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Honorable Ronald L. Jones Chief Examiner of Public Accounts Montgomery, Alabama 36130

Dear Sir:

Under the authority of the *Code of Alabama 1975*, Section 41-5-21, I submit this report on the results of the audit of WTSU-FM Radio, a public telecommunications entity operated by Troy University for the period October 1, 2016 through September 30, 2017.

Sworn to and subscribed before me this the $\underline{/3^{\pm2}}$ day of $\underline{\mathcal{F}_{ebruary}}$, $20 \underline{/8}$.

heurs Fotary Public

Respectfully submitted,

Rachel Hamm

Rachel Hamm Examiner of Public Accounts

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Table of Contents

		Page
Summary		А
Contains item	as pertaining to WTSU-FM Radio operations and other matters.	
Independent	Auditor's Report	В
of the financi	hether the financial information constitutes a fair presentation al position and results of financial operations in accordance y accepted accounting principles (GAAP).	
Managemen	t's Discussion and Analysis	F
Board (GASE basic financia financial activ	rmation required by the Governmental Accounting Standards 3) that is prepared by management of the University introducing the al statements and providing an analytical overview of the University's wities for the year. This information has not been audited, and no wided about the information.	
Basic Financ	ial Statements	1
financial state financial posi	minimum combination of financial statements and notes to the ements that is required for the fair presentation of WTSU-FM Radio tion and results of operations in accordance with generally accepted inciples (GAAP).	
Exhibit #1	Statement of Net Position	2
Exhibit #2	Statement of Revenues, Expenses and Changes in Net Position	3
Exhibit #3	Statement of Cash Flows	4
Notes to the	Financial Statements	5

Table of Contents

		Page
Additional I	nformation	17
	ic information related to the University, including reports and items generally accepted government auditing standards.	
Exhibit #4	Board Members and Officials – a listing of the Board Members and Officials.	18
Exhibit #5	Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With <i>Government Auditing</i> <i>Standards</i> – a report on internal controls related to the financial statements of WTSU-FM Radio and on whether the University complied with laws and regulations of contracts and grant agreements which could have a direct and material effect on the Station's financial statements.	19
Exhibit #6	Schedule of Findings and Questioned Costs – a schedule summarizing the results of audit findings relating to the financial statements as required by <i>Government Auditing</i>	
	Standards.	21



Department of **Examiners of Public Accounts**

SUMMARY

WTSU-FM Radio – Troy University October 1, 2016 through September 30, 2017

Troy University (the "University") is a state-supported public institution of higher education. The University offers studies in the following colleges: the College of Education; the College of Arts and Sciences; the College of Communication and Fine Arts; the College of Health and Human Services; and the Sorrell College of Business.

This report presents the results of an audit, the objectives of which were to determine whether the financial statements of WTSU-FM Radio of Troy University present fairly the financial position and results of financial operations and whether the University complied with applicable laws and regulations. The audit was conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, as well as, the requirements of the Department of Examiners of Public Accounts under the authority of the *Code of Alabama 1975*, Section 41-5-14.

An unmodified opinion was issued on the basic financial statements of the WTSU-FM Radio of Troy University which means the financial statements present fairly, in all material respects, the financial position and the results of operations for the fiscal year ended September 30, 2017.

There were no findings in the prior audit.

Tests performed during the audit did not disclose any significant instances of noncompliance with applicable laws and regulations.

The following officials/employees were invited to an exit conference to discuss the findings and recommendations appearing in this report: Tara Donaldson, Associate Vice-Chancellor and Controller; and Eugene Johnson, Director of Broadcast and Digital Network/WTSU-FM Radio Station Manager. The following individuals attended the exit conference via teleconferences: Eugene Johnson, Director of Broadcast and Digital Network/WTSU-FM Radio Station Manager and Conni Moseley, Assistant Controller. Representing the Department of Examiners of Public Accounts was Annette G. Williams, Audit Manager. This Page Intentionally Blank

Independent Auditor's Report

Independent Auditor's Report

To: Troy University Board of Trustees Dr. Jack Hawkins, Jr., Chancellor Troy University, Troy, Alabama 36082

Report on the Financial Statements

We have audited the accompanying basic financial statements of WTSU-FM Radio of Troy University, as of and for the year ended September 30, 2017 and 2016, as listed in the table of contents as Exhibits 1 through 3.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the financial position of WTSU-FM Radio of Troy University as of September 30, 2017 and 2016, and its changes in financial position and its cash flows, for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 31, 2018, on our consideration of the internal control over financial reporting of WTSU-FM Radio of Troy University and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the internal control over financial reporting and compliance of WTSU-FM Radio of Troy University.

