

TROY

UNIVERSITY™

ANNUAL
REPORT
2021







Greetings from

**ALABAMA'S
MOST BEAUTIFUL
CAMPUS**

Vision for the future

For Troy University, the wrecking ball was the symbol of progress during 2021, as we swept away the old to usher in an exciting new era. We made the decision to raze McCartha Hall, Gardner Hall, Hamil Hall, and the Natatorium to make way for two important academic buildings.

The Center for Materials and Manufacturing Sciences will stand where McCartha once stood. It will be a 26,000-square-foot structure where our School of Science and Technology will conduct research in polymer science and plastics recycling. This will be our first major foray into research, and has the potential to change TROY forever. It's also a natural fit for us, as Troy is home to KW Plastics, the world's largest plastics recycler.

The Hamil and Gardner halls site will give way to a health and applied sciences building that will serve as the home of several programs in the College of Health and Human Services. This 60,000-square-foot project will be furnished with the latest technology to instruct students in nursing, athletic training, kinesiology, and exercise science. It is time our College of Health and Human Services programs were housed in a building that reflects their excellence.

Leadership development — a key aspect of TROY's culture — is a recurring theme of this year's report. You will read stories of alumni achievement as well as our efforts to create the next generation of leaders at the undergraduate, master's and Ph.D. levels.


This report chronicles the passing of one of the most outstanding servant-leaders this University has ever produced. The late Lamar P. Higgins began his leadership journey as a two-time SGA President at TROY and excelled as a member of our Board of Trustees, while building a record as one of the most influential government affairs specialists in our state. Mr. Higgins was the consummate Trojan, and his insight and enthusiasm will be missed.

In case you missed the coverage during the past year, I call your attention to page 18, where we report on TROY's mention in one of the most popular TV shows in China, called "The Nation's Greatest Treasures." The show featured our display of terracotta warriors in the Janice Hawkins Cultural Arts Park. More than 280 million viewers in China learned that Troy University truly is the place where East meets West! It also emphasized the importance of the international dimension at TROY.

I recommend highly this annual report for your thorough review. Thank you for your support of Troy University.



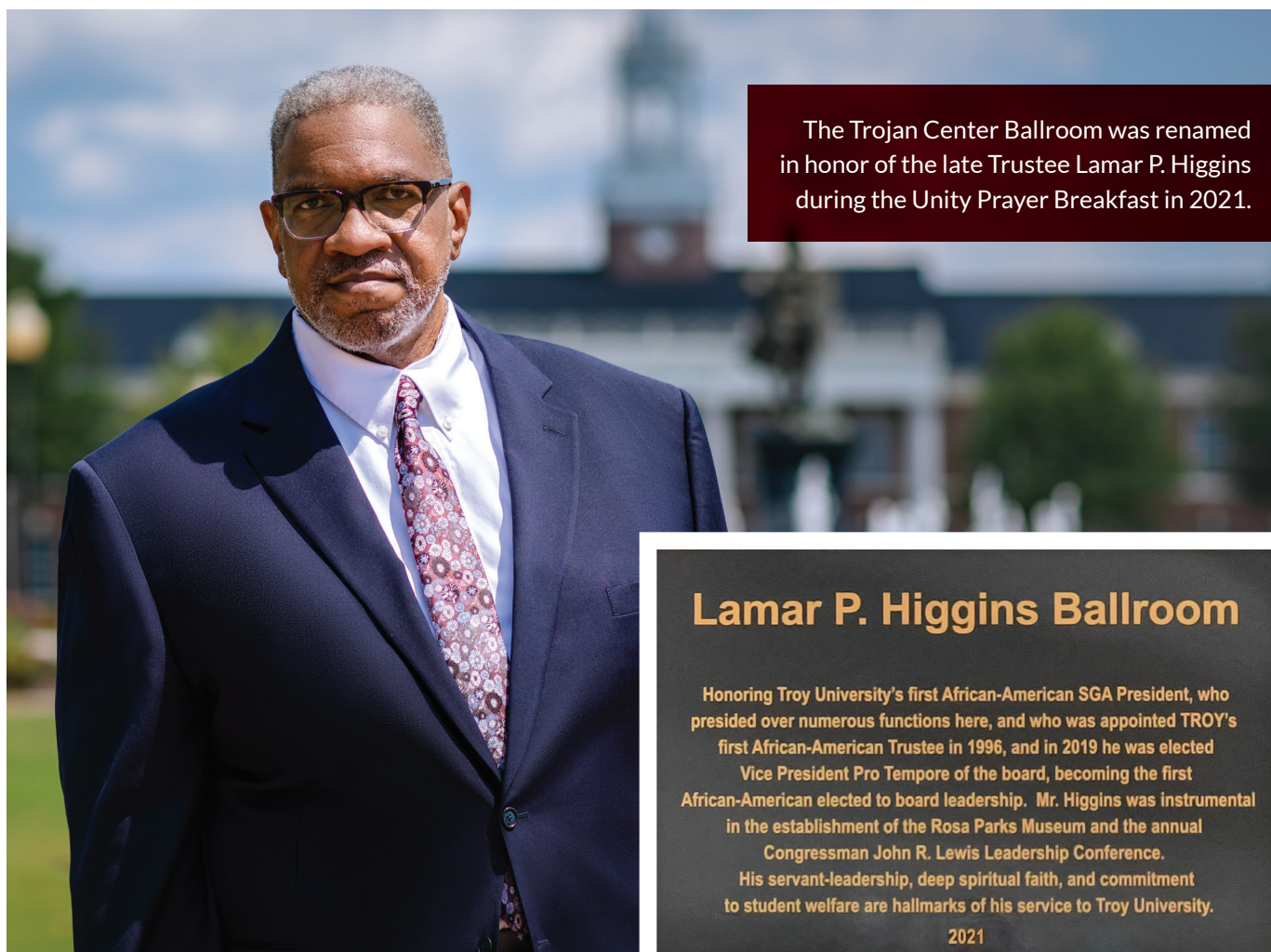
"I like to say that we don't make widgets at TROY. We shape minds, and I hope we shape value systems as well. We will continue to ensure that our culture embraces values that will serve our students well once they leave this special place."


Jack Hawkins, Jr., Ph.D.
Chancellor



2021 Troy University Board of Trustees

(back row, from left) SGA President Maxwell George, Forrest S. Latta, C. Charles Nailen, Gerald O. Dial, Jack Hawkins, Jr., C. Gibson Vance, Earl V. Johnson, Edward F. Crowell, Cam Ward
(front row, from left) Roy H. Drinkard, John D. Harrison, Gov. Kay Ivey, Allen E. Owen, III, Karen E. Carter



The Trojan Center Ballroom was renamed in honor of the late Trustee Lamar P. Higgins during the Unity Prayer Breakfast in 2021.

Lamar P. Higgins Ballroom

Honoring Troy University's first African-American SGA President, who presided over numerous functions here, and who was appointed TROY's first African-American Trustee in 1996, and in 2019 he was elected Vice President Pro Tempore of the board, becoming the first African-American elected to board leadership. Mr. Higgins was instrumental in the establishment of the Rosa Parks Museum and the annual Congressman John R. Lewis Leadership Conference. His servant-leadership, deep spiritual faith, and commitment to student welfare are hallmarks of his service to Troy University.

2021



ANNUAL REPORT 2021

On The Cover

PAINTING BY:
MADELYN FLANAGAN



Trojan leaders featured on the cover are from all across the University and are dedicated to Leading Change at TROY.

FRONT COVER:

Back row (left to right)

Julie Whatley ('95)
Dr. Govind Menon ('91)
2nd Lt. Brandon Williams,
U.S. Army ('21)
Savannah Maddox ('20)

Middle row (left to right)

Maxwell George (Student)
Coach Jon Sumrall

Bottom row (left to right)

Mithzi Bharucha (Student)
Sydney Elston ('21)

BACK COVER:

Back row (left to right)

Jonathan Watts ('14)
DeMarcus Ware ('05)
Latonda Paymon, DNP,
FNP-C ('92, '00, '03)
Sohail Agboatwala ('91, '94)

Middle row (left to right)

Dawn Walton ('92)
Billy and Frances Jones

Bottom row (left to right)

Quinton Maxwell (Student)
Kameisha Logan ('16)
Dr. Jack Hawkins, Jr.

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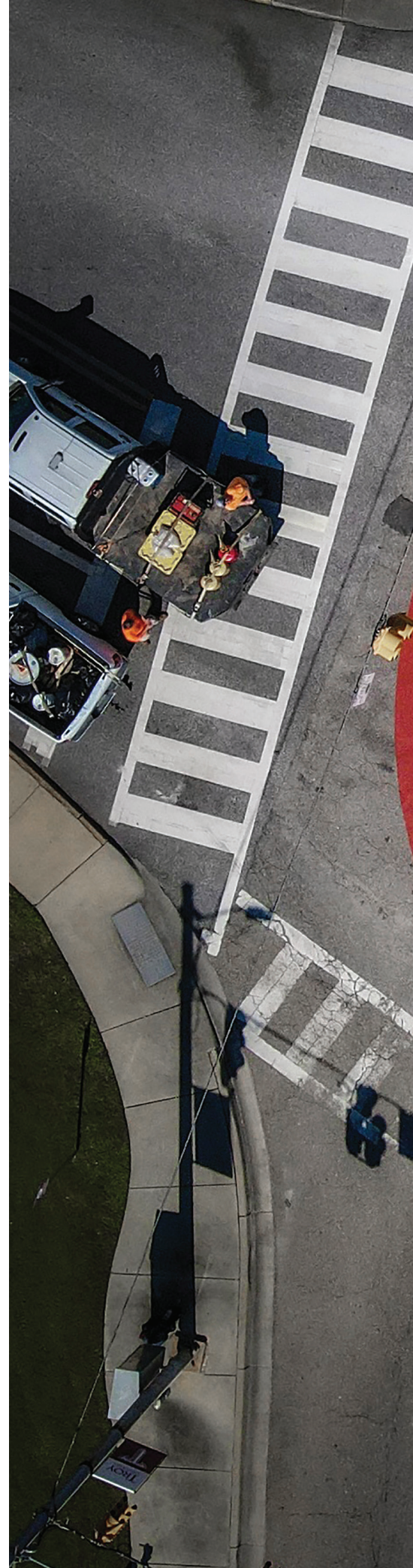
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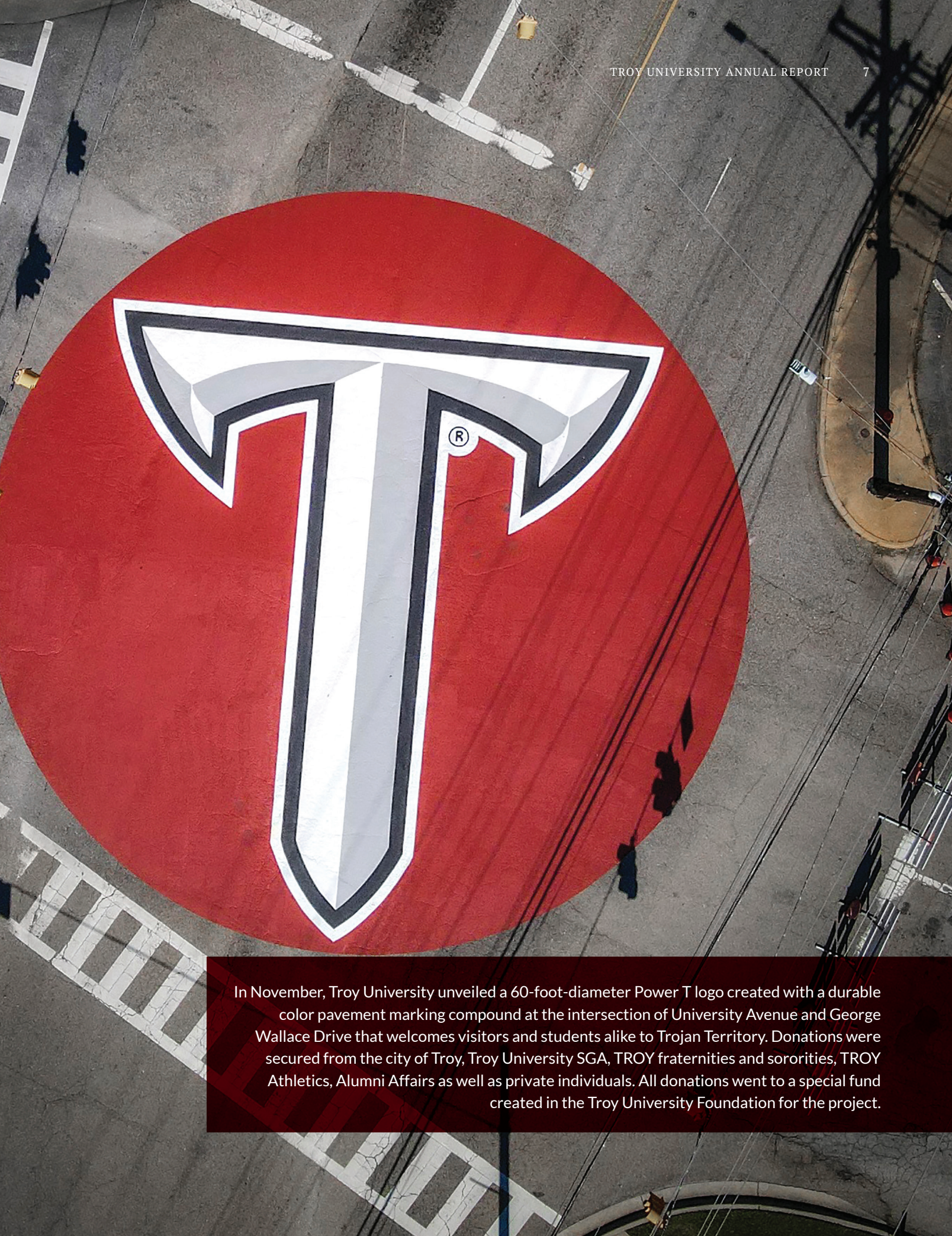
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In November, Troy University unveiled a 60-foot-diameter Power T logo created with a durable color pavement marking compound at the intersection of University Avenue and George Wallace Drive that welcomes visitors and students alike to Trojan Territory. Donations were secured from the city of Troy, Troy University SGA, TROY fraternities and sororities, TROY Athletics, Alumni Affairs as well as private individuals. All donations went to a special fund created in the Troy University Foundation for the project.

