



# LOGOS

A Newsletter for TSUD Faculty and Staff

November 1993

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Tony Whetstone  
Editor

## TSUD INTRODUCES SPECIAL EDUCATION PROGRAM FOR WINTER QUARTER

Beginning Winter Quarter 1994, Troy State University at Dothan will offer undergraduate and graduate courses and degree programs in special education.

The undergraduate special education program at TSUD will lead to a Bachelor of Science in Education degree with an option in one of the following areas of exceptionality: (1) Emotional Conflict (EC), (2) Specific Learning Disabilities (SLD), or (3) Mild Learning/Behavior Disabilities (ML/BD).

The graduate special education program at TSUD will lead to a Master of Science in Education degree with certification at the A and AA levels. Students may seek certification at the A and AA levels with an option in one of the following areas of exceptionality: (1) Emotional Conflict (EC), (2) Specific Learning Disabilities (SLD), or (3) Mild Learning Disabilities (MLD).

For more information regarding the special education program at TSUD, contact the School of Education at 205-983-6556, ext. 360.

## HONOR SOCIETY CHARTERED AT TSUD

Twenty-one student candidates and five honorary members were inducted into the Delta Mu Delta

Honor Society at Troy State University at Dothan. Candidates, honorary members, and officers were installed by Dr. Robert McCall, emeritus professor of management and marketing at Athens State College, Athens, AL, and assistant vice president for extension and development at Delta Mu Delta Honor Society.

Delta Mu Delta Honor Society, a national honor society in business administration, was established to recognize and reward superior scholastic achievement by the students in business administration. Delta Mu Delta was founded November 18, 1913, and the first chapter was formally established at New York University in 1914. The Society now has local chapters in many colleges and universities throughout the United States.

Undergraduate charter members for the Zeta Omicron Chapter of Delta Mu Delta at TSUD include: Connie Helms, Slocomb; Janet Pope, Marianna, FL; Sharla Davenport, Ozark; Rebekah Waldrip, Fort Rucker; Ana Maria Alvarez, Daleville; Cynthia Harrison, Dothan; Alma Gutierrez, Fort Rucker; Sonia Jensen, Dothan; Beverly Seibenhener, Hartford; Kenneth Fleming, Dothan; Deanne Cloud, Donalsonville, GA; and Tonda Chapman, Eufaula.

Graduate charter members include: Edward Bagley, Hartford; Jeffrey Brent Hicks, Headland; Terry Crimm, Abbeville; Robert Timmerman, Midland City; Christopher Colbert, Dothan; Billy Jenkins, Dothan;

Robert Murphy, Jr., Dothan; and Gene Hendrix, Ozark.

Honorary members include: Dr. Adair Gilbert, faculty advisor, TSUD; Dr. Dean Davis, Michelin; Mr. James R. Blackmon, Southeast Alabama Medical Center; Dr. William Borders, faculty advisor, TSUD; and Dr. Thomas Harrison, TSUD President.

Officers for the Zeta Omicron Chapter of Delta Mu Delta at TSUD are: Kenneth Fleming, treasurer; Janet Pope, president; Alma Gutierrez, vice president; and Ana Maria Alvarez, secretary.

## TSUD RECEIVES APPROVAL FOR CHILD DEVELOPMENT PROGRAM

Troy State University at Dothan has recently received notification from the Council for Early Childhood Professional Recognition, Washington, DC, to be an approved site for Child Development Associate (CDA) training program. The CDA program is a national effort to provide appropriate credentials for qualified caregivers who work with children from birth to age five. The caregivers who have met CDA requirements have demonstrated their ability to nurture children's physical, social, emotional, and intellectual growth in a child development framework.

Being an approved site means that TSUD will join a network of over 200 cooperating institutions by offering

coursework and assessment programs leading to child care certification.

The Child Care Certificate programs provided by TSUD's Continuing Education Center at Northside Mall are designed to provide new day care directors and program directors with knowledge and skills needed to operate a day care center. Interested students may participate in the day care director certification, program director certification, or child care center director certification program.

For more information regarding the Child Care Certificate programs, contact the TSUD Continuing Education Center at 205-712-0010, or go by Northside Mall, Room 14.

### **TSUD EMPLOYEES RECEIVE AWARD**

The maintenance and housekeeping staff at Troy State University at Dothan recently received the bronze Unit Award of Excellence from Marriott Facilities Management. The Award of Excellence Program for Facilities Management was developed to recognize an account's outstanding performance and service. Each account competes against

### **ATTENTION**

In October 1993, all employees received information about a new fringe benefit: The TSU Medical Reimbursement Plan. The deadline for 1994 enrollment in the plan is December 2, 1993.