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Ronald L. Jones Chief Examiner Department of Examiners of Public Accounts

Montgomery, Alabama

January 31, 2018

Management's Discussion and Analysis (Required Supplementary Information)

Management's Discussion and Analysis (MD&A)

<u>Overview</u>

The following Management's Discussion and Analysis, and the accompanying financial statements represent the radio operations of WTSU-FM (Station) for fiscal year ending September 30, 2017. The reporting format is in accordance with Governmental Accounting Standards Board (GASB) Statement No. 34 which includes the Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments and Statement No. 35 which includes the Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities.

Troy University is categorized under GASB 34/35 as a special purpose government engaged only in business-type activities (BTA). As a result, the Station operations follow the same categorization. The required financial reporting for BTA's include: (a) Management's Discussion and Analysis (MD&A), (b) Statement of Net Position, (c) Statement of Revenues, Expenses, and Changes in Net Position, (d) Statement of Cash Flows, and (e) Notes to the Financial Statements. The financial statements are prepared under the accrual basis of accounting where revenues and assets are recognized when the service is provided to the Station constituents and expenses and liabilities are recognized when the Station has procured goods or services, regardless of when cash is exchanged.

Statement of Net Position

The Statement of Net Position presents the assets, liabilities, and net position of the Station as of the end of the fiscal year. The Statement of Net Position is a point in time financial statement. The purpose of the Statement of Net Position is to present to the readers of the financial statements a fiscal snapshot of the Station. The Statement of Net Position presents end-of-year data concerning Assets (current and non-current), Liabilities (current and non-current), and Net Position (assets minus liabilities). The difference between current and non-current assets will be discussed in the financial statement disclosures.

From the data presented, readers of the Statement of Net Position are able to determine the assets available to continue the operations of the Station. They are also able to determine how much the Station owes vendors, investors and lending institutions. Finally, the Statement of Net Position provides a picture of the Net Position (assets minus liabilities) and the availability for expenditure by the Station.

Net position is divided into three major categories. The first category, Net Investment in Capital Assets, provides the institution's equity in property, plant, and equipment used by the Station. The next category is restricted net position, which is divided into two categories, expendable and nonexpendable. Expendable restricted net position is available for expenditure by the institution but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the assets. The corpus of nonexpendable restricted resources is only available for investment purposes. The final category is unrestricted net position which is available to the institution for any appropriate purpose of the Station.

	2016-2017	2015-2016	Increase/ (Decrease)
Assets:			
Current Assets	\$163,324.01	\$150,614.91	\$12,709.10
Capital Assets, Net	543,404.74	617,091.71	(73,686.97)
Total Assets	706,728.75	767,706.62	(60,977.87)
Liabilities:			
Current Liabilities	163,324.01	150,614.91	12,709.10
Total Liabilities	163,324.01	150,614.91	12,709.10
Net Position			
Net Investment in Capital Assets	543,404.74	617,091.71	(73,686.97)
Total Net Position	\$543,404.74	\$617,091.71	\$(73,686.97)

Condensed Statement of Net Position

The decrease in Cash was largely the result of less remaining unexpended 2017 CPB grant funds. The increase in Receivables relates to more funds due from Troy University foundation. The overall decrease in Capital assets is due to the net effect of depreciation. For the 2016-17 fiscal year, capital asset depreciation expense was \$73,687. CPB funding is reported as unearned revenue until expended for its intended purpose. The increase in Payables relates to funds borrowed from the University pending receipt of funds due from the Troy Foundation. Total net position decreased by \$73,687 between 2016 and 2017 as a result in capital asset activity.

Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses and Changes in Net Position presents the revenues earned and expenses incurred during the fiscal year. Revenue and expense activities are categorized as either operating or non-operating. Operating revenues are received for providing services to the various customers and constituencies of the Station. Operating expenses are those expenses paid to acquire or produce the services provided. Non-operating revenues arise from transactions not associated with the stations principal activities. University and grant funds received for capital purposes are classified as non-operating revenue.

The Station's Statement of Revenues, Expenses, and Changes in Net Position reports an operating loss of \$78,479. This reported operating loss is typical and is caused largely by depreciation of capital assets. Non-operating transactions such as grant funding as well as revenues resulting from exchange transactions involving tower space rental also affect net position. There was an overall decrease in Net Position of \$73,687 due to the factors discussed above.

