



LOGOS

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NEWSLETTER FOR TSUD FACULTY AND STAFF

SEMESTER CONVERSION UPDATE

Since the conversion news was announced in August, TSUD faculty, staff, and administration have been busily planning and preparing for the conversion from quarters to semesters effective fall term of 1999. Four committees were formed to plan and organize the conversion process. The *Semester Conversion Steering Committee* will develop the semester academic calendar and coordinate planning among the other committees. The *Academic Committee* will revise curriculum, define degree requirements, and develop a master schedule into the first semester year. The *Student Concerns Committee* will plan advisement and training, develop financial aid and admissions deadlines, inform the public, and plan and implement all technology changes. The *Business and Finance Committee* will develop payment plans and assist other areas in determining other costs associated with semester conversion.

A Calendar Committee has been established to develop the academic calendar through Fall Semester 1999. The committee has met on several occasions and has submitted its calendar recommendations to Dr. Malone for his review. The Administrative Council will be the next body to review, revise, and recommend the new academic calendar.

A Semester Conversion Workshop with personnel from TSU-Troy, Wallace College, Enterprise State Junior College, and LBW Jr. College is scheduled for January 30, 1998. The workshop is planned in an effort to communicate ideas, problems, solutions, calendars, procedures, and any other mechanisms to better serve our students and to make the transition process work as smoothly as possible.

The Academic Committee has devised a timetable for the presentation of program proposals by each college/school to the Academic and Graduate Councils. The plan is to have all programs presented to the Academic and Graduate Councils during Winter Quarter 1998 and Spring Quarter 1998.

The Student Concerns Committee reported that Dr. Alford would meet with the deans and assistant deans in early December to discuss the faculty's input on advisement changes. The committee is in the process of developing forms to assist with the semester transition that include conversion tables, checksheets, and spreadsheets that use formulas to compare courses which were taken in the quarter system and determine which courses the student will need in the semester system.

The Business and Finance Committee is currently working on a payment plan to assist students with tuition expenses. There is a possibility that a "reward" system be established for students who pay their account early.

There is much work ahead as TSUD prepares for this monumental transition in 1999, but we are well on the way to meeting the challenge.



***The transition
is on!***

PRESIDENT'S MESSAGE

Retrospective

At times of personal and communal loss, we often turn to our sacred scriptures for consolation and understanding. We also seek peace and answers through the arts and humanities.

Healing words, sights and sounds are our rewards for the search. In the past few difficult weeks, I have found such rewards in literature and music; the same venues Jack Sublette loved so well.

This university is a better place and we are better people because of our all too brief association with beloved friends, esteemed colleagues and scholars, John, Robert, and Jack. You know as I know that they wish us the same peace they now enjoy. This is also my special wish to you and your families for the new year. Be safe, be energized, be confident that the new year will be as good as you make it!

Best Wishes,

Michael E. Malone



Dr. Priscilla McArthur Named Assistant Dean

Dr. Priscilla McArthur, professor of history, has been appointed as assistant dean in the College of Arts and Sciences. Dr. McArthur received her doctorate in twentieth-century American History with a focus in international relations from Florida State University in 1976, was a lecturer in history at the University of Arkansas at Little Rock and the University of Central Arkansas, and came to TSUD in 1981. During her years at TSUD, she has chaired our General Studies Committee and faculty Advisory Council, served on both our Academic and Graduate Councils, and successfully co-chaired our first SACS Self-Study in 1988. She will again co-chair our current SACS Self-Study as well as continue her roles as chairperson of the Department of History and Political Science and direct our International Relations graduate program.



McArthur

PEOPLE IN THE NEWS

Dr. Barbara Alford participated in TSUD Java Jam, Ft. Rucker Student Celebration, TSUD-UA engineering luncheon, Continuing Education Advisory Council meeting, Business & Industry Coffee, Coping with Aging conference, Freshman Student Luncheon; attended TSU Board of Trustees meeting on October 11; attended TSU Homecoming with TSUD Alumni Association on November 1; attended various Chamber of Commerce events including Executive Board and Board of Directors meetings, annual banquet, Youth Leadership Dothan orientation, and All-American City Task Force meetings; attended NYPRO Open House; attended Family Services Center tribute to Alfred Saliba.

