



LOGOS

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FEB/MAR 1997

NEWSLETTER FOR TSUD FACULTY AND STAFF

TECHNO-TEAM INTRANET/INTERNET UPDATE

During the Winter Quarter 1997, TSUD finalized the last component for Internet connectivity. In early February, the University sent out a Request for Bid to a number of Internet service providers. DeltaCom, a southeast regional long distance telecommunications company based in Alabama, was awarded the bid in early March.

DeltaCom has started the process of scheduling the installation and configuration of the hardware and software for Internet access. This process will take approximately four to six weeks. If all goes according to plan, TSUD will turn on the switch for Internet access in mid-April.



Wax your boards and be ready for the ride.

Marketing Team Presents CAPS OFF Program

The TSUD Marketing Team presented its CAPS OFF program to TSUD faculty and staff at a special meeting on February 19. Team members, accompanied by Renee Green at the piano, performed a skit using *Pomp and Circumstance* as their processional to the presentation. Robed in bright red and clutching their favorite baseball cap, teammates quickly transformed from solemn colleagues to cheerleaders as Showstoppers Tina Haley and Bob Willis performed the Macarena to a TSUD chant. Team player David Johnson explained the CAPS OFF program via video presentation filmed on the TSUD campus.



The CAPS OFF program was an idea presented by Team member Farrow Burks at a recent Team meeting. The program is a simple way of saying Thank You to fellow colleagues for going above and beyond the regular routine of daily work. CAPS OFF cards are completed with a brief message and delivered in person or through hand mail to the recipient.

Tony Whetstone, Team leader, said, "The Team felt that before we could market anything outside the university, we must be able to have a good feeling about what we do on a daily basis inside the university community. We hope that in some way the greater

outcome will reflect on our positive and caring attitude toward our peers and especially our students."



PRESIDENT'S MESSAGE

At the recent kickoff for the faculty/staff capital campaign, I emphasized the importance of 100 percent giving. Mr. Charles Nailen and Dr. Elizabeth Fell made the case much better than I did. If we are soliciting six figure gifts from external sources (and we are), how can we as a faculty and staff give less than 100%?

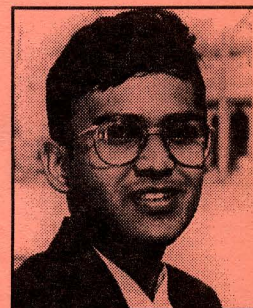
I mentioned that we cannot expect the Alabama Legislature, U.S. Congress, or the Governor to provide resources for our badly needed 35,000 square foot Library/Technology Center. We should not expect the building to be built from student fees. We must be cautious about entering into long term debt to build the tech center. External funding is the answer. And our ability to solicit the major gifts for the building is inextricably tied to our own ability to invest in TSUD's future!

I derive much enthusiasm for our tasks ahead through my association with Mr. Nailen, Dr. Fell and her committee. When our new building is finished; when TSUD students benefit from additional scholarship money; and TSUD faculty benefit from new professional development opportunities, we will reflect back on these few weeks in March when so much was asked of so many.

To you who will make us successful---**THANK YOU**---all 100% of you!

Michael E. Malone

Dr. Kumar Rallapalli Chosen to Attend Conference



Rallapalli

Dr. Kumar Rallapalli, associate professor of marketing, was selected to attend the Direct Marketing Institute for Professors on a fellowship awarded by the Direct Marketing Association of Washington, D.C., and conducted by the Direct Marketing Educational foundation. The institute was held at the Inn and Conference Center at the University of Maryland in College Park.

The Direct Marketing Institute for Professors is designed to introduce the issues of direct marketing to full-time professors of marketing, advertising, journalism, communications, or business and to provide materials for classroom use and curriculum development.

Dr. Rallapalli was one of twenty-five professors to be selected from accredited four-year colleges and universities around the United States.

Michelin Provides Wellness Center

At the invitation of Michelin Tire Corp., TSUD now has the privilege of membership with the Michelin Lifestyle Wellness Center. Thirty-two TSUD faculty/staff signed up through payroll deduction to take advantage of the fully equipped fitness center. The center provides a convenient, low cost opportunity for members to increase their physical fitness level and to decrease their risk of illness and injury.

