

LOGOS

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NEWSLETTER FOR TSUD FACULTY AND STAFF

SCHOLAR AWARDS FOR U.S. FACULTY AND PROFESSIONALS: 1999-2000 COMPETITION

The competition for 1999-2000 Fulbright scholar awards opened on March 1, 1998. Opportunities for lecturing or advanced research in nearly 130 countries are available to college and university faculty and professionals outside academe. Awards range from two months to a full academic year, and many assignments are flexible to the needs of the grantee.

Virtually all disciplines participate; openings exist in almost every area of the arts and humanities, social sciences, natural and applied sciences, and professional fields such as business, journalism, and law.

The basic eligibility requirements for a Fulbright scholar award are U.S. citizenship and the Ph.D. or comparable professional qualifications (for certain fields such as the fine arts or TEFL, the terminal degree in the field may be sufficient). For lecturing awards, university or college teaching experience is expected. Foreign language skills are needed for some countries, but most lecturing assignments are in English.

Applications are encouraged from faculty at all types of institutions as well as from professionals outside academe. Every academic rank--from instructor to professor emeritus--is represented. Academic administrators regularly receive Fulbrights, as do independent scholars, artists, and professionals from the private and public sectors.

The deadline for lecturing or research grants for 1999-2000 is **AUGUST 1, 1998**. Other deadlines are in effect for special programs: distinguished Fulbright Chairs in Western Europe and Canada (May 1) and Fulbright seminars for international education and academic administrators (November 1).

Funding for the Fulbright Program is provided by the United States Agency, on behalf of the U.S. government, and by cooperating governments and host institutions abroad.

For further information and application materials, contact the USIA Fulbright Scholar Program, Council for International Exchange of Scholars, 3007 Tilden Street, N.W., Suite 5L, Washington, DC 20008-3009. Phone: 202-686-8677. Web Page: <http://www.cies.org>. E-mail: apprequest@cies.iie.org (requests for mailing of application materials only). Dr. Priscilla McArthur is the TSUD campus representative.

FRIENDLY FIRST FRIDAYS

Recruitment is more than just telling people about the University--it involves motivating them to take a step toward enrolling.

How do we get people, especially adults, to move from interest to applicant?

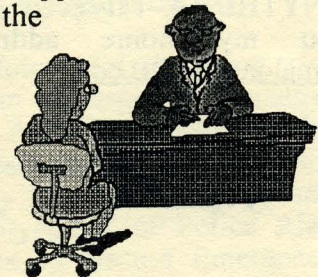
Friendly First Fridays is a program designed to bring prospects to campus to increase their comfort zone.

This "open house" approach will focus on the questions adults have in making their decision to return to college.

Informal, one-on-one assistance will be the standard structure at first. Each month we will "highlight" different areas of the University in our promotion activities.

All University staff will have an opportunity to participate. Friendly First Fridays will be held the first Friday of each month from 11:00 A.M. - 1:00 P.M.

If you have any questions, please contact Bob Willis at ext. 205.



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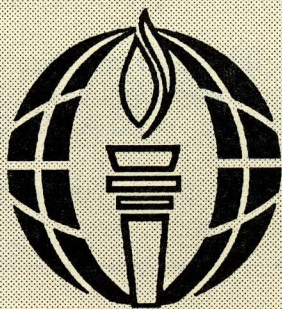
PRESIDENT'S MESSAGE

CULTURAL CHANGE?

Over twenty months ago, I said to you that TSUD was about to experience a communication cultural change. So folks, was I right? When was the last time you looked up information or a citation on the Internet? When did you last down/up load a file? When did you last use E-mail? O.K., I hear some of you saying none of the above because my 326 machine is not on-line! For you in the minority—be patient, but for you in the world-majority, I ask: "Do we have a cultural change?"

Send me an E-mail on this. Heck, send me an E-mail on ANYTHING—I'll even give you my home address: Mmalone@AOL.com.