Verbie Curtis (TSU campus, ext. 3338) can answer your questions about the Medical Reimbursement Plan should you need any more information.

a standard with three levels of outstanding performance available: bronze, silver, and gold. The TSU System currently contracts with Marriott for maintenance and housekeeping on the TSUD campus.

Mr. Bob Rupnik, district manager for Marriott, said, "This award is presented annually to our accounts that exhibit outstanding workmanship. It is given in recognition of the quality work of our hourly workers." Congratulations to Ron Adkisson and his staff for a job well done.

### **TSUD HOLDS RED RIBBON ACTIVITIES**

In conjunction with the Fall Festival Picnic, TSUD held its annual Red Ribbon Day Campaign on October 26. Ms. Pamela Williamson, chair of the TSUD Drug Education and Prevention Committee, welcomed participants to the event. Dr. Jack Sublette, executive vice president and vice president for student affairs, read a proclamation supporting October 24-30, 1993, as Red Ribbon Week by making a visible statement that TSUD is strongly committed to a drug-free community.

Dr. Thomas Harrison, TSUD president, presented information on the "Spirit of the Red Ribbon," and along with Dawn Baxter, SGA president, placed the red ribbon at the entrance to Malone Hall.

Dr. Ron Bae, associate professor of criminal justice, introduced the guest entertainment group, Maree. The D.A.R.E. Dance Team from Southside Elementary School in Dothan presented drug free skits.

As a part of the ribbon activities, Dawn Baxter and Major Mike Morgan from Fort Rucker displayed a yellow ribbon in honor of all troops that are active in overseas operations.

Dr. Robert Moore, associate professor of management, gave the closing remarks and invited everyone to participate in the Fall Festival Picnic.

## **TSU SYSTEM NEWS**

FROM MONTGOMERY . . .

### **WORKFORCE EDUCATION**

**How To Develop Successful  
Partnerships Between Higher  
Education, Business, Labor, and  
Government**

**A Special Live Satellite Broadcast  
from PBS on November 17**

By the year 2000, 75 percent of the current workforce will require retraining. Rapid advances in technology as well as changes in job requirements are forcing businesses to rethink the traditional concept of "on-the-job training."

More and more businesses are looking to higher education to provide specific training needs. How partnerships can develop between colleges, universities, business, labor, and government is the subject of a two-part, workforce education seminar offered by Troy State University in Montgomery and the Montgomery Area Chamber of Commerce on November 17, 1993, and March 3, 1994, from 12:45 to 3:15 P.M. at the Troy State University in Montgomery, Whitley Hall, Civic Room.

The first seminar, New Opportunities in Workforce Education, will give participants an overview of the issues involved in setting up workforce training programs. The need for increased levels of productivity and skill requirements will be examined in light of the changing composition of the workforce. Specific guidelines for implementing a workforce education program in partnership with business and/or government will be presented.

The second seminar, Model Partnerships for Workforce Education, will illustrate successful models of workforce training programs. Participants will learn about the com-

mon pitfalls and potential benefits of workforce training partnerships.

Each seminar features a live satellite broadcast presented by the PBS Adult Learning Service and produced by the College Board. The live and interactive programs feature a group of experts drawn from the ranks of the U.S. Department of Labor, the American Society for Training and Development, the ALF-CIO, and the National Association of Manufacturers. Distinguished panelists include:

**PHYLLIS EISEN**

Senior Policy Director for Education and Workforce Readiness, National Association of Manufacturers

**DAVID PIERCE**

President, American Association of Community Colleges

**DOUG ROSS**

Assistant Secretary for Employment and Training, U.S. Department of Labor

**BARRY G. SHECKLEY**

Associate Professor, University of Connecticut, and co-author of *Employability in a High Performance Economy*

**PAMELA TATE**

President, The Council for Adult and Experiential Learning (CAEL)

Up to 40 minutes of each program will be devoted to answering questions from the satellite audience. Audience participants can phone or fax in their questions to the experts and hear the answers on-air. Carol Aslanian, Director, Office of Adult Learning Services for The College Board, will moderate.

Participants will receive a free set of handouts.

To register or for further information, please call Donna Gilliland at Troy State University in Montgomery at (205) 241-9522.

**FROM TROY . . .**

**ACHE APPROVES TSU MASTER'S PROGRAM**

The Alabama Commission on Higher Education gave its approval

October 29 to TSU to establish a Master of Science degree in environmental analysis and management.

The master's degree will cater to people from a variety of educational and professional backgrounds and will be one of the few master's degree programs in the state to address environmental concerns in several concentrated areas.

"We are extremely proud to be able to offer this multi-faceted program," said TSU Chancellor Dr. Jack Hawkins, Jr. "The new degree puts TSU on the cutting edge of efforts to preserve the work around us."