TSUD President Michael Malone is wellness oriented and encouraged the faculty and staff to participate in the wellness program at Michelin knowing that healthier employees make happier and more productive employees.

In addition to the fitness center, members can also take advantage of several health screenings, educational programs, and recreation facilities.

PEOPLE IN THE NEWS

Dr. Brenda Ameter supervised ushers at Mighty Man/Woman to earn money for Copper Blade Review on January 10; hosted Creative Writing Club at her home on January 11; attended JAVA JAM with Creative Writing Club and Chess Club on January 16; attended ESJC's Creative Writing Club meeting on January 17; supervised Creative Writing Club ushers at the Montgomery Ballet as a community service project on January 25;

Dr. Larry Brown attended Wiregrass Consortium for Science and Technology; Dr. Brown will serve as President of the Organization for 1997-98.

Dr. Robert G. Burroughs accepted the appointment of Examiner of the SRI Venkates University Board of Examiners for adjudicating a doctoral dissertation entitled "Social Change Among Gandlas in Chittoor District."

Have a Nice Spring Break

Dr. Elizabeth Fell chaired the Graduate Council on January 3; chaired C & I Department meeting on January 15; attended "The Meeting the Challenge Conference" planning session; met with Dr. Malone/Capital Campaign on January 23, 30; conducted PDS Orientation for teachers at Houston County High School; met with SACS Steering Committee work session at Dalraida Elementary, Montgomery on January 28.

Dr. Jan Gunnels attended the Brown Bag Seminar presented by Dr. Leonard Roberts on January 22; met with the Wiregrass Leadership "Parenting and Early Childhood" Goals Conference Team on January 23; attended the Education Rally by Dr. Ed Richardson at Honeysuckle Middle School on January 27; attended the Alabama Power Honors Luncheon for first-year teachers in Birmingham on February 1.

Dr. Barbara Gusick attended a meeting of the Creative Writing Club on January 11; attended a ballet performance presented by the Montgomery Ballet Company on January 15; attended meetings of the Dothan Optimist Club on January 24, February 3; attended a Creative Writing Club meeting at Dr. Malone's home February 1; as co-editor of the book Death and Dying: Testimony, Belief, Ritual, and Imaging in the Late Middle Ages, she has been evaluating contributors' manuscripts and writing several pieces for the volume.

Ms. Cindy Halcomb attended "How to Manage Multiple Projects, Meet Deadlines, and Achieve Objectives" seminar.

Mr. David Johnson attended Dothan Area Chamber of Commerce Education Committee meeting on January 8; presented scholarship at Miss Dothan High Pageant for TSUD on January 10; assisted with SGA Java Jam on January 16; attended activity period at ESJC on January 15; met with American Buildings representative in Eufaula on January 30; attended Alliance of Minority Students meeting on January 30.

Dr. Robert Jones chaired Dothan Houston County Substance Abuse Partnership Board meeting on January 6; served as Master of Ceremony for D/HC SAP Annual Awards Banquet on January 16; attended D/HC SAP Advisory Board meeting on January 30.

Mr. Ed Kirkland held individual business counseling sessions at the Dothan Chamber of Commerce on January 14; attended Academy for Life-long Learning meeting on January 16; attended Business and Industry coffee on January 22; attended Continuing Education Advisory Council meeting on January 23; participated in computer training for Academy for Life-long Learning group on January 27 and 29; held individual business counseling sessions at

NEW FACES AT TSUD



Jakubowski

Dr. Eric Jakubowski joins the faculty in the School of Education as assistant professor of educational technology. Jakubowski received his bachelor's degree from the University of Georgia and his master's degree from Florida State University. In 1995, he received the doctorate in instructional systems design from FSU.

Prior to coming to TSUD, he was assistant professor at FSU. Dr. Jakubowski has published several works in the area of vocational education. He has given numerous presentations and lectures on vocational education and Southeastern Native Americans.