Dr. Robert Burroughs had his article "A Cross Cultural Study of Lifestyles Among Students in Alabama & North Cyprus" accepted for publication in Journal Düsunceler (Ideas) at Aegean University in Izmir, Turkey.

Dr. Brenda Ameter attended a session of Alabama State Council of the Arts to support a grant application she had submitted; attended the Alabama Interscholastic State Chess Tournament hosted by the TSUD Chess Club; hosted the Chess Club meeting; hosted the Creative Writing Club meeting; attended the writing workshop sponsored in conjunction with Maya Angelou's visit to Dothan; attended the Rehobeth High School Chess Club meeting.

Ms. Tina Bernath attended TSUD Emergency Preparedness & Safety Committee meeting.

Ms. Farrow Burks gave presentation for the Continuing Education Business & Industry Coffee; attended Northside Mall Merchant meeting; attended Coping with Aging Conference; attended Alabama State Board of Auctioneers meeting in Montgomery; participated in TSUD Red Ribbon Ceremony; attended Marketing to Adult Learner videoconference; presented Time Management Seminar to Dothan Area Chamber of Commerce.

Dr. Elizabeth Fell attended Search Committee meetings for

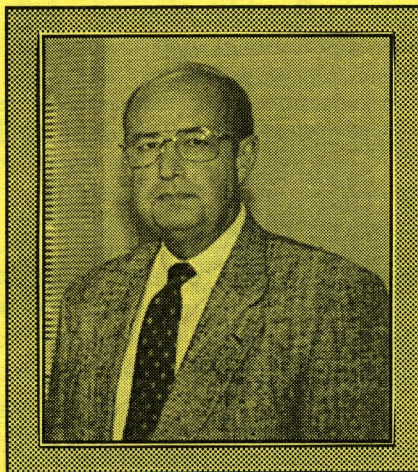
TSUD LOSES OUTSTANDING COLLEAGUE

Dr. Jack R. Sublette, executive vice president and vice president for academic affairs at TSUD, passed away Tuesday evening, December 9, after battling cancer for several months.

Sublette, who had been employed with TSUD since 1975, served in numerous capacities during his tenure at the university. After serving in the academic ranks as professor of English and associate dean of the College of Arts and Sciences, he turned his focus to student services, where he served ten years as vice president for student affairs from 1986-1996. In 1988, he was appointed to the position of executive vice president and in 1996, returned to the academic arena as vice president for academic affairs. Sublette was one of five finalists in the search for university president in 1996.

Sublette received his bachelor's degree from Eastern Illinois University and his master's degree from the University of Illinois. In 1974, he earned the Ph.D. from Ball State University. He began his teaching career at Maine Township High School South in Park Ridge, IL. During his time there, a young lady by the name of Hillary Rodham was a student in that

school. Sublette served at four higher education institutions including the University of Illinois, Black Hawk College, Eastern Illinois University, and Ball State University prior to his 22-year tenure at TSUD.



Dr. Sublette

Sublette has various publications to his credit and has made numerous presentations on the topics of student services and creative thinking. His most noted contribution to the area of student services was the implementation of the Older, Wiser Learner's Scholarship (OWLS), a program that allows students who have been away from

school for at least three years to enroll in a university credit course at no charge. This program has resulted in numerous students entering the university and subsequently completing their degree.

He was very involved in his civic duties and contributed much time to his family's school activities. He was active in the Houston Arts and Humanities Council, Coffee County Arts Alliance, Friends of the Enterprise Public Library, Dothan Area Chamber of Commerce, and was a member of the Dothan-Houston County Rotary Club. With his two daughters, Susanne and Elizabeth, as band members in the Enterprise High School Band, both serving as drum majors in their senior year, Sublette and his wife, Beverly, were very active in the EHS band booster program. The daughters are now students at The University of Alabama; both are members of The Million Dollar Band. Sublette was also chair of the pastor-parish relations committee at Enterprise First United Methodist Church.

Memorial donations may be made to the Jack R. Sublette Memorial Scholarship Fund at TSUD, P.O. Box 8368, Dothan, Alabama, 36304.

Educational Leadership position; attended Windows 95 training; attended Electronic Mail training; worked with SACS Steering Committee/faculty at Dalraida Elementary School in Montgomery; enjoyed Thanksgiving Dinner with her granddaughter at Mixon Elementary School in Ozark; conducted in-service on "Understanding WHY Children/Students Behave as They Do" at East Gate Middle School in Ozark; attended initial TSUD SACS Steering Committee meeting.

