

Minutes
BOARD OF TRUSTEES' MEETING
May 6, 2021 10:00 a.m.
Adams Administration Building, Troy University Campus
Troy, Alabama

The Troy University Board of Trustees convened at 10:00 a.m. on May 6, 2021, on the Troy University Campus Troy, Alabama.

I. Call to Order

Board President Pro Tempore Gibson Vance called the meeting to order and welcomed everyone to the meeting of the Board of Trustees recognizing the absence of Trustee Lamar P. Higgins.

Mr. Vance asked for a roll call.

Mr. Vance called on Trustee Charles Nailen. Mr. Nailen offered touching comments in memory of Trustee Higgins, who passed on April 15, 2021, followed by a prayer.

Mr. Vance welcomed Mr. Maxwell George, SGA President, to the Board. Mr. Vance congratulated Gen. Crowell and Mr. Nailen for their reappointments to serve 12 more years on the Board.

Mr. Vance announced Cam Ward has been selected by the Governor to replace Mr. Lamar P. Higgins on the Board of Trustees.

II. Roll Call

At the request of Mr. Vance, the following members, comprising a quorum, answered present:

Mr. Gibson Vance, Mrs. Karen Carter, General Ed Crowell, Senator Gerald Dial, Dr. Roy Drinkard, Mr. John Harrison, Mr. Charles Nailen, Mr. Allen Owen (by telephone), and Mr. George Maxwell, SGA President (non-voting member).

Absent: Governor Kay Ivey, Dr. Earl Johnson, Mr. Forrest Latta

III. Approval of Minutes

A draft copy of the minutes from the December 10, 2020 meeting was provided to the Board members prior to the meeting.

ACTION: TRUSTEE CROWELL MADE A MOTION TO ACCEPT THE MINUTES FOR THE DECEMBER 10, 2020, MEETING AS PRESENTED. THERE WERE NO CORRECTIONS OR ADDITIONS BROUGHT FORWARD. FOLLOWING A SECOND BY TRUSTEE CARTER, THE MOTION CARRIED.

IV. Reports

A. Chancellor

The following is an outline of the Chancellor's Report.

- Review of Agenda Items
- Higher Education Overview
- Pandemic's Toll
- The Reality of Covid
- Enrollment Drops in Spring
- Cost-cutting continues
- More closing and mergers
- Confucius Institutes Closing
- Campus News
- "Clear Cost" Tuition/Fee plan
- Rankings Reflect Quality
- Capital Improvements
- Congratulations Gen. Crowell and Mr. Nailen
- Looking Ahead
- Bottom Line
- Dates to Remember

Dr. Hawkins called on Gen. Walter Givhan to introduce Intermark representatives, Jake McKenzie and Amber Turner, along Sam Johnson, Director of Marketing to present the new ad campaign.

B. Board Committee Reports

- **Executive Committee, Honorable Gibson Vance**

Mr. Vance called attention to Article 3, Section 7 of the Bylaws relating to a special election to fill the vacancy of Vice President Protem position. Section 6 dictates the appointment of a nominating committee. Members of the nominating committee appointed by President Protem Vance are: Trustee Gerald Dial, Trustee Karen Carter, and Trustee John Harrison. Mr. Vance called on Committee Chairman Dial to report. Chairman Dial reported the committee met by ZOOM on April 30, 2021 to discuss the nominations for the position of Vice President Protem for the remaining term. The committee unanimously selected Trustee Ed Crowell as the nominee for the Vice President Protem. Mr. Vance called for other nominations from the floor. No other nominations were submitted. President Protem Vance called for a vote of all in favor of Gen. Crowell filling the position of Vice President Protem. The nomination was unanimous.

Mr. Vance reported on Resolution No 1. Transfer of property. Mr. Vance reported on negotiations with Valiant Cross Academy to purchase building 136 on the Montgomery campus. In order to be in a position to better facilitate the sale or lease of property to Valiant Cross Academy, the University would transfer the property to the Foundation. Discussion followed.

