



LOGOS

A Newsletter for TSUD Faculty and Staff

May 1994

Vol. XI, No. 8
Tony Whetstone
Editor

TSUD CELEBRATES SUCCESSFUL ACCREDITATION VISIT

A decision was reached approximately three years ago for the School of Education at Troy State University at Dothan to seek renewal of the approved teacher education program from the Alabama State Department of Education (SDE) and optional accreditation from the National Council for the Accreditation of Teacher Education (NCATE), simultaneously. TSUD was already accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) to award associate, bachelor's, master's, and education specialist degrees.

Visitation teams from SDE and NCATE recently spent four days on the TSUD campus evaluating its programs, facilities, faculty, student services, and community relations. Having one visiting team on campus was quite an endeavor, but accommodating two teams was a large undertaking. The SDE review is a required process that takes place every 5 years to examine education programs and determine that these programs adhere to current and emerging state standards. These standards, numbering in the hundreds, were met by the TSUD School of Education with few minor recommendations.

Preliminary results from the NCATE review team show that the

TSUD School of Education met all 18 NCATE standards and received favorable results on the 93 criteria with minor recommendations. The School of Education will now respond to the recommendations by SDE and NCATE.

It is anticipated that TSUD's reviewed education programs will be presented to and approved by the State Board of Education during Summer Quarter 1994, with newly revised programs beginning Fall Quarter 1994.

Confirmation from the NCATE Unit Accrediting Board should be received by early fall. By meeting the 18 NCATE standards, TSUD has demonstrated that its education programs will receive national accreditation status and recognition and affirms quality educational opportunities for the service region of southeast Alabama, southwest Georgia, and northern Florida.

Not only did the review teams evaluate programs and services at TSUD, they visited schools in the Dothan City School System and Ozark City Schools. On-campus visits and evaluations were also held with students, interns, community leaders, and adjunct faculty members. Dr. Betty Kennedy, dean of the School of Education at TSUD, said, "We join other NCATE accredited institutions in the state and nation, and it has been rewarding to receive congratulations from individuals from these institutions and from individuals at TSUD and around the community."

Dr. Frank Lovrich, vice president for academic affairs at TSUD, remarked, "The successful accreditation review affirms that our education programs reflect a level of quality that is based not only on state standards, but are comparable to other high-quality programs on a national level."

TSUD President, Dr. Thomas Harrison, said, "The entire accreditation process, from the beginning, has been a joint effort from all University personnel. It's pleasing to know that all divisions at TSUD were committed to the success of this venture and realized the importance, not only to the teacher education program, but to the total operations of the University. The visiting teams were very impressed with the collaboration exhibited by faculty and staff, students, area school systems, and community leaders. It has been a phenomenal experience and one that we can build upon to make TSUD a greater institution to serve the needs of our student population in the Wiregrass region."

TSUD ACCEPTED BY COUNCIL

The Human Resource Management (HRM) program in the School of Business at Troy State University at Dothan has been accepted into the University Council of Industrial Relations and Human Resources Programs (UCIRHRP).

The HRM program at TSUD is one of 84 programs across the United States to become a member of

UCIRHRP. For the current year, a total of 53 IR/HR programs applied for membership, of which 30 were accepted. To be a member of UCIRHRP, a program must have a specialized teaching and/or research focus on IR/HR with a formal coordinator or director in charge. "We are certainly pleased to be accepted into the Council and expect to gain valuable knowledge from its many benefits," said Dr. Darryel Roberds, HRM coordinator at TSUD. "Our students in the HRM program will be able to include on their resume that they completed degree requirements from a member institution of UCIRHRP," Roberds added.

The purpose of UCIRHRP is to promote and publicize teaching and research of human resources and industrial relations in both undergraduate and graduate contexts. UCIRHRP provides information to its member institutions through newsletters and surveys and sponsors workshops and seminars on aspects of teaching and research in the areas of industrial relations and human resources.

Dr. Thomas Harrison, TSUD president, said, "I am pleased with the advances being made by our School of Business. It proves that we are committed to remaining up-to-date with the realities and practices taking place in the business arena and job market. Our HRM faculty and students stand to gain valuable and informative knowledge from the association with UCIRHRP."

FACULTY MEMBER OF THE MONTH

DR. ROBERT BURROUGHS

Dr. Robert Burroughs, assistant professor of sociology for the College of Arts and Sciences, has been recognized as the "Faculty Member of the Month" for May.