NEW ADDITIONS

Hamil Hall (left), seen demolished, was originally built in the 1960s and housed students for more than 50 years. Along with the demolition of Gardner Hall, this site will become the new home of the health sciences building.



Symbols of progress seen on campuses

Buildings came down on the Troy Campus during the summer and fall, paving the way for a new, state-of-the-art research facility and a new home for TROY's College of Health and Human Services that will expand educational opportunities for students.

Health sciences building

Hamil and Gardner halls were demolished during the summer to make room for a new three-story, 60,000-square-foot health sciences building designed by Seay, Seay & Litchfield that will include hospital simulation labs for hands-on training, exercise science labs and open spaces to encourage growth and collaboration among students.

"This is going to give our students state-of-the-art opportunities, and it's going to allow them to be more prepared for the workplace and to feel more ready to sit for examinations, certifications and licensures," said Dr. John Garner, Professor and Interim Dean of the College of Health and Human Services. "It's also going to help our faculty tremendously, and potentially help some of the programs grow because now we have space to stretch out. Our students will soon have the facilities to prepare them to compete locally, regionally and globally in their chosen field."

Center for Materials & Manufacturing Sciences

In September, demolition began on McCartha Hall to make way for the new Center for Materials and Manufacturing Sciences (CMMS). Built in 1950, McCartha originally served as the library building before being used for a number of programs over the years, including the College of Education, the School of Business, and the social work program. It was also the long-time home of the Air Force ROTC program at TROY.

Founded in 2018 with support from the National Institute of Standards and Technology (NIST), the center is a fully integrated research facility focusing on research into polymers and polymer recycling. When completed, equipped and furnished, the building will cost about \$12 million with funding from a variety of sources, including a grant from Gov. Kay Ivey through the state's most recent bond issue and grants from the federal government and the NIST.

"This new Center for Materials and Manufacturing Sciences will be a state-of-the-art, world-class facility that is really going to take Troy University into the realm of research," said Maj. Gen. Walter Givhan (USAF, ret.), Senior Vice Chancellor for Advancement and Economic Development.

Rosa Parks Museum artwork

On the Montgomery Campus, visitors to Troy University's Rosa Parks Library and Museum will now be greeted by a new sculpture of the mother of the civil rights movement. Unveiled during a special ceremony on Rosa Parks Day, the sculpture by Ian Mangum utilizes powder-coated steel to depict the face of Rosa Parks, something the artist felt was an extremely important part of celebrating her life and legacy.



Zephan Vickery ('21) working in the CMMS lab



Ian Mangum pictured with his sculpture, "Portrait of Rosa Parks," at the Rosa Parks Library and Museum

Flexibility & partnerships meeting educational aspirations

Flex Classes

Long known as a leader and pioneer in online education with a student-centered focus, Troy University launched a new class format that combines the best features of the online and in-class experiences.

Known as Flex Classes, the new format debuted on TROY's Dothan, Montgomery and Phenix City campuses starting Term 1, offering regular in-class sessions while also streaming live at the same time. In addition, recordings of each class were made available for on-demand viewing later.

Students enrolled in Flex Classes are able to switch freely between formats based on their needs. Students can attend in person if they prefer the face-to-face experience, watch online from a location convenient to them or catch up on classes they missed by watching them later. All coursework in Flex Classes is completed online.

"For decades, Troy University has proudly offered classes in a variety of formats designed to meet the needs of students," said Dr. Lance Tatum, Senior Vice Chancellor for Academic Affairs. "Our pioneering online programs provide flexibility and convenience. We are excited about this new format that fully integrates the online and in-class experience and gives students even more flexibility."

Educational partnerships

Providing opportunities for students to further their educational and career aspirations, TROY signed a number of partnership agreements to make the path toward a four-year degree easier for Alabama Community College System students.

In August, Troy University and Lurleen B. Wallace (LBW) Community College signed a partnership that will allow LBW students to more easily obtain a four-year degree at TROY through a collaborative and seamless Concurrent Enrollment and transfer process for students pursuing early childhood education, elementary education, secondary education and collaborative education degrees.

In October, TROY signed an agreement with Wallace Community College-Dothan to provide a clear pathway for Wallace students to pursue a bachelor's degree in Occupational Education. A similar agreement was signed in 2021 with Bishop State Community College to allow technical education credits to be transferred toward TROY's occupational education degree program, which combines theory with experience to prepare students as workforce development professionals in a variety of settings and occupations.

Agreements were also signed with Georgia Military College (GMC) and Southern Crescent Technical College to provide a clear pathway for students to pursue a four-year degree upon graduation with an associate degree, ensuring effective transfer of credits to save students time and money as they further their education.



“This campaign puts a voice to our core strategy of building leaders for real-world change.”

— Samantha Johnson
Chief Marketing Officer

Preparing students to Lead Change

Troy University staked our claim as an innovator in student leadership development with the new multimedia advertising campaign featuring the slogan, “Lead Change.” The campaign, which encourages people to recall their dreams and how they envision themselves as leaders, lets the world know Troy University is where you learn to lead. At TROY, we prepare students to make an impact on the world. Instead of just living with the changes that happen around them, they’ll be the ones to Lead Change.

The campaign, featuring TROY alumni, kicked off at Spring Commencement ceremonies in May in front of more than 2,000 graduating seniors, parents, distinguished guests, faculty and staff.

“There is a dire shortage of leaders in America — leaders with integrity, ability and vision. One of the most important things a university can do is prepare its students to become leaders,” said Dr. Jack Hawkins, Jr., Chancellor of Troy University. “The Lead Change campaign aligns with TROY’s primary mission to prepare leaders who will take action to effect change in the world through servant-leadership. We want our students to become leaders who have a sense of service and willingness to give back.”

Dream Advisor

The Lead Change campaign went on the road in June in the form of an interactive event called “Dream Advisor,” with a stop at a Birmingham Barons baseball game at Regions Field in Birmingham, Alabama.

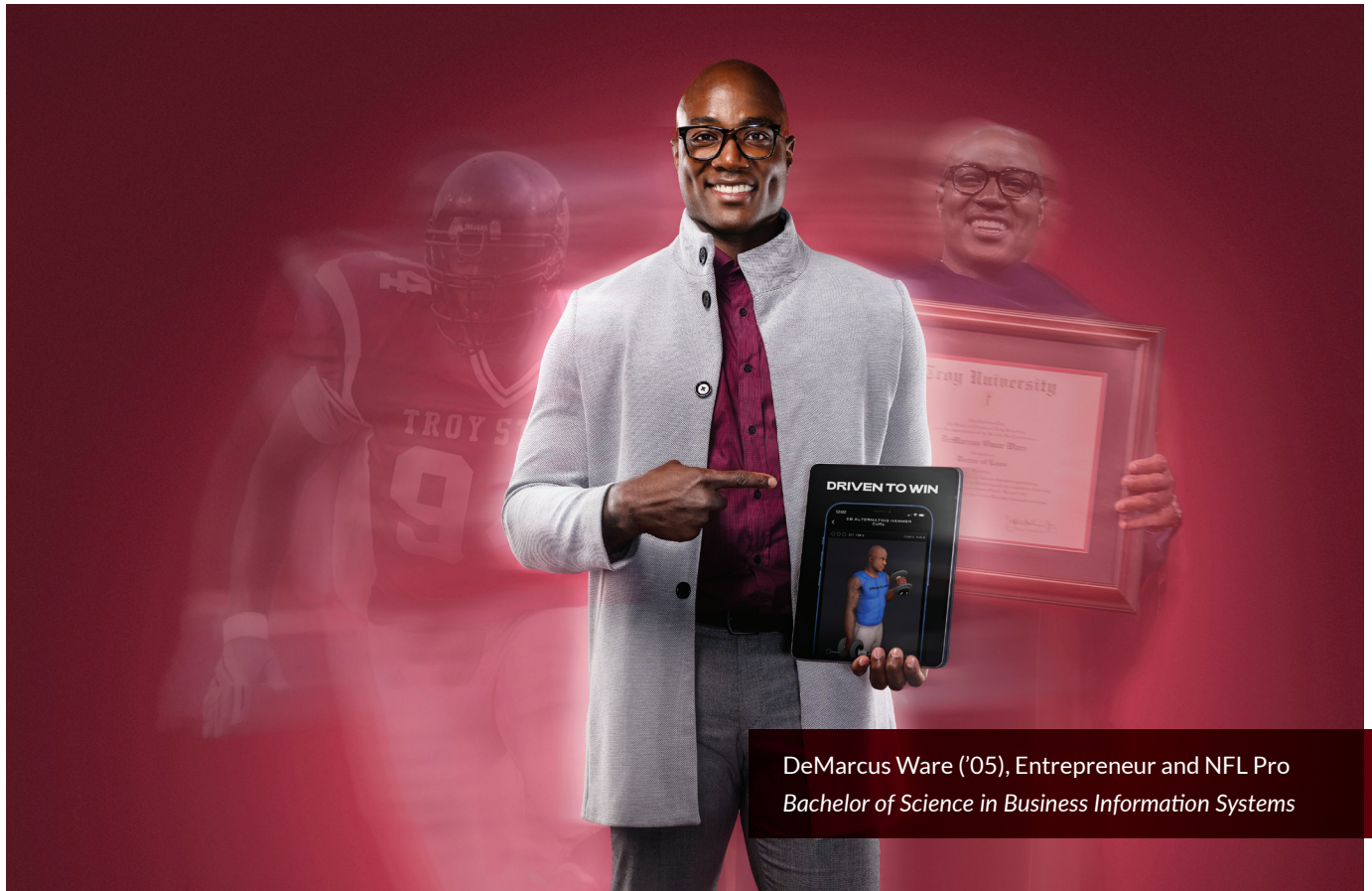
During the event, prospective students were invited to sit with TROY’s Dream Advisor to discuss their career goals, dreams and aspirations.

A Dream Advisor event was also held this fall during a TROY football game day as the Trojans welcomed University of South Alabama to Veterans Memorial Stadium.

TROY has developed leaders for decades, and the new campaign seeks to highlight the ways in which the University has fostered the qualities that encompass those individuals. The University offers all of its worldwide students leadership education at every level — including leadership tracks in several different fields of study, a minor, a Ph.D. in Global Leadership, campus organizations and real-world leadership opportunities through internships and partnerships with major companies.



LEADCHANGE



DeMarcus Ware ('05), Entrepreneur and NFL Pro
Bachelor of Science in Business Information Systems



Dawn Walton ('92), CFO Children's Hospital
Bachelor of Science in Accounting



Jonathan Watts ('14), Chemical Technician
Bachelor of Science in Environmental Science





Gov. Kay Ivey signed a proclamation in November in ceremony commending Troy University during International Education Week attended by University officials and international students. As Alabama's International University, TROY enrolls students from more than 70 nations outside of the United States. (from left) Dr. Jack Hawkins, Jr., Chancellor; Ved Dharkar of India; Sherri Henley, International Programs Operations Manager; Bolaji "BJ" Bello of Nigeria; Sohail Agboatwala, Interim Senior Vice Chancellor for Student Services and Administration; Chau Bao Luu of Vietnam; Sarah Gillis, International Student Advisor; Amnah of Pakistan; Snehal Sunil Adekar of India; Gibson Vance, President Pro Tempore of the Troy University Board of Trustees; and Gen. Walter Givhan, Senior Vice Chancellor for Advancement and Economic Development

Internationalization creates ambassadors on campus & beyond

In November, Alabama Gov. Kay Ivey signed a proclamation commending TROY, Alabama's International University, for its leadership role in international education.

Long noted for its focus on internationalization, Troy University prepares students to be globally aware and competitive by bringing the world to TROY and taking TROY to the world. TROY's study abroad opportunities, bolstered by the Chancellor's Award for Global Competitiveness, which provides \$1,250 per academic year of financial assistance, allow students to foster appreciation and understanding of other cultures through immersive experiences around the globe.

However, the impact of TROY's efforts goes beyond current students, according to Gov. Ivey's proclamation. "Troy University has enabled all students to benefit from exposure to classmates from different nations and cultures, with the goal of preparing them to excel in the international marketplace that awaits them after graduation. The international students who study in our great nation return home as goodwill ambassadors for the state of Alabama and the United States of America."

International Peace Walk

Serving as ambassadors of their home countries, students from more than 70 countries study on the Troy Campus and are eager to take part in on-campus initiatives. One example is the Peace Walk, celebrating the United Nations International Day of Peace. Coordinated by TROY's International Student Cultural Organization, the event is marked by students walking across campus carrying flags of various countries.

