

MINUTES
BOARD OF TRUSTEES' MEETING
December 12, 2014, 2 p.m.
Hawkins Hall Conference Room
Troy University Campus
Troy, Alabama

The Troy University Board of Trustees convened at 2:00 p.m. on December 12, 2014, in Hawkins Hall on the Troy University Campus in Troy, Alabama.

Prior to calling the meeting to order President pro tempore Gerald Dial recognized Mrs. Annette Owen to advise the Board members of the upcoming Larry Blakeney Appreciation Gala set for January 16, 2015, 6:00 p.m. Mrs. Owens said that the gala will be held at the Event Center Downtown, Opelika, Alabama. She added that the event will be hosted by the East Alabama Alumni Chapter of Troy University, members of the Auburn Football Lettermen Club, and Kiwanis Club of Opelika. Mrs. Owen shared that the proceeds from the gala will go toward honoring Coach Larry Blakeney at Troy University. She encouraged everyone to attend.

Call to Order

Following Mrs. Owen's announcement, Senator Gerald Dial, President pro tempore of the Board, called the meeting to order.

The chair called upon Board member Mr. Lamar Higgins to open the meeting with prayer. Before the prayer Mr. Higgins asked everyone to keep Mr. Nailen and Mr. Crowell in their prayers. Following the prayer, Senator Dial asked for a roll call.

II. Roll Call

Upon roll call, the following members, comprising a quorum, answered present: Senator Gerald O. Dial, Mrs. Karen Carter, Dr. Roy H. Drinkard, Dr. R. Douglas Hawkins, Mr. Lamar P. Higgins, Mr. C. Gibson Vance, Mr. Allen E. Owen, Mr. Forrest Latta and Mr. Matthew Thompson, SGA President (non-voting member). Absent: Governor Robert Bentley, Mr. Ed Crowell, Mr. John Harrison, and Mr. Charles Nailen.

Senator Dial welcomed Sarah Cantey, WCOV Television, to the meeting.

III. Approval of Minutes

A draft copy of the July 24, 2014, minutes was provided to Board members prior to the meeting. Senator Dial called for a motion to approve the minutes as presented.

ACTION: MR. HIGGINS MADE A MOTION TO ACCEPT THE MINUTES FOR THE JULY 24, 2014, MEETING AS PRESENTED. THERE WERE NO CORRECTIONS OR ADDITIONS BROUGHT FORWARD. FOLLOWING A SECOND BY MR. VANCE AND APPROVAL BY THE FULL BOARD, THE MINUTES WERE APPROVED AS PRESENTED.

IV. Reports

A. Chancellor

The Chancellor opened his presentation by welcoming to the meeting Dr. Craig Lynch, Dean of the College of Osteopathic Medicine. Chancellor Hawkins expressed appreciation for the partnership the University shares with the College of Osteopathic Medicine. Also recognized by the Chancellor was the Mayor of Dothan, Mike Schmitz.

The following is a summary of the Chancellor's report:

AGENDA HIGHLIGHTS

- Academic Affairs
 - ✓ General Studies Transformed – Dr. Hal Fulmer will provide overview
 - ✓ School of Science and technology Update – Dr. Jim Rinehart to report
 - ✓ Special presentation
 - ✓ Center for entrepreneurship and Economic Innovation – Dr. Judson Edwards
 - ✓

- Finance Committee
 - Financial Report – Dr. Jim Bookout

POINTS OF PRIDE

- *Princeton Review* – Best in SE for 10th consecutive year
- Three honors for College of Education:
 - *Top Masters in Education* ranks TROY 26th in nation as best value
 - GetEducated.com –“Best Buy”
 - *Non-Profit Colleges Online* names Psychology program to top 50 list for student service
 - *Military Times* “Best for Vets” honor

NUMBER OF POTENTIAL STUDENTS CONSIDERING TROY IS GROWING

The following figures are based on results of two advertising impact field studies conducted nationwide by Stamats.