The program will have four main components: core courses, concentration courses, research and course electives. The four components are intended to give an understanding of the interdisciplinary nature of issues, of the relationships between environmental science and philosophy, of the applications of research and management, and of resolving environmental conflicts.

The approval by ACHE ended several months of waiting after the University submitted a proposal for the master's degree program.

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**GOVERNOR'S  
CONFERENCE ON  
HIGHER EDUCATION  
PLANNED FOR JANUARY**

Governor Jim Folsom has announced plans for the second biennial Governor's Conference on Higher Education that will feature elaborate demonstrations, exhibits, and success stories that show how the use of educational technologies can increase the learning capabilities of Alabama's students from K-12 through higher education. The conference will be held at the Montgomery Civic Center on January 19-20, 1994.

The two-day conference focuses the first day on topics of primary interest to business leaders, members of local boards of education, higher education trustees, and legislators. The second day will offer K-12 teachers, principals, superintendents,

and higher education faculty and administrators the opportunity to showcase and demonstrate some of their technological accomplishments.

The TSU System will make a presentation entitled "Educationally Effective and Cost Effective Using Technology." TSU-Troy will demonstrate the electronic classroom and interactive television. TSUM will provide a presentation on the use of telecourses. And TSUD will concentrate on the use of educational programming available by satellite.

Members of The Business Council of Alabama are helping sponsor this conference. The registration fee is only \$10.00 for the two-day event.

The conference is being organized by a planning committee comprised of representatives from the Governor's office, higher education institutions, and the Alabama Commission on Higher Education. For registration information, contact Kay Ivey Clement, Director of Government Relations and Communications for the Alabama Commission on Higher Education, at (205) 281-1921.

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**ADMINISTRATOR OF THE  
MONTH**

**DR. KEN  
DEAVERS**

Dr. Ken Deavers, vice president for financial affairs and administration at Troy State

University at Dothan, has been recognized as the "Administrator of the Month" for November.

Dr. Deavers received his bachelor's and master's degrees from Troy State University. He received his AA certification in Secondary School Administration and Leadership from Auburn University in Montgomery. In 1987, Dr. Deavers received his Ed.D. from Auburn University.





Prior to coming to TSUD in July 1989, he was associate dean of administration and finance at Enterprise State Junior College. He has also served as principal and coach at various high schools throughout Alabama.

Deavers is a member of the National Association of College and University Business Officers, Southern Association of College and University Business Officers, National Association of College Auxiliary Services, Kappa Delta Pi, National Education Association, Alabama Education Association, TSUD Education Association, and the Alabama Commission on Higher Education Financial Advisory Group. He also serves on the Humana Hospital Board of Trustees in Enterprise. Deavers was nominated for the Outstanding Professional Staff Member for TSUD in 1991, the Chancellor's Award as Administrator of the Year in the Alabama College System, was a recipient of the Southern Association of College and University Business Officers Memphis Workshop Fellowship, and was a recipient of the Columns Award while at ESJC.

He and his wife, Karen, have two sons: Michael, who recently completed his B.S. degree in Aerospace Engineering from Auburn University; and Matthew, a 5th grader at Holly Hill Elementary School in Enterprise.

In his spare time, Dr. Deavers enjoys fishing, hunting, and collecting sports cards.

**DR. BARBARA ALFORD**

Dr. Barbara Alford, vice president for special programs at Troy State University at Dothan, has been recognized as "Administrator of the Month" for November.

A native of Brooklyn, New York, Dr. Alford earned the B.A. at Brook-



lyn College of the City University of New York. In 1984, she received the Master of Science degree in school administration from Troy State University at Dothan, and she later earned the Ed.D. in educational leadership from Auburn University.

Prior to coming to TSUD in July 1993, Dr. Alford was administrative dean at Wallace College-Dothan. She began her tenure at Wallace College-Dothan in 1984, where she served as director of special services, Title III coordinator, director of development, and administrative dean. Prior to her experience at Wallace College, she served as program developer and instructor for vocational special needs for the Ozark Board of Education at Carroll High School.

She is a member of the Council for Alabama Resource Development and the Alabama Association for Continuing Higher Education.

Dr. Alford and her husband, Charles, a Realtor for James Grant Realty, have one son, Charles, a 5th grade student at Montana Street Elementary School in Dothan. She has three step-daughters: Stacy, 23; Shannon, 19; and Shellie, 16. She attends St. Columba Catholic Church, where she teaches Sunday School. In her spare time, she enjoys playing softball and working with the youth in the community.

### PROFESSIONAL STAFF MEMBER OF THE MONTH

**PAT REEVES**

Pat Reeves, bookstore manager at Troy State University at Dothan, has been recognized as the "Professional Staff Member of the Month" for November.

Pat received her bachelor's degree from Troy State University.