Engaging the public on global topics

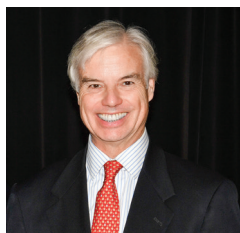
Hosted on the Montgomery Campus, the Alabama World Affairs Council (ALWAC), is a nonprofit that sponsors lectures and programs on current and recent events of national and international interest. The ALWAC promotes awareness of international affairs as they relate to U.S. interests in the context of political, economic, cultural, historical and military issues. Through the leadership of ALWAC's President Maj. Gen. Walter D. Givhan (USAF, ret.), TROY's Senior Vice Chancellor for Advancement and Economic Development, programs were offered both in person and virtually in 2021.

Featured among the 2021 programs was a virtual presentation on Russia's threat to stability and peace in the world by former U.S. Ambassador to Ukraine Bill Taylor. The event was part of an Engage America series sponsored by the United States Institute of Peace (USIP), which allowed the event to be free to the public. Ambassador Taylor currently serves as the Vice President for Strategic Stability and Security at USIP.

In September, after the United States' military withdrawal from Afghanistan, a video conference discussion was held on "Afghanistan Then and Now" featuring Gen. Givhan and Lt. Gen. John A. Bradley (USAF, ret.). Among his career milestones, Gen. Givhan was Commanding General of the Combined Air Power Transition Force charged with rebuilding the Afghan Air Force from September 2008 to September 2009. Gen. Bradley, who served extensively in fighter aircraft during combat in Vietnam, has since his retirement in 2010, led with his wife, Jan, the Lamia Afghanistan Foundation.



ALABAMA WORLD AFFAIRS COUNCIL



Gen. Walter Givhan is a retired U.S. Air Force Major General with more than 30 years of experience serving around the world in a variety of positions, including acting as the U.S. Air Liaison Officer to the Commanding General of the French ground forces in Desert Storm.



Officially recognizing Nov. 15-19 as International Education Week, the proclamation pointed to the tremendous economic impact of the role that international education plays both nationally and in Alabama and celebrated the role TROY plays as Alabama's International University.



Troy University's International Student Cultural Organization celebrated the United Nations International Day of Peace with a Peace Walk through campus from Hawkins-Adams-Long Hall to the International Arts Center carrying flags of various countries.



In February, the University's collection of terracotta warrior replicas was the focus of an episode of one of China's most popular television shows, "The Nation's Greatest Treasures." The show aired on nationwide Chinese network CCTV, featuring interviews with TROY Chancellor Dr. Jack Hawkins, Jr., 2020-21 SGA President Nicole Jayjohn, TrojanVision News Director Brady Talbert and Chinese student Yihan Gao. The 200 terracotta warrior replicas, designed by Dr. Huo Bao Zhu, represent the largest display of terracotta warriors outside Xi'an, China, where the originals are located.

Building bridges between nations

Troy University's focus on internationalization is not only known in Alabama and the United States, but is recognized around the world.

- Troy University's Rosa Parks Museum teamed with the nonprofit organization Heartstone and the Preston and Western Lancashire Racial Equality and Diversity Council in the United Kingdom for a virtual event marking the United Nations' International Day for the Elimination of Racial Discrimination. Featured among the event's presenters was Dr. Valda Harris Montgomery, a Montgomery native who witnessed, as an 8-year-old child, the beginnings of the Montgomery Bus Boycott.
- TROY, the U.S. Department of State, EducationUSA and the U.S. Consulate General Hamilton hosted a virtual information session for Bermudians led by the University's International Admissions Office. The event included a campus tour, an overview of the city of Troy and information regarding TROY's academic programs. Also featured were greetings from TROY Chancellor Dr. Jack Hawkins, Jr., Acting U.S. Consul General to Bermuda Alan Purcell and TROY alumnus the Hon. Kim Swan, JP, MP — a proud member of the University's 1979 NCAA Gold Team in golf.
- TROY's Department of Art and Design brought rural China to the University in the project "From 231 to Yangtze," a collaboration between TROY and New York City-based photographer Hai Zhang that was made possible by a grant from the Alabama State Council on the Arts. Born in Kunming, China, Zhang used his photographs to document the lives and cultures of people along China's Yangtze River, and then did the same in rural areas of America, including Troy, Alabama. Zhang has exhibited internationally in museums and galleries in Europe, New York, Russia, Turkey, Bangladesh and Costa Rica.
- In October, Stefanie Hicks East, Lecturer in TROY's Hall School of Journalism and Communication, hosted 25 international military officers from Air University's International Officer School at Maxwell Air Force Base on the Troy Campus. The officers, representing 16 nations, attended a lecture on media ethics before being interviewed by students from one of East's classes and also enjoyed an informal mixer with international students.
- The International Center for Collaboration and Creativity, through the Department of Art and Design, partnered with TROY's Center for International Programs this fall to bring a free, virtual three-week seminar to students from China's Changzhou Institute of Technology. The seminar, taught by Assistant Chair and Associate Professor Chris Stagl, covered typography terms, historical references and best practices, and concluded with a mix of analog and digital creative projects.
- The University promoted global awareness through the Center for International Languages and Cultures' 11th annual TROY-STAR Chinese Summer Camp held on the Troy Campus in June. The two-week camp was designed in response to the growing interest among young Americans to learn other languages. Twenty-four high school-age students from around the country spent time improving their Chinese language proficiency and learning more about Chinese culture.



International military officers from Air University visited the Troy Campus on Oct. 1.



11th annual TROY-STAR Chinese Summer Camp

QUALITY ACADEMICS



The Hall School of Journalism and Communication celebrated its official 50th anniversary on Dec. 16.



*years of
shaping ethical
& trustworthy
communicators*

Top 10

7th

Online
Bachelor's
Degree in
Social Work

— *Learn.org*

8th

"Best Online
Bachelor's
Degrees in
Political Science"

— *Study.com*

Top 10

Ph.D. in Sport
Management

— *Best Value Schools*

10th

Master's in
Adult Education

— *Intelligent.com*

Programs hitting the mark

Quality academic programs and a commitment to a student-first philosophy are hallmarks that have established Troy University as a leader in higher education. Those qualities, along with flexible delivery methods, affordability and service to military-affiliated students has led to numerous national and regional accolades through the years, and 2021 was no exception.

The following are a sampling of the recognitions and honors given to TROY in 2021:

- For the 17th consecutive year, Troy University was recognized by The Princeton Review as being among the best colleges and universities in the southeastern United States. TROY was one of only 143 colleges and universities to receive the designation in the 12-state southeastern region.
- TROY was recognized among the best regional universities in the South and in the "Top 20 Best Colleges for Veterans" by U.S. News & World Report. TROY ranked 18th in the "Top Public Schools" rankings among regional universities in the South and also ranked 18th in the publication's "Best Colleges for Veterans," which recognizes colleges and universities that make pursuing a college education more affordable for veterans and active-duty service members.
- Several of the University's online programs were recognized by U.S. News & World Report in its "Best Online Programs" rankings, including the master's degree programs in criminal justice, business and business administration, nursing and education.
- TROY was the only four-year public university in Alabama to be named to the 2021 Military Times "Best for Vets" rankings. TROY ranked 15th in the Southeast and 57th in the nation among four-year public colleges and universities.
- Best Value Schools named Troy University's Ph.D. in Sport Management in the Sorrell College of Business as one of the top 10 programs of its kind in the country.
- The University's online bachelor's degree in Social Work was ranked seventh in the nation by Learn.org, an online forum dedicated to improving awareness about educational options. The rankings included what the website considered to be the top 37 programs in the United States.
- Accounting Today has ranked TROY's School of Accountancy in the Sorrell College of Business 16th nationally for medium-sized programs.
- TROY's political science program was ranked eighth in the country in Study.com's list of "Best Online Bachelor's Degrees in Political Science."
- Intelligent.com ranked nine TROY degree programs among the best in the country, including Sport Management (14th); Human Services (22nd); Master's in Adult Education (10th); Master's in Sport Management (23rd); Master's in Environmental Management (24th) and master's degree programs overall (29th).

15th
*in the
Southeast*

**"2021 Best
for Vets"**
— *Military
Times*

**Top
20**

**"Best among Public
Universities in the
South Region"**
— *U.S. News
& World Report*

**"Top 20 Regional
Universities Public"**
— *U.S. News & World Report*



17:1
**STUDENT-TO-
FACULTY RATIO**

**TROY named to the "Best
in the Southeast" rankings
for 17 consecutive years.**
— *The Princeton Review*



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**"Top 20 Best Colleges
for Veterans"**
— *U.S. News & World Report*

10th Master's in
Adult Education
14th Bachelor's in
Sport Management
22nd Bachelor's in
Human Services
23rd Master's in
Sport Management
24th Master's in
Environmental Management
29th Master's Degree
Programs Overall
— *Intelligent.com*

***Criminal Justice
Business & Business
Administration
Nursing
Education***

**"Best Online
Master's
Programs"**
— *U.S. News
& World Report*

172,000+
ALUMNI

Innovative “firsts” in colleges create opportunities for leadership

Troy University is committed to leading the way in academics and opportunities that prepare its students to Lead Change throughout the world upon graduation. Examples of that are seen in the many “firsts” for the University’s five colleges in 2021.

College of Arts & Sciences

TROY’s Unmanned Aerial Systems program was the first in Alabama to be selected by the Federal Aviation Administration’s (FAA) Unmanned Aerial Systems-Collegiate Training Initiative (UAS-CTI). This initiative recognizes institutions that prepare students for careers in unmanned aircraft systems, commonly referred to as drones. In order to qualify, schools must offer a bachelor’s or associate degree in UAS or a degree with a minor, concentration or certificate in UAS. Qualifying institutions must provide curriculum covering various aspects of UAS training including hands-on flight practice, maintenance, uses, applications, privacy concerns, safety and federal policies. “In addition to sharing ideas and training concepts, being a part of the FAA UAS-CTI program allows Troy University a better opportunity to participate in UAS research grants. In total, being a part of this national program will help the UAS program continue to expand and prepare our students for exciting and well-paying careers that utilize drone technology,” said TROY UAS Program Coordinator Al Allenback, a retired Air Force Colonel and Fighter Pilot.

College of Communication & Fine Arts

Troy University’s Department of Theatre and Dance took to the airwaves in July with the audio musical “Tinyard Hill” premiering on TROY Public Radio. “Tinyard Hill” was written by faculty member Tommy Newman and collaborator Mark Allen. Students and faculty recorded and produced it in a local studio in Brundidge, Alabama. The musical is a four-person show set in a small town in Georgia in the 1960s. “It touches on some of the things that were happening,” said Tori Lee Averett, Chair of the Department of Theatre and Dance. “Most notably, the two things that it touches on content-wise are the Vietnam War and the aspects of racial harmony in the South in a difficult time.” The department began exploring the idea of an audio production as a way to reach audiences during a time when live performances were restricted due to the COVID-19 pandemic. TROY Public Radio worked with the department to release the audio musical on air. They also featured interviews with the cast on the “Talk of TROY” and “In Focus.” TROY Public Radio Operations Manager Kyle Gassiott said the play was a great opportunity to provide entertaining and artistically compelling content to listeners.





The UAS-CTI's long-term goal is to collaborate with institutions to deliver up-to-date UAS training that matches the requirements of the National Airspace System and produces qualified applicants for careers involving UAS.



(from left) Micayla Johnston as "Aileen" and Tyler McLellan as "David" in Troy University's production of "Tinyard Hill"

College of Education

Troy University and its Coleman Center for Early Learning and Family Enrichment on the Dothan Campus in partnership with Wallace Community College-Dothan, the Alabama Office of Apprenticeship and the Alabama Department of Early Childhood Education, made history by establishing Alabama's first apprenticeship for early childhood educators. In alignment with the goals of the Success Plus plan and Gov. Kay Ivey's "Strong Start, Strong Finish" initiative, the Early Childhood Educator Apprenticeship will increase the quality of care in the early childhood setting, create opportunities to upskill incumbent workers and articulate coursework seamlessly between institutions. The apprenticeship allows students to complete stackable credentials and earn a Child Development Associate Certification, an associate degree and a bachelor's degree in Early Childhood Education, all while employed with a child care provider. "Now, we have the opportunity to go back to our roots and have a lab school here at the Coleman Center and have fine teachers come through and move from what some people term as just a daycare worker to a fully credentialed, licensed early childhood specialist," said Dr. Kerry Palmer, Dean of the College of Education. The next steps for the program include expanding the pilot to other birth-to-5 employers and additional educational partners starting at the high school level.

College of Health & Human Services

High school seniors and Dothan and Troy Campus first-year students now have a streamlined pathway to Troy University's School of Nursing. The Bachelor of Science in Nursing Early Acceptance Program guarantees acceptance to the nursing program as long as the requirements are met and maintained. "I think this is a great way to get exceptional students interested in nursing and reward them for their academic excellence," said Dr. Wade Forehand, Director of the School of Nursing. Applications for early acceptance for high school seniors are open Nov. 1 to Dec. 15. "Highly qualified" high school students must have a minimum high school GPA of 3.5, a composite ACT of 25 or 1200 SAT, completed one year of biology and one year of chemistry or physics, and taken Algebra I, Algebra II and geometry. They must also place in non-remedial math and English composition upon enrolling at TROY. Applications for first-year TROY students are open May 1 to June 15. Students must maintain a minimum 3.2 GPA and a minimum grade of C on all coursework, have completed Pre-Calculus Algebra and General Chemistry I and its accompanying lab, be enrolled in 12 credit hours minimum per semester and meet all application criteria for the program.