He and his wife, Elizabeth, have a six-year old daughter, Lauren. Dr. Jakubowski enjoys competition pistol, high powered rifle, and skeet shooting, canoeing, fishing, camping, archery, pottery making, and the area of primitive skills.

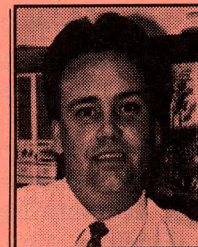
Dr. Robert Saunders joins the faculty in the College of Arts and Sciences as assistant professor of history. Saunders received his bachelor's and master's degrees from Salisbury State University in Salisbury, Maryland. In 1984, he received the doctorate in history from Auburn University.

Prior to coming to TSUD, he was an instructor at Auburn University in Montgomery.

He is a member of the American Historical Society, Southern Historical Association, Alabama Historical Association, Phi Alpha Theta, and Phi Gamma Mu.

Dr. Saunders' dissertation on John Archibald Campbell was submitted to The University of Alabama Press in 1994. The manuscript is now under contract with Alabama Press and will appear mid-1997.

Saunders and his wife, Shannon, have two daughters; Olivia, 3 years, and Lauren, 6 months. In his spare time, he enjoys golfing, fishing, and writing.



Saunders

the Ozark Chamber of Commerce on January 28; attended meeting of Workforce Development Committee at the Dothan Chamber of Commerce on January 29.

Dr. Cynthia Lumpkin met with Dr. Sam Nichols of Dothan City Schools regarding PDS on January 9; met with Dr. Leon Hobbs regarding inservice plans on January 16; attended the joint meeting of Kappa Delta

Pi and the Wiregrass Reading Council; presented a parent workshop on "Young Children and Money" for First Baptist Church of Dothan; attended Brown Bag seminar presented by Dr. Leonard Roberts on January 22; met with principals of Dothan City Schools to present field experience plans on January 27; met with Judy Tarter of Ozark City Schools to discuss PDS on January 29.

Dr. Diane Murphy chaired Dale County Auburn Club Board of Director's meeting on January 9;

Valle to be Published

Dr. Matthew Valle announces the publication of a research study conducted with Dr. Micki Kacmar of Florida State University in the journal Educational and Psychological Measurement. The manuscript titled "Dimensionality of the Measure of Ingratiation Behaviors in Organizational Settings (MIBOS) Scale" will appear in the April 1997 issue (Vol. 57, No. 2). The content of the analysis may not be of particular interest to faculty members, but the conduct of the research may interest anyone who deals with scale development and validation.



Valle

The research made use of LISREL analysis to investigate the structure of four proposed scales used to measure (ingratiatory) influence behaviors.

Dr. Valle would be pleased to discuss this analysis or any other use of LISREL with anyone who would like more information.

Remember to turn in your CAPS OFF cards to Tony Whetstone in the University Relations office, M103-A.

Response to this program has been outstanding. Just within the past three weeks, more than 75 cards have been turned in to the University Relations office. It's always nice to be recognized by your peers.



chaired School of Education Curriculum Committee meeting on January 15; met with Ed. Leadership faculty from the University of Alabama and Auburn University on January 17 to plan the statewide Ed. Leadership Faculty meeting; met with School of Education Conference Planning Committee on January 22; agreed to co-chair the Wiregrass Leadership Institute Education Goals Conference Sub Committee on Educational Leadership; met with Dr. Randy Gunter on January 29 to discuss the implications of the Electronic Village on the School of Education; chaired the Council for Excellence meeting on January 30; served on the Alabama State Department of Education Standards - Setting Panel for the Evaluation Program on January 30 & 31; attended First United Methodist Church Council on Ministries meeting on February 2.

Dr. Victoria Morin attended Houston County Arts and Humanities Council meeting on January 17; attended Marketing Team meeting on January 22; attended Presidential Installation Committee meeting on January 23; recruited with David Johnson at Bainbridge College on January 29.