Operating revenues decreased by \$16,025 due to a decrease in direct and indirect support from Troy University as well as a slight decrease in CPB funding. Operating expenses decreased by \$22,899 largely due to a decrease in broadcasting and management and general expenses.

There was an overall decrease in Net Position; however, Troy University remains committed to keeping WTSU-FM vital for the coming years.

Condensed Statement of Revenues, Expenses and Changes in Net Position				
	2017	2016	Increase/ (Decrease)	
Operating Revenues	\$1,065,862.44	\$1,081,887.29	\$(16,024.85)	
Operating Expenses	1,144,341.91	1,167,241.24	(22,899.33)	
Operating Loss	(78,479.47)	(85,353.95)	6,874.48	
Non-operating Revenues and Expenses	4,792.50	12,534.08	(7,741.58)	
Change in Net Position	(73,686.97)	(72,819.87)	(867.10)	
Net Position, Beginning of Year	617,091.71	689,911.58	(72,819.87)	
Net Position, End of Year	\$ 543,404.74	\$ 617,091.71	\$(73,686.97)	

Statement of Cash Flows

The Statement of Cash Flows presents detailed information about the cash activity of the Station during the fiscal year. This is a financial statement promulgated by GASB No. 34. This statement is designed to present the sources and uses of cash resources. The statement activity is categorized into five parts: (1) operating activities, (2) non-capital financing activities, (3) capital and related financing activities, (4) investing activities, and (5) a reconciliation of the net cash used for operations to the operating loss reflected in the Statement of Revenues, Expenses, and Changes in Net Position. The Station had no capital and related financing activities or investing activities during the 2016-17 fiscal year.

Condensed Statement of Cash Flows					
	2017				
Cash Provided (Used) By: Operating Activities Non-Capital Financing Activities Net Change in Cash	\$(8,386.13) 4,792.50 (3,593.63)				
Reconciliation: Operating Loss Changes in Assets and Liabilities:	(78,479.47)				
Depreciation	73,686.97				
(Increase)/Decrease in Receivables Increase/(Decrease) in Unearned Revenues Increase/(Decrease) in Payables Cash Used by Operating Activities	(16,302.73) (3,593.63) 16,302.73 \$(8,386.13)				

The Station has significant reliance upon grants and gifts to meet its operating demands. Troy University supplied \$524,042 in direct support, and \$265,995 in indirect support. The Foundation provided support of \$155,780 which was receivable as of the end of the fiscal year. The Corporation for Public Broadcasting assisted with grants for the 2017 fiscal year in the amount of \$116,854 of which \$3,438 was not expended in the fiscal year. A grant from the Chapman Foundation provided \$15,900 of which \$4,106 was not expended in the fiscal year. These amounts are included in our operating activities. Tower rents for users of tower space provided \$4,793 which is shown in non-capital financing activities.

Capital Assets

Capital assets of the Station include transmission and tower equipment, studio and other broadcasting equipment. Capital assets remained steady in 2016-17. Accumulated depreciation increased by \$73,687 for 2017, reducing the net book value of capital assets. The current depreciation expense resulted in the \$73,687 decrease in net position.

Public Radio Outlook

Troy University Public Radio is not aware of any major decisions or conditions that will affect the financial position or the operation of public radio during the next fiscal year. The University continues to provide funding for technical improvements. We are in the process of purchasing and implementing, ENCO, a new radio automation system. To further streamline our fundraising efforts, we are also purchasing and implementing an Allegiance Fundraising Application. On-air, on-line and underwriting efforts have generated the largest gifts in the history of the station. The station continues to be recognized both statewide and nationally for its news and public affairs coverage. A residual effect has been awards for outstanding journalism. The University expects to continue to operate public radio with federal, state and private funding.

Basic Financial Statements

Statement of Net Position As of September 30, 2017 and 2016

	2017		2016
ASSETS			
Current Assets			
Cash	\$ 7,543.75	5\$	11,137.38
Receivable from Foundation	155,780.20	3	139,477.53
Total Current Assets	163,324.0		150,614.91
Noncurrent Assets			
Capital Assets:			
Transmission and Tower Equipment	1,529,334.54	1	1,529,334.54
Studio and Other Broadcast Equipment	793,000.24	1	793,000.24
Less: Accumulated Depreciation	(1,778,930.04	1)	(1,705,243.07)
Total Capital Assets, Net of Depreciation	543,404.74	1	617,091.71
Total Noncurrent Assets	543,404.74	1	617,091.71
Total Assets	706,728.7	5	767,706.62
LIABILITIES			
Current Liabilities			
Payable to University	155,780.20	6	139,477.53
Unearned Revenues	7,543.7	5	11,137.38
Total Current Liabilities	163,324.01	1	150,614.91
Total Liabilities	163,324.0	1	150,614.91
Net Position			
Net Investment in Capital Assets	543,404.74	1	617,091.71
Total Net Position	\$ 543,404.74	1 \$	617,091.71

The accompanying Notes to the Financial Statements are an integral part of this statement.