Resolution No. 1

Transfer of Property

WHEREAS, Troy University is governed by its Board of Trustees pursuant to Title 16-56-1-7, Code of Alabama, 1975; and

WHEREAS, said Board of Trustees has been empowered, by virtue of Title 16-56-7, Code of Alabama, 1975 on behalf of Troy University to hold and dispose of any property, or any interest in any property, real or personal, from any source, at any time, and upon any terms as it might deem in the best interest of Troy University; and

WHEREAS, the Board of Trustees has determined that it is in the best interest of the University and fulfilling a public purpose to transfer real property, commonly referred to as: Building known as Building 136, located at 136 Catoma Street, Montgomery, Alabama, part of the Troy University, Montgomery Campus, more particularly described real property, described on Exhibit "A" and attached to this Resolution to Troy University Foundation, without enumeration.

THEREFORE, BE IT RESOLVED, that the Troy University Board of Trustees hereby recommends and authorizes the Troy University Chancellor to execute whatever documents that are deemed necessary in order to convey title to that real property as described in Exhibit "A" to Troy University Foundation.

ACTION: TRUSTEE DIAL MADE A MOTION TO ADOPT RESOLUTION NO. 1. TRUSTEE HARRISON PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

Mr. Vance called on Mr. Tom Davis to read Resolution No. 2.

Resolution No. 2

Honoring the Memory of Trustee Lamar P. Higgins

WHEREAS, the Honorable Lamar P. Higgins, a native of Marbury, Alabama, and 1981 graduate of Troy University, was appointed to the Board of Trustees in 1996; and

WHEREAS, the Honorable Lamar P. Higgins was twice elected Student Government Association President, the first African-American to hold that position; and

WHEREAS, as the first African-American member of the Board of Trustees, Mr. Higgins was a strong voice for inclusion, as well as an untiring advocate for students in his long-time role as chair of the Student Affairs Committee of the Board of Trustees, exemplifying TROY's culture of caring; and

WHEREAS, Mr. Higgins was a driving force behind the founding of the Leadership Conference Celebrating African-American History Month in 2002 and in 2015 was named Chairman Emeritus of the Advisory Board; and

WHEREAS, Mr. Higgins was instrumental in the creation of the Rosa Parks Library and Museum on the Montgomery Campus, where the conference room bears his name, and was also instrumental in the inception of Rosa Parks Day across Alabama; and

WHEREAS, Mr. Higgins was an effective advocate in urging the University pay due tribute to "the boy from Troy" the late Rep. John Robert Lewis, through the renaming of the signature building on campus and the Leadership Conference Celebrating African-American History Month in his memory; and

WHEREAS, Mr. Higgins was honored by his alma mater in 2021 through the naming of the Lamar P. Higgins Ballroom in the Dorothy Kelly Adams University Center on the Troy Campus; and

WHEREAS, Mr. Higgins passed away on April 15, 2021, after an extended illness, leaving behind many valued family members, friends, and colleagues who cherish his memory;

THEREFORE BE IT RESOLVED, that the Board of Trustees honors the memory of this outstanding Trojan and commends his exemplary service to Troy University and its students.

ACTION: TRUSTEE NAILEN MADE A MOTION TO ADOPT RESOLUTION NO. 2, AS REFLECTED BELOW. TRUSTEE CARTER PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

Mr. Vance introduced Resolution No. 3. Trustee Dial recommended sending a copy of the resolution to each member of the Veterans Board. Trustee Vance suggested a copy to the Congressional Delegation in Alabama.

Resolution No. 3

To Name the Veterans Home in Enterprise in Memory of CSM (Ret.) Bennie G. Adkins

WHEREAS, Troy University is proud of its many thousands of alumni who served the United States with honor in the armed forces; and

WHEREAS, the University's alumni ranks include the late Command Sergeant Major (Retired) Bennie G. Adkins, who earned three degrees from Troy University, classes of 1979, 1982, and 1988; and was awarded the awarded the Honorary Doctor of Laws degree in 2017; and

WHEREAS, then-Sergeant First Class (SFC) Adkins distinguished himself March 9-12, 1966 when Camp A Shau in the Republic of Vietnam was attacked. SFC Adkins rushed through intense enemy fire and manned a mortar position defending the camp. He continued to mount a defense even while incurring wounds from several direct hits from enemy mortars. Upon learning that several soldiers were wounded near the center of camp, he temporarily turned the mortar over to another soldier, ran through exploding mortar rounds and carried several comrades to safety. By the end of the battle SFC Adkins was hit 18 times by enemy fire.; and

WHEREAS, in 2014 CSM Adkins received a call from President Barack Obama informing him that the Distinguished Service Cross he had received for heroism in the Battle of Camp A Shau had been upgraded to a Medal of Honor, the U.S. Military's highest decoration, which was presented to him September 15, 2014; and

WHEREAS, the State of Alabama Department of Veterans Affairs is constructing a new Veterans Home in Enterprise, Alabama, less than 50 miles from TROY's main campus;

THEREFORE BE IT RESOLVED, that the Board of Trustees of Troy University endorses the naming of this new Veterans Home in memory of CSM Bennie Adkins as tribute to his courage and valor on the field of battle in defense of this great nation, and for setting the highest standards of service and patriotism for all Americans to emulate.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to W. Kent Davis, Rear Admiral, USN (Ret.), Commissioner of the State of Alabama Department of Veteran Affairs.