Dr. Patricia Fritchie attended meeting with State Superintendent Ed Richardson at Dothan City Schools; consulted with Clover-

dale Elementary School principal on Professional Development Schools; was invited to read to first grade classes at Mixon Elementary School in Ozark as part of "Celebrate American Education Week."

Dr. Patricia Garlikov presented "PDS: Beyond Clinical Experience" at convocation for Kappa Delta Pi in St. Louis, Missouri; represented TSUD's Sigma Eta chapter of Kappa Delta Pi as a delegate at the convocation.

Dr. Jan Gunnels served as Early Childhood Education consultant on a national consulting team for research and review of schools in Kentucky as they implement

changes for the Kentucky Education Reform Act; served on Houston Academy's SACS accreditation visiting committee; received notification of acceptance for publication of research on three-way journal writing in the Journal of Early Childhood Teacher Education; had article "A Class Pet Campaign: Experiencing the Democratic Process" published in Dimensions, the journal for the Southern Early Childhood Association; attended Red Ribbon Ceremony in memory of Dr. Robert Jones.

Dr. Barbara Gusick presented a paper entitled "Work Not Good Enough: Patriarchal insufficiency in the Towneley Cycle" at a

Medieval Association of the Midwest conference held at the University of Iowa; participated in the annual Installation Ceremony of Dothan Optimist Club officers held at the Wiregrass Rehabilitation Center; participated in the Alzheimer's Walk held at Westgate Park on behalf of the Dothan Optimist Club; attended a performance of Great Expectations at the Alabama Shakespeare Festival; attended a meeting of National Organization for Women (N.O.W.); participated in TSUD's Java Jam; attended SEACT production of Gentlemen Prefer Blondes; attended TSUD Red Ribbon Ceremony held in memory of Dr. Robert Long.

Ms. Becky Izzell attended a workshop "The Exceptional Assistant."

Mr. David Johnson participated as team co-captain for "Team TSUD" in the Alzheimer's Memory Walk '97; attended Alabama Association for Student Judicial Affairs conference at the University of Montevallo; hosted Freshman Luncheon; participated in Red Ribbon Ceremony; attended marketing videoconference.

Dr. Sandra Lee Jones attended Alabama State Department of Education workshop on collaboration at Samford University; attended Certification Officers and Personnel in Education meeting at Auburn University Montgomery; attended Kappa Delta Pi Convocation in St. Louis, MO; attended Student Alabama Education Association fall workshop in Birmingham with student delegation of 20 TSUD students.

Dr. Cynthia Lumpkin attended Arthritis Foundation Dinner honoring Marvin Lewis; attended conference on Infant & Toddler Development presented by Dr. Alice Honig; met with Learning Coalition members from four other state universities in Tuskegee; reviewed manuscript "Remedi-

ation Reading Strategies" for Merrill Publishing.

Dr. Diane Murphy served as co-chair of the Dale County United Way Campaign; co-presented with Dr. Sandra Lee Jones the Alabama PEPE to School of Education C & I; met with Dr. Bill Goodwin regarding upcoming SDE Review; chaired Ozark's Council for Excellence meeting; trained Montgomery principals in the

PEPE program; attended SDE funding workshop for Professors of Educational Leadership; served as advisor to Dale County Department of Human Resources Quality Assurance Committee; chaired EDL professor Search Committee; attended Dothan City Board of Education swearing-in ceremony; presented in-services to Georgia Washington Junior High School teachers in Montgomery; attended e-mail training at TSUD;



SEAGLE EARNS NATIONAL CERTIFIED COUNSELOR CREDENTIAL

Keith T. Seagle of Dothan has attained certification as a National Certified Counselor (NCC) through the National Board of Certified Counselors, Inc. (NBCC). Currently employed as the Student Support Services counselor at Troy

State University Dothan, Seagle is a Licensed Professional Counselor (LPC) and a Certified Alcohol and Drug Professional (CADP). He serves on the advisory committee of the Dothan-Houston County Substance Abuse Partnership and as a member of the Dothan Beautification Board.