Prior to coming to TSUD in March 1989, she was the university store manager at Troy State Univer-



sity-Troy and has also worked in purchasing and in the business office at TSU-Troy.

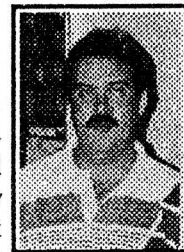
She is a member of the Alabama Association of College Bookstores and the National Association of College Stores.

Pat and her husband, Jerry, retired military and teacher, have two children: Terri and Frank; and one grandson, Connor. She attends First Methodist Church in Dothan.

In her spare time, she enjoys walking, reading, painting, and traveling.

### CLASSIFIED STAFF MEMBER OF THE MONTH

**THOMAS ANDERSON**



Thomas Anderson, electrician and plumber at Troy State University at Dothan, has been recognized as the "Classified Staff Member of the Month" for November.

Anderson is a 1975 graduate of Houston County High School and a 1978 graduate of Wallace College-Dothan.

Prior to coming to TSUD in May 1988, he was involved in electrical construction with Henderson, Black, & Green at Fort Rucker.

Anderson and his wife, Felicia, a quality control clerk with Globe Motors, have a three-year old son, Matthew. They attend First Assembly Church in Dothan.

In his spare time, he enjoys fishing, hunting, water skiing, and spending time with his son, Matthew.

### ACTIVITIES OF THE PRESIDENT

- Attended Dothan City Commission Swearing-in Ceremony on October 4
- Welcomed Carroll High School seniors to campus on October 6 & 7



- Participated in activities for State Department of Education's review of TSUD's Special Education programs on October 6 & 7
- Attended TSU Board of Trustees meeting in Troy on October 9
- Met with TSUD Faculty Advisory Council on October 12
- Participated in University Advisory Board meeting at TSUD on October 13
- Attended charter and installation ceremonies for TSUD chapter of Delta Mu Delta on October 15
- Welcomed Quality Forum at TSUD on October 18
- Participated in meeting of Dothan City Board of Education on October 18
- Attended various functions in Dothan honoring Dothan City School Board members on October 18-21
- Presided at TSUD Administrative Council meeting on October 22
- Attended lunch meeting with ACBSP Commissioner on October 22
- Participated in Red Ribbon Day/Fall Festival activities on October 26
- Attended Business and Industry breakfast meeting at TSUD Continuing Education Center on October 27
- Participated in FCI-Marianna Contract Training class on October 28

## PEOPLE IN THE NEWS

**DR. BRENDA AMETER** attended Creative Writing Club meeting on October 2.

**DR. RONALD BAE** attended Society of Police and Criminal Psychology annual meeting in New Orleans, LA; presented a paper "European Justice: Problems and Solutions" on October 6 - 9; ap-

pointed to "Dothan City Schools Task Force on Safety," by the Dothan School Board of Education on October 19.

**MS. MARILYN BARNES** attended the Listening Session of the Wiregrass Area "Focus on Education" on October 4; attended the Benefactor Val Code sub-committee meeting at Troy on October 5; met with Susan Steck of Enterprise State Jr. College to discuss their Adult Literacy Program on October 6; attended the Wiregrass United Way's Mid-Report meeting at Holiday Inn South on October 7; attended Continuing Education's WordPerfect Computer Class on October 8, 15; attended a meeting of the Self Help Campaign committee on October 12; attended a meeting of the Area Service Agencies in Enterprise on October 13; attended a meeting of the Education Committee for the Family Resource Center, and also attended the annual meeting of the Greater Wiregrass Area TSU Alumni Association at Holiday Inn South on October 14; attended meeting of the JOBS Task Force on October 20; attended meeting of the Grants and Contracts Committee at Troy on October 22; attended TSU's Homecoming Festivities on October 23; attended SAEOPP TS/EOC Technical Assistance Workshop in Atlanta on October 24, 25; attended Red Ribbon Program and the fall picnic on October 26; attended the final report meeting of the Wiregrass United Way at Ramada Inn on October 28.

**DR. LARRY BROWN** attended mentor advisory committee meeting on October 4; attended Wiregrass Consortium of Science and Technology Executive Board meeting on October 12; attended Troy State System Dean's meeting in Troy on October 22; attended Alabama Council of Deans of Arts & Sciences in Montgomery on October 25; was interviewed on environmental issues in Wiregrass for article in The Dothan Eagle on October 28; visited FCI-Marianna on October 27.

**MS. SANDRA CARTER** attended a Career Track seminar entitled, "Assertive Communication Skills for Women" on October 20.