Sorrell College of Business

A new television program from the Sorrell College of Business reveals how creative individuals have accomplished greatness in their lives and careers. "Success Stories," is hosted by Dr. Allen Mendenhall, Associate Dean and Grady Rosier Professor in the Sorrell College of Business. "The path to success isn't always straight, and accomplished individuals define their 'success' in different ways. My hope is that guests on the show will discuss their motivations, their mentors and teachers, and why they chose their fields," said Dr. Mendenhall. Guests this year have included Alabama State Treasurer John McMillan, former Chairman and CEO of BB&T John Allison, and U.S. Senate candidate Jessica Taylor. The program, which will continue in 2022, airs on TrojanVision, TROY's cable station and appears online at TrojanVision's YouTube channel and the college's social media.

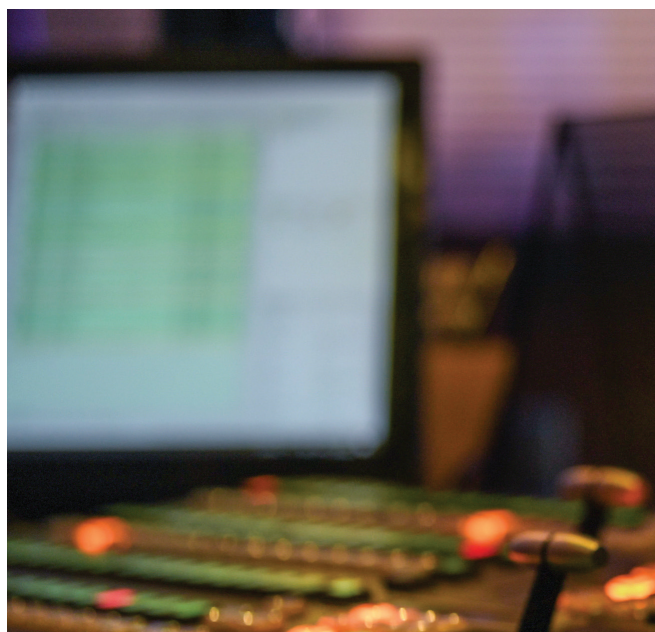




A'nya Godwin (left) and Labrea Potter (right) are the first two apprentices who will serve as the pilot group this fall in the program headed by Jacquelyn Ketchum, who was named Director of Troy University's Coleman Center for Early Learning and Family Enrichment in June.



Under the guidance of qualified teachers at the Coleman Center, children are provided with a developmentally appropriate learning environment with creative experiences designed to enhance their intellectual, physical, social and emotional development.



TrojanVision is Troy University's television station and state-of-the-art digital video production center that provides news and other programs for and about TROY 24/7/365 to cable viewers across south Alabama, west Georgia and worldwide via webcasting, on demand and social media platforms.

Time-honored values center of attention at TROY

Troy University is a place where value and values meet. Founded in 1887, TROY embraces time-honored values that have made America the greatest nation on Earth – patriotism, a Culture of Caring, civility and respect, and values-focused leadership.

Military appreciation

TROY has a long history of serving the men and women of the United States military, a relationship that spans more than 70 years. In addition to the University's ongoing efforts to meet the unique educational needs of service members, TROY held a pair of commemorations in 2021 designed to pay tribute to those in uniform.

In partnership with the Friends of Army Aviation, an Armed Forces Day event was held on the Dothan Campus in May, featuring displays, historic re-enactments and rides in a historic UH-1H Huey helicopter.

"That's a big part of our culture," said Dr. Jack Hawkins, Jr., TROY Chancellor. "We know freedom isn't free, and we want to do our part to support those people who are willing to go into harm's way to preserve it."

In September, TROY held an event in remembrance of the 20th anniversary of the 9-11 terrorist attacks, along with its annual Military Appreciation football game. Students gathered on the Troy Campus academic quad to read the names of those who lost their lives on Sept. 11, 2001, and various tributes were held during the game to salute the men and women of the military.

The Trojan Way

A spirit of family exists at Troy University – one that is found in few other places. TROY fosters a Culture of Caring that is built around a commitment to student service, and is a place where students are known by name and not by number.

At the heart of that culture, is the Trojan Way – an initiative that stresses the importance of civility and respect for others, proper speech and proper dress. Programs such as Civic Engagement seek to stress the importance of good, responsible citizenship and servant-leadership. Through initiatives such as Campus Kitchens, Backpacks for Kids, Martin Luther King Days of Service and others, TROY students have many opportunities to be engaged in service within the community.

Clear Cost Plan

TROY is a place of value. In 2021, the University adopted the Clear Cost Plan, a new pricing structure that greatly reduced the number of fees students pay and created for students and families a clearer understanding of the cost to attend. The plan created single tuition prices for undergraduate, graduate and doctoral students across all TROY campuses, whether in class or online, and eliminated many fees, including course fees and registration fees.



"Troy University has a long history of service to the men and women of our nation's military, and we take great pride in serving those who sacrifice daily to protect our way of life," said Alicia Bookout, Senior Director for Enrollment Services for Out of State Operations/Military and Veterans Affairs. TROY supports military service members and their families through discounted tuition, flexible scheduling and the Military and Family Scholarship.



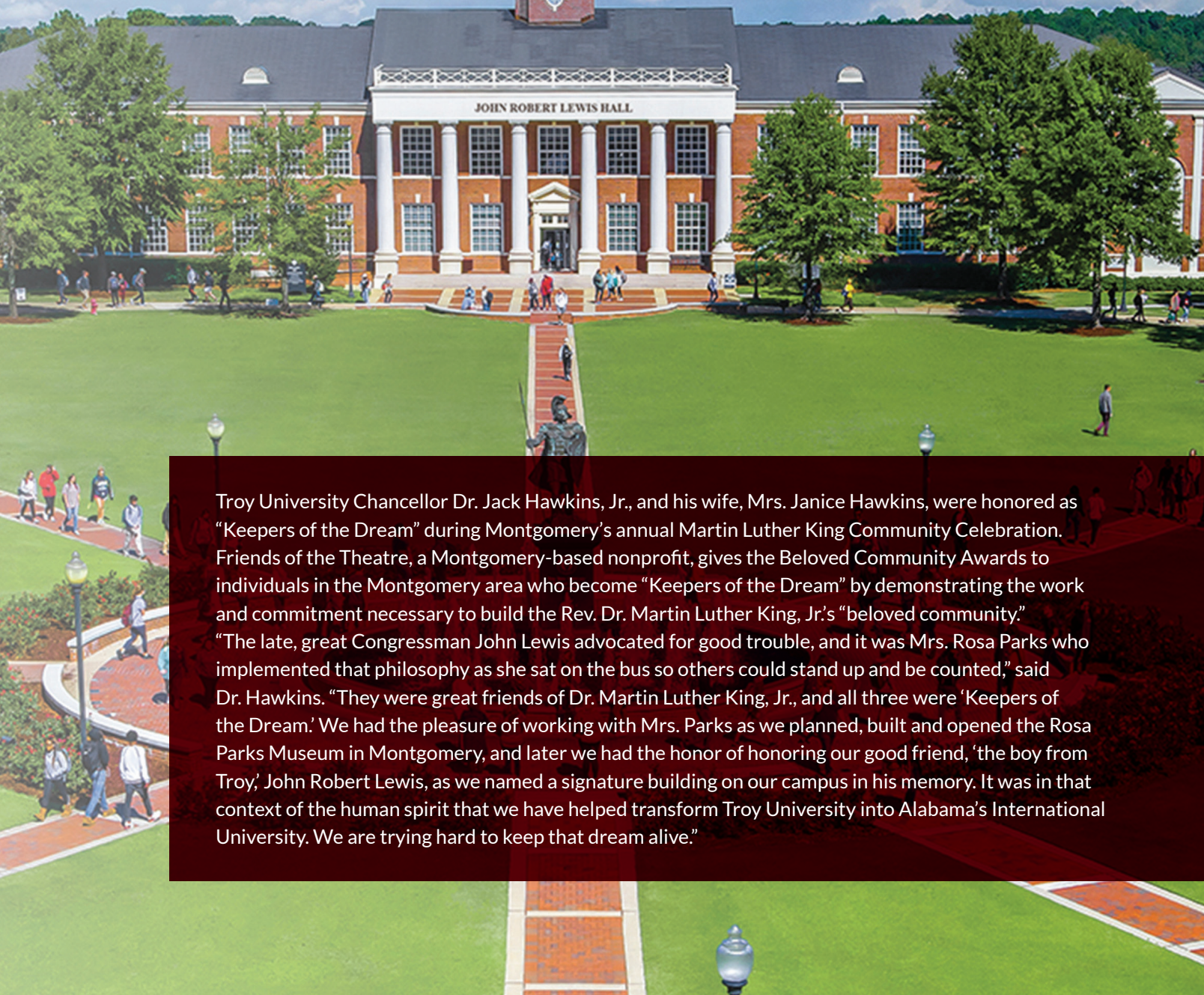
Dr. Jack Hawkins, Jr. with TROY Trustee Forrest Latta inside the UH-1H Huey helicopter on Armed Forces Day 2021



For years, Mrs. Janice Hawkins has conducted etiquette classes for leadership students. The classes double as a luncheon in which students learn rules of etiquette related to dining and socializing, including how to hold silverware and when to begin eating. Soon, the etiquette courses will be available online.



SERVING STUDENTS & COMMUNITIES



Troy University Chancellor Dr. Jack Hawkins, Jr., and his wife, Mrs. Janice Hawkins, were honored as “Keepers of the Dream” during Montgomery’s annual Martin Luther King Community Celebration. Friends of the Theatre, a Montgomery-based nonprofit, gives the Beloved Community Awards to individuals in the Montgomery area who become “Keepers of the Dream” by demonstrating the work and commitment necessary to build the Rev. Dr. Martin Luther King, Jr.’s “beloved community.” “The late, great Congressman John Lewis advocated for good trouble, and it was Mrs. Rosa Parks who implemented that philosophy as she sat on the bus so others could stand up and be counted,” said Dr. Hawkins. “They were great friends of Dr. Martin Luther King, Jr., and all three were ‘Keepers of the Dream.’ We had the pleasure of working with Mrs. Parks as we planned, built and opened the Rosa Parks Museum in Montgomery, and later we had the honor of honoring our good friend, ‘the boy from Troy,’ John Robert Lewis, as we named a signature building on our campus in his memory. It was in that context of the human spirit that we have helped transform Troy University into Alabama’s International University. We are trying hard to keep that dream alive.”


SORRELL

 College of Business
TROY UNIVERSITY

GEEKS

GLOBALLY AWARE
 ENGAGED WITH THE
 BUSINESS COMMUNITY
 ETHICAL DECISION
 MAKERS
 KNOWLEDGEABLE
 TO COMPETE
 SUCCESSFUL IN
 BUSINESS AND LIFE

University focuses on students' health & education

TROY's commitment to serving students was on display in a variety of ways in 2021.

Higher Education Relief Fund

The University received a third round of the Higher Education Relief Fund grant, authorized by the American Rescue Plan, and distributed to eligible students who were enrolled on a full- or part-time basis for the Fall 2021 semester or Term 1, prioritizing students with "exceptional needs."

Vaccination incentives

In an effort to encourage vaccinations in the fight against the COVID-19 pandemic, TROY offered incentives for students to get vaccinated. More than 40 students were awarded prizes, including scholarships and meal plans, as a part of the program that was developed through the cooperative efforts of the Student Government Association and the University's administration.

Sorrell 360 Center for Professional Life

The University's Sorrell College of Business adopted a new holistic approach to career readiness and success for students in 2021 through the establishment of the Sorrell 360 Center for Professional Life. Expanding on the college's GEEKS mission, the center includes a GEEKS360 course sequence. In addition, the center will help students with traditional professional development topics, networking, workshops, special speakers and social events. Center students will have access to individualized consulting processes that work one on one with the students to develop personal success plans in collaboration with other University offices and services. The center will also coordinate the college's partnership with Sutable, an app that allows students to build a comprehensive portfolio of their engagement and professional development activities and earn microcredentials to demonstrate skills and experience to employers.

Student Empowerment Series

TROY launched the first Student Empowerment Series in 2021. The event, "Being the Best Version of You in a Diverse World," was presented by the University's Student Services division along with help from TROY Athletics and the Phenix City Campus. The series was designed to equip TROY students with the leadership and communication strategies necessary to engage in crucial conversations related to social change, diversity, equity and inclusion. The free event featured keynote speaker and TROY alumna Col. Felicia Burks, Chief of the Diversity and Inclusion Division for the Office of the Air Force Surgeon General in Virginia.



A GEEK banner featuring accounting student, Tu To, from Hanoi, Vietnam, on display in John Robert Lewis Hall



Col. Felicia Burks, keynote speaker of "Being the Best Version of You in a Diverse World," the first installment in TROY's Student Empowerment Series, also endowed a scholarship with the University in 2021 to pay tribute to her family.

Demonstrating Culture of Caring in the community

Despite the lingering effects of the global pandemic in 2021, TROY faculty, staff and students continued to find number ways to serve their communities.

COVID-19 testing & vaccinations

Continuing its commitment to serving the community through the pandemic, TROY, in cooperation with the Alabama Department of Public Health (ADPH), opened a vaccination clinic in the Student Health Center on the Troy Campus in March. TROY also teamed up with ADPH and the Bruno Event Team to, provide testing and vaccination as a part of the Kick COVID campaign during the Trojans Oct. 9 home football game.

