



# LOGOS

A NEWSLETTER FOR TSUD FACULTY AND STAFF

OCTOBER 1995

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## Strategic Planning Committee convenes

On September 26, 1995, members of the TSUD Strategic Planning Committee (SPC), representing faculty, students, staff from TSUD, community leaders, Wallace College, business and industry, the Alabama Commission on Higher Education, and the Alabama Legislature, met to initiate the planning effort. A planning consultant has been retained to act as staff to the chair of the SPC and to work with the committee, Dr. Patterson, and the TSUD faculty and staff in preparing the plan.

Two sets of work groups, external and internal, are currently in the process of collecting data and identifying factors that will be considered as the SPC develops strategies and specific objectives to advance TSUD over the next three years.

External work groups are addressing macro-issues that consist of realities, trends, and expectations for the next three years in the following four areas:

- a. Local/Regional/State Political and Educational Climate
- b. Demographic and Social Issues
- c. Economic and Business Issues
- d. The Role of Technology

Internal technical teams are reviewing the institution's current conditions and identifying factors (both strengths and weaknesses) as the committee identifies planning assumptions to guide them in the following areas:

- a. Student Profiles
- b. Program Offerings, Current Capabilities, Accreditation Criteria, and Cooperative Agreements
- c. Personnel, Organization, and Technology
- d. Finance and Facilities

Important dates forthcoming are:

November 14, 1995 ... Approval of planning assumptions  
December 14, 1995 ... Review of progress on objectives, strategies, and vision  
January 23, 1996 ... Approval of final draft of the strategic plan  
January 31, 1996 ... Presentation of the final draft of the Strategic Plan by the SPC to Dr. Hawkins

Dr. Patterson said, "This plan is a vehicle for us to get a handle on our destiny of service to the citizens of the Wiregrass. I expect us all to give our best effort in designing the future of this University."

*"I expect us all to give our best effort in designing the future of this University."*

—Dr. Patterson to the members of the Strategic Planning Committee and subcommittees—

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## TSUD escapes Opal

Instead of a rush of evening students arriving on the TSUD campus on Wednesday, October 4, Hurricane Opal made her way across the 250-acre landscape. Fortunately, major damage was held to a minimum.

According to Scot Craig, director of grounds, the most critical damage was eighteen of the oak trees on the main drive were blown over. The majority of those have been repositioned, but the future of these trees is uncertain at this time. One light pole was leveled on the main drive into the University. Several large pine trees were uprooted and landed in parking areas around campus. Only one large red oak tree was lost in the front area of Malone Hall. Trees, too numerous to count, were lost in the nature area behind campus and along the Thomas Harrison Walking Trail.



Malone Hall suffered some minor damage to shingles and to the dormer on the east side. The satellite dish beside Adams Hall received some damage from the high winds.

With all things considered and in comparison to some critically damaged areas in Dothan, TSUD fared very well during the storm.

## New faces at TSUD

Dr. Alvin Hall joins TSUD as dean of the College of Arts and Sciences. Dr. Hall received his bachelor's degree from Randolph-Macon College in Ashland, VA. He received his master's degree and doctorate in American history from the University of Virginia in Charlottesville.



Hall

Prior to coming to TSUD, he was dean of continuing education at State University of New York (SUNY) at Oneonta.

During his undergraduate and graduate work, Dr. Hall was bestowed the Randolph-Macon Scholar, Thomas Jefferson Fellow, and Pi Gamma Mu Graduate Fellowship. He has numerous publications regarding Virginia history. He is also editor of The Cooperstown Symposium on Baseball and the American Culture.

While at SUNY, he was successful in initiating a non-credit program focused on professional development, establishing the Center for Economic and Community Development, tripling the amount of indirect income from grants and contracts, inaugurating an adult basic education program, and developing a distance learning program through interactive television for both undergraduate and graduate credit instruction and non-credit professional development.

Dr. Hall and his wife, Mary, will be residing in Dothan. They have two grown children: James and William.

The School of Business at TSUD welcomes Dr. Matthew Valle, instructor of management, as its newest faculty member. Dr. Valle received his bachelor's degree from the U.S. Air Force Academy, his master's degree from the University of Arkansas, and recently completed the doctorate in business administration at Florida State University.



Valle

Prior to coming to TSUD, he was an instructor pilot for the U.S. Air Force.