GRANT-WRITING WORKSHOP

A grant-writing workshop is being offered Friday, May 27 in the Multi-purpose room in Malone Hall at TSUD from 10:00 a.m. to 3:00 p.m. Randy Shouts, Community Arts Program Manager with the Alabama State Council on the Arts, will present a seminar explaining how to apply for grants and how to prepare grant applications. Anyone interested in preparing a grant is welcome to attend.

The workshop is sponsored by the Houston Arts and Humanities Council and the Creative Writing Club of TSUD. A ten dollar registration fee includes lunch.

For registration forms, call 983-6556, ext. 397 between 9:00 a.m. and 1:00 p.m., Monday through Thursday, or call 693-2733 anytime. Registration forms must be returned by May 21.

Dr. Burroughs received his bachelor's degree from Fairmont State College in Fairmont, West Virginia. In 1992, he received his Ph.D. from Mississippi State University.

Prior to coming to TSUD in September 1993, Dr. Burroughs was assistant professor of sociology at Delta State University in Cleveland, MS.

He has published articles in Sociology Research Report Series, Tree Talk, and Forest Farmer, regarding issues on forestry farming and land ownership. He also co-authored an article entitled "Attitudes of Mississippi College Students Toward David Duke Before and After Seeing the Film 'Who is David Duke?'" in the Fall 1993 issue of Adolescence.

Dr. Burroughs is a member of Alpha Kappa Delta. He has worked for the Cornell University in conjunction with the Corp of Engineers on the Southern Appalachia Flood Victim Project. He is presently involved in research activities including collecting data for a cross-cultural life-style study.

In his spare time, he enjoys listening to the Blues, studying Appalachia culture, going to concerts, fishing, golfing, and raising home-grown tomatoes.

DR. LARRY HOWARD

Dr. Larry Howard, assistant professor for the School of Business, has been recognized as the "Faculty Member of the Month" for May.



Dr. Howard received his bachelor's and master's degrees from Western Michigan University. In 1993, he received his Ph.D. from the University of Missouri.

Prior to coming to TSUD in September 1993, he was an instructor at the University of Missouri in Columbia.

He has published articles in the Journal of Management, Academy of Management Journal, and the Harvard Business Review in the areas of organizational structure and organizational justice. He has presented papers on research methods and organizational culture, pay equity, distributive justice, TQM/HRM interface, and a USA-Korea comparative study of compensation.

Dr. Howard resides in Dothan and has one daughter, Dena.

In his spare time, he enjoys golf, theatre, and going to the symphony and movies.

DR. SHARON SHAW

Dr. Sharon Shaw, assistant professor for the School of Education, has been recognized as the "Faculty Member of the Month" for May.



Dr. Shaw received her bachelor's and master's degrees from the University of Alabama. In 1991, she received her Ed.D. from the University of Alabama.

Prior to coming to TSUD in August 1993, she was a special education teacher for the Duval County Public Schools in Jacksonville, FL.

Her dissertation was titled The Use of the Interpersonal Reactivity Index in an Adolescent Emotionally Conflicted Population. She has also completed research for the Partners in Education Apple Grant for Bonifay Elementary School in Bonifay, FL.

Dr. Shaw is a member of the Council for Exceptional Children, Council for Children with Behavior Disorders, Phi Delta Kappa, and the Association of Supervision and Curriculum Development. She is currently forming a chapter of the Student Council for Exceptional Children at TSUD.

In her spare time she enjoys swimming, gardening, traveling, and spending time with her husband, Dart, who is an archeologist.

PROFESSIONAL STAFF MEMBER OF THE MONTH

JIM HARTSFIELD

Jim Hartsfield, director of the Instructional Support Center, has been recognized as the "Professional Staff Member of the Month" for May.

Hartsfield received his bachelor's degree from Troy State University and his master's degree from Troy State University at Dothan. He has completed course work in his doctoral studies program at LaSalle University and plans to defend his dissertation during the upcoming summer quarter.



HARTSFIELD

Prior to coming to TSUD in October 1990, he was a Federal Aviation Administration (FAA) examiner for the U.S. Army at Fort Rucker.

He currently serves as the regional representative for the International Society for Technology in Education (ISTE). Hartsfield was instrumental in developing the course work for the education technology classes at TSUD and assists in team-teaching in those classes. In 1993, he received the "Outstanding Professional Staff Award" at the annual TSUD Spring Honors Convocation.

He and his wife, Stacey, reside in Ozark. They have four children: Melissa, Kimberly, Michael, and Shelby.

In his spare time, he enjoys working with computers and writing children's stories.