	<u>2011</u>	<u>2014</u>
• TROY as top choice	9%	18%
• Familiarity with Troy University	6%	12%
• Perceive TROY as “very good”	5%	13%
• <u>Military</u> students designate TROY as top choice	9%	18%
• <u>Military</u> students aware of TROY	5%	19%

Bottom line: Awareness of TROY among potential students has doubled over the past three years.

INTERNATIONAL STUDENTS

- 5% increase over fall 2013
- 75 nations represented on Troy Campus (70 last year)
- TROY brand strong in Vietnam and China
- 2016 GOAL—enroll 1,000 international students
- Vietnam Commencement—3 ceremonies with 179 degrees awarded:
University of Economics and Business (61), Hanoi University of Science and Technology (15), and Saigon Technology University in Ho Chi Minh City (103)
- Appreciation expressed to the Senator Dial, Representative Alan Boothe, Mr. Marcus Paramore for their involvement in the Governor recognizing TROY University by resolution in regard to international initiatives
- Annual International Students Cultural Organization (ISCO) is a highlight of the year for the University

DEDICATION OF SCHMIDT CENTER

- Another highlight during the year for Troy University was the dedication of the John W. Schmidt Center for Student Services

PROJECTS UPDATE

- Update given on the Phenix City riverfront building with scheduled completion projected for April 2015
- New Residence Hall, 358 beds/120,000 square feet/high-tech living community, scheduled to open for fall term 2015

In conclusion, the Chancellor advised the Board that TROY University was presented an award by Minority Access, Inc., in Washington, D.C. He thanked Mr. Ray White, Human Resources Director, for his leadership in the work done in terms of diversity at TROY University. Mr. White was called upon to make comments.

Mr. White thanked the Board for time on the agenda today. He went to Washington to accept the diversity award on behalf of the University. Mr. White shared with the Board the primary reasons that were addressed by the President of Minority Access, Inc. when presenting the award to TROY University. Mr. White stated that the first point the President made when the presentation was made was TROY University's commitment by its leadership—the Chancellor and the Board of Trustees—to include diversity in a strategic planning process at the University, (2) the University's achievement of diversity and inclusion. TROY University is one of only two universities in Alabama to receive this award. Key points noted in minority inclusion in TROY's student body is 49% demographically diverse, international student population currently at 800+, Rosa Parks Library and Museum, Annual Leadership Conference Celebrating Black History Month, TROY ranked in the top 10% for minority degrees in African-American students in the USA, ranked in the top 15% of the total graduate and undergraduate students of all degrees in the United States producing graduates for Hispanics. Mr. White added that the President of Minority Access also mentioned in the presentation the insight and vision of TROY University's leadership in establishing the Rosa Parks Library and Museum Children's Annex to educate children about the history of human and civil rights. Mr. White also stated that TROY University was commended for its distinction as Alabama's international university.

In conclusion, Mr. White mentioned that we have been able to grow TROY's African-American faculty because of a program the Chancellor and the Board established in our Faculty Fellowship Program. Our numbers of minority faculty are up because of this Fellowship program.

Following his presentation, Mr. White presented the Diversity Award to chair of the Board and to the Chancellor. A photo op with Board members followed the presentation.

DATES TO REMEMBER

- January 16, 2015—Coach Larry Blakeney dinner, Opelika Event Center
- February 6-7—Leadership Conference Celebrating Black History Month
- April 20—Honors Convocation
- April 25—Hall of Fame induction ceremony
- May 8—Spring Commencement
- May 20-24—Sun Belt baseball tournament, Riddle-Pace Field

B. Board Committee Reports

- **Academic Affairs Committee, Honorable Karen Carter**

Mrs. Carter reported that the Academic Affairs Committee met in November and reviewed several items. She added that it was her pleasure, on behalf of the Academic Affairs Committee, to present a resolution to the Board to approve the awarding of an Honorary Doctorate of Laws to Board member, Dr. R. Douglas Hawkins.

Resolution No. 1

ACTION: MRS. CARTER MADE A MOTION TO ADOPT RESOLUTION NO. 1 AWARDED AN HONORARY DOCTORATE OF LAWS TO DR. R. DOUGLAS HAWKINS. A SECOND TO THE MOTION WAS MADE BY MR. HIGGINS. THERE BEING NO DISCUSSION, RESOLUTION NO. 1 WAS ADOPTED UNANIMOUSLY BY THE BOARD.