His publications include Proceedings of the 1993 Southern Management Association, Proceedings of the 1994 Southern Management Association, Proceedings of the 1994 International Academy of Business Disciplines, and the Journal of Educational and Psychological Measurement. He is a member of the Academy of Management and the Southern Management Association.

He and his wife, Patti, have a one-year old son, Tom. They reside in Dothan. In his spare time, Dr. Valle enjoys golf and lacrosse.

Another addition to the School of Business faculty is Dr. Fred Connell, assistant professor of finance. Dr. Connell received his bachelor's and



Connell



master's degrees in economics from Texas College of Arts and Industries in Kingsville, TX. He received a second master's degree in international economics from the University of Florida, and, in 1983, he received the Ph.D. in finance from Florida State University.

Prior to coming to TSUD, Dr. Connell was assistant professor of finance at Southeastern Louisiana University in Hammond, LA.

His publications include articles in the Journal of Business Finance and Accounting and Managerial Finance.

He and his wife, Patricia, have three children: Trey, Tricia, and Kimbrough. In his spare time, Dr. Connell enjoys antiques and playing golf.

The TSUD School of Education welcomes Dr. Gregory Ruediger, assistant professor in special education, as its newest faculty member.



Ruediger

Dr. Ruediger received his bachelor's degree from Moorhead State University, his master's degree from Nova University, and, in 1994, he received the Ed.D. from

the University of Florida.

Prior to coming to TSUD, he was an assistant professor at Pittsburg State University in Pittsburg, Kansas.

His research efforts have focused on crime prevention, alternative curriculum for diverse learners, and human behavior as it relates to quality of life. Dr. Ruediger has also been published in Exceptional People: A Guide for Understanding.

He and his wife, Rebecca, have a ten year old son, Joshua. They reside in Dothan. In his spare time, Dr.

Ruediger enjoys reading and athletics.

Judy Wagner has been hired recently as staff assistant for the TSUD Student Support Services Program. Wagner received her associate degree from Wallace College. She is currently attending TSUD and pursuing her bachelor's degree in business administration with an emphasis in management.



Wagner

Prior to coming to TSUD, she was the secretary for the Community Services Program at Wallace College.

She and her husband, Gil, reside in Dothan. They have four children: Mark, 25; Nici, 21; Whitney, 18; and Grant, 15.

In her spare time, she enjoys snow skiing and playing golf.

The TSUD Admissions Office welcomes Jean Moorman as departmental secretary. Jean received her associate degree from Gulf Coast Community College in Panama City, FL.

Prior to coming to TSUD, she was an administrative assistant at the University of South Carolina in Columbia, SC. She has also worked in college relations at Gulf Coast Community College. While at GCCC, she wrote a poem entitled "I'd Rather Be Me," which was published in the campus publication, PANARAMA.



Moorman

She resides in Dothan and enjoys reading, writing, sewing, and singing.

## Activities of the President

- Participated in TSU Convocation activities in Troy on September 8.
- Welcomed Women's Leadership Database participants to meeting at TSUD on September 12.
- Participated in TSUD Fall general faculty/staff meeting on September 15.
- Met with architects for TSUD building project on September 19.
- Attended Regional Presidents/Legislative Liaisons Working Retreat in Sterrett, Alabama, on September 20 - 21.
- Met with TSUD Strategic Planning Committee at TSUD on September 26.
- Met with TSUD Strategic Planning Committee chairs on September 28.

## 2,303 enroll for Fall Quarter

A total of 2,303 students enrolled at TSUD for the 1995 Fall Quarter, a 2.66 percent decrease from last year's total of 2,366.

TSUD's student profile remained fairly consistent with previous years.

Part-time students represent 56.7 percent of the student population, and females make up 60.5 percent of those enrolled.



## Presidential search

Dr. Patterson reports that the position for TSUD President has been advertised in The Chronicle of Higher Education. A review of applications will begin on January 2, 1996.

A selection committee will be formed in December to review applications and to select and interview presidential finalists. The committee will then refer three to five candidates to the chancellor.

Anyone interested in the position of TSUD President should present his or her resume to Dr. Patterson prior to January 2, 1996.



## People in the News



Dr. Barbara Alford coordinated TSUD's hosting of Alabama Women's Leadership Database Conference; participated in new student orientation, adjunct faculty orientation, Weekend University faculty reception, and faculty/staff convocation at TSU-Troy; made presentations at the Eclectas Club and represented Houston County at Wiregrass United Way Report meeting; participated in TSU System meetings for distance education and computer services; attended meetings of the Wiregrass Higher Education Committee.