**MS. RETA CORDELL** attended teleconference, "Total Quality Management in Academia," on October 5.

**DR. N. FAYE CULVER** read selections from her prose works at the October 2 meeting of the Creative Writing Club.

**DR. SANDRA FARIA** and Mrs. Becky Yarbrough conducted a workshop at Ft. Rucker. The workshop, "Utilization of Nursing Research in Clinical Practice," was at the NCO Club meeting room and was attended by approximately 30 area nurses. The workshop was sponsored by Lyster Army Hospital at Ft. Rucker and co-sponsored by the TSU Chapter of Sigma Theta Tau, the International Honor Society for Nurses.

**DR. ELIZABETH FELL** attended TEP Orientation on October 5; participated in Kappa Delta Pi meeting on October 10; participated in Fall Festival Red Ribbon Day on October 26; conducted field trip to Westville, GA with Teaching Social Studies class on October 29.

**DR. PATRICIA FRITCHIE** attended Ozark City Schools Reading Recovery training on October 4; presented "Parent Involvement Programs - Getting Started at Eufaula City Schools" fall inservice program on October 11; was speaker at 10th Anniversary Celebration of TSUD's Reading Center; attended joint meeting of Wiregrass Reading Council's meeting on October 14; attended Alabama Reading Association Board of Directors meeting on October 21; conducted Teacher Educators of Reading Special Interest Council Session ARA Fall Conference on October 22; presented: "Teaching Tolerance through the Use of Multi-Cultural Children's

Literature ARA, Huntsville, AL; helped with TSUD's fall picnic on October 26.

**DR. PATRICIA GARLIKOV** made presentation, "Literature Response as a Modelled Writing Experience," at the annual meeting of Alabama Reading Association on October 23; presentation, Hoover Public Library, Hoover, AL, as part of National Book Week Celebration, "Recipes for Choosing Books for Young Children," on November 16.

**DR. LARRY HOWARD** gave a presentation covering "Time Management" to 100 staff employees of Dothan City Schools on November 9.

**MR. DAVID JOHNSON** recruited at Chipola Junior College with Bob Willis on October 4; recruited with Bob Willis at Bainbridge College on October 11; represented TSUD on the Dothan-Houston County Substance Abuse Board Youth Council Advisory Board on October 11; represented TSUD-Chipola location at CJC Fall Festival on October 13; recruited at Jackson County Fair on October 15 and had booth at the fair from October 12-16; spoke to CJC career service employees about TSUD-Chipola location and winter quarter on October 18; spoke to CJC faculty and administrators about TSUD-Chipola location, winter quarter, and student survey results on October 19; recruited at Holmes County (FL) Fair on October 19 and had a booth at the fair from October 18-23; assisted at the TSUD Fall Festival on October 26.

**DR. CHARLOTTE KIRKLAND** attended Symphony Association Tea; met with Victoria Morin to discuss special needs of LD students; attended TEP Orientation; hosted Carroll High Students campus visit; met with SGA; attended Delta Mu Delta Initiation Ceremony; chaired Retention Committee meeting; at-

tended Minority Student Recruitment and Retention Conference.

**MR. ED KIRKLAND** attended Chamber of Commerce Legislative Affairs meeting on October 5; met with Ann Wells and Showell Farms managers to discuss employee training on October 6; conducted individual business counseling at the Dothan Chamber of Commerce on October 12; conducted individual business counseling at the Ozark Chamber of Commerce on October 26.

**DR. HELEN LIVINGSTON** attended a winter quarter planning meeting at the Federal Correctional Institution; attended the Florida State Board of Independent Colleges and Universities fall meeting in Winter Park, FL.

**DR. CYNTHIA LUMPKIN** met with Mentor Program committee; met with Dothan City School personnel to plan for November inservice meetings; met with teachers at Lisenby School in Ozark to initiate professional development school plans; met with TSUD reading students each Thursday as they participated in laboratory experiences at Lisenby School in Ozark and at Kelly Springs School in Dothan; attended Red Ribbon Day festivities.

**DR. CHARLES McARTHUR** recently completed two training programs sponsored by the Atlanta Center for Cognitive Therapy. These were "Cognitive Therapy for Anxiety and Depression" and "Cognitive Therapy for Impulse Control Disorders."

**DR. ROBERT R. MOORE, JR.,** Chairman of International Service of the Dothan Rotary Club, participated in organizing and hosting an international visit of eight Rotary couples from Slough, England, on October 7-11; attended installation ceremony of the TSUD Chapter of Delta Mu Delta, on October 15; attended Administrative Council on

October 22; presented photo exhibit in Malone Hall on October 25-29; platform participant in "Red Ribbon Day" ceremony on October 26; attended farewell luncheon for Linda Eichelberger on October 27.