○ **Resolution No. 1—Honorary doctorate for Dr. R. Douglas Hawkins**

Resolution No. 1

Awarding the Doctor of Laws to R. Douglas Hawkins, D.V.M

WHEREAS, the Honorable Dr. R. Douglas Hawkins, a native of Luverne, Alabama, has enjoyed a successful career as a veterinarian, and community and civic leader; and

WHEREAS, the Honorable Dr. Hawkins was appointed to the Troy University Board of Trustees in 1980, served as President Pro Tempore from 1995-2011 and remains a valuable member of that board; and

WHEREAS, the Honorable Dr. Hawkins was the chief organizer of the Greek System at Troy University and chartered the Pi Kappa Phi chapter, which he served as advisor for 25 years; and

WHEREAS, the Honorable Dr. Hawkins' leadership to the University has manifested itself in many noteworthy areas as he was a leading proponent of the internationalization of Troy University, was a strong advocate of the move of the Troy University athletics program to the highest level of NCAA competition, and was a champion for the creation of many new academic programs, including the first doctoral degrees offered by TROY; and

WHEREAS, the Honorable Dr. Hawkins' expertise, experience, and wise counsel have benefitted Troy University immeasurably during his tenure as a Trustee, and

WHEREAS, the Honorable Dr. Hawkins has applied his skill as a writer and researcher to the work "Turning Points," an excellent history of Troy University, thus preserving forever a valuable addition to the scholarship on this subject,

THEREFORE BE IT RESOLVED, that the Honorable R. Douglas Hawkins, D.V.M., be awarded the Honorary Doctor of Laws degree as a tribute to his support of Troy University and Alabama higher education and for his devotion to the progress of all citizens of his native State of Alabama;

BE IT FURTHER RESOLVED that this degree be awarded on the occasion of Fall Commencement Ceremonies on the Troy Campus on December 12, 2014.

○ **Report on changes to General Studies Program—Dr. Hal Fulmer**

Continuing her report, Mrs. Carter thanked Dr. Earl Ingram for his support and what he does for the Academic Affairs Committee in bringing these reports to the Board. She also thanked her committee members—Mr. Higgins, Mr. Latta, Mr. Thompson—for their work in reviewing the items being presented today. Dr. Hal Fulmer, Associate Provost/Dean of First-Year Studies/Undergraduate Studies, was called upon to brief the Board on the changes in TROY's General Studies Program.

Dr. Fulmer shared copies of the current GS requirements and the new requirements. He outlined many of the changes to the University's General Studies Program. It was noted that TROY's General Studies Program covers about half (60 hours) of our undergraduate program. The changes to the GS requirements are designed to give students more choice in electives. He advised that in the fall a task force began a review of the General Studies Program.

Recommendations were made by the Task Force and ultimately the changes were approved by the Graduate Council. At the forefront of the review was the progression for our students through their programs. The changes proposed to the GS requirements were geared to open up opportunities for students to “sample” courses in the GS Program that would count toward their chosen degree. The changes also allow the University to take transfer courses and put them into our program and to move back closer to the guidelines set up in STARS.

It was noted that these changes will go into effect in the fall. Mrs. Carter added that these changes in the General Studies Program are much more student-centered and gives more flexibility to students wanting to transfer into the University.

○ **Update on the School of Science and Technology—Dr. Jim Rinehart**

Following Dr. Fulmer’s report, Mrs. Carter recognized Dr. Jim Rinehart, Dean of the College of Arts and Sciences, asking that he update the Board on the School of Science and Technology.

Dr. Rinehart shared the following update of activities in support of the new School of Science and Technology launch. He noted that the Board approved the concept of a School of Science and Technology in December 2012. The following summarizes the progress that has been made since that time.