Seagle joins more than 25,000 NCC's who are certified through the NBCC, the largest national counselor credentialing organization in the United States. National certification promotes professional accountability and ensures that consumers' rights are protected through the NBCC Code of Ethics. As a newly designated NCC, Seagle has fulfilled the requirements for the credential. These requirements include a graduate degree in counseling from an accredited institution, supervised post-master's counseling experience, and passing the National Counselor Examination for Licensure and Certification (NCE).

Seagle and his wife, Deborah, reside in Dothan. They have two children: Rebecca, 18; and Scott, 16.

TSUD Alumni Association Participates in TSU Homecoming Activities

Members of the newly chartered TSUD Alumni Association enjoyed the festive activities at this year's Homecoming on the

Troy campus. Shown providing peanuts from the Wiregrass are (L-R) David Johnson, coordinator of student and alumni activities; Mark Kelly, alumni president; Mary McCruter, alumni treasurer; and Dr. Victoria Morin, assistant professor of special education at TSUD.



presented in-services to Headland elementary and secondary teachers; attended ALACTE; attended SPSS class at TSUD; attended Ozark Economic Development Executive meeting and board meeting; attended Ozark Helicopter Dedication.

Dr. Sarah Patrick presented workshop "Geometric Constructions and Transformations via Paperfolding and MIRA's" at the annual meeting of the Alabama Council of Teachers on Mathematics in Montgomery.

Mr. Keith Seagle attended 8th Annual State Conference of Alabama Association in Higher Education and Disability (AHEAD); attended Alabama State University's Graduate and Professional School Fair with TSUD students; attended Dothan-Houston County Substance Abuse Board Advisory Committee meeting and luncheon; attended TSU Job Fair in Troy with TSUD students; became a member of Alabama Association of Developmental Education.

Dr. Matthew Valle presented "Understanding Individual Political Behavior in Organizations: Antecedents and Consequences" in a competitive paper session of the organizations track at the Southern Management Association Conference in Atlanta. This presentation was chosen as one of twenty papers summarized for the Atlanta press corps as part of a media package advertising the conference. He has submitted the following manuscript for review: "Crisis, Culture, and Charisma: The New Leader's Work in Public Organizations" to the journal Public Personnel Management.

Ms. Ann Wells met with Betty Ellsworth from the Dothan Civic Center regarding partnership with the City of Dothan; facilitated Business & Industry Coffee; visited Conference Center at Florida

Library News

by Frank Walker, Library Director

Higher education changes in response to an evolving society

Changing demographics, lifestyle conveniences, and technology have resulted in stimulating the growth of distance education. Traditional interactions between students, faculty, institutions, and facilities are being altered. What are the implications for library services?

The Network of Alabama Academic Libraries (NAAL) is responding to these trends by "collaborating to assure all students in Alabama with convenient access to appropriate information resources needed for their education." Specific goals to be met to accomplish this vision are:

...Ensure universal access to core materials and information needed for students and faculty in Alabama higher education institutions, regardless of the geographic location or size of the institution or the mode of instructional delivery: traditional residential, off-campus, or distance learning, and
...Improve information services and support through increased sharing of library resources among educational institutions.

Guidelines reiterate the principles and strategies of the Criteria of Accreditation (SACS), and Guidelines for Extended Academic Library Services adopted by the Association for Colleges and Research Libraries. The principles include NAAL institutions enrolling students for courses provided for off-campus should take responsibility for:

1. **Communication.** This responsibility includes communicating to faculty teaching courses off-campus the information needed to ensure that students have access to information comparable to that of on-campus students; faculty should communicate to students the specific arrangements made to access information services that support the course; and notification of courses taught to local libraries in areas where off-campus courses are being taught.
2. **Coordination.** Institutions should be responsible for supporting and coordinating responsible and efficient access to library and other information resources, services, and the necessary technological infrastructure; providing access to online electronic databases for its off-campus students and faculty; achieving a common level of access to library resources and services by providing WWW access to support online access to the library catalog, e-mail for off-campus students, electronic document delivery for off-campus students, and a library homepage.
3. **Collaboration.** Institutions should collaborate with other public and private entities in the off-campus community to ensure that the information needs of off-campus students and faculty are met; contract with other libraries to provide the information resources and services needed for off-campus courses; evaluate the adequacy of information resources and services provided to its off-campus students and faculty.

In addition, each library should provide a central contact for off-campus students and faculty. Contact may be provided by telephone, e-mail, or fax.

