Madison H. Thomas, LICSW

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Curriculum Vitae

EDUCATION:
Licensed Independent Clinical Social Worker, License Number 5482C
Master of Social Work, July 2018—Troy University, Dothan, AL
Bachelor of Science in Social Work, July 2017 – Troy University, Troy, AL

ACADEMIC APPOINTMENTS:
Director of Practicum Education and Lecturer—Troy University, August 2025- Present
Human Services Coordinator and Lecturer—Troy University, August 2024-July 2025

TEACHING EXPERIENCE:

Master's Level
Advance Direct Practice Senior Seminar (Online)
Specialization Practicum (Online)
Concentration Practicum (Online)
Direct Practice Methods with Individuals and Families (Online)

Bachelor's Level
Social Work Pre-Practicum Seminar (In-Person and Online)
Social Work Practicum Seminar (Online)
Human Services Field Experience (Online)
Human Services Pre-Practicum (Online)
Guided Independent Study, Human Services (In-Person)
Human Behavior in the Social Environment I (Development of In-Person and Online Content)
Human Behavior in the Social Environment II (Online)
Children and Family Services (Online)
Social Service Resources (In-Person)

PROFESSIONAL EXPERIENCE:
Executive Director, Troy Resilience Project, November 2023 to August 2024

- Management of staff, volunteers, and interns. Leading fundraisers, maintaining relationships with stakeholders. Oversight of grant management, development of policies and procedures to ensure compliance with legal and grant requirements. Ongoing collaboration with the board to develop strategic planning.
- Provide one-on-one intervention and clinical support and services.
- Coordination and collaboration with community partners. Representative of TRP.

Healthy Steps Specialist and ACEs Coordinator, Charles Henderson Child Health Center, May 2023-November 2023

- Trained to work with child development and behavior. Primarily ages 0-5. Assisting families getting started and staying on the right track.
- Available to answer questions regarding child development, Adverse Childhood Experiences, care of infants and toddlers, educational resources, and additional 1:1 service as needed.

Senior Social Worker I, Department of Human Resources, Pike County Department of Human Resources, August 2021 – May 2023 ***(lateral transfer due to Pike County being my home base)***

Senior Social Worker I, Department of Human Resources, Coffee County Department of Human Resources, August 2020 – August 2021

- Advanced professional direct practice service social work.
- Responsible for implementing ongoing services within the child protective services unit of the County Department of Human Resources. Responsible for the provision of direct human services work to include: home visits; interviews with clients and collateral to gather pertinent information; resource and referral services; resource development; collaboration with other professionals and disciplines. Targeted case management of cases; foster children, reunification of families, and investigations of abuse and neglect.
- Responsible for conducting and coordinating the Quality Assurance Committee; tracking and assessing data patterns; complete county assessment; development of county improvement plan.
- Responsible for resource development and ensuring the needed resources are available for the county to include: identifying needs, active and ongoing recruitment, coordinating with service providers, training, and approving within policy timeframes.
- Development of Resource Directory to include services, referral process, contact information, FACTS provider information, and ongoing monitoring with providers and department staff for needs.
- Responsible for the Independent Living Program to include: guiding youth 14-21 years old towards success as adults; complete assessments; provide support and education in areas regarding employment, financial management, health education, mental health, risk prevention, family support, mentoring, etc.

Case Manager, Grandview Medical Center (*Temporary Relocation*), Birmingham, AL, July 2020-August 2020

- Discharge Planning and Case Management
- Provides interventions with patients having complex social needs, requiring assistance in eligibility determination for social programs and funding sources and qualifying for community assistance from a variety of special funds and agencies. Offers counseling and direct social work services to assist with meeting psychosocial needs of patients and their families. Promotes achievement of patient and family's optimal level of physical and social functioning. Facilitates and coordinates development of a discharge plan of care for high-risk patient populations. Receives referrals of individuals who are of an at-risk population from case managers, staff nurses, team members and physicians.

Senior Social Worker I, Department of Human Resources, Barbour County Department of Human Resources, December 2017 – July 2020

- *Same information as provided above regarding Pike/ Coffee County.*

Alliance of Social Workers in Sports (ASWIS), MSW Intern, February 2018-July 2018 (500 Hours)

- Responsibilities included: Project management duties, documentation, research, strategic planning, membership engagement, social media, and advocacy.
- Development, implementation, and evaluation of an Athlete Specific Biopsychosocial Assessment Tool.

Social Work BSW Intern, with Barbour County Department of Human Resources, May 2017-July 2017 (500 Hours)

RECOGNITION, HONORS, AND AWARDS:

- Nominee for Undergraduate Teacher of the Year, 2026

PRESENTATIONS:

- Abstract submitted for the 2026 Alabama Social Work Conference, titled, "Showing Up Whole: Building Everyday Resilience in Social Work Practice"
- Presentation at the 2025 AL-MS Social Work Education Conference, Titled "The Resilient Social Worker: Practical Tools for Burnout Prevention and Emotional Sustainability", September 2025
- Presentation of "Developing an Athlete Specific Biopsychosocial Assessment Tool" via TedTalk Style at the Annual Alliance of Social Workers in Sports Symposium, November 2018
- Alliance of Social Workers in Sports Presentation, "Turning a Course Project into a Lesson on Athlete Vulnerability", ASWIS Symposium, October 2017

UNIVERSITY COMMITTEES:

- Director of Practicum Education, 2025- Present
- MSW Committee Member, 2026-Present
- University Brand Ambassador, 2025- Present
- BSW Committee Member, 2024- Present
- CEU Committee Member, 2024-Present
- Academic & Professional Standards Committee, 2024-2025
- Tau Upsilon Alpha (TUA) Human Services Honor Society, Faculty Advisor, 2024-2025
- Communications/ Social Media Chair, 2024-Present
- Alumni Committee Chair, 2024 – Present
- Human Services Coordinator, 2024-2025

PROFESSIONAL & COMMUNITY AFFILIATIONS:

- Licensed Independent Clinical Social Worker, License #5482C, to be renewed by October 31, 2027
- Troy Junior Women's League, Treasurer August 2025- 2025
- Troy Junior Women's League, President August 2024- August 2025
- Pike County Child Policy Council Member, August 2022-Present
- First 5 Alabama, Alabama Association for Infant and Early Childhood Mental Health, August 2022-Present
- Child Parent Psychotherapy (CPP), in progress of being rostered as an approved provider- Present
- Alliance of Social Workers in Sports Committee Member- 2018-2021
- Wesley Foundation Board Member- 2017-2021