Michael E. Malone
President



PEOPLE IN THE NEWS

Dr. Brenda Ameter was notified that she will be included in the 1998 volume of *Who's Who Among American Teachers*; hosted Chess Club on February 6 and Creative Writing Club on February 7; attended the book

signing of the Copper Blade Review at Books-A-Million on February 7; sold the Copper Blade Review on February 10; worked at the Creative Writing Club Used Book Sale on February 17 and 18; she and members of the Creative Writing Club judged family essays for the Maya Angelou essay contest.

Dr. Betty Anderson attended Alabama Power Service Organization Award Luncheon on February 7; attended special education/regular education workshop at Auburn on February 18; attended "Teaching of Psychology" conference in Atlanta on February 20-21; attended technology symposium in Montgomery on February 26; attended ACHE meeting in Montgomery on February 27.

Ms. Farrow Burks attended Education Committee meeting at Chamber on February 4; participated in "Spotlight on Business" at the Dothan Civic Center on February 10; attended Continuing Education Business and Industry Coffee on February 11; conducted Time Management Workshop for Sony on February 14 and 20; attended Continuing Education Advisory Council meeting on February 19; hosted Auctioneer School graduation on February 22; attended Career Fair Breakfast on February 24.

Dr. Robert Burroughs accepted an invitation to be a member of the Board for the Adjudication of thesis entitled, "Consequences of Child Labor in the City of Visakhapatnam: A Sociological Study."

Ms. Sandra Carter attended SACRAO meeting in Corpus Christi on February 7-11; participated in grant writing planning sessions with Dothan City Schools, Wallace College, and Dothan Chamber of Commerce officials (School to Work) on

February 6; attended Student Affairs Committee training on "due process" on February 18.

Ms. Reta Cordell attended SACRAO meeting in Corpus Christi on February 7-11; participated in a downlink from TSU concerning semester hour conversion on February 18; attended Student Affairs Committee training on "due process" on February 18.

Dr. Elizabeth Fell participated in Curriculum and Instruction meetings on February 4, 11, 18; worked with Newton Elementary SACS Steering Committee on February 10; attended TSUD SACS Steering Committee meeting on February 17; attended Dr. Garlikov's Brown Bag Professional Development Seminar Presentation on February 18; chaired SACS Review Teams George Washington Carver Elementary Arts Magnet School and Dannelly Elementary, Montgomery School System, on February 23-26.

Dr. Barbara Gusick received notification that the book *Death and Dying in the Middle Ages*, which she has co-edited and in which two essays of hers appear, has been accepted for publication by Peter Lang Publishing, Inc., of New York; attended meetings of the Dothan Optimist Club on February 2, 9, 16 and March 2; participated in the TSUD Career Fair on February 24.

Mr. David Johnson attended SACRAO meeting in Corpus Christi on February 7-11, co-presented a program entitled "Recruitment and Retention of Generation X," and will be presenting a proposal for a program at the 1999 conference on "Recruiting Generation Y," with co-presenter Rebecca Fields of the University of North Texas; presented information about TSUD to the Educational

TOP TEN IN SPORTS - WHY NOT IN FUNDING?

Members of Higher Education Partnership are asked to encourage their friends and other supporters of higher education to contact their senators in support of the university budget. As of March 4, the Finance and Taxation Committee approved a budget for the universities that would include a \$38 million increase over last year's appropriation. While this amount is appreciated, it is still \$21 million short of our "8 in 98" goal. University employees compensation, operation and maintenance improvements, and other university needs are dependent upon increasing this appropriation to the "8 in 98" which has been requested. Please contact the members of the Alabama Senate as soon as possible and express your desire to see this increase improved.

During the Higher Education Day Rally held on March 5, at the State House in Montgomery, members of the Higher Education Partnership and other supporters of higher education reinforced the idea that Alabama needs additional university funding. As Alabama faculty salaries rank 40th in the nation and per student appropriations rank 19th, it is obvious that Alabama needs to improve its university funding. Alabama universities are the "engines that drive" the American economy, a point that was made by Roland Vaughn, board member of the U.S. Chamber of Commerce.