Each area of library services will be impacted. The Library's book collection, online information services, interlibrary loan services, reference assistance, and reciprocal borrowing agreements will have to be examined and tailored to meet the needs of off-campus students and faculty. The good news is that distance learning and electronic database access seem to be growing on parallel paths.

State University; participated in Real Estate Instructor's Seminar at Auburn University; attended press conference for RSVP Vial of Life Program; facilitated Coping with Aging Conference; presided at Continuing Education Advisory

Chess Club Meeting
Friday, Jan. 9, 1998
5:00 P.M.
Dr. Ameter's Home

Council meeting; participated in Chamber of Commerce Re-accreditation Focus Group; attended Red Ribbon Ceremony; presided at the 1997 Alabama Association of Continuing Education at the University of Alabama in Huntsville; attended Open House for NYPRO Plastics.

Mr. Tony Whetstone attended Business & Industry Coffee; attended Dothan Advertising Federation Board meeting and luncheon; attended building dedication of Hawkins-Adams-Long Hall of Honor in Troy; attended Coping with Loss seminar; attended Continuing Education Advisory Council meeting; attended Freshman Luncheon; attended Red Ribbon Ceremony; attended TSU Homecoming; presided at Marketing Team meeting; judged bands in the Peanut Festival Parade; presided at marketing videoconference; held training on QuarkXpress publishing program for public relations staff from Wallace College.

Ms. Pamela Williamson spoke to fall quarter student intern class about "Career Opportunities for Education Majors"; attended Wiregrass Personnel Association meeting; attended TSUD Freshman Luncheon; attended Alabama Coordinators for ADA Programs meeting in Montgomery; attended annual ACT Workshop for counselors held at ESJC; spoke to BED 382 class on "Job Search Using the Internet"; attended Sexual Assault

The TSUD Courtesy Committee wishes to thank everyone who contributed to the annual Courtesy Committee Fund.



ACTIVITIES OF THE PRESIDENT

October & November

Made several Capital Campaign visits
 Participated in Alzheimer's Memory Walk
 Attended University of Alabama engineering luncheon on TSUD campus
 Attended Mayor Sowell and new city commissioner's swearing in ceremonies
 Hosted two monthly breakfast sessions at TSUD for community leaders
 Attended Alabama Humanities Foundation meeting to be inducted onto the AHF Board, and AHF Awards luncheon in Birmingham
 Attended TSUD Freshman Luncheon
 Attended TSU Homecoming activities in Troy
 Participated in live TSU Public Radio segment in Troy
 Participated in Dothan Area Chamber of Commerce Board of Directors meeting
 Attended TSUD Continuing Education Advisory Council meeting
 Attended House of Ruth Board of Directors meeting
 Attended dedication of Hawkins-Adams-Long Hall of Honor on Troy campus
 Attended Alabama Council of College and University Presidents meetings in Montgomery
 Welcomed Coping with Aging Program at Continuing Education Center
 Met with Ron Owen, new CEO of Southeast Alabama Medical Center
 Attended Dothan Area Chamber of Commerce re-accreditation overview visit report meeting
 Attended American Association of State Colleges and Universities Summit of Presidents in Washington, D.C.
 Attended Fort Rucker location American Education Week activity
 Attended Wiregrass Forum breakfast meeting
 Attended Family Services Center Board of Directors tribute to Alfred Saliba program

Prevention Training Seminar at TSUD sponsored by House of Ruth and The University of Alabama.

Mr. Bob Willis spoke to students from Dale County High School regarding the TSUD Admissions Office; met with representatives from The University of Alabama Engineering Department and local business leaders to discuss TSUD/UA engineering agreement; attended Freshman Luncheon; attended Career Expo held at Alabama Aviation and Technical College; attended "Best Practices in Marketing to Adult Students" videoconference.

NEWS FROM . . .

Office of Counseling Services

The Office of Counseling Services co-hosted the Southeast Alabama Graduate and Professional Fair at Alabama State University in Montgomery. Activities on the TSUD campus included: "Suffering Losses" seminar for TSUD faculty and staff and the annual Red Ribbon Ceremony, which was dedicated to the memory of Dr. Robert Jones.

Gamma Beta Phi

At its meeting on November 16, TSUD's Gamma Beta Phi chapter initiated its annual House of Ruth project to gather items for the individuals seeking help/protection at the shelter. The project will continue through the December Interim.