CLASSIFIED STAFF MEMBER OF THE MONTH

HARRY WILLS

Harry Wills, groundskeeper, has been recognized as the "Classified Staff Member of the Month" for May.



A graduate of Abbeville High School, Harry began working at TSUD in May 1990. Harry was the

first TSUD employee to begin work at the new campus prior to its opening in June 1990. Prior to coming to TSUD, he was employed with Saliba Construction Company in Dothan.

He has served as a maritime sailor for U.S. Steel in Duluth, Minnesota.

Harry resides in Midland City and is one of a set of triplets; two boys and one girl. In his spare time, he enjoys watching baseball and football and going deer hunting and fishing.

PEOPLE IN THE NEWS

Dr. Brenda Ameter accompanied members of the Creative Writing Club to a writing conference at Birmingham-Southern on April 8-9; hosted the Creative Writing Club at her home April 16; worked at Kaleidoscope and the Dutton Family concert on Saturday, April 23; hosted a dinner meeting in her home for the Houston Arts and Humanities Council grant writing on April 25.

Dr. Betty Anderson met with NCATE and SDE review teams on April 18-20.

Ms. Marilyn Barnes attended Benefactor Subcommittee meeting in Troy on April 5 and 19; attended Greater Wiregrass Area TSU Alumni Board meeting and visited Florida State Conference Center in Tallahassee with Ann Wells on April 7; attended Jobs Task Force meeting on April 12; attended meeting of service agencies in Enterprise and attended and worked gate at TSU vs. Alabama baseball game on April 13; attended Family Service Center Task Force meeting and annual meeting of Wiregrass Area TSU Alumni Association on April 14.

Dr. Alan Belsches read folk tales to first grade students at Heard Elementary School and to second grade students at Cloverdale Elementary School on April 29.

Ms. Tina Bernath attended Environmental Awareness Club meeting on April 19.

ACTIVITIES OF THE PRESIDENT

- Met with architect concerning facility planning on April 5
- Attended National School Board Annual Meeting in New Orleans on April 9-12
- Attended TSUD Drug Free Seminar on April 13
- Attended Troy State University vs. University of Alabama baseball game in Dothan on April 13
- Attended Dothan Family Services Center Committee meeting on April 14
- Attended The Student Council for Exceptional Children Membership Reception at TSUD on April 14
- Attended Greater Wiregrass Area TSU Alumni Association annual business meeting in Dothan on April 14
- Spoke to the District Rotary President's meeting in Andalusia on April 15
- Attended School of Education reception and dinner for the SDE Comprehensive Review Team and the NCATE Board of Examiners on April 17
- Welcomed Rotary visitors from Hong Kong to the TSUD campus on April 18
- Participated in Dothan City School Board meeting on April 18
- Participated in TSU System Executive Committee meeting on April 19
- Participated in NCATE and SDE Exit Conferences on April 20
- Participated in Council of College and University Presidents meeting in Montgomery on April 21
- Participated in TSUD Spring picnic on April 27

Dr. William Borders attended the Alabama Quality Conference in Huntsville on April 20-22 and made a presentation "Who Stole Customer Service?" at the conference; along with Adair Gilbert, held a meeting of Delta Mu Delta, the business honorary society, to plan for student inductions on May 20; chaired the meeting of the Dothan American Society for Quality Control Chapter on April 28.

Dr. Larry Brown attended organizational meeting of the Planning Committee for TSU's 1994 Homecoming Celebration in Troy on April 27.

Dr. Elizabeth Fell received training for SACS facilitators for Elementary School Improvement: Focusing on Desired Learner Outcomes, at Gulf Shores on April 5; participated in TEP Orientation on April 12; attended "Brown Bag Seminar" on April 13; served on SACS School Renewal Visiting Team for Lizenby and Thompkins Early Childhood Center in Ozark on April 25-26.

Dr. Patricia Garlikov worked as a facilitator for 6th graders at UAB's Young Authors Conference on April 23; conducted a workshop for teachers at Thompkins Early Childhood Center entitled "Thinking Like Mathematicians" on May 3 as

part of the teaching staff's Professional Development.

Dr. Adair Gilbert attended the Alabama Quality Conference in Huntsville, AL, on April 20-22, and made a presentation "SPC for Short Production Runs;" participated in a skit portraying different situations affecting customer satisfaction.