Dr. Betty Anderson participated in Alabama Women's Leadership

Database Training on September 12; participated in New Student Orientation on September 13; attended PDS Executive Committee meeting on September.

Dr. Alan Belsches presented a program on David Crockett's A Narrative of the Life of David Crockett of the State of Tennessee and Mark Twain's "Old Times on the Mississippi" on September 26 as a part of the Auburn Arts and Humanities Center's "Reading Our Lives: Southern Autobiography."

Dr. Elizabeth Fell conducted orientation for Abbeville Elementary Faculty for new SACS process ESI = FODSP 1997 on September 5; conducted Intern "RAP" Session at Shoneys on September 6; conducted PDS orientation at Lisenby Elementary on September 7; attended TSU System Luncheon in Troy on September 8; attended Alabama Women's Leadership Database Training on September 12; attended SACS Leadership Training Workshop at Gulf Shores on September 14; attended "Consider Him" a ladies' retreat led by Nancy DeMoss of the DeMoss Foundation

on September 15 - 16; conducted SACS Standards Deficiency Follow-Up at Whistler Elementary and SACS Preliminary meeting at Tanner Williams Elementary for ESI + FODSP 1996 Review, Mobile County Public Schools on September 29.

Dr. Jan Gunnels completed training for the Alabama Women's Leadership Database for Governmental Appointments and attended the Alabama Women's Forum public hearing on September 12; conducted a seminar with TSUD interns and spoke at Thompkins Early Childhood Center Parent Meeting in Ozark on September 18; attended the Education Reform Meeting conducted by Paul Hubbard on September 20; conducted a seminar with teachers at Heard Elementary for Professional Development School placements; conducted an inservice session with Lee Anne Holland and Charlotte Eagerton at Thompkins Early Childhood Center for the faculty on the new Physical Knowledge Room we are developing.

Mr. David Johnson spoke to Dothan Newcomers Club on September 7; attended Alzheimer's Association Luncheon on September 11; spoke to Senior Aid group at SouthTrust Bank in Midland City and attended Dothan Civitan meeting as a guest on September 12; met with Dothan-Houston County Substance Abuse Partnership Youth Coordinator on September 22.

Dr. Robert Jones attended Dothan/Houston County Substance Abuse Board meeting on September 11; sponsored Counseling and Psychology Club meeting on September 24.

Dr. Frank Lovrich attended Adjunct Faculty Orientation meetings on September 19; chaired Strategic Planning Committee meeting on September 28.



**Dr. Cynthia Lumpkin** attended the training session for the Alabama Women's Leadership Database on September 12; participated in New Student Orientation on September 13; held PDS Executive Committee meeting with representatives from BUD, Dothan City and Ozark City Schools on September 14; attended the Alabama School Reform Meeting at Beverlye Middle School on September 20.

**Dr. Victoria Morin** attended Alabama Women's Leadership Conference at TSUD on September 12; presented a workshop on "Teaching Learning Strategies" at Northside Mall on September 30.

**Ms. Lannes Morris-Murphy** attended panel discussion of the IS Curriculum '95 at AIS Americas Conference of Information Systems held in Pittsburgh.

**Dr. Diane Murphy** assisted with United Way campaign in Dale County during September and October; attended Ozark Council of Excellence Retreat, sponsored by the Alabama Economic Development Partnership, at Twin Pines on September 10 - 11; attended Lisenby Elementary Open House on September 11; attended Women's Leadership Database meeting on September 12; assisted with Smith Middle School Book Fair on September 14; attended Smith Middle School Open House on September 18; met with Ozark Economic Development Council on September 21; presented seminar on Learning Styles for the Southeast Alabama Adult Literacy Fall Kick Off meeting on September 26.

**Dr. Ruth Oliver** attended the Alabama Women's Leadership Database Training Program at TSUD on September 12.

**Dr. Kumar Rallapalli** attended Dothan Area Convention Visitors Bureau meeting to design a 5-year plan for Dothan Tourism; kicked-off

AMA Guest Speaker Series with Mr. Robin Rainer, Image Agency, in Malone 112-A on September 28.

**Dr. Jack Sublette** gave welcome at both sessions of New Student Orientation on September 13; presided at annual faculty/staff fall convocation on September 15; gave welcome and presentation at adjunct faculty orientation on September 19; welcomed participants to ACT workshop on September 20; attended Chamber of Commerce Air Transportation Committee meeting and participated in Quality of Life Committee meeting for Wiregrass Leadership on September 21; attended Continuing Education Advisory Board meeting on September 27.