Fraternity efforts

Students did their part in serving the community in 2021, as well. TROY's chapter of Alpha Tau Omega Fraternity raised \$90,000 for Jeep Sullivan's Wounded Warrior Outdoor Adventures through its annual Walk Hard event, while during the fall, the Christian Student Center and Lambda Chi Alpha Fraternity took part in hurricane relief efforts in areas of Louisiana. The Interfraternity Council (IFC) launched the project IFC S.T.A.N.D.S. (Showing the Appreciation for Nurses, Doctors and Support Staff) in which members from TROY's seven IFC chapters took turns serving as welcoming committees for employees at Troy Regional Medical Center to show gratitude for their service.

Community-engaging events

Bringing the community together through virtual and in-person events to educate, build unity, celebrate or serve others was another way in which the University demonstrated leadership and service in 2021.

- The Phenix City Campus hosted a virtual art exhibit and contest in celebration of Black History Month with participation from high school and university students from Columbus State University, Glenwood School, Harris County Schools, Muscogee County Schools, Phenix City Schools, Troup County Schools and Troy University.
- The John M. Long School of Music took the annual Southeastern United States Honor Band and Clinic (SEUS) to a virtual platform in February, which included more than 400 high school students in a day-long event consisting of honor band rehearsals and video contributions from guest performers for the students to watch and learn from.
- In March, the University brought together area leaders for the second annual Unity Prayer Breakfast, providing a time for conversation and action regarding the state of race relations at the local, state and national levels.
- The Rosa Parks Museum on the Montgomery Campus held its annual Juneteenth block party and, in the fall, hosted a series of Real Talk community forums giving residents the opportunity to discuss current issues.



The Troy University Leadership Conference, which was renamed in 2020 to honor the late Congressman John R. Lewis, held a virtual event in 2021 titled "Celebrating Leadership and Legacy: A Transition to the Congressman John R. Lewis Leadership Conference." The event featured keynote speaker Dr. Dorothy Buckhanan Wilson, 29th International President of Alpha Kappa Alpha Sorority, Inc.



Walk Hard is a six-day journey where members of Alpha Tau Omega Fraternity walk approximately 128.3 miles from the Troy Campus to Panama City Beach, Florida, to raise money for wounded veterans.

(back row, from left) Jon Maddox, Jake Gracey, Christian Long, Brock Woodham, Justin Thomas, Caden Lunsford, Seth Elmore, Chip Faircloth, Parker McCroy, Rylan McDonald; (middle row, from left) Travis Lewis, Tommy Benjamin, Dylan Riley, Ryan Mitchell, Zac Kriner, Reid Reddish, Lucas Bailey, Cole Curtis, Clay McCall, Andrew Clem, Jett Starnes, Hunter Lawrence, Tyler Irvin; (front row, from left) Bryant Talbert, Will Landsberg, Jonathan Strickland, Bryant Hussey, Austin McClellan, Major Ervin, Ben Willoughby, Sawyer McCullough, Gabe Meredith, Ethan Turner, Ben Tew, Kyle Elliott, Tanner Harris



Due to the virtual format of the event this year, SEUS was able to expand beyond the typical group of students from Florida, Georgia and Alabama to include students from Michigan, Ohio and even Canada.

Immersive art experiences educate & enrich

Providing cultural opportunities has always played an important role in the life of Troy University and 2021 was no different.

Janet Nolan

In August, the University opened the exhibit “Reimagining the Everyday” by renowned artist Janet Nolan at the International Arts Center (IAC) on the Troy Campus.

Nolan, who passed away in 2019, spent her life reimagining everyday objects into works of art. She would canvass the streets of New York City looking for colorful objects she could turn into art. Whether it was discarded umbrellas, men’s ties or plastic bottles, the objects Nolan found served as the foundation of her artwork. She also placed intentional, underlying messages within her work which ask viewers and consumers to consider how their daily consumption produces waste. Nolan was also known for making bold statements with her art to show how much Americans waste.

Nolan was a visiting artist at TROY in 2003. She developed a friendship with Dr. and Mrs. Jack Hawkins, Jr., and, at the time, was looking for a place for her artwork to reside in hopes of it continuing to positively influence others with its environmental messages. Nolan’s longtime friend, Dr. James Vickery, and Nolan’s sister, Sue Thompson, worked with Dr. and Mrs. Hawkins to donate Nolan’s artwork to TROY.

The Nolan exhibit is one example of how the University is leading change in recycled products and the arts. TROY also is a recognized leader in recycling and research at its fully integrated, multi-disciplinary Center for Materials and Manufacturing Sciences. The center’s main focus is studying polymers and polymer recycling in an effort to reduce polymeric waste from plastics and packaging.

“It is my desire for students to have the opportunity to experience not only her idea of finding treasure amongst trash, but also experience Janet’s artwork,” said Janice Hawkins, First Lady, Troy University. “Troy University is so committed to leading change in environmental studies, it is fitting that we should have some of the artwork created by this wonderful artist.”

Nall at TROY

Earlier in 2021, NewSouth Books published “Nall at TROY: An Internationally Regarded Alabama Artist Comes Home,” a book exploring and celebrating the long and fruitful relationship between Troy University and world-renowned artist Fred “Nall” Hollis. The publication highlights the Troy, Alabama, native’s decades of artwork, much of which is located in the Fred Nall Hollis Museum inside TROY’s IAC.

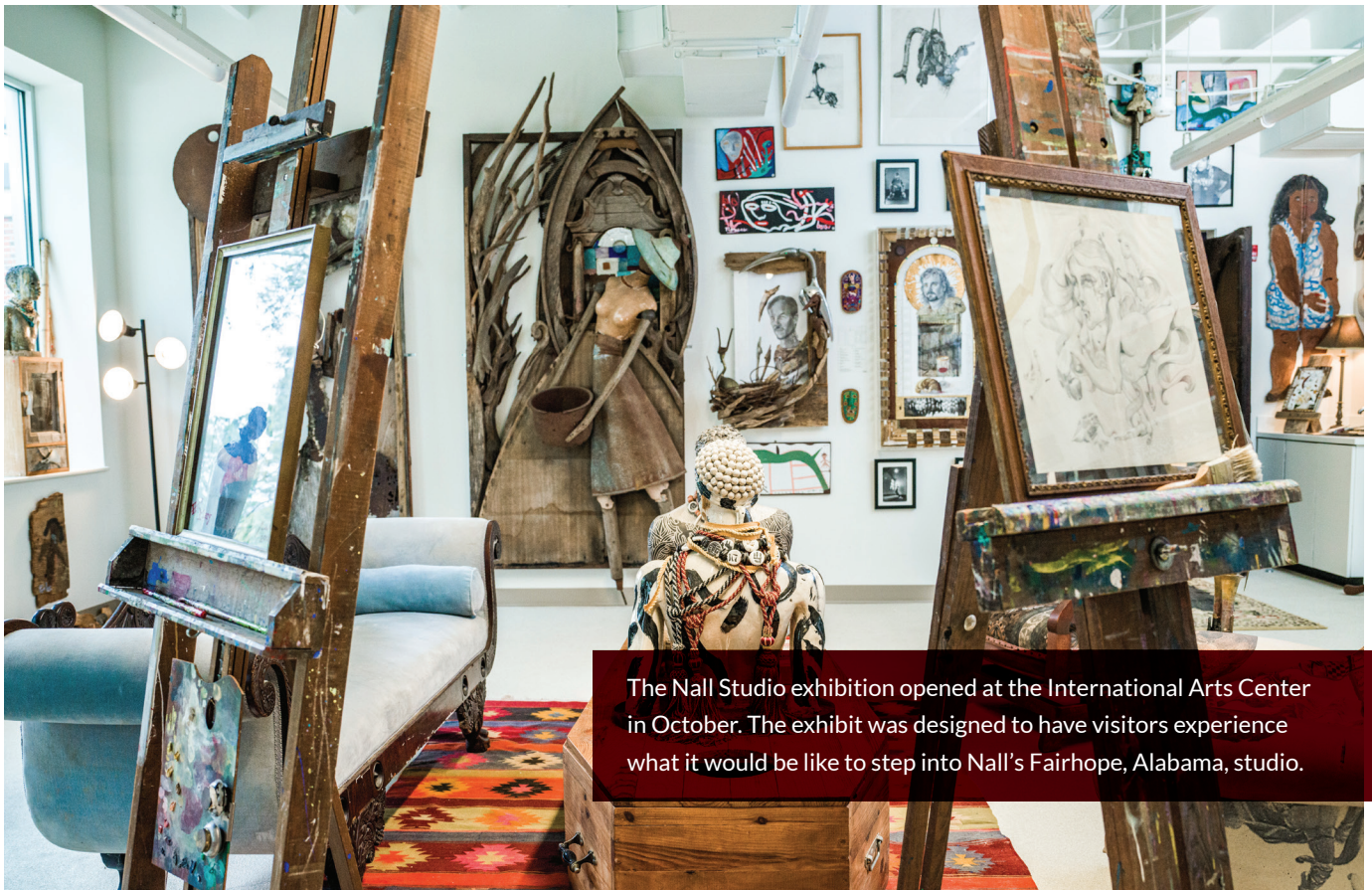
Featuring an introduction by former Alabama State Council on the Arts Executive Director Al Head, “Nall at TROY” commemorates the prodigious gifts of a great artist and the unique relationship he has with one of Alabama’s premier learning institutions. The book features galleries of his work, showing readers the pieces that have made him a cultural icon. His connection with TROY includes an honorary doctorate and a long tenure as artist-in-residence.



Mrs. Janice Hawkins, First Lady of Troy University, has been an instrumental and guiding figure in the enrichment of TROY’s artistic and cultural impact.



As part of the “Reimagining the Everyday” exhibit, Janet Nolan’s aptly titled installation “Please Play Again” references the promotional pitch found on the inside of many bottle caps while also alluding to the celebration of recycling the material and providing new life to the discarded tops.



The Nall Studio exhibition opened at the International Arts Center in October. The exhibit was designed to have visitors experience what it would be like to step into Nall’s Fairhope, Alabama, studio.

IDEA Bank & SBDC equip entrepreneurs with tools to succeed

Some of the most exciting and active ways in which TROY provided leadership and service to students and the community in 2021 were through the IDEA Bank and the Small Business Development Center (SBDC).

IDEA Bank

Located in downtown Troy, Alabama, the IDEA Bank provides an important building block for TROY students who are aspiring entrepreneurs while also serving as a connection for the community and area businesses to resources available through the University. Under the leadership of Director Lynne Firmin George, the IDEA Bank held its Open House in April to mark its official opening and launch of programming and to showcase the inaugural student entrepreneurs in residence.

A cornerstone of the IDEA Bank's efforts to assist students is the Troy Bank & Trust Entrepreneurship Program. Students who complete the program earn a minor in entrepreneurship and advance their skills.

From its opening in April 2021 until the end of the year, the IDEA Bank:

- Logged 2,500+ student consulting hours as part of the Student Launchpad Program.
- Hosted more than 50 unique events, including Entrepreneurship Week, which featured a week of networking and entrepreneurial workshops, including "PlaceMaking as an Economic Development Tool," done in partnership with Auburn University's Government and Economic Development Institute.
- Helped 10 student-run businesses with their startup needs and business planning.
- Hosted a holiday market event featuring 14 student-owned businesses.

Small Business Development Center

The Troy University SBDC, part of the Alabama SBDC Network and under the leadership of Director Juliana Bolivar, continues to be a vital resource for Wiregrass area businesses and entrepreneurs. In 2021 the SBDC:

- Helped businesses create 74 new jobs, assisted in the launching of 21 businesses and supported capital infusion of \$2.3 million.
- Secured funds through a partnership with the IDEA Bank for an Entrepreneurship Summer Camp and, through a partnership with Troy City Schools, will launch entrepreneurship as a career path for eighth-grade students.
- Saw more than 3,200 people participate in some 6,000 hours of education and training statewide and provided confidential, one-on-one assistance to 256 clients.
- Ended the year on a high note with full accreditation awarded through 2026.

By creating partnerships with chambers of commerce in the 10-county region it serves, the SBDC is able to provide business education and support throughout the region and in underserved communities.





Members of the Troy community came together in September to participate in the IDEA Bank's "PlaceMaking as an Economic Development Tool" workshop.



Dr. Jack Hawkins, Jr. (center) cuts the ribbon for Troy University's IDEA Bank with Lynne Firmin George (left) and Juliana Bolivar (right) in April. George was named Director of Economic Development and TROY's IDEA Bank also in April, and Bolivar was named Director of Troy University's Small Business Development Center in January.

GIVING BACK





Once again in 2021, all four of Troy University's Alabama campuses received Tree Campus Higher Education designations from the Arbor Day Foundation with support from the Alabama Forestry Commission. The Tree Campus program recognizes colleges and universities for effective forest management on campus and for engaging staff and students in conservation goals. The Troy Campus has received the designation each year since 2013, while the Dothan, Montgomery and Phenix City campuses have received it each year since 2015.

Generous Trojans give back

The generosity of TROY's alumni, friends and partners was on full display in 2021.

Billy Jones

TROY alumnus Billy Jones' transformative gift of \$2 million, the largest commitment from an individual in the history of the University, will help TROY students who want to enter the health sciences field. Jones is President of Crowne Management, LLC, which operates 17 nursing homes in Alabama, from Mobile to Huntsville, along with assisted living and therapy facilities, which offer home health care and hospice services. It is Jones' hope that his gift will help enhance programs and better prepare current and future TROY students to make a difference within the health care industry.

Col. Felicia Burks

A TROY graduate paid tribute to her family, who she says was integral to her success and development, by establishing the \$25,000 Baldwin-Kent-Shepherd-Toles-Felicia L. Burks Endowed Scholarship. Col. Felicia Burks ('99, '02) serves as Chief of the Diversity and Inclusion Division in the Office of the Air Force Surgeon General. Col. Burks saw the scholarship as providing an opportunity for the next generation.