Dr. Stephen Nowlin met with TSUD Chess Club on January 16; served on Planning Committee for State Professors of Educational Leadership Association at Auburn on January 17; attended Dr. Robert's lecture and video presentation of his trip to England; met with Presidential Installation Committee on January 23; attended Dr. Ed Richardson's Education Rally at Honeysuckle Middle School on January 27.

Dr. Ruth Oliver has been approved by the Alabama Board of Examiners in Counseling as a Counseling Supervisor to provide supervision to pre-licensed counselors who are working toward becoming Licensed Professional Counselors.

Dr. Sarah Patrick attended math department meeting with President Malone.

Dr. Leonard Roberts was acknowledged in the latest (1997) edition of Historical and Philosophic Foundations of Education by the author, Gerald Gutek, for Dr. Roberts' critical review of the manuscript prior to publication by Merrill Publishers.

Dr. Jack Sublette participated in faculty/staff meeting on January 6; attended Dothan Houston County Rotary Club on January 7; attended Chamber of Commerce Education Committee on January 8; attended SGA Java Jam on January 16; attended Continuing Education Business and Industry coffee on January 23; attended TSU System committee on semester system on January 30.

Dr. Matthew Valle's manuscript entitled "The Effects of Political Orientation on Attributions of Co-Worker Success/Failure" has been accepted for publication in the journal, Social Behavior and Personality.

Dr. Elizabeth D. Van Loo presented in-service on the Functions of the Ethics Committee to three (3) groups of nurses and physicians at Southeast Alabama Medical Center.

Ms. Ann Wells presented the program at the Dale County Retired Teachers Association on January 8; attended the TSUD Academy for Life-long Learning Luncheon and monthly meeting on January 16; attended Enrollment Management Task force meetings on January 16, 21; attended the RSVP Board Meeting on January 21; participated in the TSUD Business and Industry Coffee on January 22; conducted the TSUD Continuing Education Advisory Council meeting on January 23; and attended the Alabama Association for Continuing Higher Education meeting in Point Clear, Alabama on January 30, 31.

Mr. Tony Whetstone chaired Year Round Education Committee meetings for Dothan City Schools on January 9 and 14; attended JAVA JAM on January 16; attended Continuing Education Business and Industry Coffee on January 22; attended Continuing Education Advisory Council meeting on January 23; attended District VIII Honor Band in Eufaula on January 25; attended Strategic Plan update with Dan Joslyn on January 29.

Ms. Pamela Williamson attended the statewide meeting for AACE (Alabama Association of Colleges and Employers) on January 17; attended the Wiregrass Personnel Association meeting on January 23; attended the Dothan Houston County Substance Abuse Partnership Advisory Board meeting on January 30.

Library News

by Frank Walker, Library director

On March 24 and 25 the Network of Alabama Academic Libraries will host a "Database Showcase for the Virtual Library" at Auburn University. Representatives from the TSUD Library will attend. A description of some of the databases to be showcased and selected for inclusion in the Virtual Library are as follows:

ABI Inform - Covers business and management topics including company histories, competitive intelligence, and product development. Topics include advertising, banking, broadcasting, computers, economics, foreign investment, health care, international trade, management, marketing, taxation, etc. Contains citations to over 1,400 U.S. and international journals from 1971 to the present. Full text of articles will be available for over 700 of the journals indexed.

Academic Press Journals - A science and social science journal library consisting of abstracts and full-text articles from 178 Academic Press journals. Coverage includes accounting and management, computer sciences, mathematics and engineering, social and behavioral science, physics, chemistry, and the physical sciences.

Applied Science and Technology Abstracts - Provides bibliographic references in aeronautics, computer sciences, waste management, geology, physics, textiles, and food technology.

Art & Humanities Search - Provides citations to articles from more than 1,300 arts and humanities journals and to relevant articles on arts and humanities in over 5,000 social science and science journals.

Biology Digest - Covers all the life sciences. Specially created to meet the needs of college undergraduates. Indexes and provides abstracts to over 300 journals.

Business Dateline - Covers topics such as agriculture, company profiles, corporate strategies, executive profiles, financial services, high technology, manufacturing, marketing, regional business environments, retailing, and the service industries. Contains full-text articles from over 450 sources including major newspapers.