Statement of Revenues, Expenses and Changes in Net Position For the Years Ended September 30, 2017 and 2016

		2017		2016
OPERATING REVENUES				
Radio Community Service Grant FY 2017	\$	113,416.25	\$	108,216.62
Radio Community Service Grant FY 2016	Ŷ	11,137.38	Ψ	25,171.19
Support from Troy University Foundation		155,780.26		139,477.53
Support from the Chapman Foundation		11,794.00		,
Indirect Administrative Support from Troy University		265,995.00		287,835.00
Provided by Troy University		507,739.55		521,186.95
Total Operating Revenues		1,065,862.44		1,081,887.29
OPERATING EXPENSES				
Programming and Production		397,866.91		373,865.74
Broadcasting		195,386.68		223,574.04
Program Information and Promotion		28,633.53		21,625.09
Management and General		349,110.75		377,501.97
Fund Raising and Membership Development		99,657.07		90,180.30
Depreciation		73,686.97		80,494.10
Total Operating Expenses		1,144,341.91		1,167,241.24
Operating Income (Loss)		(78,479.47)		(85,353.95)
NONOPERATING REVENUES (EXPENSES)				
Capital Assets Donated by Foundation				7,674.23
Nongovernmental Grants and Contracts		4,792.50		4,859.85
Net Nonoperating Revenues		4,792.50		12,534.08
Change in Net Position		(73,686.97)		(72,819.87)
Total Net Position - Beginning of Year		617,091.71		689,911.58
Total Net Position - End of Year	\$	543,404.74	\$	617,091.71

The accompanying Notes to the Financial Statements are an integral part of this statement.

Statement of Cash Flows For the Years Ended September 30, 2017 and 2016

		2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES			
Grants from the Corporation for Public Broadcasting	\$	116,854.00 \$	119,354.00
Direct Support from Troy University	Ψ	524,042.28	519,067.02
Indirect Support from Troy University		265,995.00	287,835.00
Support from Troy University Foundation		139,477.53	141,597.46
Support from the Chapman Foundation		15,900.00	,
Payments to Suppliers		(685,355.74)	(705,942.59)
Payments to Employees		(385,299.20)	(380,804.55)
Net Cash Provided (Used) by Operating Activities		(8,386.13)	(18,893.66)
CASH FLOWS NONCAPITAL FINANCING ACTIVITIES Private Contracts		4,792.50	4,859.85
Net Cash Provided (Used) by Noncapital Financing Activities		4,792.50	4,859.85
Net Cash Fronded (Used) by Noncapital Financing Activities		4,792.30	4,009.00
Net Increase (Decrease) in Cash and Cash Equivalents		(3,593.63)	(14,033.81)
Cash and Cash Equivalents - Beginning of Year		11,137.38	25,171.19
Cash and Cash Equivalents - End of Year		7,543.75	11,137.38
Reconciliation of Net Operating Revenues (Expenses) to Net			
Cash Provided (Used) by Operating Activities:			
Operating Income (Loss)		(78,479.47)	(85,353.95)
Adjustments to Reconcile Net Operating Income (Loss)			
to Net Cash Provided (Used) by Operating Activities:			
Depreciation Expense		73,686.97	80,494.10
Changes in Assets and Liabilities:			
(Increase)/Decrease in Receivables		(16,302.73)	2,119.93
Increase/(Decrease) in Accounts Payable		16,302.73	(2,119.93)
Increase/(Decrease) in Unearned Revenue		(3,593.63)	(14,033.81)
Net Cash Provided (Used) by Operating Activities	\$	(8,386.13) \$	(18,893.66)

The accompanying Notes to the Financial Statements are an integral part of this statement.

Note 1 – Summary of Significant Accounting Policies

WTSU-FM Radio (the "Station") is operated by Troy University in Troy, Alabama (the "Licensee"). The financial statements of the Station are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies of the Licensee are described below.

