

# SORRELL COLLEGE OF BUSINESS

## Mission of the Sorrell College of Business:

The Sorrell College of Business (SCOB) prepares a diverse student body, drawn primarily from Alabama and surrounding states, to become successful, ethical and engaged business professionals with the knowledge to compete in the global business environment. To achieve this our faculty, staff and administration:

- Provide quality undergraduate and graduate education in global business through high-quality Teaching in-class and online;
- Serve the University and Engage with business and professional communities in our primary service area through individual involvement and our centers for research and outreach;
- Grow and enhance the longstanding “culture of Caring” for our traditional, nontraditional, military, and international students; and
- Contribute to the creation of knowledge, with a focus on the Scholarship of application and integration, and teaching and learning, complemented by basic and discovery scholarship in select disciplines.

## Vision of the Sorrell College of Business:

The Sorrell College of Business strives to be a renowned teaching-focused business college graduating GEEKS ready to succeed in business and life.

- G = Globally aware
- E = Engaged with the business community
- E = Ethical decision makers
- K = Knowledgeable to compete
- S = Successful

The Sorrell College of Business offers Masters degrees in Accountancy, Business Administration, Economics, Human Resource Management, and Management. The table below summarizes the campuses authorized to award these degrees.

## Accreditation

The graduate and undergraduate programs offered in the Sorrell College of Business are accredited by AACSB International--The Association to Advance Collegiate Schools of Business. The undergraduate and graduate accounting programs offered in the School of Accountancy are separately accredited by AACSB International.

## Deans Approval

Applicants who already hold a graduate degree from the Sorrell College of Business must have the Dean's approval before entering a second graduate business degree program.

Degree Program	Dothan Campus	Montgomery Campus	Phenix City Campus	Troy Campus	Troy Online
Master of Accountancy (MAcc)				X	
Sorrell Master of Business Administration (MBA)					
General Management	X <sup>^^</sup>	X <sup>^^</sup>	X <sup>^^</sup>	X <sup>^^</sup>	X
International Management				X	X
International Finance				X <sup>^^</sup>	X
International Information Systems and Data Analytics				X <sup>^^</sup>	X
Master of Arts in Economics (MAEco)				X	
Master of Science in Human Resource Management (MSHRM)		X <sup>^^</sup>			X
Master of Science in Management (MSM)	X <sup>^^</sup>	X <sup>^^</sup>	X <sup>^^</sup>		X

\* Please refer to <http://admissions.troy.edu/> for specific program availability by location

^^ Offered as blended program. A blended program combines both online and face-to-face courses in the required program of study.

## MASTER OF ACCOUNTANCY (MAcc.)

Students should consult the General Regulations section of the Graduate Catalog for additional information regarding Graduate School admission requirements, transfer credit, and other critical policies and procedures.

The mission of the Master of Accountancy program is to prepare students for careers with increasing professional and managerial responsibility in public accounting as well as government and industry and prepare students for admission to accounting Ph.D. programs. To achieve this, the program will focus on the development of specialized functional accounting knowledge; effective research and communication skills, using technology appropriate for the accounting profession; objectivity, integrity, and ethical behavior; and effective critical thinking and analytical problem solving skills.

### Business Foundation Requirements for the MAcc

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

1. The undergraduate business course requirements to enter the M.Acc degree program ensure that students have acquired a common body of knowledge in business administration.
  - a. Candidates for admission to the M.Acc degree program must within eight years of enrolling in the M.Acc program have earned an undergraduate degree in business administration or accounting from a school holding regional accreditation\* for its business degree program. These undergraduate degree courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.\*\*

OR

- b. Before attempting 6000-level course work, the student will have successfully completed, within eight years of initial enrollment in the M.Acc program, all courses or their equivalent in the following subject areas from a school holding regional accreditation\* for its business degree program: These undergraduate degree courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.\*\*
  - Managerial Finance
  - Accounting (Principles of Financial Accounting )
  - Microeconomics or Macroeconomics
  - Statistics

\*For international students, the business degree is to be awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.

**Note:** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students receiving Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

OR

- c. Prior to starting 6000-level course work, the student will have successfully completed the following undergraduate courses (with a grade of "C" or better) or the self-paced foundation modules equivalent to the re-

quired undergraduate courses through Troy University.\*\*

The following modules will be offered through Continuing Education at Troy University.

<u>Self-Paced Module</u>	<u>Troy University Courses/ Module Equivalents</u>
Understanding Corporate Finance	FIN 3331 Financial Management I
Business Math and Statistics	QM 2241 Business Statistics I
Financial Accounting	ACT 2291 Principles of Accounting I
Fundamentals of Economics	ECO 2251 Principles of Macroeconomics or ECO 2252 Principles of Microeconomics

2. If the content of the MAcc undergraduate business course work has been completed and the content is more than eight years old, the student may attempt to qualify for a waiver of these two requirements by achieving a satisfactory score on the Educational Testing Service Major Field Test in Business (Undergraduate). A satisfactory score is defined as no less than one-half standard error of the mean below the national average reported at the time the exam is attempted. For this catalog year, a score of 149 (rounded up) is acceptable. Should the student's total score be less than 149, if the scores for any of the individual business sub-areas are at or above the national average for that sub-area, the undergraduate business course for that sub-area will be waived; the student will be required to complete the undergraduate business course if the sub-area score is below the current national average. This option applies only to those students with an undergraduate degree in business administration or accounting that is more than eight years old from a regionally accredited institution. The ETS MFT (undergraduate) may only be taken one time.

**\*\*Note:** For select and predetermined student cohort groups only, the undergraduate foundation courses requirement may in part or in full be waived by the Dean of the Sorrell College of Business.

3. Along with the MAcc foundation courses above, students entering the MAcc program must have completed a degree in accounting from a school holding regional accreditation\* for its business degree program or have completed within the last 8 years with a grade of "C" or better from a school holding regional accreditation\* for its business degree program the following courses based on accounting standards, auditing standards, and tax laws that are prevalent in the United States:

ACT 2292	3	Principles of Accounting II
ACT 3391	3	Intermediate Accounting I
ACT 3392	3	Intermediate Accounting II
ACT 3394	3	Governmental Accounting
ACT 3396	3	Accounting Information Systems
ACT 4494	3	Income Tax Accounting I
ACT 4495	3	Income Tax Accounting II
ACT 4497	3	Auditing

In addition, MAcc students may be required to complete with a "C" or better the following from a school holding regional accreditation\* for its business degree program:

ENG 1102	3	Composition and Modern English II
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\*For international students, the business degree is to be awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.