Education Abstracts - Covers 400 English language periodicals encompassing all aspects of education including administration, teaching methods, and curriculum.

Entomology Abstracts - Includes systematics, phylogeny, morphology, physiology, anatomy, biochemistry, genetics, biology, etc.

WorldCat - World's most comprehensive bibliography with bibliographic records representing information spanning 4,000 years of knowledge. Coverage: Approximately 2150 B.C. to present.

**Support the Future of TSUD
Support the Capital Campaign**

NEWS FROM . . .

GAMMA BETA PHI

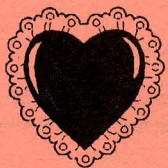
On January 25, the Gamma Beta Phi State Convention met at TSU Troy; TSUD's Chapter Scrapbook won first prize and will be Alabama's entry at the National Convention in April. TSUD will host the State Convention in January 1998. TSUD had two of its officers elected to the State Executive Committee: Art Chapman (TSUD Chapter President) is now State President and Mary French (TSUD Chapter Historian) is now State Vice President. TSUD put two of the three student officers on the State Executive Committee. Congratulations to those individuals and to the entire TSUD Chapter.

The TSUD Varsity Chess Team competed in an intercollegiate chess tournament at the University of Alabama, Huntsville on March 1.

Creative Writing Club will attend "Writing Today" at Birmingham Southern on March 14 - 15. Joyce Carol Oates will be the keynote speaker. Anyone interested in going may contact Dr. Brenda Ameter, ext. 397.

Creative Writing Club will meet April 5, at 6:30 p.m. at Dr. Ameter's house.

COURTESY COMMITTEE



Get well cards sent to: Mr James Jenkins, Chris Harmon's father; Miss Emma Smith,

Pat Reeves granddaughter.

Sympathy card sent to Dr. Alvin Hall on the death of his father.

ACTIVITIES OF THE PRESIDENT

January

- 6 Participated in winter quarter opening faculty/staff reception and convocation
- 7 Participated in TSU System Executive Committee and Capital Campaign Committee meetings in Troy
- 8 Breakfast meeting with Dr. Larry Beaty; met with Dr. Sue Medina, NAAL director, on TSUD campus
- 9 Attended TSU System Auditor Exit Interview on the TSU campus; attended informal caucus of Alabama senior institutions presidents and chancellors in Montgomery
- 13 Gave presentation to Dothan Rotary Club lunch meeting; participated in Youth Leadership Dothan program and panel discussion
- 14 Participated in House of Ruth installation meeting as new Board member; met with various TSU University College and TSUD staff at TSUD Fort Rucker location
- 15 Gave presentation to Dothan Kiwanis breakfast meeting; met with TSUD techno-team; met with TSUD mathematics department faculty
- 16 Attended Legislative Budget Hearings in Montgomery; attended staff Friday afternoon training session
- 21 Participated in TSU System Executive Committee and Capital Campaign Committee meetings in Troy; attended TSU System Distance Education Committee quarterly meeting in Troy
- 22 Attended TSUD Continuing Education Business and Industry Coffee at Northside Mall location; made several Capital Campaign visits
- 23 Met with Mary Lee Carter, Wiregrass Leadership Institute director; attended TSUD Employee Evaluation task force initial meeting
- 27 Attended 1997 Welfare Reform Conference at The University of Alabama in Tuscaloosa
- 28 Attended Dothan Area Chamber of Commerce Legislative Affairs Committee meeting; met with Robert Crowder, chair of TSUD Advisory Board
- 29 Attended meeting of Alabama university presidents and chancellors in Montgomery
- 30 Met with Dan Joslyn
- 31 Attended the Wiregrass Forum breakfast meeting in Ozark; attended USDA Rural Utilities Service Distance Learning and Telemedicine grant announcement in Dothan; participated in Wiregrass Leadership Institute program panel discussion and mini-goals conference on TSUD campus

FROM THE TSUD FAMILY

TSUD Family,

Thank you so much for the frame you sent after the birth of Mary Grace. I promise it will always house a special picture of her!