**DR. VICTORIA MORIN** submitted a proposal to present a paper at the Alabama Council for Exceptional Children convention on October 1; presented proposal on Special Education programs to the Graduate Council for approval on October 4; presented proposed Special Education programs to the Academic Council for approval on October 5; met with the State Department Review Team after hours at the Jolly Fox on October 6; presented an overview of the proposed undergraduate and graduate programs in Special Education to the State Department Review Team on October 7; met with the State Department Review Team and discussed suggestion and recommendations regarding the proposed Special Education programs on October 8; developed a working document for TSUD's first, annual "drive-in" conference for general and special educators scheduled for 12/4/93 on October 14; collaborated with Dr. Kirkland on the development of a remedial "learning strategies" program to be offered during winter interim on October 19; attended the TSU Homecoming Game on October 23; collaborated with Dr. Alford on the design and development of the brochure for the 12/4/93 drive-in conference on October 25; participated in "Red Ribbon Day" on October 26; attended the TSUD Continuing Education Workshop on "Classroom Management," on October 30.

**DR. STEPHEN NOWLIN** attended Graduate Council meeting on October 4; presented the proposed new Educational Leadership program to the Educational Leadership Advisory Council on October 5; conducted a training session for all school administrators in the

Washington County Alabama School System on October 12; chaired meeting of the Family Resources Center Education Committee in Dothan on October 14; gave a brief presentation on reducing the drop-out rate at a press conference in the Dothan Area Chamber of Commerce on October 18; attended meeting of the Family Resources Steering Committee at the Dothan Civic Center on October 19; conducted an orientation session on administrator evaluation in Brewton on October 21; participated in two-day experiment at Ft. Rucker to determine the effects of high altitudes on individuals who have had radial keritotomy eye surgery on October 30 and 31.

**DR. SARAH PATRICK** presented two workshops at the Alabama Council of Teachers of Mathematics state meeting in Montgomery on October 1, one on "Cooperative Learning in the Mathematics Classroom - Techniques, Research, Sample Activities," designed for teachers in grades 2-4, the second workshop designed for teachers in grades 5-8; attended the TSUD chapter meeting of the Alabama Education Association.

**DR. DARRYL ROBERDS** attended the 1993 Alabama State Society for Human Resource Management (SHRM) conference in Tuscaloosa on October 28 and 29. While at the conference, he participated in sessions dealing with Pay for Performance, TQM, Benefits Administration, Assessment, HR Consulting, and Human Resource Information Systems.

**DR. LEONARD ROBERTS**, chairman of the TSUD Faculty Advisory Council, attended a meeting of the Alabama Council of College and University Faculty Presidents at Alabama State University in Montgomery on October 16-17; lectured eleventh grade English classes at Northview High School on American Indian Culture and Society on October 18.

**DR. SHARON SHAW** presented Special Education program to Graduate Council on October 4; presented Special Education program to Academic Council on October 5; met with State Department of Education to review and approve Special Education program on October 6-8; attended Alabama Education Association meeting on October 19; attended Red Ribbon Program on October 26; attended classroom management workshop at TSUD Continuing Education Center on October 30.

**DR. MARY EVE SHOAF** helped the Nights of Columbus tootsie roll program for the mentally retarded children on October 2; participated in the Pro-Life Movement at St. Columba Church on October 3; attended the HAHC monthly meeting held at Jolly Fox and attended the musical "My Fair Lady" at Dothan Opera House on October 8; judged the art exhibit at Headland Harvest Festival on October 9; attended the bridal shower of Jolene Creamer on October 15; attended SECAC (Southeast College Art Conference) at Durham and held at Chapel Hill in North Carolina - visited the SECCA Museum and Reynalda House Museum of American Art in Winston-Salem, NC, the Weatherspoon Art Gallery in Greensboro, NC, the NC Museum of Art in Raleigh, NC, and the Ackland Art Museum in Chapel Hill, NC, on October 20-24; invited Teresa and Amy Blount to perform at the piano for two music classes on October 21-22; helped with the Red Ribbon Day Fall Festival Picnic on October 26.

**MS. ANN SILL** attended substance abuse seminar on drug testing in the workplace on October 20; assisted with registration and coordination of the Alabama Art Education Association Fall '93 conference held at TSUD on October 22; participated in the Red Ribbon Day Fall Festival on October 26.

**MS. JULIA SMITH** attended performance of SEACT's "My Fair Lady" on October 7; attended a TSUD Self Help meeting on October 12; attended the initiation ceremony of Delta Mu Delta on October 15; attended Network of Alabama Academic Libraries Reception and Advisory Council meeting in Birmingham on October 18-19; participated in the Fall Festival Picnic on October 26.

**MR. PAUL STARK** presented an overview of marketing for home-based businesses at a meeting sponsored by the Alabama Cooperative Extension Service on October 21.