A. Reporting Entity

The University is a component unit of the State of Alabama. A component unit is a legally separate organization for which the elected officials of the primary government are financially accountable. The Governmental Accounting Standards Board (GASB) in Statement Number 14, "The Financial Reporting Entity", states that a primary government is financially accountable for a component unit if it appoints a voting majority of the organization's governing body and (1) it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government. In this case, the primary government is the State of Alabama and the Governor appoints Troy University's Board of Trustees. In addition, the University receives a substantial portion of its funding from the State of Alabama (potential to impose a specific financial burden). Based on these criteria, Troy University is considered for financial reporting purposes to be a component unit of the State of Alabama.

B. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The financial statements of the Station have been prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

It is the policy of the Station to first apply restricted resources when an expense is incurred and then apply unrestricted resources when both restricted and unrestricted net resources are available.

The Statement of Revenues, Expenses and Changes in Net Position distinguishes between operating and nonoperating revenues. Operating revenues result from transactions associated with the principal activities of the Station. Nonoperating revenues arise from transactions not associated with the Station's principal activities.

C. Assets, Liabilities, and Net Position

<u>1. Cash</u>

The Station has defined cash to include currency on hand and demand deposits with financial institutions. At year-end, the Station had unexpended CPB and private grant funds on hand.

2. Receivables

Receivables relate to amounts due from the Troy University Foundation.

3. Capital Assets

Capital assets, other than intangibles, with a unit cost of over \$5,000 and an estimated useful life in excess of one year are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value (an entry price) at the date of donation. Land and Construction in Progress are the only capital assets that are not depreciated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend its life are not capitalized.

Major outlays for capital assets and improvements are capitalized when projects are completed. The amount of interest to be capitalized is calculated by offsetting interest expense incurred from the date of the borrowing until completion of the project with interest earned on invested proceeds over the same period.

Maintenance and repairs are charged to operations when incurred. Betterments and major improvements which significantly increase values, change capacities or extend useful lives are capitalized. Upon the sale or retirement of fixed assets depreciated using the straight-line method, the cost and related accumulated depreciation are removed from the respective accounts and any resulting gain or loss is included in the results of operation.

The method of depreciation and useful lives of the capital assets are as follows:

The depreciation method used by the Station is the straight-line basis. Equipment items except for vehicles are being depreciated over four years. Vehicles are depreciated over eight years. Tower facilities are depreciated over twenty years.

4. Payables

Payables relate to short-term borrowing from the University pending receipt of pledged funds from the Troy University Foundation.

5. Unearned Revenue

Revenues received but related to the period after September 30, 2017, have been reported as unearned revenue. Recognition of revenues relating to unexpended CPB in the amount of \$3,437.75 and private grant funds in the amount of \$4,106.00 have been recorded as unearned revenue.

6. Net Position

Net position is required to be classified for accounting and reporting purposes into the following categories:

- <u>Net Investment in Capital Assets</u> Capital assets, including restricted capital assets, reduced by accumulated depreciation.
- ♦ <u>Restricted:</u>
 - ✓ <u>Nonexpendable</u> Net position subject to externally imposed stipulations that they be maintained permanently by the Station.
 - ✓ <u>Expendable</u> Net position whose use by the Station is subject to externally imposed stipulations that can be fulfilled by actions of the Station pursuant to those stipulations or that expire by the passage of time.
- <u>Unrestricted</u> Net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted component of net position. Unrestricted net position may be designated for specific purposes by action of management or the Board of Trustees.

<u>Note 2 – Deposits</u>

The University's deposits at year-end were held by financial institutions participating in the State of Alabama's Security for Alabama Funds Enhancement (SAFE) Program. The SAFE Program was established by the Alabama Legislature and is governed by the provisions contained in the *Code of Alabama 1975*, Sections 41-14A-1 through 41-14A-14. Under the SAFE Program, all public funds are protected through a collateral pool administered by the Alabama State Treasurer's Office. Under this program, financial institutions holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that financial institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation (FDIC). If the securities pledged fail to produce adequate funds, every institution participating in the pool would share the liability for the remaining balance.