Gene Johnson

While the late Roy Eugene "Gene" Johnson, who passed away in January 2021 at the age of 87, never attended Troy University himself, his sister, Barbara Everett, and his son, Kenneth Duane Johnson, were both TROY alumni. Johnson, a "Trojan-at-heart," wanted to support the University and its mission. After Kenneth passed away in 2017, Johnson sought to honor his son's greatest loves — his fraternity and his alma mater. The result was a \$125,000 legacy gift to TROY and Sigma Chi Fraternity to help new members in need of financial assistance with the cost of joining.

Roy Cain, Jr.

For TROY alumnus Roy Cain, Jr. ('81, '82), it was the impact the University's professors had on his life that led him to want to help others experience the same kindness, compassion and support he experienced at TROY. He created the Roy W. Cain, Jr. Endowed Scholarship that will benefit students who demonstrate a servant's heart, have a financial need and are pursuing a business, marketing, finance or accounting degree from the Sorrell College of Business. Cain earned two degrees at TROY before going on to work for Chevron Overseas Petroleum for more than 30 years.



Grace Bodiford is a 2021 recipient of a scholarship funded by TROY car tag sales.

Over the past 10 years, more than \$4.2 million has been generated to fund scholarships through vehicle, motorcycle and vessel tag sales.

TROY Foundation Board of Directors

The Troy University Foundation Board of Directors helps set the governing policies of the Foundation, which was created in 1968 to promote, support and carry out broader educational opportunities and provide services to faculty, students and alumni.

The 2021 Foundation Board members includes:

Dr. James Andrews

Dr. Jim Bookout

Mrs. Karen E. Carter

Mr. Jeffrey F. Coleman, Chairman

Mr. Roy H. Drinkard

Mr. John R. Ferguson

Maj. Gen. Walter Givhan

Dr. Jack Hawkins, Jr.

Mrs. Roni Holley

Mr. Horace Horn

Mr. Larry Hughes, Vice Chair

Dr. Earl V. Johnson

Dr. Manley Johnson

Mr. Billy Jones

Mr. Jeffrey Kervin

Mr. David Mallach

Dr. Harrel McKinney

Mr. Doug Mims

Mr. Randall Moore

Mrs. Claudine Nichols

Mr. Lewis Rushing



(from left) Billy and Frances Jones, Mrs. Janice Hawkins and TROY Chancellor Dr. Jack Hawkins, Jr.



Col. Felicia Burks



Roy Cain, Jr.

Grants & partnerships create program success

Troy University faculty, staff and students continued to be successful in securing sponsored partnerships in 2021, pursuing more than \$65 million in partner dollars.

Center for Student Success

Work began on a new Center for Student Success on the Montgomery Campus thanks to a nearly \$2 million Title III grant through the U.S. Department of Education's Strengthening Institutions Program. The center, located on the third floor of the Rosa Parks Library and Museum building, will bring tutoring, academic and career counseling, mental health counseling and student work space into a single location to better serve the Montgomery Campus and online students in the River Region.

Herbarium upgrades

Troy University's Herbarium, located on the Troy Campus, completed upgrades and renovations in 2021 that greatly expanded the facility's resources and storage capabilities. A grant from the National Science Foundation assisted with the upgrade to a mobile storage compactor system to increase storage for the collection that currently consists of more than 55,000 specimens.

Rosa Parks Museum

Troy University's Rosa Parks Museum also received grant funds from the CSX Corporation that helped provide free admission for Alabama school children from economically deprived counties. The museum also received a \$10,000 Alabama Humanities Alliance Recovery Grant, awarded to help humanities-based nonprofits recover from the financial impact of the COVID-19 pandemic. The Rosa Parks Museum was forced to close its doors from March 18 to May 31, 2020, in response to statewide health orders that closed entertainment venues and tourist attractions in an effort to curb the spread of COVID-19.

Girls Get Math with Data Camp

In 2021, TROY held its first girls mathematics camp specifically targeting students in grades 10-12. The Girls Get Math with Data Camp was made possible by an American Mathematics Society Epsilon Fund grant for Young Scholars Programs to increase interest in STEM fields among female students.

YellowHammer Film Festival

In July, Troy University offered the YellowHammer Film Festival, a free, virtual one-day event, open to all Alabama high school and college students interested in learning more about filmmaking and animation. Created by Associate Professor of Design Chris Stagl, the event was made possible by a major grant from the Alabama Humanities Alliance, along with matching funds from Troy University, and was conducted in partnership with the Alabama Film Office and Birmingham Creative.

\$65⁺
million
in partner dollars
pursued

in 2021

\$2
million
Title III
grant

for the construction of the
Center for Student Success

55k
specimens

housed in the
Troy University Herbarium



The weeklong Girls Get Math with Data Camp provided students the opportunity to view different ways in which mathematics and statistics impact daily life.



Rosa Parks Library and Museum on Troy University's Montgomery Campus





“TROY Women’s Basketball strives to be a proper reflection of the exceptional institution that we represent. This year’s squad did an excellent job of this in that they were strong, determined, consistent and ... champions.”

— Chanda Rigby
Head Coach, Women’s Basketball



SUN BELT CONFERENCE

The Sun Belt Conference cemented itself as the premier Group of Five conference with four strategic additions in the fall. The league officially welcomed James Madison, Marshall, Old Dominion and Southern Miss to join the conference no later than July 1, 2023. The new additions are expected to push TROY into the Sun Belt West along with South Alabama, Louisiana, ULM, Texas State and Arkansas State. The moves push the Sun Belt membership to 16 teams — 14 football-playing institutions plus UT Arlington and Little Rock, which do not play football. The Sun Belt was among the few conferences across the country that was able to add members to its league without membership losses after the latest round of conference realignment.

Women’s Basketball back on top

The eyes of the nation were on the TROY Women’s Basketball team as they were seconds away from pulling the second-biggest upset in the history of the NCAA Women’s Basketball Tournament. A No. 15-seeded team has never won a game in the NCAA Women’s Tournament and a No. 16 seed just once, more than 20 years ago.

TROY, the No. 15 seed in the Mercado Region, trailed second-seeded and fourth-ranked Texas A&M by just two points, 82-80, with 4.5 seconds remaining and the Aggies inbound at midcourt. TROY forced Texas A&M into what should have been called an over-and-back, but instead, the officials called a foul on TROY’s Tiyah Johnson, which led to a pair of free throws to ice the game for Texas A&M.

The controversy, not the only one of the final minutes of the game, spoiled a remarkable comeback by the Trojans in the second half. TROY overcame a 16-point deficit and multiple 10-point deficits, including a 14-point halftime margin, as the Sun Belt Conference Champions did everything they could to record the first NCAA Tournament victory in program history.

Chanda Rigby’s program’s growth and depth was on full display, as the Trojans never trailed by more than four points in the final five minutes. There were four ties and one lead change in that span.

Sun Belt Conference Player of the Year and Tournament Most Outstanding Player Alexis Dye contributed 26 points, 11 rebounds and three steals in the setback, while Sun Belt Conference Newcomer of the Year Felmas Koranga contributed 20 points and 11 rebounds. The duo recorded their 23rd and 12th double-doubles, respectively.

TROY earned its position in the NCAA Tournament after rolling through the Sun Belt Conference Tournament with victories over Texas State, Appalachian State and Louisiana. The victory over Louisiana in the championship game had a little extra meaning after the Cajuns were crowned the Sun Belt regular season champions with a 13-1 record compared to the Trojans’ 15-2 mark.

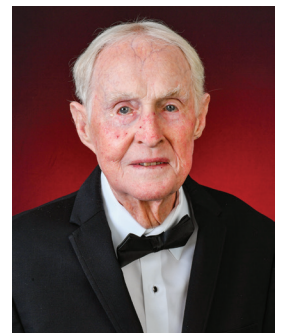


Tiyah Johnson at TROY vs. App State
Sun Belt Tournament game

2020/2021 SPORTS HALL OF FAME INDUCTEES

TROY welcomed nine new members into the Troy University Sports Hall of Fame in front of a sold-out crowd in Trojan Arena Sept. 3. The induction ceremony featured a pair of Hall of Fame classes after the 2020 ceremony was canceled due to COVID-19.

The two classes represented the 9th and 10th induction classes in the history of the Troy University Sports Hall of Fame, which is now home to 74 of the all-time-best to be associated with TROY Athletics.



Barney Burnett ('61)
2020 - Men's Golf



Dr. Leon Davis ('53)
2021 - Men's Basketball



Dr. Rachel Hassan Gravel ('04)
2020 - Volleyball



Max Howell ('62)
2020 - Football



Mark King ('75)
2020 - Football



Collin McCrary ('84)
2021 - Men's Golf



Jude Rinaldi ('87)
2020 - Baseball



Nancy Dansby Swanson ('80)
2020 - Women's Tennis



Andy Whitener ('78)
2021 - Track & Field

“Each one of these coaches exhibits the Trojan Spirit through their passion for the student-athlete experience, competing for conference championships and graduating our student-athletes.”

— Brent Jones
Director of Athletics

TROY welcomes new coaches

TROY Athletics welcomed a quartet of new head coaches to the TROY Family in 2021.

Football Head Coach Jon Sumrall

Jon Sumrall returns to TROY after most recently serving as the Co-Defensive Coordinator at Kentucky the last three seasons, where the Wildcats were coming off their second 10-win season of his tenure following a win over Iowa in the Citrus Bowl. The Wildcats allowed 17 or fewer points in eight of their 13 games in 2021 and held Georgia to its second-lowest offensive output of the season.

During his previous time at TROY, Sumrall served as Assistant Head Coach, Linebackers Coach and Special Teams Coordinator from 2015-2017. During this time he helped lead the Trojans to a pair of bowl victories, the school's first since 2010, the 2017 Sun Belt Conference title and a stunning victory at LSU. The Trojans won a school-record 11 games in 2017, and the TROY defense ranked first in the nation in red zone defense and second in tackles for loss per game.

Baseball Head Coach Skylar Meade

A 14-year coaching veteran, Skylar Meade has previous stops at Michigan State, Middle Tennessee and Eastern Illinois following a standout playing career at Louisville, where he pitched in the College World Series. Meade coached 28 players who were selected in the MLB First-Year Player Draft, 12 of whom were taken within the first 10 rounds.

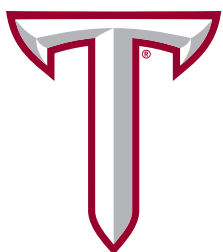
Meade is coming off a season in which six South Carolina pitchers were selected in the 2021 MLB Draft, which was tied with Arkansas for the most pitchers selected from any one school. Brett Kerry earned Division I Baseball and NCBWA All-America honors, while Will Sanders was named to the SEC All-Freshman Team, was a Freshman All-American selection by two organizations and was recently selected as a member of the USA Baseball Collegiate National Team.

Soccer Head Coach Robert Lane

Robert Lane joins TROY following three years as an Assistant Coach at Georgia and eight years of head coaching experience. Lane helped lead Georgia to an 11-5-3 mark this past season as the Bulldogs finished the season ranked No. 55 in the NCAA's Rating Percentage Index (RPI), their best RPI finish since 2004. In addition, the Bulldogs clinched spots in the SEC Tournament in all three of Lane's seasons.

Men's Golf Head Coach Forrest Schultz

Forrest Schultz comes to TROY following eight successful seasons as Director of Golf at Henderson State. His teams advanced to NCAA Regional competition in each of the seven years it was held during his tenure, and the women's team advanced to the 2017 NCAA Division II National Championship.





Football Head Coach Jon Sumrall and his wife, Ginny, with their children, Sam, Sadie, Stella and Selah



Soccer Head Coach Robert Lane



Baseball Head Coach Skylar Meade and his wife, Jesse



Men's Golf Head Coach Forrest Schultz

NFL Pro & TROY build partnership

DeMarcus Ware ('05) is a name that will forever be synonymous with Troy University and TROY Athletics because of his dominance on the football field and his impact on the TROY community following his career.

Driven to Win

The partnership between TROY and Ware was elevated to a new level last spring as the two teamed up to provide Troy University students, fans, employees and alumni access to Ware's Driven to Win (D2W) fitness app. It also puts officially licensed TROY jerseys with Ware's name and iconic No. 94 in the TROY Bookstore and online store.

The landmark announcement came on the sixth annual DeMarcus Ware Day in Alabama.

"DeMarcus Ware left TROY as a student-athlete and returns home as a hall-of-famer and an entrepreneur," said Dr. Jack Hawkins, Jr. "We are proud of DeMarcus' on-field success, but we are even more proud that he is putting his TROY degree in computer science to good use by developing this new app. And, we are proud to enter into this partnership that will help so many reach their fitness goals."

All Troy University students, faculty, staff, alumni and season ticket holders will receive a special discounted rate for Ware's D2W app, and a portion of the proceeds from the app will go to TROY Athletics. Unlike other apps that just provide workout videos, D2W combines technology, fitness science, pro-level progression techniques, leverage machine learning, 3D models and augmented reality to give you an experience video can't touch.