**Note:** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students receiving Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

### Admission Requirements for the MAcc.

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

#### Unconditional Admission

1. Students applying for admission must provide official transcripts
2. Applicants who have completed a master's or higher degree from a regionally accredited university may be admitted unconditionally. (No GMAT graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
3. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
4. Applicants must have achieved at least a 3.0 GPA in all undergraduate work or at least a 3.0 GPA in the last 30 semester hours.
5. Official graduate admission exam results of 500 or above on the GMAT admissions test must be on file (except for applicants with a previous master's or higher degree; see #2 above). The GRE and MAT exams will not be accepted.
6. A letter of recommendation is required with all applications for the M.Acc. program. The individual's potential for success in the M.Acc. program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

#### Conditional Admission

Students not satisfying the minimum graduate admissions test score and grade point average requirements for unconditional admission may be conditionally admitted to the program if they satisfy both of the following conditions:

1. A score of 400 or better on the GMAT.
2. A 3.0 GPA in all undergraduate work or at least a 3.0 GPA in the last 30 semester hours of undergraduate coursework.

After the student completes the first three graduate (6000 level) courses with a "B" or better average, the student will be granted unconditional admission. Students who do not earn a "B" or better in their first three graduate (6000 level) courses, will be dropped from the program for one calendar year, after which time the student must petition for re-admission.

#### Reapplication

Students not satisfying the GMAT test score requirement for conditional admission may retake and resubmit when the minimum score of 400 is achieved.

#### Transfer Credit

A maximum of two courses (six semester hours) taken at another AACSB accredited institution, each with a "B" grade or better, may be applied toward the degree. Transfer credit request from institutions not holding AACSB accreditation will be reviewed upon submission to the appropriate accounting faculty or administrators, with final approval of transfer credit being made by the Dean of the Sorrell College of Business. This is not automatic or guaranteed. The courses must be comparable in catalog description, level, and content to Troy University courses and must be approved by the appropriate accounting administrator and Dean of the Sorrell College of Business. No more than two courses (six se-

mester hours) may be transferred in from a completed master's degree program.

### Degree Requirements

Successful completion of the courses listed below with an overall grade point average of 3.0 is necessary to fulfill requirements for the degree. If the student makes a "D" or "F" in a core course, the course must be retaken. If the student earns a "D" or "F" in an elective course, the course may be retaken, or another elective taken in its place. All grades, including those for courses that are retaken, are calculated in the GPA required to fulfill the requirements for the degree. The student can satisfy the research component for the Master of Accountancy by receiving a "B" or better in ACT 6652, Financial Accounting Research.

### Curriculum—30 Semester Hours

The curriculum for the Master of Accountancy (MAcc) program consists of 30 semester hours. Of these 30 semester hours, 21 hours consist of required courses and nine hours consist of electives chosen in consultation with the student's adviser. Below is a list of the required courses and the electives.

#### Required Courses (24 Semester Hours)

ACT	6651	3	Accounting Systems and Control
ACT	6652	3	Financial Accounting Research
ACT	6653	3	Advanced Financial Reporting & Analysis
ACT	6654	3	Advanced Auditing and Assurance Services
ACT	6655	3	Advanced Management Accounting
ACT	6656	3	Professional Certification
TAX	6684	3	Federal Tax Research
LAW	6610	3	Legal Issues for Accountants

#### Electives (6 Semester Hours)

Select two courses from the following:

ACT	6650	3	Forensic Accounting & Fraud Examination
ACT	6655	3	Advanced Management Accounting
ECO	6655	3	Managerial Economics for the Global Manager
FIN	6631	3	Global Financial Management
FIN	6632	3	Investments
FIN	6657	3	Corporate Risk Management
IS	6674	3	Information Systems in the Global Economy
IS	6678	3	International Information Technology Project Management
IS	6660	3	Introduction to Data Analytic Strategies and Applications
IS	6662	3	Big Data Analytics and Business Decision Support
MGT	6615	3	Ethical Leadership & Management in a Global Economy
QM	6640	3	Data Analysis for Global Managers
TAX	6685	3	Taxation of Individuals
TAX	6686	3	Estate and Gift Taxation
TAX	6688	3	Taxation of Corporations and Shareholders
TAX	6689	3	Taxation of Partnerships and Partners

#### Other courses as approved by advisor

**Note:** Master of Accountancy Students may take no more than four classes online.

There are no cross-listings with other Troy University graduate degree programs for the program. All transfer credits must be processed through normal academic approval procedures. All authorizations for MAcc students to be a transient student at another institution must be approved before the course is attempted. Professional military education courses are not accepted for credit in the MAcc program.

# THE SORRELL MASTER OF BUSINESS ADMINISTRATION (MBA)

Students should consult the General Regulations section of the Graduate Catalog for additional information regarding Graduate School admission requirements, transfer credit, and other critical policies and procedures.

In today's business world, the globalization of markets and production is more evident than ever. Global trade is affecting all businesses, even those focused on the domestic market. Students graduating with the Sorrell Master of Business Administration (MBA) degree will develop an understanding of these important issues along with knowledge of the strategies used by multinational corporations and how to manage in a cross-cultural environment.

## Mission Statement

In consonance with the mission of the University and the Sorrell College of Business, the Sorrell MBA program endeavors to offer a superior learning experience to traditional and nontraditional students in an on-campus and online setting. Rooted in fundamental business knowledge, the curriculum will be globally focused with attention to both developed and emerging economies.

## Accreditation

The Troy University Sorrell MBA degree is accredited by the Association to Advance Collegiate Schools of Business (AACSB).

## Business Foundation Requirements for the MBA

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

1. The pre-requisite course requirements to enter the Sorrell MBA degree program ensure that students have acquired a common body of knowledge in business administration:

- a. Candidates for admission to the Sorrell MBA degree program must within eight years of enrolling in the Sorrell MBA program have earned an undergraduate degree in business administration or accounting from a school holding regional accreditation\* for its business degree program. These undergraduate degree courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.\*\*

OR

- b. Before attempting 6000-level course work, the student will have successfully completed, within eight years of initial enrollment in the MBA program, all courses or their equivalent in the following subject areas from a school holding regional accreditation\* for its business degree program. These courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.\*\*
  - Managerial Finance
  - Accounting (principles of financial accounting)
  - Microeconomics or Macroeconomics
  - Statistics

**\*Note:** For international students, the business degree is to be awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.

**\*\*Note:** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students receiving Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

OR

- c. Prior to starting 6000-level course work, the student will have successfully completed the following undergraduate courses (with a grade of "C" or better) or the self-paced foundation modules equivalent to the required undergraduate courses through Troy University.\*\*

The following modules will be offered through Continuing Education at Troy University.