NEW AND MODIFIED ACADEMIC PROGRAMS

- Aviation Operations Minor
- Unmanned Aerial Systems
- Digital Forensics
- Significant modification and expansion of Master of Science in Computer Science Curriculum
 - ✓ New concentrations in Computer Network and Security, Artificial Intelligence and Software Development

NEW ACADEMIC CONCEPTS IN DEVELOPMENT

- Quality Control Management
- Electronics Engineering Technology

PARTNERSHIPS IN ALABAMA AND THE SOUTHEAST REGIONS

- Lockheed-Martin—Bachelor of Applied Science program for selected employees
- Alabama College of Osteopathic Medicine—Master of Science in Biomedical Science/second year with 16 students enrolled
- Dauphin Island Sea Lab—Marine Biology Concentration in Biology Major
- Baptist Hospital, Montgomery—Medical Technology Concentration in Biology Major
- *Gulf of Mexico Research Initiative (GoMRI)*
- USDA—Grant for Pilot Study of Archaeological Sites in Alabama Wetlands
- US Department of Energy—Mercury contamination off the Oak Ridge Reservation
- Airbus/Mobile Airport Authority—initial meeting in October 2014

NEW INTERNATIONAL PARTNERSHIPS

- Oingdao University of Science and Technology—Chemistry
- Tongda College, Nanjing University—Computer Science
- Bengbu University—Food Safety and Environmental Science
- Significant expansion of recruiting in India in support of Master of Science in Computer Science

**VISION OF SCHOOL OF SCIENCE AND TECHNOLOGY AT TROY UNIVERSITY—
FOCUS ON 5 IMPORTANT AREAS**

- Biomedical Science
- Computer Science with emphasis on Software Development
- Water Resources/Environmental Science

- Advanced Manufacturing Technology—especially in Aviation, automotive, and Quality Control Management
- Food Safety

NEXT STEPS

- Establish School of Science and Technology budget
- Search for and appoint new Director of the School of Science and Technology
- Create marketing and communication plan
- School of Science and Technology Board of Advisors invitations and appointments
- Embark on significant initiative to gain new physical space and equipment resources
 - ✓ New laboratory space
 - ✓ Expansion of faculty office space
 - ✓ Instrumentation requirements
- Launch School of Science and Technology

At the request of Mr. Higgins, Chancellor Hawkins took the opportunity to share information about partnerships being developed with Samford's Cumberland School of Law and the Jones School of Law. He thanked Board members Forrest Latta and Gibson Vance for their leadership in this initiative. Students coming in on a path that will lead to a law degree can from day one follow that path. At the end of the third year students can be accepted into law school either at Cumberland or Jones. After the completion of their first year of law school, students will transfer credits back to TROY and they will receive their baccalaureate degree. This program will save the student a year in the process as well as savings on the financial side.

As a follow up to Dr. Rinehart's mention of a Board of Advisors for the School of Science and Technology, the Chancellor shared with the Board a conversation he had with Congressman and Mrs. Terry Everett. The School of Science and Technology was discussed and the Chancellor stated that the Congressman expressed great interest in this initiative and has committed to serving on the Advisory Committee for the School of Science and Technology. Chancellor Hawkins added that at that time Congressman Everett also made a financial commitment to the School of Science and Technology. The commitment from the Everetts was for a million dollars.

At this time, Congressman Everett made his commitment to TROY University official. Chancellor Hawkins shared that the commitment by the Everetts will endow The Terry Everett Eminent Scholar Chair in Science and Technology. This will be a lasting tribute to Congressman and Mrs. Everett and as soon as the program is built the Eminent Scholar Chair will find its home on the Dothan Campus. A photo op followed the presentation.

Congressman Everett made a few comments following the presentation. He shared some of his background to illustrate how he is very much tied to science and technology. Congressman Everett expressed his appreciation to the Board and the Chancellor for the science and technology initiative and he expressed his interest in this project.

Following the presentation, Senator Dial, on behalf of the Board and Chancellor, presented Congressman Everett with a replica of the Trojan statue. Senator Dial thanked Congressman Everett not only for his contribution and support of TROY University but also for this state and nation.

The Chancellor thanked Mr. Walter Givhan, Senior Vice Chancellor for Advancement and Economic Development, and Dr. Jean Laliberte, Associate Vice Chancellor for Development and Vice President of the Troy University Foundation, for their leadership in bringing this commitment to fruition.