Dr. Jan Gunnels completed a one-week seminar with Dr. Hemina Sinclair of Geneva, Switzerland, on the theories of Piaget and Vygotsky; attended the Brown Bag Seminar; as faculty advisor, participated in the WAYC meeting hosted by TSUD; participated in the SDE/NCATE accreditation visits; worked at the Spring picnic; received a research grant from the Research Committee of the Faculty Advisory Council; participated in the "Read to Me" program at Cloverdale Elementary.

Ms. Cindy Halcomb participated in TSU Cookbook Committee meeting on April 20.

Mr. David Johnson attended the GWATSUAA meeting on April 14; set up recruiting display at CJC on April 19-26; sponsored a student recruiting activity at CJC on April 20; helped chaperon CJC Spring Luau on April 22.

Dr. Robert Jones attended Chapter IX of the Alabama Counseling Association's Spring Banquet and election of new officers at Enterprise State Junior College on April 22.

Dr. Betty Kennedy held orientation for staff in Admissions' Office in preparation for SDE/NCATE on-site review on April 11; attended "Brown Bag Seminar" on April 13; participated in CEC reception and recruitment event; prepared for and participated in SDE/NCATE successful reviews April 15-20; attended Chamber of Commerce Committee meeting on April 21; welcomed Spring quarter interns to mid-point conference; read to first grade class at Cloverdale Elementary School on April 29.

Dr. Charlotte Kirkland attended Professional Network Connection meeting; attended Chamber of Commerce Legislative Affairs meetings; attended Attention Deficit Disorder Teleconference; attended reception for teacher interns; attended Chamber of Commerce Business After Hours; attended planning meeting for Spring Conference for Alabama Association of Educational Opportunity Program Personnel (AAEOPP); attended TEP Orientation meeting; met with Rotary Club Exchange visitors; attended AAEOPP Conference in Mobile, AL.

Mr. Ed Kirkland held individual business counseling sessions at the Dothan Chamber of Commerce on April 12; attended Chamber of Commerce Small Business/Retail Committee meeting on April 13; participated in two new business workshops sponsored by TSU Small Business Development Center and the State Department of Revenue on April 21; held individual business counseling sessions at the Ozark Chamber of Commerce on April 26.

Dr. Anne Lorance attended National Coalition for Campus Child Care in Milwaukee, WI, on March 18-19; requested Mr. Wendell Stepp

give a presentation on local history to her social studies class on April 7; attended meeting of Houston County Arts and Humanities Council on April 8; attended "Brown Bag" Seminar by Dr. Patricia Fritchie on April 13; attended dedication ceremony of Weeks Bay National Estuarine Research Reserve along with Patricia Fritchie on April 17; appeared on Ann Varnum show with Pat Garlikov encouraging public awareness of the "Week of the Young Child" and advised viewers of the child care classes offered by TSUD's Continuing Education Center on April 19.

Dr. Frank Lovrich served as member of SACS team at Lincoln Memorial University, Harrogate, TN, on April 10-13; attended reception and dinner for SDE/NCATE accreditation teams on April 16; met with Wiregrass Higher Education Committee on April 19; attended meetings of Alabama Council of Graduate Deans at Gulf Shores, AL, on April 20-22; attended Articulation Committee Meeting at Wallace College on April 26; attended meeting at University of South Alabama with Dean of School of Allied Health on April 28.

Dr. Cynthia Lumpkin attended the School of Education Curriculum

Committee meeting; chaired the Honors Convocation meeting; attended SDE/NCATE dinner; hosted SDE/NCATE visit to Ozark City Schools; held seminar on portfolios for interns under her supervision.

Dr. Charles McArthur attended Conference on Advanced Studies in Psychopathology at the University of Kentucky, where the program focused on current assessment and treatment strategies for personality disorders.

Dr. Robert Moore spoke before the Small Business Committee of the Dothan Area Chamber of Commerce on the subject of stress management on April 13; coordinator of the Rotary Group Study Exchange, presented the program before the Dothan Rotary Club and escorted the GSE visitors from Hong Kong to the TSUD campus on the first day of their four-day visit to the Wiregrass on April 18; as Director of Aerospace Education for Alabama Civil Air Patrol, conducted a seminar on Aerospace Education at Maxwell Air Force Base on April 23; requested Dr. David Bronner, CEO of the Retirement Systems of Alabama, to speak at the Dothan Rotary Club on April 25 about the future potential of Alabama.

Dr. Victoria Morin facilitated School of Education's fourth "Brown Bag" seminar on April 13; participated in Student CDC membership drive on April 14; initiated data collection/research at Beverlye Middle School on April 25; participated in Spring picnic and in TEP Internship meeting on TSUD campus on April 27.