<u>Self-Paced Module</u>	<u>Troy University Courses/ Module Equivalents</u>
Understanding Corporate Finance	FIN 3331 Financial Management I
Business Math and Statistics	QM 2241 Business Statistics I
Financial Accounting	ACT 2291 Principles of Accounting
Fundamentals of Economics	ECO 2251 Principles of Macroeconomics or ECO 2252 Principles of Microeconomics

2. If the content of the MBA undergraduate business coursework has been completed and the content is more than eight years old, the student may attempt to qualify for a waiver of these requirements by achieving a satisfactory score on the Educational Testing Service Major Field Test in Business (Undergraduate). A satisfactory score is defined as no less than one-half standard error of the mean below the national average reported at the time the exam is attempted. For this catalog year, a score of 149 (rounded up) is acceptable. Should the student's total score be less than 149, if the scores for any of the individual business sub-areas are at or above the national average for that sub-area, the undergraduate business course for that sub-area will be waived; the student will be required to complete the undergraduate business course if the sub-area score is below the current national average. This option applies only to those students with an undergraduate degree in business administration or accounting that is more than eight years old from a regionally accredited institution. The ETS MFT (undergraduate) may only be taken one time.

\*\*For select and predetermined student cohort groups only, the undergraduate foundation course requirement may in part or in full be waived by the Dean of the Sorrell College of Business.

## Admission Requirements for the Sorrell MBA

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

### Unconditional Admission

1. Students applying for admission must provide official transcripts.
2. Applicants who have completed a master's or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
3. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an

unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)

4. Applicants must have achieved at least a 2.5 GPA in all undergraduate work or at least a 3.0 GPA on the last 30 semester hours.
5. Official graduate admission exam results, i.e., GMAT [500 or above] or GRE [1050 or above in verbal and quantitative], or 294 or above on the revised GRE [verbal and quantitative]), must be on file (except for applicants with a previous master's or higher degree; see #2 above). Students who qualify for Honors Graduate Admission are not required to submit test scores. See "TROY Honors Admission" in the General Regulations section of the Graduate Catalog for additional information. Students who meet the following criteria may apply for a waiver of the MBA admission exam requirement: (1) an undergraduate degree in Business Administration or Accounting from a regionally accredited institution; (2) meet the GPA requirements for Unconditional Admission; and (3) provide documentation of three or more years of mid-level or higher professional management experience. Admission exam waivers will be reviewed on a case-by-case basis by the program director. The decision of the program director is final.
6. A letter of recommendation is required with all applications for the MBA program. The individual's potential for success in the MBA program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

#### Conditional Admission

1. Students with a score of 499-400 on the GMAT or 1049-930 on the GRE (verbal and quantitative)/293-274 on the revised GRE (verbal and quantitative), and the overall 2.5 grade point average/3.0 GPA on the last 30 semester hours may be conditionally admitted to the MBA program.
2. After the student completes the first three 6000 level graduate courses with a "B" (3.0) or better average, the student will be granted unconditional admission.
3. After completing three graduate MBA courses, students not obtaining unconditional admission status will be dropped from the program for one calendar year, after which time the student must petition for readmission.
4. A letter of recommendation is required with all applications for re-admission to the MBA program. The letter should address the individual's potential for success in the MBA program as well as his/her written and oral communication skills.

#### No Admission

Students with an overall undergraduate GPA of less than 2.5/3.0 on the last 30 semester hours or a score of less than 400 on the GMAT or a score of less than 930 on the GRE (verbal and quantitative), or a score of less than 274 on the revised GRE (verbal and quantitative), will not be eligible for admission into the MBA program.

#### Temporary Admission

Students will not be allowed to register for any 6000 level MBA course until temporary admission is cleared. The student will be allowed to take only the undergraduate pre-requisite business courses listed above.

#### Transfer Credit

A maximum of two courses (six semester hours) taken at another AACSB accredited institution, each with a "B" grade or better, may be applied toward the degree. This is not automatic or guaranteed. The course description is evaluated and the course can be transferred into the program only if it is comparable to a Troy University MBA course and approved by the appropriate graduate business faculty or administrator. If the course is not comparable to a Troy University MBA course then the transfer credit request will be denied.

Transfer credit request from institutions not holding AACSB accreditation will be reviewed upon submission to the appropriate business faculty or administrators, with final college approval of non-AACSB accredited transfer credit being made by the Dean of the Sorrell College of Business,

Note that the capstone courses, for example, BUS 6611 Global Business Strategy and BUS 6607 Capstone Experience must be taken with Troy University and will not be accepted as transfer credit from another institution. No more than two courses (six semester hours) may be transferred in from a completed master's degree program. Transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MBA program.

#### Degree Requirements

Successful completion of the courses listed below with an overall grade point average of 3.0 (A = 4.0) is necessary to fulfill requirements for the degree. If the student receives a "D" or "F" in a core or an option course, it must be retaken. If the student earns a "D" or "F" in an elective course, the course may be retaken, or another elective taken in its place. The capstone and research component courses must be completed with a grade of "B" or better. A third grade below a "B" removes the student from the program for one full calendar year after which a readmission petition may be made to the graduate school.

#### Core Curriculum (22 semester hours)

ECO	6655	3	Managerial Economics for the Global Manager
FIN	6631	3	Global Financial Management
ACT	6691	3	Financial and Managerial Accounting for the Global Manager
QM	6640	3	Data Analysis for Global Managers
MKT	6661	3	Global Strategic Marketing
MGT	6615	3	Ethical Leadership & Management in a Global Economy (Must make grade of "B" or better)
BUS	6611	3	Global Business Strategy (capstone) Pre-requisites include all core courses. A grade of B or better is required for this course.
BUS	6607	1	Capstone Experience Prerequisites include all core courses. Co-requisite with BUS 6611, Global Business Strategy. A grade of B or better is required for this course.

#### MBA Options

Students have the following options to complete their Sorrell MBA degree program:

- (1) Sorrell MBA General Management Electives: Students may take nine hours of electives and focus on industry-specific coursework that aligns with their career interests, or
- (2) Sorrell MBA Global Business: MBA Global Business Concentrations: Students can complete a concentration in International Management, International Information Systems and Data Analytics, or International Finance. Some program courses may only be offered online.

#### Non-Traditional: Sorrell MBA General Management (31 SH) Electives: (9 semester hours)

Select any three graduate business courses (9 semester hours) as approved by the faculty advisor (excluding BUS 6600). Elective courses allow students to customize their MBA program.

#### Traditional: Sorrell MBA Global Business (31 SH)

**Select one concentration:****International Management (31 SH)**

MGT 6681	3	Organization Development and Change
MGT 6670	3	Seminar in International Management
HRM 6645	3	International Human Resource Management

**International Information Systems and Data Analytics (31 SH)**

IS 6674	3	Information Systems in the Global Economy
IS 6660	3	Introduction to Data Analytic Strategies and Applications
IS 6662	3	Big Data Analytics and Business Decision Support

**International Finance (31 SH)**

FIN 6632	3	Investments
FIN 6633	3	International Finance
FIN 6634	3	Derivative Securities

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## MASTER OF ARTS IN ECONOMICS

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**Students should consult the General Regulations section of the Graduate Catalog for additional information regarding Graduate School admission requirements, transfer credit, and other critical policies and procedures.**

The Master of Arts in Economics program provides students with advanced training in economics to prepare for a career as an economist or to pursue a doctoral degree in economics. The Master of Economics program also develop students' research skills and ability to communicate economic research.