○ **Update on the Center for Entrepreneurship and Innovation—Dr. Judson Edwards**
Mrs. Carter called upon Dr. Edwards to update the Board on the Center for Entrepreneurship and Economic Innovation.

The following is a summary of Dr. Edwards' presentation:

- ✓ The final "Center for Excellence" for the Sorrell College of Business on all of TROY's Alabama campuses will be located in Dothan
- ✓ Stakeholder input from community leaders led to themes of small business development, family business support, innovation, and new business creation
- ✓ Entrepreneurship Concentration added to Global Business undergraduate degree
- ✓ Plans in place to move Small Business Development Center to Dothan Campus in 2015
- ✓ Creation of "Entrepreneurship Accelerator"
- ✓ Details mission and implementation steps are available for review

Dr. Edwards expressed his appreciation to Dr. Skip Ames, Vice Chancellor of the Dothan Campus, for his leadership in regard to TROY's outreach in Dothan.

Senator Dial thanked Mrs. Carter for the Academic Affairs report and the committee's work in moving this University forward.

- **Student Affairs Committee, Honorable Lamar P. Higgins**

Mr. Higgins called upon Mr. Matthew Thompson, Student Government Association President, to make comments. Mr. Thompson expressed his appreciation to the Board members for their support of the student body. He added that it is apparent that the SGA has a culture of care with the administration of the University. It is clear that everyone cares about the students and where this University is headed.

Mr. Thompson reported that the SGA has tried to refocus on goals of all students. Input from the student body was accomplished through surveys with the student body. Mr. Thompson stated that the recreation center is still a top goal of the students.

Mr. Higgins thanked Mr. Thompson for his service to the Board and his commitment to the students of Troy University. It was noted by Mr. Higgins that Matthew is the second from his family to serve as SGA President.

Mr. Higgins also thanked Dr. Dew for the opportunity for Board members to get out on campus to see firsthand the workings of the University and meet the folks out in the ranks making things happen. It afforded Board members the opportunity to say "thank you."

The Leadership Conference is set for February 6 and 7. Mr. Higgins thanked the University for its support of the conference. Opening speaker for the conference will be actor/author Hill Harper. Closing speaker will be Rear Admiral Fernandez Ponds, who is originally from Autaugaville, Alabama. Mr. Higgins congratulated the University on its award from Minority Access and added that he will look forward to working with the University in making diversity a priority in other areas as it relates to staff as well as faculty.

Senator Dial thanked Mr. Higgins for the report of the Student Affairs Committee.

- **Finance Committee, Honorable John Harrison**

In the absence of Mr. Harrison, Dr. Roy Drinkard provided the Finance Committee report. Mr. Drinkard addressed equity funding and the need to continue our efforts in this regard. Dr. Drinkard called upon Dr. Bookout to provide a financial report.

- **Financial Report—Dr. Jim Bookout**

Dr. Bookout's report covered three areas for FY 2014: (1) financial report, financial deep dive approach, and (3) funds held for investment.

Dr. Bookout reported that Moody's outlook is not very good. Moody's suggests that the outlook for four-year higher education schools is negative. Dr. Bookout reported that the annual change in aggregate operating revenue is going to remain below three percent. This decline will remain over the next 12 to 18 months so when we talk about funding all of the programs and opportunities being discussed Moody's suggests that it will be very tight because we will not

enjoy the enrollment increase we have experienced in the past. Dr. Bookout added that the entire higher education outlook has been negative since 2013. The outlook for the next twelve months could be changed by many factors such as enrollment declines and loss of additional state funding. However, Dr. Bookout shared a few bright spots stating that for FY 2014 our increase in net position went up by 13% over 2013, 94% of our budgeted tuition and fees was generated in 2014, 97% of total revenue generated, and 2014 the University underspent our operating budget by \$11.3M. Dr. Bookout added that in 2014 contributions to our reserves were \$4M, which exceeded our projections by \$1M. The above examples are but a few of the bright spots as the University moves into the 2015 FY.