ACTION: TRUSTEE DIAL MADE A MOTION TO ADOPT RESOLUTION NO. 3. TRUSTEE CROWELL PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

- **Academic Affairs Committee, Honorable Karen Carter**

Mr. Vance called on Trustee Carter to report on the Academic Affairs Committee. Mrs. Carter reported the Academic Affairs Committee last month with Dr. Lance Tatum, Senior Vice Chancellor for Academic Affairs.

Mrs. Carter introduced Resolution No. 4. The proposed revisions follow.

Proposed Revisions to the Troy University Faculty Handbook

- The original Handbook text is indicated in black.
- Revisions to Handbook text are indicated in red.

3.9.2.8 Course Syllabi

19. Cell phone and other electronic device statement, as shown below: Use of any electronic device (cell phone, tablet, laptop, etc.) by students in the instructional environment is prohibited unless explicitly approved on a case-by-case basis by the instructor of record or by the Office of Disability Services in collaboration with the instructor. Cell phones and other communication devices may be used for emergencies, however, but sending or receiving non-emergency messages during a class meeting is forbidden by the University. Use of a communication device to violate the Troy University “Standards of Conduct” will result in appropriate disciplinary action (See pp. 42-52 of the Oracle.) In order to receive emergency messages from the University or family members, devices must be in a vibration, or other unobtrusive mode. Students receiving calls that they believe to be emergency calls must answer quietly without disturbing the teaching environment. If the call is an emergency, they must move unobtrusively and quietly from the instructional area and notify the instructor as soon as reasonably possible. Students who are expecting an emergency call should inform the instructor before the start of the instructional period.

19. Cell phone and other electronic devices statement, as shown below:

The University recognizes the widespread use of electronic devices (cell phones, tablets, laptops, smart watches, etc) and the ways in which these devices support learning as well as connectivity for the University community.

Use of these electronic devices by students in a classroom or other instructional setting is limited to:

- 1) emergency communications and
- 2) specific in-class use as directed by the instructor.

Electronic devices:

- 1) may **not** be used in any fashion which creates a **disruption** in the instructional setting and
- 2) may **not** be used in any fashion which creates, or suggests, **academic dishonesty** in the instructional setting.

All use of electronic devices within instructional settings is governed by all existing University policies as described in the Troy University *Oracle Student Handbook*. Use of an electronic device which violates these standards will result in appropriate disciplinary action.

In order to receive emergency messages, devices should be in an unobtrusive mode (such as vibration) while in an instructional setting.

Responding to non-emergency messages while in an instructional setting is considered to be a disruptive behavior regardless of the student's care to do so in a quiet fashion.

Students who anticipate that they may receive an urgent message during a class period should inform their instructor before the start of the instructional period.

3.10.5.4 Maternity Leave

The University permits faculty members to utilize sick leave, as necessary, for conditions associated with pregnancy and childbirth and related medical conditions. Such leave may be accumulated sick leave and/or FMLA leave. (See the FMLA policy with reference to the concurrent use of University-provided leave and FMLA leave.) Absences related to pregnancy, childbirth, and related medical conditions are treated the same as other illnesses. Medical verification may be required. Expectant employees may continue working as long as they desire, provided they have the consent of their obstetricians. Such written consent may be requested by the University when deemed appropriate. Application for leave should be made as far as practicable in advance of the expected starting date of the leave so that arrangements for a replacement can be accomplished. A leave of absence may be applied for under the Family Medical Leave Act. (Refer to Section 3.10.5.9, Family and Medical Leave; [3.5.4 Extending the Tenure Probationary Period for additional information](#)).