**Foundation Requirements for the MA in Economics**

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

The prerequisite course requirements to enter the MA in Economics program ensure that students have acquired a common body of knowledge in economics.

Candidates for admission to the MA in Economics degree program must within eight (8) years of enrolling in the program have earned an undergraduate degree and completed the following courses from a school holding regional accreditation\* for its degree programs:

1. Intermediate Microeconomics
2. Intermediate Macroeconomics
3. Calculus or Business Calculus
4. Statistics or Business Statistics

These undergraduate degree courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.

**OR**

Before attempting 6000-level courses, the student will have successfully completed (with a C or better), within eight years of initial enrollment in the program, all of the following courses from a school holding regional accreditation\* for its degree programs. These courses must be at an equal or higher level to Troy University Courses.

1. Intermediate Microeconomics
2. Intermediate Macroeconomics
3. Calculus or Business Calculus
4. Statistics or Business Statistics

Subject	Troy
Intermediate Microeconomics	ECO 3352 (2 hours)
Intermediate Macroeconomics	ECO 3351 (3 hours)
Calculus or Business Calculus	MTH 1125, MTH 1126 (3 hours each), MTH 2201
Statistics or Business Statistics	MTH 2210 or QM 2241

***Note:** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students receiving Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.*

**Admission Requirements for the Master of Arts in Economics (MAEco)**

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

**Unconditional Admission**

1. Students applying for admission must provide official transcripts.
2. Applicants who have completed a master's or higher degree from a regionally accredited university within eight years of enrolling may be admitted unconditionally. (No graduate test scores are required). Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
3. A bachelor's degree and the following courses from a regionally accredited college or university within eight years of enrolling are required: 1. Intermediate Microeconomics; 2. Intermediate Macroeconomics; 3. Calculus or Business Calculus; and 4. Statistics or Business Statistics. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions)
4. Applicants must have at least a 2.5 GPA in all undergraduate work or at least a 3.0 GPA for the last 30 semester hours.
5. Official graduate admission exam results, i.e., GMAT (500 or above) or GRE (1050 or above in verbal and quantitative), or 294 or above on the revised GRE (verbal and quantitative), must be on file (except for applicants with a previous master's or higher degree; see #2 above).
6. One letter of recommendation is required with all applications for the program. The individual's potential for success in the program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed in the letter of recommendation.
7. Students are admitted for the Fall and Spring semesters only.

**Conditional Admission**

Students with a score of 499-400 on the GMAT or 1049-930 on the GRE (verbal and quantitative)/293-274 on the revised GRE (verbal and quantitative), and the overall 2.5 grade point average/3.0 GPA for the last 30 semester hours may be conditionally admitted to the program. After the student completes the first three 6000 level graduate courses with a "B" (3.0) or better average, the student will be granted unconditional admission. After completing three graduate courses, students not obtaining unconditional admission status will be dropped from the program for one calendar year, after which time the student may petition for readmission. A letter of recommendation is required with all applications for the program and this letter should address the individual's potential for success in the program as well as his/her written and oral communication skills.

### No Admission

Students with an overall undergraduate GPA of less than 2.5/3.0 for the last 30 semester hours or a score of less than 400 on the GMAT or a score of less than 930 on the GRE (verbal and quantitative), or a score of less than 274 on the revised GRE (verbal and quantitative), will not be eligible for admission into the program.

### Temporary Admission

Students will not be allowed to register for any 6000 level courses until temporary admission is cleared. The student will be allowed to take only undergraduate prerequisite courses.

### Transfer Credit

A maximum of two courses (six semester hours) taken at another regionally accredited institution, each with a "B" grade or better, can be applied toward the degree. This is not automatic or guaranteed. The course description is evaluated and the course can be transferred into the program only if it is comparable to a Troy University course and approved by the appropriate graduate business faculty or administrator. These courses must be comparable in catalog description, level, and content to Troy University courses. If the course is not comparable to a Troy University course, then the transfer credit request will be denied.

*\*Note: For international students, the business degree is to be awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.*

### Degree Requirements

Successful completion of the courses listed below with an overall grade point average of 3.0 is necessary to fulfill requirements for the degree. If the student makes a "D" or "F" in a core course, the course must be retaken. If the student earns a "D" or "F" in an elective course, the course may be retaken, or another elective taken in its place. All grades, including those for courses that are retaken, are calculated in the GPA required to fulfill the requirements for the degree.

### Comprehensive Exam

Students in both the non-thesis and thesis options of the degree program must successfully complete a comprehensive exam. The exam will test material covered in the required core courses ECO 6630, ECO 6631, and ECO 6632, and is given in parts covering each of these three classes. Each of the three parts of the exam must be successfully passed to pass the comprehensive exam. The exam is administered at least twice per year and students can attempt the exam after completing all of the required courses for the degree. Questions are written by the economics faculty and will be graded by at least two faculty members, reviewed by the department chair, and certified by the Dean of the Graduate School. Troy University faculty and staff administer the Comprehensive Exam.

### Curriculum (33 sh)

The curriculum for the Master of Economics program consists of 33 semester hours. The program has a thesis and non-thesis option. Students who choose the thesis option complete 24 hours of courses and 9 hours of thesis credit. Students who choose the non-thesis option must complete 30 semester hours of courses and a 3 semester hour Master's Research course. Each option has a common 12 hours of regular core courses. Electives must be chosen in consultation with the student's adviser. Below is a list of the required courses and the electives.

#### Required Core Classes (12 sh)

ECO 6630	3	Advanced Macroeconomics
ECO 6631	3	Advanced Microeconomics
ECO 6632	3	Econometrics I
ECO 6634	3	Mathematical Economics

#### Electives (12 or 18 Semester Hours)

ECO 6633	3	Econometrics II
ECO 6660	3	Public Choice
ECO 6661	3	Austrian Economics
ECO 6662	3	History of Economic Thought
ECO 6663	3	Economic Institutions & Prosperity
ECO6664	3	International Economic Development
ECO6665	3	Monetary Theory and Policy
ECO6666	3	Constitutional Economics
ECO6667	3	Economics of Public Policy
ECO6668	3	Advanced Austrian Economics

*Other courses as approved by advisor.*

#### Research (9 hours Thesis Option, 3 hours Non-Thesis Option)

ECO 6690	3	Master's Research
ECO 6695	1-9	Master's Thesis

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## MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT (MSHRM)

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**Students should consult the General Regulations section of the Graduate Catalog for additional information regarding Graduate School admission requirements, transfer credit, and other critical policies and procedures.**

The Master of Science in Human Resource Management (MSHRM) is a specialized program designed to offer the student an opportunity to obtain proficiency in contemporary human resource management concepts, activities, and skills, particularly as they are applied in developing and executing human resource management systems in support of strategic organizational objectives. As a result of successfully completing the MSHRM program, graduates should know core human resource management functions and practices, understand how human resource management supports business strategy, appreciate the need to act ethically in their professional lives, and have a global business perspective of human resource management.