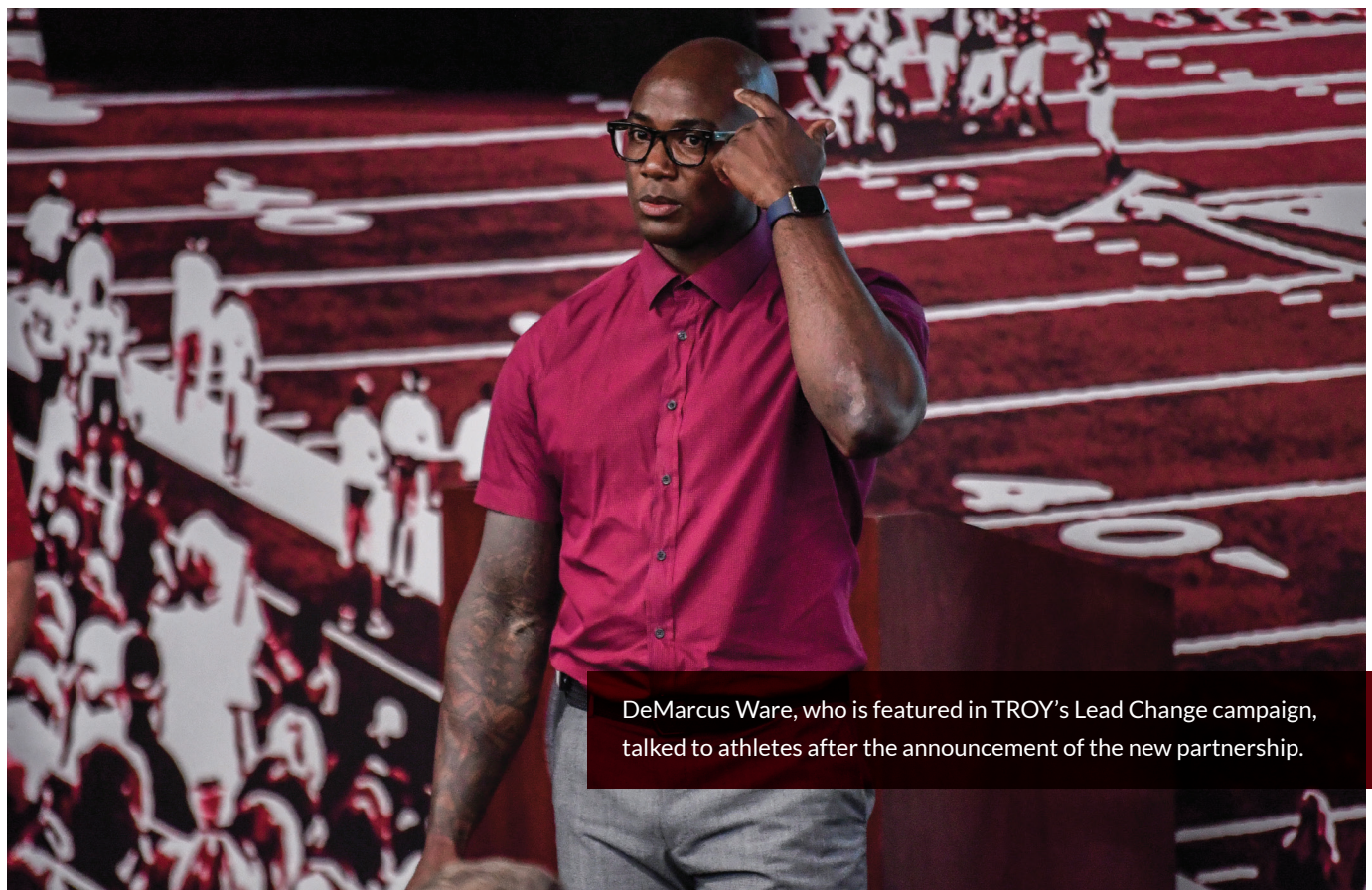
"I built a room with more than 300 cameras to film myself doing more than 700 exercises for the app," Ware said. "D2W can create different warmups, activations and a recovery program that is specifically for the user. The app uses artificial intelligence, so the more you use it, the smarter it gets, and the more advanced it grows with you as you go along the process. It's like having a real male or female trainer in your hand."

Ware was instrumental in TROY's transition to the Football Bowl Subdivision in 2001 and finished his Trojan career as the program's all-time leader in tackles for loss with 55.5. He was selected by the Dallas Cowboys with the 11th overall pick of the 2005 NFL Draft and was the first-ever, first-round pick from TROY or the Sun Belt. He would go on to become one of the most successful players in NFL history.





The former Denver Broncos outside linebacker, Auburn native and former Troy University stand-out DeMarcus Ware was honored by Alabama Gov. Robert Bentley in 2016 with a proclamation declaring April 19 "DeMarcus Ware Day" in Alabama.



DeMarcus Ware, who is featured in TROY's Lead Change campaign, talked to athletes after the announcement of the new partnership.



RECOGNITIONS & STEWARDSHIP



TROY has designated one home football game as its Military Appreciation game annually since 2000. The University's service and commitment to the military dates back to the 1950s and has continued to grow throughout the years.

History of total asset growth

TROY continues to maintain and protect its strong financial position. This financial health, as reflected in total asset growth, is a result of prudent utilization of financial resources, including careful cost controls, conservative utilization of debt and adherence to a long-range capital plan for the maintenance and replacement of campus facilities.

Revenue by source

One of TROY's strengths is the diverse stream of revenue that supplements tuition and fee revenue, including private support from foundations and corporations, along with sponsored programs, state appropriations, investment income and auxiliary services. TROY's tuition rates remain competitive with peer institutions, demonstrating a commitment to provide high quality higher education at an affordable price.

Expense by function

In addition to revenue diversification, Troy University makes cost containment an ongoing priority. This is necessary as the University continues to face significant financial pressures, particularly in the areas of compensation, employee benefits, energy, technology and ongoing maintenance of facilities and infrastructure. TROY is committed to recruiting and retaining outstanding faculty and staff. Scholarships also continue to be a significant commitment for the University as it focuses efforts on the recruitment and retention of students.

2021 financial highlights

I am pleased to present this annual financial report for Troy University for the year ended Sept. 30, 2021. Troy University has encountered some significant operational challenges over the last few years to include a disruptive economy as inflation pressures continue to increase, labor shortages prevailing at every level, and pressure affecting the University's core assets, which are our students, from the effects COVID-19. However, the financial position of the University displayed in this report validates the sustainable strength and resources essential to continue to serve our students, to support our dedicated faculty and staff by investing in our human resources, and to provide quality academic programs at an affordable price.

We strive to achieve our mission through excellence in academics that will serve to increase our enrollment growth and retain our students. Our motto stands true today as it did in 1887: Educate the mind to think, the heart to feel and the body to act. With this in mind, we are pleased to highlight some of our achievements and projects for the year.

To help ease some of the financial burdens attributed to COVID-19, TROY awarded students more than 13 million dollars during Fiscal Year 2021 and will distribute a projected 14 million dollars in the 2022 Fiscal Year. This aid was due to a grant from the Department of Education's Higher Education Relief Fund.

Our focus continues to be on affordability. Not only have we not increased our tuition rate in two years, and we project no tuition increase for the next academic year, we developed a "Clear Cost Plan" that eliminated all enrollment-related fees such as lab fees, program fees, registration fees and more. This new tuition structure effectively created one cost (tuition) for all undergraduate and graduate students at any location either in class or online.

We continue to enhance the student experience at TROY. The Trojan Center Food Court and Lamar P. Higgins Ballroom have undergone an extensive renovation. Plans are underway to expand the Janice Hawkins Cultural Arts Park with walking trails, pedestrian bridges, lighting, and waterfalls incorporated into the existing wetlands and streams. The Riddle-Pace Baseball stadium will undergo a multimillion-dollar renovation that will feature a new stadium club, luxury suites, offices, seating enhancements and more.

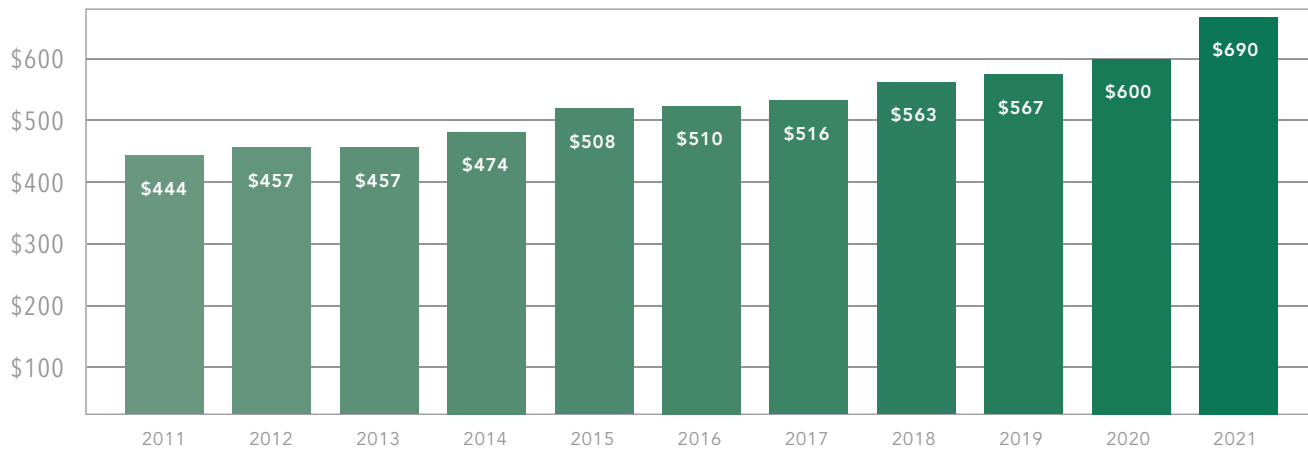
We continue to expand the investment in academic services by using supplemental state appropriations to create HyFlex classrooms that will provide options for students to attend class in person, online or on-demand later. In addition, we directed state grants amounting to 33 million dollars to support the construction of two new academic buildings, the Center for Materials and Manufacturing Sciences where students will be able to learn and research innovations in recycling polymers and the health sciences building which will offer some of the latest technology for nursing concepts and instruction.

We have experienced challenging and unprecedented times but through good stewardship of our resources by faculty and staff, tactical investments of our assets, and strategic leadership by the Board of Trustees, Chancellor Hawkins and senior administrators, TROY has demonstrated a robust institutional capacity and emerged stronger and better prepared to serve our community and the state of Alabama.

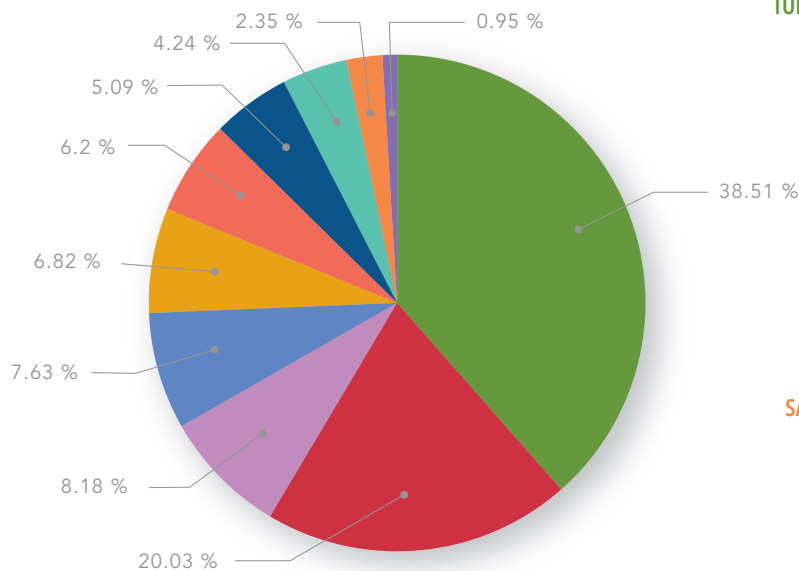
James M. Bookout, Ed.D., CPA, CITP
Senior Vice Chancellor, Financial Affairs and Online Education

HISTORY OF ASSET & DEFERRED OUTFLOWS GROWTH

IN MILLIONS



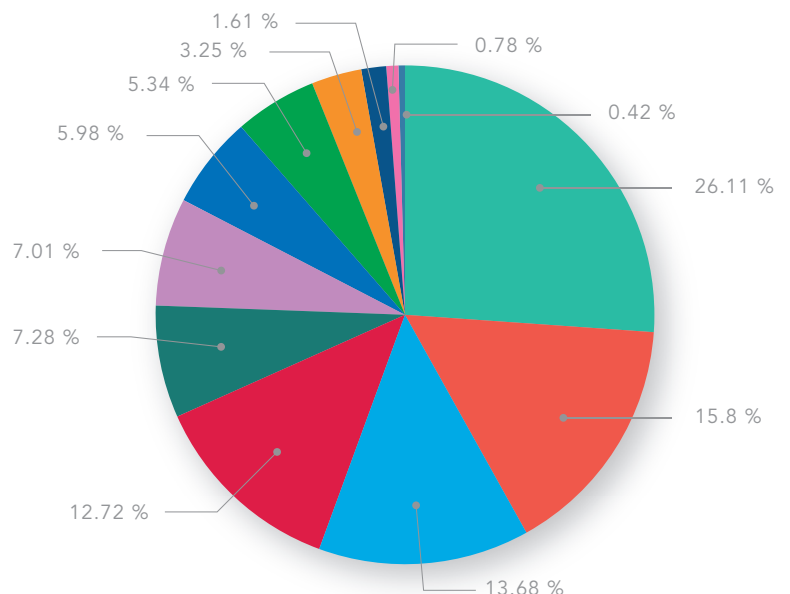
REVENUE BY SOURCE



TUITION & FEES, NET OF SCHOLARSHIP ALLOWANCE	\$ 120,298,670
STATE APPROPRIATIONS	\$ 62,566,626
GRANTS & CONTRACTS	\$ 25,569,854
PELL GRANTS & OTHER STUDENT AID	\$ 23,830,530
HEERF/GEERF (INSTITUTIONAL)	\$ 21,320,941
INVESTMENT INCOME	\$ 19,373,236
AUXILIARY SERVICES	\$ 15,911,063
HEERF (STUDENT DIRECT PAYMENT)	\$ 13,246,724
SALES & SERVICES OF EDUCATIONAL DEPARTMENT	\$ 7,343,758
FOUNDATION	\$ 2,945,062
TOTAL	\$ 312,406,464

EXPENSE BY FUNCTION

INSTRUCTION	\$ 68,704,815
STUDENT AID, NET	\$ 41,566,506
INSTITUTIONAL SUPPORT	\$ 36,004,109
STUDENT SERVICES	\$ 33,476,118
PUBLIC SERVICES	\$ 19,154,715
OPERATION & MAINTENANCE OF PLANT	\$ 18,451,032
ACADEMIC SUPPORT	\$ 15,744,046
DEPRECIATION	\$ 14,061,160
AUXILIARY SERVICES	\$ 8,559,635
INTEREST ON CAPITAL ASSET-RELATED DEBT	\$ 4,237,818
OTHER NON-OPERATION EXPENSE	\$ 2,063,740
RESEARCH	\$ 1,110,453
TOTAL	\$ 263,134,147



Servant-leaders leave lasting legacy

Lamar P. Higgins

In April, Troy University lost a trailblazing alumnus, Lamar P. Higgins, Vice President Pro Tempore of the University's Board of Trustees and a 1981 TROY graduate, who made history during his time as a student and provided a lifetime of dedicated leadership and support to his alma mater.

