8 was unanimously approved.

Approving Policy on Degree Requirements for OGU

WHEREAS, students who do not complete degree requirements within seven calendar years after first entering Troy University must meet current degree requirements, and

WHEREAS, students not attending Troy University for three consecutive calendar years must meet all degree requirements current at the time of readmission, and

WHEREAS, students who were enrolled at the time Troy University merged under one accreditation may remain with the bulletin for the campus at which they originally enrolled or elect to permanently change to the 2005-2006 undergraduate catalog,

THEREFORE BE IT RESOLVED, no student will be academically penalized due to the University's decision to consolidate under one accreditation.

4. **Resolution 9--** Authorizing the use of Troy University Name

Senator Dial indicated that Resolution 9 was a follow-up to board action to change the name to Troy University. This resolution gives authority to do business as Troy University.

Resolution No. 9

ACTION: Senator Dial made a motion for approval. Seconded by Mr. Harrison, Resolution No. 9 passed.

Authorizing the use of Troy University Name

WHEREAS, the Board of Trustees of Troy State University System, is the corporate authority for the operation of the University; and

WHEREAS, the Board of Trustees has all rights, privileges, powers and franchises necessary to administer Troy University; and

WHEREAS, the Board of Trustees for the Troy State University System has authorized on April 16, 2004, the change of the name for Troy State University System to Troy University effective August 1, 2005, in accordance with its authority under Section 16-56-1 Code of Alabama;

THEREFORE BE IT RESOLVED THAT, by the Board of Trustees on the 9th day of September, 2004, that from this date forward The Troy State University System is authorized to do business as Troy University.

5. **Resolution No. 10**— Authorizing Resolution for UEES,
Universidad De Especialidades Espiritu Santo

Dr. Roach was called upon by Senator Dial to introduce Resolution No. 10. Dr. Roach reported that Resolution No. 10 deals with a partner university in Ecuador, Universidad De Especialidades Espiritu Santo (UEES) that will be celebrating its 10th anniversary in September. The essence of the resolution is to ask the board to join with that university in recognizing its success for its first ten years. More importantly, Dr. Roach said, is that Troy University will join UEES in partnership for an Executive MBA program and an MBA program.

Resolution No. 10

ACTION: Senator Dial said the Academic Committee recommends approval of Resolution No. 10 and provided a motion for adoption. A second was made by Mr. Tucker. There being no discussion, Resolution No. 10 passed.

Authorizing Resolution for UEES, Universidad De Especialidades Espiritu Santo

WHEREAS, Universidad De Especialidades Espiritu Santo (UEES) is celebrating its 10th anniversary on September 23, 2004; and,

WHEREAS, UEES offered its first classes in the Fall of 1994 with 57 students and today has grown to almost 4000; and,

WHEREAS, this figure is constantly increasing as UEES develops new academic units, educational facilities, and programs; and,

WHEREAS, in the past 10 years, more than 600 students have come to UEES from universities abroad; and,

WHEREAS, more than 400 of UEES students have studied in countries other than Ecuador; and,

WHEREAS, the success of UEES has much to do with the relationship it has with Troy University; and,

WHEREAS, Troy University both values its partnership with UEES and desires to enhance and build upon this partnership;

WHEREAS, the partnership between UEES and Troy University warrants our presence at this important celebration; and,

THEREFORE, be it resolved that the Board of Trustees by this resolution conveys its congratulations to the leadership of UEES for 10 outstanding years of success by personally sending a representative of its administration to be present for these ceremonies and hereby directs its representative to personally convey the Board's congratulations and best wishes and its desire to develop a mutually beneficial partnership between UEES and Troy University that will bring quality academic programs and exchange opportunities to both universities and countries.

6. **Resolution No. 11**—Commending Retiring Faculty and Staff
Senator Dial said the Academic Committee recommended approval on Resolution No.

Resolution No. 11

ACTION: Senator Dial made a motion to approve Resolution No. 11 commending retiring faculty and staff. Seconded by Mr. Tucker, Resolution No. 11 passed.

Commending Retiring Faculty and Staff

WHEREAS, the following Troy State University faculty and staff members retired on the specified date:

FACULTY:

Dr. William A. Evans, Professor, School of Business, Troy University, Dothan campus, June 1, 2004; **Lucia S. Grantham**, Associate Professor, Social Work, Troy University, Troy Campus, August 1, 2004; **Dr. Jerome P. Johnson**, Professor, Counseling and Psychology, Troy University Florida Campus; August 1, 2004; **Dr. Daniel A. Lynch**, Associate Professor, University College, Florida Region, August 1, 2004; **Dr. Jejinder S. Sara**, Lecturer, Business, Troy University Ft. Benning Campus, August 1, 2004; **Dr. Earl J. Smith**, Associate Professor, Department of History, Troy University, Troy Campus, August 1, 2004; **Danny Wall**, Lecturer, Troy University, Troy Campus, June 1, 2004; and **Charles Robert Whitson**, Associate Professor and Chair, Department of Human Services and Rehabilitation, Troy University, Troy Campus, August 1, 2004.

STAFF:

John B. Copeland, Custodial Worker II, Physical Plant, Troy University, July 1, 2004; **Jimmy Lee Dixon**, Custodial Worker, Physical Plant, Troy University, July 1, 2004; **Erma J. Jones**, Custodial Worker I, Physical Plant, Troy University, July 1, 2004 and **Mary G. Taylor**, Statistical Clerk, Articulation Program, Troy University, August 1, 2004.

THEREFORE, BE IT RESOLVED that this Board express to these faculty and staff members sincere appreciation for loyal and conscientious service to the university and wish them health and happiness in their retirement.

BE IT FURTHER RESOLVED, that an appropriate certificate be sent to the aforementioned as evidence of this recognition of his/her service to the university.

In closing, Senator Dial commended Dr. Roach, Dr. Patterson and others for the good work in the OGU initiative.

Chancellor Hawkins recognized Dr. Barbara Alford and announced that the word "interim" has been removed from her title and she has been named President of the Dothan Campus. He also announced that Dr. Alford plans to retire at the end of the year.

VI. Adjournment

The meeting adjourned on a motion by Mr. Owen, seconded by Mr. Harrison.

R. Douglas Hawkins, D.V.M.
President pro tempore
Board of Trustees
Troy University

Jack Hawkins, Jr., Ph.D.
Chancellor, Troy University,
and Secretary, Board of
Trustees