### Accreditation

The Troy University MSHRM degree is accredited by the Association to Advance Collegiate Schools of Business (AACSB).

### Business Foundation Prerequisite Requirement for the MSHRM Program

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

Candidates for admission who have not earned an undergraduate degree in business administration from a regionally accredited college or university within eight years of enrolling in the MSHRM program are required to complete in their first term, with a grade of "B" or better, the prerequisite course for the MSHRM program, BUS 6600, Survey of Business Concepts. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see "Unaccredited or Otherwise Accredited Student Admissions" in the Graduate Catalog).

Additionally, candidates for admission who have earned a business degree from a regionally-accredited business school, but whose overall undergraduate GPA is less than 2.5, must take the prerequisite course for the MSHRM program, BUS 6600: Survey of Business Concepts, in the student's first term.

## Admission Requirements for the MSHRM

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

### Unconditional Admission

1. Candidates for admission must, within eight years of enrolling in the MSHRM degree program, have earned an undergraduate business degree from a school holding regional accreditation\* for its business degree programs.
2. Students applying for admission must provide official transcripts.
3. Applicants who have completed a master's or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
4. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
5. Applicants must have achieved at least a 2.5 GPA in all undergraduate work or at least a 3.0 GPA on the last 30 semester hours.
6. Official graduate admission exam\* results (GRE, GMAT [verbal and quantitative]), must be on file (except for applicants with a previous master's or higher degree; see #2 above). The GRE score (verbal and quantitative) must be 1050 or above, or 294 or above on the revised GRE (verbal and quantitative). The GMAT score must be 500 or above.
7. A letter of recommendation is required with all applications for the MSHRM program. The individual's potential for success in the MSHRM program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

**\*Note:** For international students, the business degree is to be awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.

**\*\*Note:** Applicants with a minimum overall undergraduate cumulative grade point average of 3.0 (4.0 scale), or a grade point average of 3.0 (4.0 scale) or better for the last 30 semester hours of undergraduate coursework completed are not required to submit GMAT or GRE scores for admissions consideration. Formal notification of this waiver will be given to the student after review of the official transcripts.

### Conditional Admission

Students not satisfying the minimum graduate admission test score and grade point average requirements for unconditional admission may be conditionally admitted to the program. However, the application of any student who has earned a GPA of less than 3.0 in a previous graduate program is subject to review by the Director of the MSHRM program. The Director's recommendation will be referred to a committee of no less than three MSHRM faculty members for a final decision. After the student completes the first three graduate (6000-level) courses with a "B" (3.0) or better average, the student will be granted unconditional admission. After completing three graduate courses, students not obtaining unconditional admission status will be dropped from the program for one calendar year, after which time the student must petition for readmission. A letter of recommendation is required with all readmission applications for the MSHRM program. The letter should address the individual's potential for success in the MSHRM program as well as his/her written and oral communication skills.

### Transfer Credit

A maximum of two courses (six semester hours) taken at another AACSB accredited institution, each with a "B" grade or better, may be

applied toward the degree. This is not automatic or guaranteed. Transfer credit request from institutions not holding AACSB accreditation will be reviewed upon submission to the appropriate business faculty or administrators, with final college approval of transfer credit being made by the Dean of the Sorrell College of Business,

Note that the capstone course HRM 6698 Strategic Human Resource Management must be taken with Troy University and will not be accepted as transfer credit from another institution. Credit accepted for transfer into the MSHRM program or to satisfy specified courses is limited to institutions holding AACSB accreditation (or those approved through the Sorrell College transfer credit review process) for their business programs. These courses must be comparable in catalog description, level, and content to Troy University courses and approved by the appropriate graduate business faculty or administrator. If the course is not comparable to a Troy University MSHRM course then the transfer credit request will be denied. No more than two courses (six semester hours) may be transferred in from a completed master's degree program. Transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MSHRM program.

## Degree Requirements

All graduates from the MSHRM program must successfully complete the courses listed below with an overall grade point average of 3.0 (A = 4.0) or better. If the student receives a "D" or "F" in a core course, it must be retaken. A third grade below a "B" removes the student from the program for one full calendar year after which a readmission petition may be made to the graduate school.

The MSHRM degree program is a non-research oriented master's degree that requires an understanding of the accepted professional practices in the field of human resource management. This program provides students with the opportunity to gain an understanding of the subject matter that will enhance their career opportunities.

### Business Foundation Prerequisite (3 semester hours)

Candidates for admission who have not earned an undergraduate business degree from a regionally accredited business school within eight years of enrolling in the MSHRM program must take the prerequisite course for the MSHRM program, BUS 6600 Survey of Business Concepts, which must be taken in the student's first term.

## Curriculum (30-33 SH)

### Required MSHRM Program (students without undergraduate business degrees within 8 years of enrolling) (33 semester hours)

BUS 6600	3	Survey of Business Concepts (taken during the first term; a grade of "B" or better is required)
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*All Required MSHRM Program Courses below (30 semester hours)*

### Core Curriculum

#### Required MSHRM Program Core Courses (30 sh) (students with undergraduate business degrees within 8 years of enrolling)

HRM 6603	3	Human Resource Management (Must be taken during first term)
HRM 6605	3	Legal Environment of Employment Decisions
MGT 6615	3	Ethical Leadership & Management in a Global Economy (A grade of "B" or better required)
HRM 6622	3	Workforce Planning & Staffing
HRM 6623	3	Talent Development
HRM 6632	3	Compensation & Benefits



HRM 6635	3	Employee Relations, Health, & Safety
MGT 6681	3	Organization Development & Change
HRM 6645	3	International Human Resource Management
HRM 6698	3	Strategic Human Resource Management (capstone course taken during the last term) <i>A grade of "B" or better is required.</i>

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## MASTER OF SCIENCE IN MANAGEMENT (MSM)

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**Students should consult the General Regulations section of the Graduate Catalog for additional information regarding Graduate School admission requirements, transfer credit, and other critical policies and procedures.**

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The purpose of the Master of Science in Management program is to provide a specialized professional program for the student who wants to acquire leadership skills. The MSM program is tailored to meet the needs of individuals with non-business backgrounds or degrees, or those focused specifically on enhancing leadership skills. This program is designed to develop leadership capabilities centered around motivating teams and managing people and processes in businesses and non-profit organizations. Effective communication, ethical leadership, decision-making and a quality, systematic approach to management are emphasized to assist in developing the skills and abilities necessary to manage people, processes, and to lead teams.

The MSM program is designed specifically for undergraduate majors who desire a focus on leadership development. Applicants with a minor in business, a major in a non-business field, or an interest in the leadership concentration are encouraged to apply.