Higgins was first appointed to the Board of Trustees in 1996, making him the Board's first African American member, and he was instrumental in the planning and construction of the Rosa Parks Library and Museum on the Montgomery Campus and the establishment of the Leadership Conference Celebrating African American History Month, now known as the John Robert Lewis Leadership Conference. He also initiated the University's Unity Prayer Breakfast in 2020. During the second-annual breakfast event, held in March, the newly renovated ballroom in the Trojan Center on the Troy Campus was renamed as the Lamar P. Higgins Ballroom.

Higgins was the first African American to be elected as TROY's Student Government Association Vice President and President. He was elected to a second term as SGA President without opposition. He also was a member of Alpha Phi Alpha Fraternity, Inc.

"If there was anyone who lived a life that was the embodiment of the Golden Rule, I think that was Mr. Lamar P. Higgins," said TROY Chancellor Dr. Jack Hawkins, Jr. "Troy University is a better place today because of Mr. Higgins, and his leadership and friendship will be greatly missed."

To honor Higgins' memory, the Lamar P. Higgins Endowed Scholarship Fund was established. A memorial service was also held on the Troy Campus in May.

Dr. Doug Patterson

Dr. Doug Patterson, who served as Vice Chancellor at TROY from 1989 until December 2007, also passed away spring 2021. In his retirement, Dr. Patterson served as Special Assistant to the Chancellor.

Prior to coming to TROY, Dr. Patterson served alongside Dr. Hawkins as Vice President for Instruction at the Alabama Institute for the Deaf and Blind from 1979 to 1989.

"Doug Patterson was a true servant-leader and one of the finest men I have known. He was a man of strong character and was loyal to the core. Dr. Patterson loved his work with Troy University and knew every aspect of the University," Dr. Hawkins said.

Jim O'Neal

In May, longtime Mathematics Instructor James "Jim" O'Neal passed away at the age of 96. O'Neal taught mathematics at the University for nearly 40 years, serving as Chair of the department for 16 years. He is remembered as a true gentleman who was always quick with a kind word, gentle advice or help to anyone in need.



Lamar P. Higgins



Dr. Doug Patterson



Jim O'Neal



Dr. Doug Patterson and Dr. Jack Hawkins, Jr. are commissioned USMC Second Lieutenants in May 1967.



TROY Chancellor Dr. Jack Hawkins, Jr. was honored with a lifetime achievement award by the United States Trust for A More Perfect Union. He was presented the Chief Justice Tom Parker Lifetime Achievement Award by Chief Justice Tom Parker in the Alabama Supreme Court chambers on Dec. 16. "I am honored and humbled to receive the award presented by the U.S. Trust for a More Perfect Union. Troy University embraces the concept of teaching servant-leadership to our students — by example as well as in formalized leadership courses. We emphasize the value of civility, patriotism and respect ... and that each decision we make should be ethically grounded," said Dr. Hawkins.

Trojan excellence recognized

Troy University faculty, staff and alumni continue to be recognized for their leadership and achievements within the classroom, on campus and throughout the community.

Some of these recognitions included:

- Dr. Kenneth Roblee, Professor and Chair of Mathematics, who received Pi Mu Epsilon's J. Douglas Faires Advisor Award for his outstanding work as Advisor of the Alabama Eta Chapter of the National Mathematics Society since its founding in 2004;
- Todd Farms, family business of Dr. Dewey Todd, Assistant Professor and Assistant Dean in the Sorrell College of Business, that was awarded Retailer of the Year by the Alabama Retail Association for businesses with annual sales of \$1 million and under;
- Dr. Kate Price-Howard, Assistant Professor of Hospitality, Sport and Tourism Management, who received the Resort and Commercial Recreation Association's Excellence in Research Award as a result of her research on the impact of the COVID-19 pandemic on the recreation and tourism industries;
- Dr. Steve Grice, Director of the School of Accountancy, who was named the 2021 Sun Belt Conference Faculty Member of the Year in recognition of his passion for teaching, engaging and inspiring students while also regularly supporting and displaying enthusiasm for TROY Athletics;
- Dr. Jonathan Cellon, Associate Dean of the John W. Schmidt Center for Student Success; Dr. Fred J. Figliano, Associate Professor and Department Chair of Teacher Education; Dr. Carrie Lee Gardner, Associate Professor of Nursing; Dr. Robert Vilardi, Montgomery Campus Coordinator for the College of Arts and Sciences; and Joshua Yohn, Director of Web Communication, who were selected as Chancellor's Fellows for the 2020/2021 academic year;
- Dominique Palmer, Lecturer in the Department of Theatre and Dance, who received the 2021 Ingalls Award for Excellence in Classroom Teaching;
- Dr. Kathryn Tucker, Lecturer of History, who was awarded the Dr. Robert Kruckeberg Faculty Excellence Award, presented by the Troy University Faculty Senate;
- Annie Percy, English as a Second Language Instructor, who joined TROY seniors Oshea Beckford and Martavious Ginyard in receiving the Algernon Sydney Sullivan Awards that recognize recipients for excellence of character, humanitarian service and spiritual qualities;
- Dr. Sergey Belyi, Professor and Associate Chair, Department of Mathematics and Statistics, who received the Wallace D. Malone, Jr. Distinguished Faculty Award; and
- Michael Orlofsky, Professor of English and Director of Troy University's Creative Writing program, who was recognized with the University's Book Token Award for the support he has demonstrated for the TROY libraries.

ALUMNI OF THE YEAR



Bryan Daniel Hubbard
('88)



Rick Maxey
('78)



Kyna McCall-Paster
('89)



William R. Wilkes
('89, '92)



(from left) Dr. Lance Tatum, Dominique Palmer and
Dr. Jack Hawkins, Jr.



(from left) Oshea Beckford, Annie Percy,
Martavious Ginyard and Mrs. Janice Hawkins



(from left) Dr. Dan Puckett, Dr. Kathryn Tucker,
Dr. Robert D. Carlson, Jamie Sessions and Dr. Allen Jones



(from left) Dr. Jack Hawkins, Jr., Dr. Sergey Belyi,
Dr. Lance Tatum and Dr. Ed Pappanastos

Trojans with new roles continue to Lead Change

Long-valued leaders at TROY moved to new positions within the University to continue their mission of Leading Change.

Sohail Agboatwala

Sohail Agboatwala was named Interim Senior Vice Chancellor for Student Services and Administration, following Dr. John Schmidt, who retired in April. Agboatwala came to TROY more than 30 years ago as an international student, earning both bachelor's and master's degrees. He has served in numerous leadership roles at the University, including Associate Vice Chancellor for Student Financial Services, Associate Vice Chancellor for Business Services, Director of Auxiliary Services and Student Activities, Director of Academic Support Services for Student-Athletes, Graduate Assistant for Academic Support for Football Student-Athletes and an Adjunct Instructor.

Dr. John Garner

In May, Dr. John Garner was named Interim Dean of the College of Health and Human Services. Dr. Garner most recently served as Associate Dean of the college and has been Chair of the Department of Kinesiology and Health Promotion since 2016. He has also served as the Interim Director of the School of Social Work and Human Services and is a tenured Professor of Exercise Science.

Samantha Johnson

In May, Samantha Johnson was named Chief Marketing Officer for the Office of Marketing and Communication following the retirement of Associate Vice Chancellor of Marketing and Communication Donna Schubert after more than 30 years of service to the University. Johnson, who joined TROY in 2012, previously served as Senior Director of Marketing under the Division of Advancement and Economic Development.



The Troy University Alumni Association's 2021 Christmas ornament is based on the 9-foot-tall bronze Trojan Warrior sculpture which soars above the main quad and fountain on the Troy Campus. For more information or to purchase, go to troy.edu/alumni.

TROY Alumni Board

Members of TROY's Alumni Association are the torch bearers of the Trojan Spirit and leaders in encouraging loyalty, involvement and investment in advancing the University. The Alumni Association's Board of Directors exists to promote mutually beneficial relations between Troy University and its alumni.

Roni Holley, *President*
 Rosemary Elebash, *Vice President*
 Bill Hopper, *Immediate Past President*
 Faith West Byrd, *Executive Director*
 Ashley D. Aaron
 Bob Boothe

Terry L. Butts
 Richard Dowling
 Carolyn Gibson
 Scott Hartley
 Julius Pittman
 Steve Sanders

Jody Singleton
 Lloyd Taylor
 Freddie Thomas
 Mitt Walker
 Jack Weaver
 Jerry Williams



Sohail Agboatwala



Dr. John Garner



Samantha Johnson



Troy University Alumni Board

(front row, from left) Faith West Byrd, Rosemary Elebash, Bill Hopper, Jerry Williams, Carolyn Gibson
 (back row, from left) Freddie Thomas, Scott Hartley, Mitt Walker, Jody Singleton, Lloyd Taylor, Steve Sanders, Jack Weaver

(not pictured) Roni Holley, Ashley Aaron, Bob Boothe, Terry Butts, Richard Dowling, Julius Pittman

TROY Board of Trustees

In May, Troy University's Board of Trustees welcomed back two members who were reappointed by Alabama Gov. Kay Ivey, and gained a new Board member.

Brig. Gen. Edward F. Crowell (USAF, ret.) and Charles Nailen were reappointed, and Gen. Crowell was elected to the position of Vice President Pro Tempore, filling the leadership position left vacant by the passing of Trustee Lamar P. Higgins.

Gen. Crowell, who was a recent candidate for mayor of the city of Montgomery, retired from VT Miltope as its President and CEO. His corporate career includes work with Blount, Inc.

Nailen has served on the Board of Trustees since 2003. He and his wife, Kay, are owners of BBG Specialty Foods, Inc.

Cam Ward, a 1993 TROY graduate, was appointed to the Board in May. Since December 2020, Ward has served as Director of the Alabama Bureau of Pardons and Paroles. Prior to the Bureau, Ward was elected to the Alabama House of Representatives in 2002, where he served for two terms. In 2010, he was elected to the Alabama Senate, representing parts of Shelby, Bibb and Chilton counties. He was re-elected in 2012 and served as Chairman of the Senate Judiciary Committee, a role he held for the last nine years. Additionally, Ward served as President of the Alabama Law Institute. As a student at TROY, Ward was elected to serve two consecutive terms as Student Government Association President.

The Troy University 2021 Board of Trustees includes:

Her Excellency, Kay Ivey,
Governor of Alabama,
President, ex-officio

Area 1 – Forrest S. Latta

Area 2 – Earl V. Johnson

Area 2 – John D. Harrison

Area 3 – Allen E. Owen, III

Area 4 – Cam Ward

Area 4 – C. Gibson Vance –
President Pro Tempore

Area 5 – Gerald O. Dial

Area 6 – Karen E. Carter

Area 7 – Roy H. Drinkard

At large – Edward F. Crowell –
Vice President Pro Tempore

At large – C. Charles Nailen

Jack Hawkins, Jr., Ph.D. – Secretary

Maxwell George – Student Member – SGA President

EXECUTIVE COMMITTEE

C. Gibson Vance, Edward F. Crowell,
John D. Harrison, Earl V. Johnson



Kay Ivey, Governor of Alabama



C. Gibson Vance



Edward F. Crowell



Forrest S. Latta



Earl V. Johnson



John D. Harrison



Allen E. Owen, III



Cam Ward



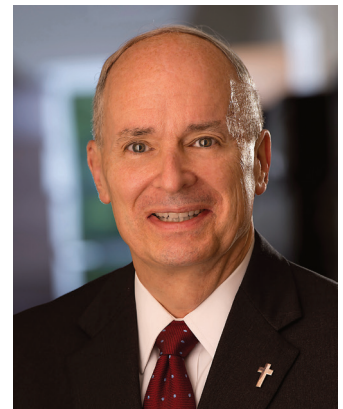
Gerald O. Dial



Karen E. Carter



Roy H. Drinkard



C. Charles Nailen



Maxwell George



Jack Hawkins, Jr.

TROY UNIVERSITY™

Office of the Chancellor
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