**DR. JACK SUBLETTE** attended meeting at TSU to plan TSU System presentation for the Governor's Conference on Education on October 4; participated in teleconference at TSUD on TQM in Academia on October 5; gave a welcome to Carroll High School students meeting at TSUD on October 7; participated in meeting for classified staff and attended the SDE Special Education exit review on October 8; made presentation on creative thinking to Alabama Bankers Association in Montgomery on October 12; attended TSUD Advisory Board meeting on October 13; attended chartering meeting of Delta Mu Delta on October 15; attended brown bag lunch meeting on drugs in the workplace on October 20; participated in Red Ribbon activities and SGA picnic on October 26; made presentation on creative thinking to Chapter IX, Alabama Counseling Association on October 27; made comments on professional development to classified staff on October 28; and participated in orientation session at FCI-Marianna on October 28.

**DR. ELIZABETH VAN LOO** presented pre-conference seminar on "Helping Children Grow Through Grief" at the National Hospice Organization Annual Symposium; provided group and individual crisis



intervention following an accident at Ashford Academy.

**MS. ANN WELLS** welcomed Mr. Mark Pelton and Mr. Gene Hendrix from Bainbridge College to the Continuing Education Center for a tour of the facility on October 15; assisted in facilitation of the Quality Forum on October 18; attended the AEA meeting on October 19; facilitated the Substance Abuse "Brown Bag" luncheon on October 20; provided a tour of the Continuing Education Center to representatives from Wallace College, and attended the Chamber of Commerce Business After Hours on October 21; attended the Red Ribbon Program on October 26; made a presentation at the Continuing Education Business and Industry coffee on October 27.

**MR. TONY WHETSTONE** attended Public/Governmental Relations meeting in Montgomery on October 4; attended Dothan Area Chamber of Commerce Surface Transportation Committee meeting on October 5; attended Dothan Advertising Federation luncheon on October 13; attended Greater Wiregrass Area TSU Alumni Association meeting at Ramada Inn on October 14; attended Delta Mu Delta Chapter Installation Ceremony on October 15; attended National Quality Forum IX teleconference on October 18.

**MS. PAMELA WILLIAMSON** attended seminar "TQM in Academia" at TSUD on October 5; spoke at TEP meeting on October 5; spoke to Carroll High School eleventh grade on "Preparing for College" on October 7; attended Business and Industry Committee meeting of the Dothan-Houston County Substance Abuse Board on October 13; attended TSUD Reading Center 10th Anniversary Celebration on October 14; participated in TSUD Retention Committee meeting on October 20; attended Student Chapter meeting of the Alabama Counseling Association

on October 20; attended Wiregrass Area kick-off of the Red Ribbon Campaign on October 25; participated in Red Ribbon Ceremony at TSUD on October 26; hosted ACT Workshop at TSUD on October 27.

**MR. BOB WILLIS** conducted recruitment trips to Chipola Jr. College, Bainbridge Jr. College, Wallace Community College, ESJC, LBW, Covington County High Schools, Enterprise High School, Eufaula High School, Daleville High School, Carroll High School; conducted campus tour for 160 seniors from Carroll High School on October 6; met with SGA representative to develop TSUD Ambassador Program on October 11; presented a program on "Making Career Decisions," to three classes at Northview High School on October 13; attended Delta Mu Delta charter program on October 15; spoke to Career Development class at ESJC on October 22; participated in Red Ribbon Day/Fall Picnic on October 26; participated in Wiregrass Leadership Institute Facilitator Training Program on October 29.

**MR. FORREST WOOD** installed 24 new IBM computers (486 technology) to upgrade the School of Business lab in Malone Hall; met with computer utilization committee to commence planning for upgrading the TSUD CIS programs; provided "cooking expertise" at TSUD Fall Festival for the SGA; participated in Continuing Education's Western Line Dancing demonstration for faculty/staff.

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## LIBRARY NEWS

By **FRANK WALKER**  
Library Director, TSUD

"Library News" will be used to keep the University community aware of what's going on in the Library. We hope that what you read here will be helpful. We will discuss recent acquisitions, new technology, new programs, anything that we think

would be of interest to the University community.

With that in mind...Ms. Julia Smith has been appointed Assistant Library Director. Ms. Smith has been with TSUD for fourteen years. Prior to coming to TSUD, Ms. Smith was employed by the TSU-Troy Library and worked there for two years. Ms. Smith's experience includes acquisitions, cataloging, periodicals, supervision, and collection development. Her experience also includes surviving three library moves and she, so far, does not exhibit any obvious signs of neuroses.

The Instructional Support Center, under the direction of Mr. Jim Hartsfield, has been removed from under the administrative umbrella of the Library. The ISC is now a separate division reporting directly to Dr. Frank Lovrich, Vice President for Academic Affairs.