### Accreditation

The Troy University MSM degree is accredited by the Association to Advance Collegiate Schools of Business (AACSB).

### Business Foundation Prerequisite Requirement for the MSM Program

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

All students must complete with a grade of "B" or better the prerequisite course for the MSM program, BUS 6600 Survey of Business Concepts, which must be taken during the student's first term.

### Admission Requirements for the MSM

Applicants from non-AACSB accredited institutions will automatically go through a Sorrell College admission review before acceptance.

#### Unconditional Admission

1. Students applying for admission must provide official transcripts.
2. Applicants who have completed a master's or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
3. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
4. Applicants must have achieved at least a 2.5 GPA in all undergraduate work or at least a 3.0 GPA for the last 30 semester hours.

5. A letter of recommendation is required with all applications for the MSM program. The individual's potential for success in the MSM program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

#### Conditional Admission

Students not satisfying the minimum grade point average requirements for unconditional admission may be conditionally admitted to the program. Conditionally admitted students must complete BUS 6600, MSM 6610, and MSM 6633 with a 3.0 or better average to be granted unconditional admission and continue in the program. After completion of these three courses, students not obtaining unconditional admission status will be dropped from the program for one calendar year, after which time the student must petition for readmission. A letter of recommendation is required with all readmission applications for the MSM program. The letter should address the individual's potential for success in the MSM program as well as his/her written and oral communication skills.

#### Transfer Credit

A maximum of two courses (six semester hours) taken at another AACSB accredited institution, each with a "B" grade or better, may be applied toward the degree. This is not automatic or guaranteed. Transfer credit request from institutions not holding AACSB accreditation will be reviewed upon submission to the appropriate business faculty or administrators, with final college approval of transfer credit being made by the Dean of the Sorrell College of Business.

Note that the capstone course MSM 6650 Leadership Role in Strategic Management must be taken with Troy University and will not be accepted as transfer credit from another institution. Credit accepted for transfer into the MSM core or to satisfy specified program courses is limited to institutions holding AACSB accreditation (or those approved through the Sorrell College transfer credit review process) for their business programs. These courses must be comparable in catalog description, level, and content to Troy University courses and approved by the appropriate graduate business faculty or administrator. If the course is not comparable to a Troy University MSM course then the transfer credit request will be denied. No more than two courses (six semester hours) may be transferred in from a completed master's degree program. Transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MSM program.

*\*Note: Professional Military Education Captain's Course can be transferred in for this degree in lieu of MSM 6640 with appropriate paperwork and signature of the Dean of the Sorrell College of Business.*

#### Degree Requirements

Students graduating with an MSM degree will have successfully completed the courses listed below with an overall grade point average of 3.0 (A = 4.0) and with no more than two grades of "C" to fulfill requirements for the degree. Students may be required to take additional testing from non-Troy organizations as part of their program. A third grade below a "B" removes the student from the program for one full calendar year after which a readmission petition may be made to the graduate school.

#### Curriculum—30 Semester Hours

##### Business Foundation Prerequisite (3 semester hours)

All students must compete with a grade of "B" or better the prerequisite course for the MSM program, BUS 6600 Survey of Business Concepts, which must be taken during the student's first term.

##### Core Curriculum (21 SH)

BUS 6600	3	Survey of Business Concepts (must be taken during the first term; "B" or better required)
MSM 6610	3	Theories of Organizational Behavior

MGT 6615	3	Ethical Leadership & Management in a Global Economy <i>A grade of "B" or better is required.</i>
MSM 6633	3	Leading and Developing High Performance Teams
MSM 6635	3	Leadership of Innovation and Change
MSM 6645	3	Continuous Improvement
MSM 6650	3	Strategic Management (Students should be in their last term or semester.) <i>A grade of "B" or better is required. Must complete at least 15 SH in the MSM core prior to enrollment</i>

### **MSM Concentrations**

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#### **Leadership Concentration (9 SH)**

MSM 6630	3	Management Information Systems for Leaders
MSM 6640	3	Foundations of Leadership and Motivation
MSM 6655	3	Advanced Leadership

#### **Project Management Concentration (9 SH)**

QM 6655	3	Introduction to Project Management
QM 6660	3	Advanced Project Management
QM 6665	3	Seminar in Project Management

#### **Talent Development and Training (9 SH)**

HRM 6603	3	Human Resource Management
HRM 6622	3	Workforce Planning and Staffing
HRM 6623	3	Talent Development

**\*\*Note: Troy University MSHRM graduates are not eligible for the MSM Talent Development and Training program.**

All transfer credits must be processed through normal academic approval procedures. All authorizations for MSM students to be a transient student at another institution must be approved before the course is attempted. Transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MSM program.

2019-2020

TROY Publication 384-267  
 Revised 3/2019  
 Page 1 of 2

**TROY UNIVERSITY**  
**MASTER OF ACCOUNTANCY**  
 Graduate Degree Plan  
**30 Semester-Hour Program**

Name:  Student ID#:  Campus:   
 Address:  Email:

**DEGREE REQUIREMENTS:**

1. GMAT, or a CPA or CFP Master's degree
2. Official transcript(s)
3. Unconditional Admission
4. 30 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. All credit earned within 8 years of graduation
9. Completion of capstone with a grade of "B" or better
10. A grade of "B" or better on research requirement
11. Intent to Graduate filed

**BUSINESS FOUNDATION COURSES:** MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED.

Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a school holding regional accreditation for its business programs.

- Requires Foundation coursework to be completed       Waiver of Foundation coursework granted (attach proof)

Undergraduate Foundation courses. **To remain eligible for Federal Financial Aid, all undergraduate courses or equivalents MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
FIN 3331	Financial Management I	3			
ACT 2291	Principles of Accounting I	3			
ECO 2251/2252	Principles of Microeconomics or Macroeconomics	3			
QM 2241	Business Statistics I	3			

**ACCOUNTING FOUNDATIONS COURSES:** Accounting Foundation courses or their equivalent are required for students with non-accounting undergraduate degrees. **Note:** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

- Requires Accounting Foundation coursework to be completed       Waiver of Accounting Foundation coursework granted (attach proof)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
ACT 2292	Principles of Accounting II				
ACT 3391	Intermediate Accounting I	3			
ACT 3392	Intermediate Accounting II	3			
ACT 3394	Governmental Accounting	3			
ACT 3396	Accounting Information Systems	3			
ACT 4494	Income Tax Accounting I	3			
ACT 4495	Income Tax Accounting II	3			
ACT 4497	Auditing	3			

**REQUIRED COURSES:** (24 Semester Hours)

COURSE NO.	TITLE	HRS	GRADE	TERM/YR	TRANSFER CREDIT
ACT 6651	Accounting Systems and Control	3			
ACT 6652	Financial Accounting Research	3			
ACT 6653	Advanced Financial Reporting & Analysis	3			
ACT 6654	Advanced Auditing & Assurance Services	3			
ACT 6655	Advanced Management Accounting				
ACT 6656	Professional Certification	3			
TAX 6684	Federal Tax Research	3		Text	
LAW 6610	Legal Issues for Accountants	3			