Dr. Bookout pointed out that the majority of revenue is comprised of three sources: tuition and fees at 51%, Federal Grants 11%, and state appropriations 18%. Dr. Bookout shared a breakdown of revenue, expense & changes in net position. He noted that there was not much change in regard to expenses. Dr. Bookout noted that the total for expenses in 2014 was \$248,954,633 and said of that figure \$130M relates to salary/benefits. In summary, Dr. Bookout stated that the University is pretty consistent in regard to our numbers. Discussion followed and Mr. Vance inquired if the reserves are budgeted in. Dr. Bookout responded saying we haven't had to budget that number and added that it is by our own operations and good stewardship that we ended up with a positive result. He said that we monitor our operations very closely in terms of our limitations. Dr. Bookout added that one more year at this level and we will start to budget those in under a separate Capital budget that would be provided along with our Operation budget.

Dr. Bookout provided an expanded report of revenue/expense and referenced back to his mention of one of the bright spots as we go into 2015 was the 13% increase in Net Position over last year. He noted that one caveat to mention at the outset is that the data included Federal Grants, Pell Grants and Foundation transfers. Dr. Bookout stated that in terms of our total Net Position we are at a total of \$300M but with the growth in total assets up 290% over the last ten years and we are at \$474M.

In regard to a Deep Dive of the financial picture, Dr. Bookout said that performing a Deep Dive analysis of the University's financial position allows us to drill down further and analyze many of the numbers to ask questions about resilience in the face of adverse conditions, risk exposure and use of financial ratios.

Dr. Bookout said that we use Financial Ratio and Composite Financial Index to assess our strengths in key financial related areas through the deep dive analysis process. He briefly ran through the ratios and highlighted several areas. Dr. Bookout stated that in order to overcome the University's challenges, no stone has been left unturned in our efforts to reduce expenses while preserving the commitment of delivering quality programs at an affordable price. Dr. Bookout added that the University has a history of outstanding financial stewardship and "doing much more with less" which resulted in spending \$11,390,882 less than was budgeted for FY 2014.

In conclusion, Dr. Bookout gave a performance summary on Funds Held for Investment. He shared a one-page snapshot. Our asset strategy investment is a 60% equity/40% fixed income. Dr. Bookout noted that \$2.7M has been earned since inception and in 2013 we had a 12.46% return, dropping a little in 2014. FY 2015 in the first quarter, Dr. Bookout said we are looking at about 1.77%.

With no further questions or discussion, Senator Dial thanked Dr. Bookout for the great job he does and the Board appreciates his work.

- **Institutional Advancement Committee, Honorable Charles Nailen**

In the absence of Mr. Nailen, the Institutional Advancement Committee had no report at this time.

- **Athletic Policy Committee, Honorable Allen Owen**

Mr. Owen recognized Mr. Hartwell to present a report on behalf of the Athletic Policy Committee.

○ **Athletics Report, Mr. John Hartwell**

Mr. Hartwell introduced Neal Brown, Head Football Coach, who has been on board for approximately two weeks. Coach Brown made brief comments, adding that he is in the recruiting process for players and coaches. New football coaching staff to date was announced: Offensive Coaches—Matt Moore, Kenny Edenfield, Sean Reagan, Shayne Wasden, Cornelius Williams. Defensive Coach—Jon Sumrall.

The following is an outline of Mr. Hartwell's report:

NCAA CONVENTION 2015

- "Power Five" vote on Autonomy Legislation
 - ✓ Cost of Attendance
 - ✓ No Scholarship Reduction based on Athletics Ability
 - ✓ Increase in Concussion Procedures and Protocols
 - ✓ Purchase of "Loss-of-Value" Insurance
- Restructuring of Division I
 - ✓ New Division I Council
 - ✓ Forty Members to Represent all Conferences
- "Trickle Down" Effect
 - ✓ The Other Five Conferences
 - ✓ Sun Belt Conference
 - ✓ Troy University