The chapter made plans for the annual Gamma Beta Phi State Convention on January 31, 1998. TSUD will host the Convention for the 1997-98 academic year. Following the regular business session, members hosted a luncheon honoring the chapter mem-

Creative Writing Club
Saturday, Jan. 10, 1998
6:00 P.M.
Dr. Ameter's Home

**Winter Quarter
Registration**
January 5 & 6
9:00 A.M. - 7:00 P.M.
Classes begin Wed., Jan. 7

bers graduating at the Fall Commencement.

Chapter meetings for winter quarter are scheduled at 2:30 P.M. on January 11, February 8, and March 8, 1998.

FROM THE TSUD FAMILY

Dear Friends and Colleagues,
I would like to thank you on behalf of my entire family for the beautiful flowers, cards, and prayers dur-

ing the recent illnesses and death of my "Daddy." Thank you Courtesy Committee for the memorial donation to Union Baptist Church in Grove Hill, Alabama. My father was an exceptional man who modeled Erikson's final stage of Integrity. He was very special to me. It will be some time before the remote control to Extendicare ceases to exist. Thank you for remembering me and for caring.

Sincerely,
Elizabeth Paul Fell

TSUD Hosts Freshman Luncheon

As a means of making its freshmen students feel a part of the University community, TSUD hosted a Freshman Luncheon to introduce freshmen to various faculty and staff members. In turn, participating students were asked to express their concerns regarding the operation of the University and asked how University faculty and staff could better serve student needs. Pictured (L-R) are Latrika Peterman, Dothan freshman; Sharon Ables, Fort Rucker freshman; Pamela Williamson, director of counseling services; David Johnson, coordinator for student and alumni activities.

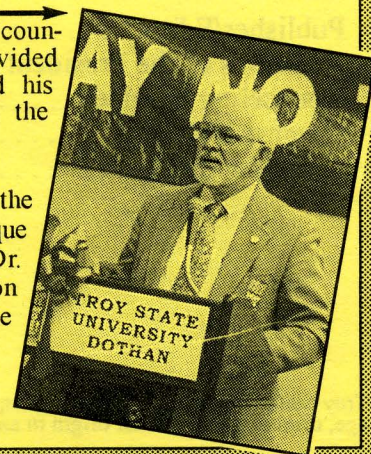


Red Ribbon Ceremony Remembers Dr. Robert Jones

This year's Red Ribbon Ceremony was dedicated to the memory of Dr. Robert Jones, who passed away in August. Dr. Jones was an associate professor of psychology and counseling with specialties in substance abuse and prevention. At the time of his death, he was serving as the chairman of the board for the Dothan/Houston County Substance Abuse Partnership. He was also a member of the TSUD Drug Prevention and Education Committee, a co-sponsor of the Red Ribbon activities.

Dr. Jim Windle, assistant professor of counseling/psychology at TSUD, provided remarks concerning Dr. Jones and his work at TSUD and in the Dothan/Houston County area.

Dr. Betty Anderson (L), dean of the School of Education, accepts a plaque recognizing Dr. Jones from Dr. Donna West of the Dothan/Houston County Substance Abuse Partnership Board.



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PEEK
AT THIS...**



Looking ahead

Winter Quarter Registration	January 5 & 6
Classes begin	January 7
Faculty/Staff meeting	January 9
Faculty/Staff luncheon	January 9
Martin L. King, Jr. Holiday (TSUD closed)	January 19
Semester Conversion Workshop	January 30

BIRTHDAYS FOR JANUARY

12	Karen McGahee
12	Susan Craig
13	Sonja Woodham
16	Barbara Gusick
16	Patrick Schado
17	John McQueen
18	Paul Stark
20	Jan Gunnels
21	Dorinda Van Loo
23	Ed Kirkland
24	Victoria Morin
25	Patricia Garlikov
31	Burton Wright

BIRTHDAYS FOR FEBRUARY

1	James Windle
1	Tina Bernath
4	Barbara Alford
10	Forrest Wood
10	Frank Walker
17	Ron Bae
19	Steve Cross
20	Khamis Bilbeisi
26	Daphne Harker
26	Paul Schreiner
26	Lana Ward

Troy State University Dothan is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate, bachelor's, master's, and education specialist degrees.

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