



Drs. Ryan, Lewis, and Fretwell has had their paper, "A Balanced Scorecard Approach to Perioperative Process Management: A Case Study Perspective," accepted for publication and presentation at the 46th Hawaiian International Conference on System Sciences (HICSS)in Wailea, Hawaii during January 2013.

Ryan, J. E., Doster, B. E., Daily, S. A., Lewis, C. C., Fretwell, C. E. (2013). "A Balanced Scorecard Approach to Perioperative Process Management: A Case Study Perspective," (vol. 46, pp. 10). Shidler College of Business, University of Hawaii at Manoa, Honolulu, Hawaii / *IEEE Computer Society: Proceedings of the Forty-sixth Annual Hawaii International Conference on System Sciences*. http://http://www.hicss.hawaii.edu/hicss_46/apahome46.htm

I have attached photos of Drs. Fretwell, Lewis, and Ryan taken from their Webpages on phenix.troy.edu. The paper references were taken from Digital Measures.

Drs. Carmen Lewis, Cherie Fretwell, and Jim Ryan will have their article, "An Empirical Study of Emotional Response to Sounds in Advertising," published in the *American Journal of Management* during October 2012.

Lewis, C. C., Fretwell, C. E., Ryan, J. E. (2012). "An Empirical Study of Emotional Response to Sounds in Advertising," to appear in *American Journal of Management* / North American Business Press, 12(1). www.na-businesspress.com/ajmopen.html

A manuscript by Martie Schrimsher and Cherie Fretwell entitled, "What Small Business Owners Should Know About Employment Law" was accepted for publication by the *American Journal of Management*, a Cabell-listed journal. The article will appear in December 2012 –Volume 12(2). Ms. Schrimsher is an HR Lecturer and Dr. Fretwell is the Assistant Dean of Business at the Phenix City Campus.