**ELECTIVE COURSES:** Select two of the courses below (6 Semester Hours)

ACT 6650	Forensic Accounting & Fraud Examination	3			
ACT 6655	Advanced Management Accounting	3			
TAX 6685	Taxation of Individuals	3			
TAX 6686	Estate and Gift Taxation	3			
TAX 6688	Taxation of Corporations and Shareholders	3			
TAX 6689	Taxation of Partnerships and Partners	3			
ECO 6655	Managerial Economics for the Global Manager	3			
FIN 6631	Global Financial Management	3			
FIN 6632	Investments	3			
FIN 6657	Corporate Risk Management	3			
IS 6660	Introduction to Data Analytic Strategies and Applications	3			
IS 6662	Big Data Analytics and Business Decision Support	3			
IS 6674	Information Systems in the Global Economy	3			
IS 6678	International Information Technology Project Management	3			
MGT 6615	Ethical Leadership and Management in a Global Economy	3			
QM 6640	Data Analysis for Global Managers	3			

**ITEMS TO BE DISCUSSED:**

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement and waiver options
- 5. Petition for transfer credit once unconditionally admitted
- 6. Class attendance
- 7. Drop and Withdrawal procedures; deadlines and consequences
- 8. Petition for an incomplete grade
- 9. Student participation in course and program evaluation

**ADMISSION STATUS:**

TYPE	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2019-2020

**SORRELL MASTER OF BUSINESS ADMINISTRATION  
GENERAL MANAGEMENT (non-traditional)**

TROY Publication 384-268

Revised: 3/2019

Page 1 of 2

Graduate Degree Plan

**31 Semester-Hour Program**Name:  Student ID#:  Campus: Address:  Email: **DEGREE REQUIREMENTS:**

1. GRE, or equivalent exam, test scores admitted
2. Official transcript(s)
3. Unconditional Admission
4. 31 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. Completion of research requirement with a "B" or better
9. All credit earned within 8 years of graduation
10. Completion of capstone courses with a grade of "B" or better
11. Intent to Graduate filed

**BUSINESS FOUNDATION COURSES:** MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED. Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a school holding regional accreditation for its business programs.

- Requires Foundation coursework to be completed       Waiver of Foundation coursework granted (attach proof)

**Undergraduate Foundation courses.** To remain eligible for Federal Financial Aid, all undergraduate courses required **MUST** be completed before students enroll in any graduate courses. Students on Federal Financial Aid may **NOT** enroll in undergraduate courses after they have begun graduate coursework.

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
FIN 3331	Financial Management I	3			
ACT 2291	Principles of Accounting I	3			
ECO 2251/2252	Principles of Microeconomics or Macroeconomics	3			
QM 2241	Business Statistics I	3			

**REQUIRED CORE COURSES** (22 Semester Hours)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
ACT 6691	Financial and Managerial Accounting for the Global Manager	3			
BUS 6611	Business Strategy*	3			
FIN 6631	Global Financial Management	3			
QM 6640	Data Analysis for Global Managers	3			
ECO 6655	Managerial Economics for the Global Manager	3			
MKT 6661	Global Strategic Marketing	3			
MGT 6615	Ethical Leadership and Management in a Global Economy**	3			
BUS 6607	Capstone Experience* (Co-requisite with BUS 6611)	1			

\* Capstone course - Taken during the last term/semester. Grade of "B" or better is required.

\*\* Must make a grade of "B" or better.

**ELECTIVE COURSES** (9 Semester Hours): Must be approved by advisor. Excluding BUS 6600


**ITEMS TO BE DISCUSSED:**

- 1. Conditional and Unconditional Admission
- 2. Availability of faculty for academic advising
- 3. Prerequisite foundation course requirement and waiver options
- 4. Petition for transfer credit once unconditionally admitted
- 5. Class attendance
- 6. Drop and Withdrawal procedures; deadlines and consequences
- 7. Petition for an incomplete grade
- 8. Student participation in course and program evaluation
- 9. Other

**ADMISSION STATUS:**

	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2019-2020

**SORRELL MASTER OF BUSINESS ADMINISTRATION**  
**GLOBAL BUSINESS**  
 Graduate Degree Plan  
**31-37 Semester-Hour Program**

TROY Publication 384-327  
 Created: 3/2019  
 Page 1 of 2

Name:  Student ID#:  Campus:   
 Address:  Email:

**DEGREE REQUIREMENTS:**

- |  |  |
|--|--|
| 1. GRE, or equivalent exam, test scores admitted | 7. Overall GPA of 3.0  |
| 2. Official transcript(s)                        | 8. Completion of research requirement with a "B" or better       |
| 3. Unconditional Admission                       | 9. All credit earned within 8 years of graduation                |
| 4. 31-37 Semester hours of credit                | 10. Completion of capstone courses with a grade of "B" or better |
| 5. Meet residency requirements                   | 11. Intent to Graduate filed                                     |
| 6. No more than two grades below "B"             |  |

**BUSINESS FOUNDATION COURSES:** MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED. Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a school holding regional accreditation for its business programs.

- Requires Foundation coursework to be completed       Waiver of Foundation coursework granted (attach proof)

**Undergraduate Foundation courses.** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
FIN 3331	Financial Management I	3			
ACT 2291	Principles of Accounting I	3			
ECO 2251/2252	Principles of Microeconomics or Macroeconomics	3			
QM 2241	Business Statistics I	3			

**REQUIRED CORE COURSES** (22 Semester Hours)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
BUS 6611	Global Business Strategy*	3			
FIN 6631	Global Financial Management	3			
QM 6640	Data Analysis for Global Managers	3			
ECO 6655	Managerial Economics for the Global Manager	3			
MKT 6661	Global Strategic Marketing	3			
BUS 6607	Capstone Experience* (Co-requisite with BUS 6611)	1			
ACT 6691	Financial and Managerial Accounting for the Global Manager	3			
MGT 6615	Ethical Leadership and Management in a Global Economy**	3			

\* Capstone courses - Grade of "B" or better is required

\*\* A grade of "B" or better is required

**CONCENTRATION COURSES** (9 - 15 Semester Hours) *International Management (9 sh)*

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
MGT 6681	Organization Development and Change	3			
MGT 6670	Seminar in International Management	3			
HRM 6645	International Human Resource Management	3			

 *International Finance (9 sh)*

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
FIN 6632	Investments	3			
FIN 6633	International Finance	3			
FIN 6634	Derivative Statistics	3			

 *International Information Systems and Data Analytics (9 sh)*

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
IS 6674	Information Systems in the Global Economy	3			
IS 6660	Introduction to Data Analytic Strategies and Applications	3			
IS 6662	Big Data Analytics and Business Decision Support	3			