A special thanks to those who came by to visit or called. I am so glad to have been able to share this time with you!

Thanks again for your thoughtfulness.

Farrow Burks

TSUD Courtesy Committee,

Thank you so much for the kind expression of sympathy at the loss of my grandmother. Your thoughtfulness is greatly appreciated.

Sincerely,
Nancy Miller

TSUD Faculty and Staff,

Thank you so much for your kindness to us during this time. We appreciate your caring and your help. We send an extra thank you to the Library staff, the Fort Rucker staff, Mr. Fred Feagin, Dr. Priscilla McArthur, and Dr. Jack Sublette.

John and Sonja Woodham

Spring Quarter Registration

March 24 & 25

9:00 A.M. - 7:00 P.M.

Classes begin Wed., March 26

A Community Celebration

Installation of

**Dr. Michael E. Malone
as Third President of**

Troy State University Dothan

Friday, April 18, 1997

(More information coming soon)

TSU SYSTEM NEWS

From Troy . . .

TSU Celebrates 110th Anniversary

On February 26, 1887, the Troy Normal School was founded in a particularly hilly section of Southeast Alabama. Now, 110 years later, Troy State University takes time out in the Alabama state capital to celebrate all it has achieved and all which is yet to be done.

On February 26, 1997, TSU unveiled a display detailing the lifeblood of the university. The unveiling took place in the RSA Commerce Building in Montgomery. The elements of the display included a look at all of TSU's colleges and schools, prominent alumni, student activities, the Sound of the South, athletics, and the economic impact TSU has made on the city of Troy and Pike County.



From Montgomery . . .

TSUM Receives Grant from BellSouth

Worldwide telecommunications leader and innovator BellSouth has announced an educational grant of \$32,000 for Troy State University Montgomery (TSUM) to establish a computer-based delivery system to provide counselors in eight selected high schools in three counties greater access to professional development opportunities and improved information technology services. The three Alabama counties served are Butler, Dallas, and Lowndes.

Dr. Cameron Martindale Selected

Dr. Cameron Martindale, vice president for institutional advancement at TSUM, has been named an American Council on Education Fellow for the academic year 1997-98.

The announcement was made by ACE President Stanley O. Ikenberry, who said that the new option for vice presidents and deans was developed to help Fellows holding such high positions to expand their vision and broaden their horizons while strengthening their leadership skills.

Dr. Martindale was selected from applicants nationwide to participate in the new program and will spend one semester working with a college or university president at a host institution participating in administrative activities. She also will attend three week-long seminars on higher education issues.



Martindale

Be a driving force for Troy State University academic scholarships.

Be a proud supporter of academic excellence at Troy State University! If you are a resident of Alabama and order the TSU car tag, you'll join the ranks of other alumni who show their support of TSU academics.

With each tag sold or renewed, another \$50 goes toward academic scholarships. TSU license tag sales have already generated over \$64,000 in scholarship funds!

For more information, contact the TSU Office of Alumni Affairs at (334) 670-3318 or visit your Probate Office today to purchase a tag.

TAG ALONG WITH TSU!

**New
Tag**



**New
Look**

**TAKE A
PEEK
AT THIS..**



Looking ahead

St. Patrick's Day	March 17
University closed	March 21
Spring Registration	March 24 & 25
Classes begin	March 26
Good Friday (TSUD closed)	March 28
Easter	March 30

BIRTHDAYS FOR MARCH

1	March Morris
5	Jeanette Anglin
7	Robert Burroughs
8	Jolene Caylor
19	Ann Wells
19	Sam Wise
25	Thomas Anderson



BIRTHDAYS FOR APRIL

1	Charles McArthur
9	Bud Borders
12	Anne Lorance
13	Leonard Roberts
13	Vernon Henderson
14	Randall Weiss
19	Steve Cross
25	Melody Turner
28	Mary McCruter
30	Betty Anderson

Troy State University Dothan is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate, bachelor's, master's, and education specialist degrees.

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