Note 3 – Capital Assets

Capital asset activity for the year ended September 30, 2017, was as follows:

Classification	Beginning Balance	Additions	Deletions	Ending Balance
Transmission and Tower Facilities Studio and Other Broadcast Equipment Total Capital Assets	\$1,529,334.54 793,000.24 2,322,334.78	\$	\$	\$1,529,334.54 793,000.24 2,322,334.78
Less Accumulated Depreciation: Transmission and Tower Facilities Studio and Other Broadcast Equipment	919,917.04 785,326.03	71,768.41 1,918.56		991,685.45 787,244.59
Total Accumulated Depreciation Capital Assets, Net	1,705,243.07 \$ 617,091.71	73,686.97 \$(73,686.97)	\$	1,778,930.04 \$ 543,404.74

<u>Note 4 – Defined Benefit Pension Plan</u>

A. Plan Description

The Teachers' Retirement System of Alabama, a cost-sharing multiple-employer public employee retirement plan, was established as of September 15, 1939, under the provisions of Act Number 419 of the Legislature of 1939 for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control. The TRS Board of Control consists of 15 trustees. The Plan is administered by the Retirement Systems of Alabama (RSA). Title 16-Chapter 25 of the Code of Alabama grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at <u>www.rsa-al.gov</u>.

B. Benefits Provided

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after 10 years of creditable service. TRS members who retire after age 60 with 10 years or more of creditable service or with 25 years of service (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the TRS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act Number 377 of the Legislature of 2012 established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age 62 with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service. Members are eligible for disability retirement if they have 10 years of creditable service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits are calculated and paid to the beneficiary based on the member's age, service credit, employment status and eligibility for retirement.

C. Contributions

Covered members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the TRS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 8.50% of earnable compensation.

Tier 2 covered members of the TRS contribute 6% of earnable compensation to the TRS as required by statute. Tier 2 certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 7% of earnable compensation.

Participating employers' contractually required contribution rate for the year ended September 30, 2017 was 12.01% of annual pay for Tier 1 members and 10.82% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the System were \$10,231,444.05 for the year ended September 30, 2017.

<u>D.</u> Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred <u>Inflows of Resources Related to Pensions</u>

At September 30, 2017, the University reported a liability of \$155,356,000.00 for its proportionate share of the collective net pension liability. The collective net pension liability was measured as of September 30, 2016 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of September 30, 2015. The University's proportion of the collective net pension liability was based on the employers' shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At September 30, 2016, the University's proportion was 1.435032%, which was a decrease of 0.019934% from its proportion measured as of September 30, 2015.

For the year ended September 30, 2017, the University recognized pension expense of \$15,078,000.00. At September 30, 2017, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience Changes of assumptions Net difference between projected and actual earnings on	\$ 10,969,000.00	\$4,001,000.00
pension plan investments Changes in proportion and differences between Employer contributions and proportionate share of contributions	2,245,000.00 536,000.00	2,710.000.00
Employer contributions subsequent to the measurement date Total	10,231,444.05 \$23,981,444.05	\$6,711,000.00
	, ,	\$6,711,000

\$10,231,444.05 reported as deferred outflows of resources related to pensions resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended September 30, 2018. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended	
September 30, 2018	\$1,295,000.00
2019	\$1,295,000.00
2020	\$4,077,000.00
2021	\$ (44,000.00)
2022	\$ 416,000.00
Thereafter	\$

E. Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of September 30, 2015, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Investment Rate of Return (*)	7.75%
Projected Salary Increases	3.25%-5.00%
(*) Net of pension plan investme	ent expense

The actuarial assumptions used in the actuarial valuation as of September 30, 2015, were based on the results of an investigation of the economic and demographic experience for the TRS based upon participant data as of September 30, 2015. The Board of Control accepted and approved these changes on September 2016, which became effective at the beginning of fiscal year 2016.

Mortality rates were based on the RP-2000 White Collar Mortality Table projected to 2020 using Scale BB and adjusted 115% for males and 112% for females age 78 and older. The rates of disabled mortality were based on the RP-2000 Disabled Mortality Table projected to 2020 using Scale BB and adjusted 105% for males and 120% for females.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

Fixed Income U. S. Large Stocks U. S. Mid Stocks U. S. Small Stocks International Developed Market Stocks	Target Allocation 17.00% 32.00% 9.00% 4.00% 12.00%	8.00% 10.00% 11.00%		
International Emerging Market Stocks Alternatives Real Estate	3.00% 10.00% 10.00%	10.10%		
Cash Total	3.00% 100.00%			
(*) Includes assumed rate of inflation of 2.50%.				