Dr. Stephen Nowlin attended two day conference on Special Education Legal Issues sponsored by Alabama SDE in Birmingham; attended staff development program in Dothan City Schools with administrators, principals and supervisors regarding Legal Aspects of Employment Practices, presented by Richard I. Lehr; participated in Family Services Cen-

"BROWN BAG" SEMINARS

**Bring Your Own Lunch
Soft Drinks Will Be Provided**

Hosted by the School of Education Professional Development Committee

12:00 - 1:00 PM

Adams Hall-112A (Reading Center)

Facilitator: Dr. Victoria Morin

Calendar of Events

Dates	Presentation Titles	Speaker
JUNE 22	"Teacher Personality Preference Types: Teachers Have 'Class' But They Also Have 'Personality'"	Dr. Fell
JULY 27	"Action and Reflection: A Model for Teacher Education"	Dr. Gunnels Dr. Lumpkin

ter Advisory Committee meeting in Dothan Civic Center on April 14; was videotaped by Dothan Area Chamber of Commerce Education subcommittee for a public service announcement on behalf of teachers for Teacher Appreciation Week at Girard Middle School on April 15; lived through NCATE accreditation April 16-20; met with Site Committee and toured future Family Services Center site in Dothan on April 21.

Dr. Sarah Patrick attended meeting of National Council of Teachers of Mathematics in Indianapolis, IN, on April 13-16 and a meeting of participants of POEMT project (Preparation of Elementary Mathematics Teachers) in Indianapolis on April 13; attended reception and dinner for SDE/NCATE accreditation teams on April 17; played with the TSUD Community Band at Kaleidoscope held at the Civic Center in Dothan on April 23; submitted MATLAB exercises for the AT LAST project (Augmented Teaching of Linear Algebra through the use of Software Technology).

Ms. Debora Pettway attended banquet meeting of Alabama Counselors Association at Enterprise Junior College on April 22.

Dr. Leonard Roberts attended the Houston Arts and Humanities Council meeting on April 15; addressed the Montgomery, AL, Unitarian Fellowship on "Mary Wollstonecraft and the Education of Boys and Girls in 18th century England" on April 17; appeared on Ann Varnum Show, WTVY-TV, on behalf of Houston Arts & Humanities Council on April 19.

Dr. Mary Eve Shoaf attended the Houston Arts and Humanities Council (HAHC) meeting held at Morrisons on April 8; attended the Dutton Family Concert at Dothan Opera House on April 23.

Ms. Julia Smith attended NCATE/SDE Banquet on April 17.

Dr. Jack Sublette met with James Bargainier to review preliminary

LIBRARY NEWS

by Daphne Harker

THE CIRCULATION DIVISION

The Circulation Division is the first place most patrons go when they enter the library. In turn we direct them to the area that will be most beneficial in meeting their needs.

There are over 80,000 books in the TSUD Library. The Circulation Division houses the reserve section, newspapers, current periodicals, curriculum lab textbook, pamphlets, and the Dewey Decimal and Library of Congress Classification systems. Most books can be checked out for 3 weeks and may be renewed for an additional 3-week period.

The responsibilities of the Circulation Division include issuing overdue notices, checking out books, maintaining statistical analysis of library use, keeping books in order on shelves, and most importantly, helping patrons.

The Library does not limit its book collection to only TSUD students. George C. Wallace Community College, Houston-Love Memorial Library, Chipola Junior College, and Alabama Aviation & Technical College have signed reciprocal borrowing agreements with TSUD. The agreement has been beneficial to all parties.

With the borrowing agreements and increased enrollment each quarter, the Library's resources have been in high demand. The number of patrons using the Library has increased by approximately 40% since 1991; and book & periodical use has also increased. Recognizing the increased demand and the needs of patrons, the Library extended Friday afternoon hours, is open all day Saturday, and added Sunday afternoon hours.

The Circulation Division's long range plans include using an automated check out system, installing a security system, and adding additional CD-ROM catalogs. Technology will be a prominent feature of the Circulation Division as the University continues to grow.

plans for campus expansion on April 5; met with Ronnie Flippo, TSU System lobbyist in Washington, D.C., on April 7; welcomed ESJC students to campus on April 8; attended TSU System Committee meeting on quarter vs. semester system and the TSU and UA baseball game on April 13; attended induction ceremony for Gamma Beta Phi on April 15; attended dinner meeting of NCATE/SDE Review Team on

April 17; made presentation on J. D. Salinger, *The Catcher in the Rye*, and research papers to advanced junior English class at Enterprise High School on April 21.