For those of you interested in the improvement of postsecondary education, you might want to read "Lessons Learned from FIPSE Projects II." This 195 page document was written in collaboration with 30 directors of college and university reform projects. It discusses what worked, what didn't, and why. Some of the topics discussed include "Computer Assisted Composition Programs and College Writing," "Minority Students and Math and Science," "The Pre-Teacher Assessment Center," "Improving the Economics Curriculum with Laboratory Experiments," and "Comprehensive Assessment in Academic Disciplines." You may ask for this title at the circulation desk.

The TSUD/FCI Library has been operational for a month, and the response has been overwhelming. The library's primary purpose is to provide materials for those inmates enrolled in courses taught by TSUD at the three facilities in Marianna. However, the library does not limit service to only students; we provide service to the entire prison population.

In order to build a library quickly, the library staff identified second

13  
x 4  
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52  
x 8  
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416  
x 4  
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1664  
90

copies owned by the library and those were sent to the prison. In addition, gift books were placed in the prison library. The collection totals approximately 3000 volumes covering a variety of disciplines.

The interest among inmates in reading about various subjects has been somewhat surprising. We have had a large number of requests for titles/subjects, some of which are not in the prison library. Some of the titles/subjects requested are Best Loved Poems of the American People, any book on astral projection, Walden, any work of Hemingway, calculus, speed reading, algebra textbooks, works of Plato, books on prohibition, black and Muslim history, Alzheimer's Disease, Trachtenberg method, Ridpath's History of the World, sources for used oil derricks and drilling equipment, and the Hmungs.

Another interesting thing I've discovered in this project is that few of the inmates are library literate. Some who come in the library tell me that it's their first visit to a library of any kind. Once they have overcome their initial reluctance to admitting they don't know how to use a library, they tend to have exaggerated expectations of what we can do for them. Whatever we do however is greatly appreciated.

A main concern of the inmates is that the University remain at the site and continue offering courses and library support. The comment I most often hear is that this (meaning TSUD) is the best thing that has come to the prison.

## NEWS FROM...

### SCHOOL OF EDUCATION

**TEP ORIENTATION**  
**JANUARY 25, 1994**  
**2:00 - 4:30 PM**  
**ROOM TBA**

### COURTESY COMMITTEE

The following courtesies were extended for October:

- \* Get well cards sent to: Ms. Freda Lappin, Dr. Brenda Ameter's mother; Mrs. Ruth Deese, Gene Deese's mother; Mr. R. Jack Powell, Ms. Viola Powell's son who suffered a stroke.
- \* Card and flowers sent to Jonua Byrd.
- \* Sympathy cards sent to: Mr. Michael Higgins on the death of his grandmother, Ms. Ruby Daniels; Ms. Rose Kerby on the death of her brother, John Jones; Ms. Pamela Williamson on the death of her father-in-law, Mr. Robert L. Williamson, Sr.
- \* Donations set to: North Highland Baptist Church W.H. Higgins Scholarship Fund in memory of Ms. Daniels; Wiregrass Hospice, Inc. in memory of Mr. Jones; and the American Lung Association in memory of Mr. Williamson.

THANKS TO THE 105 TSUD FACULTY AND STAFF (79%) WHO CONTRIBUTED TO THE 1993-94 COURTESY FUND.

SPECIAL THANKS TO THE SCHOOL OF EDUCATION FOR 100% PARTICIPATION.

### FROM THE TSUD FAMILY

Your contribution to the American Heart Association to honor the memory of my dad is sincerely appreciated.

Many thanks for your thoughtfulness.

Sincerely,  
 Lucy Moore

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Michael Higgins and Daniels Family

Thank you for remembering me with your thoughtful cards and flowers. Your expression of sympathy was greatly appreciated.

Jonua Byrd

Thank you for your prayers and thoughts during this time of sorrow at the death of my husband's father. Your concern has really helped get us through it.

Sincerely,  
 Pam, Bob, & Jason Williamson

Thank you for the donation given to Wiregrass Hospice in memory of my brother, John W. Jones. I am most grateful for your thoughtfulness.

Sincerely,  
 Rose Kerby

Thank you for your donation to Wiregrass Hospice in memory of John Jones. We appreciate your support.

Wiregrass Hospice, Inc.

### BIRTHDAYS FOR NOVEMBER

1	Brenda Ameter
2	Gaye Peacock
4	Harry Wills
7	Sandra Faria
10	Pam Williamson
13	Eugene Bergquist
17	Danny Wall
22	Jenny Weber
25	David Johnson
27	Jay Porter
28	Elizabeth Fell
30	Robert Moore

Troy State University at Dothan is an equal opportunity institution and as such does not discriminate on the basis of sex, race, color, age, disability, or national origin in any of its programs including admission of students and employment.

**CONGRATULATIONS**

**TROJANS**

**TSU TROJANS ARE #1**

**NCAA DIVISION I-AA**