UPCOMING EVENTS AND INITIATIVES

- Cultivate and Solicit Major Gifts
 - ✓ Football End Zone Building
- Basketball Season Underway
 - ✓ Conference Play begins December 30th
- Hall of Fame Inductees/Banquet—April 25th
 - James Batie, 1973, Track
 - Ronnie Mobley, 1977, Golf
 - Kathy Russell, 1981, Women's Basketball
 - Virgil Seay, 1982, Football
 - Ronnie Shelley, 1969, Football
 - Robert Earl Stewart, 1991, Administration
 - Ward Thigpen, 1990, Baseball
 - Freddie Thomas, 1987, Football

Following Mr. Hartwell's report, a discussion was held regarding renovation of the football facilities. Senator Dial asked for an update on the End Zone project. Mr. Hartwell shared progress being made and expected time line to get underway in terms of getting the North End Zone building project off the ground. Chancellor Hawkins elaborated on the architectural process and the architectural firms will be asked to present a response to an RFP to address two things: (1) single purpose for the North End Zone and (2) the dual purpose with the rec facility. In tandem with that a financial plan will be put together.

Dr. Doug Hawkins made a motion that the Board recommend that the Chancellor and the Athletic Director move the process forward as quickly as possible so that the facility is available when next year this time we are bringing recruits to campus. Dr. D. Hawkins added that enthusiasm is at a high. As a point of clarification, Mr. Hartwell gave some comments in regard to scheduling issues in regard to voids in the schedule created by UAB eliminating its football

program. Mr. Hartwell also addressed the existing football space to see what could be done to make it feasible and workable for the coaching staff until the new facility is ready. He added that a meeting has been set for next week to look at our options.

ACTION **Senator Dial asked Dr. D. Hawkins to restate his motion. Dr. D. Hawkins said that his motion was to recommend that the Chancellor and Athletic Director expedite the process of starting the North End Zone project. For clarification, Senator Dial repeated the motion “that we encourage the administration to move forward as soon as possible on construction of the new North End Zone. A second was provided by Mr. Higgins. There being no further discussion, the motion was approved.**

- **Executive Committee, Honorable Gerald Dial**

Senator Dial introduced Resolution No. 2 honoring 2014 retirees. He called for a motion to adopt Resolution No. 2.

- **Resolution No. 2—Honoring of Retirees**

ACTION: ON A MOTION BY MR. OWEN, SECONDED BY MRS. CARTER, RESOLUTION NO. 2 WAS ADOPTED.

Resolution No. 2

Honoring Retirees

WHEREAS, the following Troy University faculty and staff members retired in 2014:

Sheryl A. AliFarhani, Nancy G. Chinberg, Keith L. Franks, Charles J. Hora, Janet West McQueen, Samuel Jeffrey Trant, Shirley Ann Cobbs, Sharon R. Fortune, Deborah G. Sellers, Clarence Taylor, Teresa Kelley Moore, Elizabeth D. Van Loo, Donna Huggins Bedsole, Lynn W. Hall, Steven B. Padgett, Henry R. Stewart, Tina Kathalyn D. Allen, Angela Wilson Barrow, James M. Cargal, Lucia S. Grantham, Cynthia H. Hickman, Martha R. Huett, Janneyfer S. Kimble, Maurice Maryanow, Edward A. Pappanastos, Rebecca W. Peaton, Victoria V. Roark, John W. Schmidt, David R. Shetterly, Patrycya L. Tucker, James F. Vickrey, Brenda Kay Campbell, Sandra P. Lucas, Cecelia Spivey Luker, and Georgette M. Norman.

THEREFORE, BE IT RESOLVED that this Board express to these faculty and staff members sincere appreciation for loyal and conscientious service to the university and wish them health and happiness in their retirement.

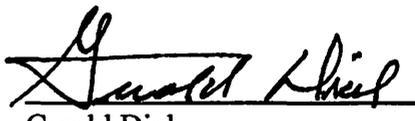
BE IT FURTHER RESOLVED, that an appropriate certificate be sent to the aforementioned as evidence of this recognition of his/her service to the university.

V. Adjournment

With no further business to come before the Board, a motion from Mr. Higgins to adjourn was approved.



Jack Hawkins, Jr., Ph.D.
Chancellor and
Secretary of the Board of Trustees
Troy University



Gerald Dial
President pro tempore,
Board of Trustees
Troy University