

Role of the Title IX Coordinator

The Title IX Coordinator, located in the Student Services office, is responsible for overseeing investigations related to complaints of sexual misconduct/assault under this policy. The Title IX Coordinator will also monitor the response of other campus offices involved in sexual misconduct/assault complaints, and review responses to complaints of retaliation connected to the reporting or filing of a complaint.



Title IX Coordinator and Committee

Title IX Coordinator
Herbert Reeves
Dean of Student Services
(334) 670-3203

Campus Points of Contact

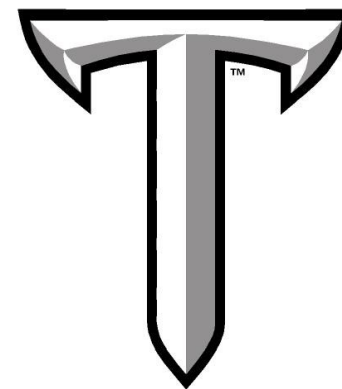
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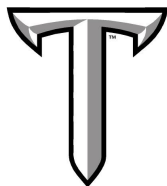


Title IX Fast Facts

Troy University
Office of Student Services

Title IX Policy Overview

- Troy University prohibits sexual misconduct/assault in any educational programs and activities or employment situations.
- The sexual misconduct/assault policy applies to all Troy University operations and programs located on the main campus and all regional campuses.
- The sexual misconduct/assault policy establishes a process for determining when sexual misconduct/assault has occurred. It also authorizes the University to take actions to proactively stop the conduct, remediate its effects, and provide information related to sexual misconduct/assault.
- Any person who believes they have been harmed by conduct prohibited by the sexual misconduct/assault policy may file a complaint with the Title IX Coordinator.
- Any person has a right to file a complaint anonymously, but it may make it more difficult for Troy University to fully investigate and address the misconduct. Employees are required to report sexual misconduct/assault.
- Third parties may file a complaint on behalf of a person whom they believe has been adversely affected by conduct prohibited by this policy.



Investigation

Troy University is required by law and University policy to investigate good faith complaints of sexual misconduct/assault. The responsibility to investigate and ensure a fair, effective, and comprehensive response to complaints has been charged to the Title IX Coordinator, located in the Student Services office. The University's goal is to determine if the policy against sexual misconduct/assault was violated and if so, how to protect each individual who is effected, and prevent further sexual misconduct/assault. Common steps in a investigation include, but are not limited to, the following:

1. Interview the individual who files a complaint (known as the "complainant").
2. Determine if there is a duty to investigate.
3. If there is a duty to investigate, the Title IX Coordinator and/or Investigators will interview the person (s) alleged to have engaged in sexual misconduct (known as the "accused" or "respondent"). The Title IX Coordinator and/or Investigators will also interview people who have first-hand knowledge of what is alleged to have happened and what the direct effects may have been on the person(s) affected by the alleged conduct.
4. The investigator will issue a final report that summarizes the investigation, discloses facts about the situation, and identifies corrective measures.
5. The Title IX Coordinator and/or Investigators will seek assistance from academic or administrative offices,

Sexual Misconduct/Assault Defined

Examples include, but are not limited to, the following:

- Unwelcome physical contact such as touching
- Persistent, unwelcome requests for sexual contact
- Requests for romantic or sexual contact from someone who grades, advises, or supervises you
- Introduction of sexual explicit material into the classroom or workplace without an educational or work-related purpose

Duty to Report

In order to enable Troy University to respond effectively and/or proactively to stop instances of sexual misconduct/assault involving students and employees at the University, all Troy University students and employees (e.g., part-time, full-time, temporary, intermittent) have a duty to report assaults on students, employees, and University visitors. Reports may be filed with the University Police Department, the Student Services Office, the Human Resources Office, or the Title IX Coordinator/Point of Contact on your respective campus.