F. Discount Rate

The discount rate used to measure the total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

<u>G.</u> Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following table presents the University's proportionate share of the net pension liability calculated using the discount rate of 7.75%, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.75%) or 1-percentage-point higher (8.75%) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(6.75%)	(7.75%)	(8.75%)
University's proportionate share of the collective net pension liability	\$206,969,000	\$155,356,000	\$111,661,000

H. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued RSA Comprehensive Annual Report for the fiscal year ended September 30, 2016. The supporting actuarial information is included in the GASB Statement Number 67 Report for the TRS prepared as of September 30, 2016. The auditor's report dated September 22, 2017 on the total pension liability, total deferred outflows of resources, total deferred inflows of resources, total pension expense for the sum of all participating entities as of September 30, 2016 along with supporting schedules is also available. The additional financial and actuarial information is available at www.rsa-al.gov.

<u>Note 5 – Other Postemployment Benefits (OPEB)</u>

A. Plan Description

The University contributes to the Alabama Retired Education Employees' Health Care Trust (the "Trust"), a cost-sharing multiple-employer defined benefit postemployment healthcare plan. The Trust provides health care benefits to state and local school system retirees and was established in 2007 under the provisions of Act Number 2007-16, Acts of Alabama, as an irrevocable trust fund. Responsibility for general administration and operations of the Trust is vested with the Public Education Employees' Health Insurance Board (PEEHIB) members. The *Code of Alabama 1975*, Section 16-25A-4, provides the PEEHIB with the authority to amend the benefit provisions in order to provide reasonable assurance of stability in future years. The Trust issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained at the Public Education Employees' Health Insurance Plan website, <u>http://www.rsa-al.gov</u> under the Employers' Financial Reports section. The Plan's financial report for fiscal year 2017 will be available at the end of January 2018. The provisions of GASB Statement Number 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other than Pensions* were implemented prospectively.

B. Funding Policy

The Public Education Employees' Health Insurance Fund (PEEHIF) was established in 1983 under the provisions of Acts of Alabama Act Number 255 to provide a uniform plan of health insurance for current and retired employees of state educational institutions. The plan is administered by the PEEHIB. Any Trust fund assets used in paying administrative costs and retiree benefits are transferred to and paid from the PEEHIF. The PEEHIB periodically reviews the funds available in the PEEHIF and if excess funds are determined to be available, the PEEHIB authorizes a transfer of funds from the PEEHIF to the Trust. Retirees are required to contribute monthly.

For employees that retire other than for disability on or after October 1, 2005 and before January 1, 2012, for each year under 25 years of service, the retiree pays two percent of the employer premium and for each year over 25 years of service, the retiree premium is reduced by two percent of the employer premium. Employees who retire on or after January 1, 2012, with less than 25 years of service are required to pay 4% for each year under 25 years of service. In addition, non-Medicare eligible employees are required to pay 1% more for each year less than 65 (age premium) and to pay the net difference between the active employee subsidy and the non-Medicare eligible subsidy (subsidy premium). When the retiree becomes Medicare eligible, the age and subsidy premium no longer applies, but the years of service premium (if applicable to the retiree) will continue to be applied throughout retirement. These changes are being phased in over a 5 year period. The tobacco premium is \$50.00 per month for retired members who use tobacco products.

The University only pays premiums for retired employee's health insurance. Each year PEEHIB certifies to the Governor and the Legislature the contribution rates based on the amount needed to fund coverage for benefits for the following fiscal year and the Legislature gets the premium rate in the annual appropriation bill. This results in a pay-as-you-go funding method.

<u> Note 6 – Additional Benefit Plan</u>

A. Supplemental Retirement

Regular full-time employees who have completed one year of continuous service are eligible for an optional supplemental retirement program, the Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF) or Lincoln National. Retirement payments under the plan are obligations of the provider and not the University. Employees of the University who were hired before September 1, 1991, and earn less than \$60,535.00 annually may contribute five or more percent of their salary annually, not to exceed Internal Revenue Service limits, and receive a 5% match by the University. Employees hired on September 1, 1991, or later would be provided matching contributions of up to three percent on a maximum of \$18,000.00 of annual salary. The maximum dollar benefit would be \$540.00 per year. New employees can enroll after one year of employment without regard to age. Grandfathered employees may also choose this plan or remain with the previously described plan.

B. Self-Insured Health Insurance Program

The University self-insures its health insurance program for all eligible current employees. Underwriters assist in the calculation of employee premium rates based on claim history and market trends. The University has a Stop Loss policy to cover costs per participant after meeting a \$200,000.00 individual deductible. Claims are processed and paid by an outside servicer.