Ms. Ann Wells met with Dr. Betsy Dismukes in Troy regarding continuing education programs on March 9; attended conference of Association for Continuing Higher Education at the University of Alabama on March

13-15; visited Florida State University's Conference Center on April 7; taught a real estate class, Contracts and Earnest Money, on April 8; met with Wiregrass Leadership Institute Committee to plan annual banquet, attended Troy State University Alumni meeting on April 14; attended the National University Continuing Education Association meeting in Atlanta on April 15-18; participated in a planning meeting with area agencies for the purpose of developing a grant proposal to be submitted to the Commission on National and Community Service.

Mr. Tony Whetstone attended Dothan Kiwanis Club Board meeting on April 11; attended Spirit of Service Kickoff at the Doug Tew Recreation Center with the TSUD Community Band Brass Quintet on April 16; attended SDE/NCATE Reception on April 17; read to the Head Start students on April 20; conducted the TSUD Community Band at Kaleidoscope '94 Arts Festival on April 23; conducted the Houston County Honors Band concert on April 28;

Ms. Cassandra Williams attended the Greater Wiregrass Area TSU Alumni Association's dinner and business meeting on April 14.

Ms. Pamela Williamson attended Dothan-Houston County Substance Abuse Board's press conference; co-presented TSUD's faculty and staff in-service training program on a Drug-Free Workplace on April 7 and 13; spoke to students attending TEP orientation meeting on April 12; spoke to teachers in-service program at Daleville High School on April 14; attended SDE/NCATE welcome dinner at the Dothan Country Club on April 17; attended Americorp grant writing meeting at TSUD Continuing Education Center on April 20; participated on SACS Review Team at Houston County High School on April 24-27; attended Wiregrass Personnel Association meeting on April 28; hosted Samson High School visitation to TSUD on April 29.

Mr. Bob Willis planned the Distinguished Student Awards Program on April 12; met with 5 Rotary Club visitors from Hong Kong on April 18; attended "College Days" at Bonifay High School and Greenwood High School on April 22 and April 26; attended the Articulation Task Force meeting at Wallace Community College on April 26.

NEWS FROM.....

COURTESY COMMITTEE

- * Get well cards sent to: Mrs. Laurette Long; Mrs. Irene Brisendine, Sarah Love's mother; Ralph Grantham, Lana Ward's father; Mr. Ovie Jones, Rose Kerby's brother.

SCHOOL OF EDUCATION

*Spring Intern Notebooks
Due
June 1*

*Spring Interns Final
Meeting
3:00-4:00 P.M.
June 6*

*Multipurpose Room
Malone Hall*

FROM THE TSUD FAMILY

I would like to thank all of you at TSUD for your thoughtfulness, your telephone calls, cards, and your prayers. A special thanks goes to Mrs. Dorothy Anderson and Ms. Monika O'Quinn for preparation of food during my mother's illness and hospital stay. She will be coming home on Wednesday, May 18, in stable condition. Please continue to remember her in your prayers.

Sincerely,
Sarah Love

I am grateful for the excellent University support during the SDE/NCATE self-study and on-site visit. We anticipate presenting all programs for reapproval to the Alabama State Board of Education this summer. The NCATE Unit Accreditation Board meets in early September. We also anticipate accreditation to be approved. All 18 NCATE standards were met with only one of 93 criteria not being met. The positive collaborative effort of the total university was cited by SDE/NCATE as a strength. Thanks to each of you.

Betty Kennedy

BIRTHDAYS FOR MAY

6	Glenda Younkens
11	Lynda Harper
13	Renee Green
18	Ann Sill
21	Sandra Jones
29	Ken Fondren
30	Michael Higgins

BIRTHDAYS FOR JUNE

3	Cynthia Lumpkin
3	Janet McQueen
4	Becky Yarbrough
5	Robert Albano
6	Fred Feagin
8	John White
9	Mary Pouncey
11	Olivia Calvin
12	Adair Gilbert
14	Hillman Batchelor
16	Darryel Roberds
24	Diane Murphy
27	Helen Livingston

Troy State University at Dothan is an equal opportunity institution and as such does not discriminate on the basis of sex, race, color, age, disability, or national origin in any of its programs including admission of students and employment.



Coming Event:

**Troy State University at Dothan
Spring 1994 Commencement
June 10, 1994
Dothan Civic Center
10:00 a.m.**