**Mr. Matthew Valle** successfully defended doctoral dissertation at Florida State University on September 29; successfully completed all requirements for Ph.D. in Business Administration; received notice of acceptance of journal article: "Dimensionality of the Measure of Ingratiation Behaviors in Organizational Settings (MIBOS) scale" to be published in Journal of Educational and Psychological Measurement in the near future; participated in the Human Resources Division Consortium and the Management Education Division Teaching Conference at the Academy of Management Annual conference in Vancouver, BC; served as reviewer for paper submissions for the Southwest Academy of Management meeting to be held next spring.

**Dr. Elizabeth Van Loo** presented "Crisis Intervention on Suicide" seminar at SAMC on October 4.

**Mr. Tony Whetstone** attended TSU Chancellor's Faculty Convocation and served as a table host on September 8; attended Dothan Advertising Federation Board meeting and luncheon meeting on September 13; attended Continuing Education

## Roberds presents at conference

**Dr. Darryel Roberds**, associate professor of management at Troy State University at Dothan, presented his paper entitled "Skills Approach to Human Resource Education: An Example of Hands-on Experience" at the Southern Industrial Relations and Human Resource Conference held in Montgomery, AL. Troy State University Montgomery hosted this conference on October 5 - 7, 1995.

Roberd's paper was one of 47 contributed papers from 31 colleges and universities plus 6 corporations or government agencies. The conference participants came from 14 states and the District of Columbia.

Advisory Council meeting on September 27.

**Ms. Pamela Williamson** attended the Alabama Higher Ed. Conference on Students With Disabilities held in Montgomery on September 7; made career planning presentations to Cottonwood High School Science Club on September 8; Counseling Services Office hosted New Student Orientation (2 sessions - Day and Evening) on September 13; taped a segment on "Career Plans for College Success" on September 14 for airing on WTVY; hosted ACT Regional Workshop for middle school and high school counselors on September 20; attended and participated in Continuing Education Advisory Board meeting on September 27; hosted AmeriCorps State Site Team Audit on September 28.



## Student Support Services

The Student Support Services Program has accepted thirty-one new participants in the program thus far Fall Quarter 1995 with assessments scheduled for six more within the next week. Most of these are fall quarter enrollees who attended orientation and opted to enter the program.

Program participants are first generation, low income, or documented disabled students with demonstrated academic needs. Two-thirds of the total 165 participants must qualify as both first generation and low income students. All participants must complete an application and assessment process. The assessments administered by Debora Pettway, counselor, are the Wide Range Achievement Test (WRAT), the Peterson's Career Inventory, the Electronic Learning and Study Skills Inventory Assessment, and a retention survey. Participants must complete the assessment before they can be assigned a tutor or receive any services.

When a student enters the program, we track student progress until completion of educational goals at TSUD. We realize that when a student completes his or her educational goal, it is a success for the University as well as a personal achievement for the student. The program works because University faculty, staff, and tutors work in unity with the participants to provide the greatest opportunities for student accomplishment.

*Charlotte Kirkland, Ed.D.  
Director, SSS*



## From the TSUD Family

I wish to thank the Courtesy Committee for the beautiful, flowering plant I received while hospitalized. I also appreciated the beautiful card.

My husband and I also were grateful for the lovely card sent by the Courtesy Committee when his mother died.

Both of us also want to thank everyone who gave us so much support during those difficult five weeks.

We especially want to thank Dr. Hall, Dr. Belsches, Dr. Van Loo, and Joy Carr for all their acts of kindness.

Brenda Ameter

I truly cherish and value my years with you at TSUD—a time of tremendous personal growth and development, increasing professional maturity, and the forming of relationships that will last a lifetime. So much of what I am today you directly and positively influenced as we worked together for common goals utilizing principled ideals and philosophies.

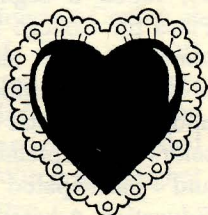
Your generous and heart-warming expressions of gratitude as I departed TSUD will always be remembered. I am adjusting quickly to the warm and encouraging atmosphere at Columbus College and to life in Columbus, Georgia. I offer my best wishes for your continued professional successes and personal happiness and satisfaction.