C. Life Insurance

The University provides life insurance for regular full-time employees (included AD&D coverage). Employees hired before September 1, 1991 were given a "buy-out" option and may have opted to forfeit their University policy. The University also provides life insurance coverage for some University retirees. The University pays up to \$0.55 per \$1,000 of the premium for retirees. Premiums that exceed this amount are paid by retirees. The University secured a rate of \$0.45 in 2017 that is effective through July 2019. These remittances are made monthly.

<u>Note 7 – Related Parties</u>

Troy University Foundation, Inc., (the "Foundation") was incorporated as a permanent, non-profit corporation established to receive, manage, and disburse funds and other assets given for the benefit of Troy University by individuals, foundations, corporations, and other private organizations. It also provides a central office for coordinating programs of private support. This report contains no financial statements of Troy University Foundation, Inc.

The Chairman of the Board of Trustees for the Foundation also sits as the President Pro tempore on the Board of Trustees of Troy University. During fiscal year 2017, the Foundation provided \$155,780.26 in support to the Station.

<u>Note 8 – Risk Management</u>

The Station is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The University has insurance for its buildings and contents through the State Insurance Fund (SIF), part of the State of Alabama, Department of Finance; Division of Risk Management which operates as a common risk management and insurance program for state owned properties. The University pays an annual premium based on the amount of coverage requested. The SIF provides coverage up to \$2 million per occurrence and is self-insured up to a maximum of \$6 million in aggregate claims. The SIF purchases commercial insurance for claims which in the aggregate exceed \$6 million. The University purchases commercial insurance for its automobile coverage, general liability, and professional legal liability coverage. In addition, the University has fidelity bonds on the University's Chancellor, Senior Vice-Chancellor for Finance and Business Affairs, and Associate Vice-Chancellor/Controller, as well as on all other University personnel who handle funds.

Claims which occur as a result of employee job-related injuries may be brought before the State of Alabama Board of Adjustment. The Board of Adjustment serves as an arbitrator and its decision is binding. If the Board of Adjustment determines that a claim is valid, it decides the proper amount of compensation (subject to statutory limitations) and the funds are paid by the University.

Settled claims resulting from these risks have not exceeded the University's coverage in any of the past three fiscal years.

Additional Information

Board Members and Officials October 1, 2016 through September 30, 2017

Board Members	Term Expires		
Hon. Kay Ivey, President	Ex-Officio		
Hon. Gerald O. Dial, President Pro Tempore	2027		
Hon. John D. Harrison, Vice-President Pro Tempore	2019		
Hon. Forrest S. Latta	2027		
Hon. Earl V. Johnson	2027		
Hon. Allen E. Owen, III	2023		
Hon. Lamar P. Higgins	2019		
Hon. C. Gibson Vance	2023		
Hon. Karen E. Carter	2019		
Hon. Roy H. Drinkard	2023		
Hon. C. Charles Nailen, Jr.	2021		
Hon. Edward F. Crowell	2021		

Officials

Dr. Jack Hawkins, Jr., Chancellor

Dr. James Bookout, Sr., Vice-Chancellor for Finance and Business Affairs

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Independent Auditor's Report

To: Troy University Board of Trustees Dr. Jack Hawkins, Jr., Chancellor Troy University, Troy, Alabama 36082

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of WTSU-FM Radio of Troy University as of and for the year ended September 30, 2017, and the related notes to the financial statements, which collectively comprise the basic financial statements of WTSU-FM Radio of Troy University, and have issued our report thereon dated January 31, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the internal control over financial reporting (internal control) of WTSU-FM Radio of Troy University to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the internal control of WTSU-FM Radio of Troy University. Accordingly, we do not express an opinion on the effectiveness of the internal control of WTSU-FM Radio of WTSU-FM Radio of Troy University.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the financial statements of WTSU-FM Radio of Troy University are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

This report is intended solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

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Ronald L. Jones Chief Examiner Department of Examiners of Public Accounts

Montgomery, Alabama

January 31, 2018

Schedule of Findings and Questioned Costs For the Year Ended September 30, 2017

Section I – Summary of Examiner's Results

Financial Statements

Type of opinion issued:	<u>Unmodified</u>		
Internal control over financial reporting: Material weakness(es) identified?	Yes	X	No
Significant deficiency(ies) identified? Noncompliance material to financial statements noted?	Yes	X	None reported
	Yes	X	No

Section II – Financial Statement Findings (GAGAS)

There were no internal control or compliance related matters noted during the audit.