Resolution No. 4

Approval of Troy University Faculty Handbook Amendments

WHEREAS, on the 28th of May, 2020, the Board of Trustees approved the official Faculty Handbook of Troy University; and

WHEREAS, this was an updated version of the 2019 Faculty Handbook; and

WHEREAS, the administration and faculty have identified changes and updates that are needed for timeliness and accuracy in an amended handbook; and

WHEREAS, the Chancellor's Cabinet has both reviewed and approved the amended Faculty Handbook; and

WHEREAS, the Faculty Handbook is available for review on the Troy University Web site at <https://my.troy.edu/faculty-handbook>,

BE IT THEREFORE RESOLVED that the Faculty Handbook of Troy University, of Aug. 1, 2020, is superseded by Faculty Handbook of Troy University as amended to be effective August 1, 2021 by action of the Board of Trustees on May 6, 2021.

ACTION: TRUSTEE HARRISON MADE A MOTION TO ADOPT RESOLUTION NO. 4. TRUSTEE DRINKARD PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

Mrs. Carter presented the next item from the Academic Affairs Committee. She called on Dr. Lance Tatum, Senior Vice Chancellor for Academic Affairs to report on One Academic Inventory.

Dr. Tatum provided historical context and discussed the benefits of One Academic Inventory which will appear on the June 11th agenda of the Alabama Commission on Higher Education, the coordinating board for higher education in the State of Alabama.

○ **Finance Committee, Honorable John Harrison**

Mr. Vance called on Mr. Harrison to present the Finance Committee report. Mr. Harrison thanked Dr. Bookout and his staff on an outstanding job. Mr. Harrison turned the presentation over to Dr. Bookout, Senior Vice Chancellor for Financial Affairs and Online Education. Dr. Bookout thanked Mr. Harrison for his leadership as chair of the Finance Committee.

○ **Financial Report – Dr. Jim Bookout**

Dr. Bookout presented the FY 2022 Revenue Projections to include enrollment update, tuition rate scenarios, funds held for investment, and facilities update.

- Enrollment Update
 - CHP Enrollment to Date
 - Credit Honor Production History (Fiscal Year)
- Tuition Rate Scenarios
 - Revenue Sources
 - History of State Appropriations to Total Revenue Budget & Tuition & Fee Revenue
 - 2022 Revenue Budget Analysis
 - Revenue from Proposed Rate Changes
 - UG Comparison of Tuition per Credit Hour (Based on 12 Hours)
 - Graduate Tuition Rates – Comparison of Tuition per Credit Hour (Based on 9 Hours)
 - UG Cost of Attendance Comparison
 - Troy University HEERFI & HEERFII as of 3/30/2021
 - History of AL Undergraduate Tuition Rate Changes
 - One Tuition Rate/Cost Consideration
- Funds Held for Investment
 - Funds Held for Investment – Performance Summary as of March 31, 2021
- Facilities Update
 - Projects in Planning
 - Center for Material and Manufacturing Sciences
 - Health and Applied Sciences
 - Baseball Stadium Seating and Press Box Renovation
 - Janice Hawkins Cultural Arts Park – Phase III Improvements
 - Fraternity Row Road and Parking Addition
 - Wright Hall Gym – Black Box Theater
 - International Boulevard Lighting Improvements

Trustee Harrison thanked Dr. Bookout and the Finance Committee and introduced Resolution No. 5.

Resolution No. 5

Changing the Tuition Rates and Fee Structure

WHEREAS, Troy University is expected to receive an increase in state appropriations totaling \$3.97 million for the fiscal year 2022; and

WHEREAS, Troy University's appropriation from the State of Alabama totals 24% of its operating budget. For this reason, Troy University has become a self-reliant, self-funded and tuition driven institution. Only through good stewardship of its resources, sound financial management, and its entrepreneurial spirit has it been able to not only sustain itself but advance its mission; and

WHEREAS, Troy University's current tuition structure is as follows; and

1. Undergraduate per credit hour tuition - \$325, In-Class; \$338, Online
2. Graduate per credit hour tuition - \$425, In-Class; \$494, Online
3. Doctoral per credit hour tuition - \$550, In-Class; \$550, Online

WHEREAS, for the 2021-2022 academic year, Troy University proposes a new tuition structure which eliminates fees paid to enroll and attend class consolidating all locations into one single tuition rate for undergraduate and graduate students attending class in-person or online; and

WHEREAS, Troy University's proposed tuition structure eliminates fees paid to enroll and attend class (see below) resulting in no overall increase in the cost of attendance for students attending any Troy University campus in Alabama;

1. Undergraduate per credit hour tuition - \$388, In-Class; \$388, Online
2. Graduate per credit hour tuition - \$475, In-Class; \$475, Online
3. Doctoral per credit hour tuition - \$550, In-Class; \$550, Online

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES that Troy University proposes the adoption of the changes previously stated, based upon passage by the Alabama Legislature of the Budget, specifically Troy University's Appropriation, recommended by the Governor and the Alabama Commission on Higher Education.

