

**Equal Employment Opportunity Public File Report
Troy Public Radio – WTSU(FM), WRWA(FM), WTJB(FM)
December 1, 2021 – November 30, 2022.**

This EEO Public File Report is filed in the public inspection files for stations WTSU(FM), WRWA(FM), and WTJB(FM) part of Troy Public Radio network; pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

1. Total Part-Time Vacancies

During the period ending on November 30, 2022, the station had no part-time job vacancies..

2. Total Interviews for Full-Time Vacancies

Job Title	Location	Job Description
Digital Media Producer/Podcast Project Manager	Troy	5 phone interviews; 1 campus interview

3. Recruitment Sources

On May 2, 2022 the station posted the vacancy for the Digital Media Producer/Podcast Project Manager. Application review and interviews began in June 2022 and was concluded in August.

EXHIBIT A

FULL-TIME VACANCY EEO INFORMATION

Recruitment Source/Type	Number of Referrals
Troy University Job Site	1
Montgomery Advertiser - Newspaper	0
Troy Messenger - Newspaper	0
Corporation for Public Broadcasting – Careers in Public Media	2
Current.org - Jobs	0
Higher Educations Jobs	0
Alabama Broadcasters Association	0
Troy Public Radio - website	0
Troy Public Radio – on-air – WTSU-FM; WRWA-FM; & WTJB-FM	0
Public Radio Development Officers Association	0
Professional Radio/TV Engineer Association	0
Employee Referral	0
Indeed.com	1
Social Media/Facebook	0
Google Search	2
Not Specified	0

EXHIBIT B

MENU OPTION ACTIVITIES

Stations WTSU(FM), WRWA(FM), and WTJB(FM) have engaged in the following outreach activities during the period covered by this Report:

Activity Classification	Type of Activity	Brief Description
EEO	Staff Training	All staff are encouraged to enroll in workshops and training programs administered by the licensee Troy University. These workshops include diversity training and manager training. Workshops include online elements.
EEO	Mentoring	Operations Manager and Executive Producer Kyle Gassiott and Host/Digital Media Producer Joey Hudson are frequent guest speakers for journalism classes and seminars in the Hall School of Journalism at Troy University.
EEO	Mentoring/Interns	Operations Manager and Executive Producer Kyle Gassiott and Host and Host/Digital Media Producer Joey Hudson are responsible for the station's Next Generation Producers (Internship) program in which they mentor students in: news gathering, audio production, marketing/development, professional decorum, and job application skills. In the period of time referenced by this report the team has worked with ten student producers. Graduates from the program have gone on to professional positions with NPR news, EW Scripps News Service, WLRH, PBS, KNPR, and Mississippi Public Broadcasting.