Thomas Harrison

## News from....

### Courtesy Committee

- \* Get well card sent to: Mrs. Nancy Schado, mother of Patrick Schado.



- \* Get well card and flowers sent to: Dr. Brenda Ameter and to Ms. Sonja Woodham.

- \* Sympathy card sent to: Mr. & Mrs. Malcomb Ameter (Brenda) on the death of his mother, Mrs. Opal Ameter.

- \* Sympathy card sent to: Ken Fondren on the death of his grandfather, Clifford Jefferson Fondren.

- \* Donation sent to: Salvation Army in memory of Clifford Jefferson Fondren, Ken Fondren's grandfather.

**Courtesy Fund Drive  
Coming up  
November 1 - 10  
Information will be distributed  
soon.**



## TSU System News

### News from Montgomery...

#### TSUM hosts conference

Troy State University Montgomery hosted the Sixteenth Annual Southern Industrial Relations and Human Resources Conference on October 5, 6, and 7, 1995.

Mr. Mortin "Morty" Bahr, National President of the Communications Workers of America, AFL-CIO, from Washington, D.C., was the keynote speaker at the noon luncheon on Friday, October 6th.



The program was designed to be inclusive, not exclusive, collegial, not competitive. This year the conference had 47 contributed papers from 31 colleges and universities plus 6 corporations or government agencies. The conference participants came from 14 states and the District of Columbia.

### News from Troy...

#### TSU Ranked Among Nation's Top 25 Public Schools By In-state Tuition

A recent report from the editors of Money magazine ranked Troy State University as one of the 25 best public school buys in the nation.

Money Guide 1996, an annual report which lists the best college values in America, listed TSU 17th in the category for the top 25 public schools by in-state tuition. In addition to a list of the top 150 colleges, a separate ranking lists best values in six categories: small liberal arts schools, women's colleges, scientific and technical schools, black colleges, costly but worth it, and top public schools by in-state tuition.



TSU's ranking was determined from an analysis of in-state tuition and fees from a survey conducted by Money magazine. The special issue of Money magazine is designed to help students choose among schools that provide exceptional education for the money.

"We are delighted to be listed as a Money magazine best buy," said TSU System Chancellor Dr. Jack Hawkins, Jr. "With higher education funding cutbacks, this national ranking affirms our good stewardship in balancing quality with affordability. Our focus will remain on students."

#### Coach Blakeney to speak in Dothan

TSU football head coach, Larry Blakeney, will be speaking to area media, alumni, and friends at Mister J's Steakhouse in Dothan at 12:00 noon on Thursday, November 2. During the luncheon, he will review the previous game (TSU-vs-UAB) and talk about the upcoming game on November 11 against Central Florida in Orlando. Everyone is invited to attend. Buffet lunch will cost \$8.00.





## Be a driving force for Troy State University academic scholarships.

Be a proud supporter of academic excellence at Troy State University! If you are a resident of Alabama and order the TSU car tag, you'll join the ranks of other alumni who show their support of TSU academics.

With each tag sold or renewed, another \$50 goes toward academic scholarships. TSU license tag sales have already generated over \$64,000 in scholarship funds!

Visit your Probate Office today to purchase a tag, or contact the TSU Office of Alumni Affairs at 334-670-3318 for more information.

### TAG ALONG WITH TSU!



TAKE A  
PEEK  
AT THIS



Looking ahead . . . .

November 3 . . . . . 1996 Winter schedules available  
November 11 . . . . . Veterans' Day/Peanut Festival Parade  
November 13-16 . . 1996 Winter Quarter pre-registration  
November 22 . . . . . Thanksgiving Holidays begin (12:00 Noon)

## Birthdays for October

- 3 Alvin Hall
- 11 Mary Dunlap
- 14 Bob Willis
- 14 Joy Carr
- 27 Richard Martin
- 30 Carolyn Jordan



## Birthdays for November

- 2 Gaye Peacock
- 4 Harry Wills
- 10 Pam Williamson
- 11 Lannes Murphy
- 13 Eugene Bergquist
- 21 Debbie Christian
- 22 Jenny Weber
- 23 Cathy Williams
- 25 David Johnson
- 27 Jay Porter
- 28 Elizabeth Fell

Troy State University at Dothan is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate, bachelor's, master's, and education specialist degrees.

## Next issue:

Strategic Planning  
Committee update

Presidential search  
continues

Outstanding Staff

Outstanding Adjunct  
Faculty Members

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