**ITEMS TO BE DISCUSSED:**

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement and waiver options
- 5. Specific Restrictions and Requirements for Accounting Concentration
- 6. Petition for transfer credit once unconditionally admitted
- 7. Class attendance
- 8. Drop and Withdrawal procedures; deadlines and consequences
- 9. Petition for an incomplete grade
- 10. Student participation in course and program evaluation
- 11. Other

**ADMISSION STATUS:**

	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		



**TROY UNIVERSITY**  
**MASTER OF ARTS IN ECONOMICS**  
Graduate Degree Plan and Progress Record  
**33 Semester-Hour Program**

Name:  Student ID#:  Campus:

Address:  Email:

**DEGREE REQUIREMENTS:**

- |  |  |
|--|--|
| 1. GRE, or equivalent exam, test scores admitted | 7. Overall GPA of 3.0                                      |
| 2. Official transcript(s)                        | 8. Completion of research requirement with a "B" or better |
| 3. Unconditional Admission                       | 9. All credit earned within 8 years of graduation          |
| 4. 33 Semester hours of credit                   | 10. Completion of capstone with a grade of "B" or better   |
| 5. Meet residency requirements                   | 11. Intent to Graduate filed                               |
| 6. No more than two grades below "B"             | 12. Successful completion of comprehensive exam            |

**REQUIRED CORE COURSES (12 Semester Hours)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
ECO 6630	Advanced Macroeconomics	3			
ECO 6631	Advanced Microeconomics	3			
ECO 6632	Econometrics I	3			
ECO 6634	Mathematical Economics	3			

**Electives: (12-18 SH)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
		3			
		3			
		3			
		3			
		3			
		3			

**Thesis Option: (1-9 SH)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
ECO 6695	Master's Thesis	1-9			

**Non-Thesis Option: (3 SH)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
ECO 6690	Master's Research	3			

**FOUNDATION COURSES (12 Semester Hours)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
ECO 3352	Intermediate Microeconomics	3			
ECO 3351	Intermediate Macroeconomics	3			
MTH 1125, MTH 1126, MTH 2201	Calculus or Business Calculus	3			
MTH 2210 or QM 2241	Statistics or Business Statistics	3			

**ITEMS TO BE DISCUSSED:**

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement
- 5. Petition for transfer credit once unconditionally admitted
- 6. Class attendance
- 7. Petition for an incomplete grade
- 8. Drop and withdrawal procedures, deadlines, and consequences
- 9. Student participation in course and program evaluation
- 10. Other

**ADMISSION STATUS:**

	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2019-2020

**TROY UNIVERSITY**  
**MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**  
 Graduate Degree Plan  
**30-33 Semester-Hour Program**

TROY Publication 384-329  
 Revised: 3/2019

Name:  Student ID#:  Campus:

Address:  Email:

**DEGREE REQUIREMENTS:**

1. GRE, or equivalent exam, test scores admitted
2. Official transcript(s)
3. Unconditional Admission
4. 30-33 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. Completion of research requirement with a "B" or better
9. All credit earned within 8 years of graduation
10. Completion of capstone with a grade of "B" or better
11. Intent to Graduate filed

**FOUNDATION COURSE:** MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED.

Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a regionally accredited institution.

- Requires Foundation coursework to be completed       Waiver of Foundation coursework granted (attach proof)

BUS 6600	Survey of Business Concepts (grade of "B" or better required)	3			
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**REQUIRED CORE COURSES** (30 Semester Hours)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
HRM 6603	Human Resource Management ( <b>Must be taken in 1st term</b> )	3			
HRM 6605	Legal Environment of Employment Decisions	3			
MGT 6615	Ethical Leadership and Management in a Global Economy**	3			
HRM 6622	Workplace Planning and Staffing	3			
HRM 6623	Talent Development	3			
HRM 6632	Compensation and Benefits	3			
HRM 6635	Employee Relation, Health, and Safety	3			
MGT 6681	Organization Development and Change	3			
HRM 6645	International Human Resource Management	3			
HRM 6698	Strategic Human Resource Management (A grade of B or better is required)	3			

\*\* Must make a grade of "B" or better.

**ITEMS TO BE DISCUSSED:**

1. One term limit to have transcript(s) and test scores on file
2. Temporary, Conditional, and Unconditional Admission
3. Availability of faculty for academic advising
4. Prerequisite foundation course requirement and waiver options
5. Petition for transfer credit once unconditionally admitted
6. Class attendance
7. Drop and Withdrawal procedures; deadlines and consequences
8. Petition for an incomplete grade
9. Student participation in course and program evaluation
10. Other

ADMISSION STATUS:	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2019-2020

**TROY UNIVERSITY**  
**MASTER OF SCIENCE IN MANAGEMENT**  
 Graduate Degree Plan  
**30 Semester-Hour Program**

TROY Publication 384-272  
 Revised 3/2019

Name:  Student ID#:  Campus:   
 Address:  Email:

**DEGREE REQUIREMENTS:**

1. GRE, or equivalent exam, test scores admitted
2. Official transcript(s)
3. Unconditional Admission
4. 30 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. Completion of research requirement with a "B" or better
9. All credit earned within 8 years of graduation
10. Completion of capstone with a grade of "B" or better
11. Intent to Graduate filed

**REQUIRED CORE COURSES (21 sh)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
BUS 6600	Survey of Business Concepts <i>(taken during first term/semester)*</i>	3			
MSM 6610	Theories of Organizational Behavior	3			
MSM 6650	Strategic Management <i>(taken during last term/semester)*</i>	3			
MGT 6615	Ethical Leadership and Management in a Global Economy*	3			
MSM 6633	Leading and Developing High Performance Teams	3			
MSM 6635	Leadership of Innovation and Change	3			
MSM 6645	Continuous Improvement	3			

**LEADERSHIP CONCENTRATION (9 sh)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
MSM 6630	Management Information Systems for Leaders	3			
MSM 6640	Foundations of Leadership and Motivation	3			
MSM 6655	Advanced Leadership	3			

**PROJECT MANAGEMENT CONCENTRATION (9 sh)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
QM 6655	Introduction to Project Management	3			
QM 6660	Advanced Project Management	3			
QM 6665	Seminar in Project Management	3			

**TALENT DEVELOPMENT AND TRAINING (9 sh)**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
HRM 6603	Human Resource Management	3			
HRM 6622	Workforce Planning and Staffing	3			
HRM 6623	Talent Development	3			

\*Grade of "B" or better required

**ITEMS TO BE DISCUSSED:**

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement and waiver options
- 5. Petition for transfer credit once unconditionally admitted
- 6. Class attendance
- 7. Drop and Withdrawal procedures; deadlines and consequences
- 8. Petition for an incomplete grade
- 9. Student participation in course and program evaluation
- 10. Other

ADMISSION STATUS:	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