** New tuition rate structure eliminates the following fees:*

- *General fee - \$42.00 per credit hour*
- *Undergraduate online course fee - \$50 per credit hour*
- *Undergraduate program fees – Varies by College (from \$8.00 to \$40.00 per credit hour)*
- *Graduate lab or course fees – Varies by College*
- *Registration fee - \$50 per semester*
- *Student facility fee - \$100 Fall and Spring semesters and \$50 Summer semester*

ACTION: TRUSTEE HARRISON MADE A MOTION TO ADOPT RESOLUTION NO. 5, AS REFLECTED BELOW. TRUSTEE OWEN PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

○ **Student Affairs Committee, Honorable Ed Crowell**

Trustee Crowell introduced SGA President Maxwell George, from the Demopolis area and highlighted his platform.

Trustee Crowell presented Resolution No. 6 commending outgoing SGA President Nicole Jayjohn.

Resolution No. 6

Commending Nicole Jayjohn for service as SGA president

WHEREAS, Nicole Marie Jayjohn served as President of the Troy University Student Government Association for the 2020-2021 academic year; and

WHEREAS, Ms. Jayjohn has shown outstanding leadership qualities and has played an integral role in the progress of Troy University; and

WHEREAS, Ms. Jayjohn's administration was marked by her devotion to serving as a passionate advocate for the student body she represented, particularly in the area of being a voice for the students through her participation in listening sessions promoting campus diversity and inclusion; and

WHEREAS, Ms. Jayjohn worked closely with senior administration to aid in the renaming of John Robert Lewis Hall on the Troy Campus; and

WHEREAS, Ms. Jayjohn has done an outstanding job of representing the student body on the Board of Trustees, among the faculty and staff and in the greater community; and

WHEREAS, Ms. Jayjohn's term as SGA President came to an end during spring semester 2021, and

THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby recognizes Ms. Nicole Marie Jayjohn for her hard work and exemplary leadership of the Student Government Association and wishes her the best for future success.

ACTION: TRUSTEE CROWELL MADE A MOTION TO ADOPT RESOLUTION NO. 6. TRUSTEE CARTER PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

○ **Athletic Policy Committee, Honorable Allen Owen**

Mr. Owen called on Mr. Brent Jones, Director of Athletics, to provide a report on behalf of the Athletic Policy Committee.

Mr. Jones reflected on the challenging year for athletics. Mr. Jones expressed his appreciation to Dr. Hawkins for his leadership in the Sun Belt Conference.

Mr. Jones reported the following highlights from NCAA:

- The name, image and likeness passed with a state law going into effect July 1st. For the first time in history of intercollegiate athletics, student athletes will be able to monetize their name, image and likeness.
- The one-time transfer waiver has passed.
- Fall student athletes will receive another year of eligibility like Spring athletes received last year.
- For the first time in fifteen months, recruiting off campus will resume June 1st.

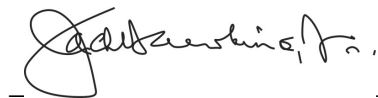
Mr. Jones presented a video from Coach Chanda Rigby, Head Coach of the Women's Basketball team addressing the Board of Trustees.

V. New Business

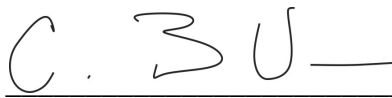
Mr. Vance asked the Trustees if there were any other items to discuss. Mr. Vance announced that Trustee Roy Drinkard's 101st Birthday Celebration will take place on July 17th. Mr. Vance thanked the Trustees for their donations to the Lamar P. Higgins Scholarship Fund.

VI. Adjournment

With no further business to come before the Board, Trustee Crowell made a motion to adjourn. The motion was seconded and the meeting adjourned.



Jack Hawkins, Jr., Ph.D.
Chancellor, Troy University
and Secretary, Board of Trustees



C. Gibson Vance
President Pro Tempore
Troy University Board of Trustees