The theme of the rally simply stated "Top 10 in Sports - Why Not in Funding?"

Just as enthusiastically as we support our sports teams, we should support funding for higher education. Take the time to make a call, send a fax, or write your senator. Let them know how important it is that they support "8 in 98" for our universities.

("Call to Action" is provided on an as needed basis to give members and other supporters of higher education the facts they need to make a difference. For information on how to join, call the Partnership at 334/832/9911.)

Support Committee at the London International Group; attended Capstone Leadership Conference at the University of Alabama on February 21 with two TSUD students, Scott Helms and Olina Sanders, and presented a program entitled, "The Give and Get of Leadership," a combination of stories, experiences, and visuals which facilitated discussion about what one can give to and get from leadership opportunities; participated in TSUD Career Fair and assisted with hosting the breakfast for the vendors.

Ms. Maya Jones attended the Christian Student Fellowship meeting on February 9; attended the NAAL (Network of Alabama Academic Libraries) proposal for Gale Research databases at UAB Mervyn Sterne Library on February 11.

Mr. Ed Kirkland participated in "Spotlight on Business" at the Dothan Civic Center on February 10; made presentation on "Interpersonal Relations in the Workplace" at Continuing Education Business and Industry Coffee on February 11; made presentation on "Today's Workplace Ethics" at the Dothan

Chamber of Commerce on February 24; attended TSUD Career Fair on February 24; made presentation on "Customer Service" at the quarterly staff meeting of DSI Corporation on March 2.

Dr. Reiff Lafleur made one 90 minute presentation on the history of mathematics and made two 60 minute presentations on probability to Dothan High School students on February 6.

Dr. Cynthia Lumpkin met with principal of Wilson Street School to set up Professional Development School on February 4; attended Career Fair on February 24; attended AACTE Annual Conference in New Orleans on February 25-28; met weekly with Curriculum and Instruction Department to review and revise programs.

Mr. John McQueen met with Dothan Emergency Management Agency Director Shelby Womack and Troy State University Director of Safety and Security/Chief of Police Alan Boothe to discuss Emergency Preparedness Procedures for the University.

Dr. Diane Murphy facilitated group session on transition at the Semester Conversion Seminar on January 30; chaired Educational Leadership, Foundations, and Technology Departmental meeting on February 2; coordinated the All-America City Award project for the City of Ozark on Feb. 3, 19, and 24; met with SACS Mission Committee on February 4; chaired EDL Department meetings on February 9 and 23; chaired NCATE Standard IV Committee on February 11; attended University Master Planning Committee on February 16; attended Dale County United Way Board meeting on February 18; attended IDEA Reauthorization Over-

view by SDE at Auburn University on February 18; met with PTA and ALACTE representatives concerning the Parent Involvement initiative at UAB on February 20; attended Faculty Advisory Committee on February 23; attended Dale County Department of Human Resources Quality Assurance Advisory Council meeting on February 23; chaired Education Committee of First United Methodist Church in Ozark on February 23; attended Dale County United Way Allocations Committee meeting on February 25; attended NCATE Committee meeting February 26.

Ms. Debora Pettway attended the Southeastern Association of Educational Opportunity Program Personnel (SAEOPP) 26th Annual Conference in Mobile on February 13-18; attended Student Affairs Committee training on "due process" on February 18; attended 1998 Alabama NASPA Drive-In Workshop "Partnerships Across Campus and Community" at Troy State University Montgomery on February 27; appointed to the Adolescent Resource Center Prevention Policy Board, Dothan.

Mr. Keith Seagle attended Annual Conference of the Southeast Association of Educational Opportunity Program Personnel (SAEOPP) in Mobile and also attended a meeting of the Alabama Association (AAEOPP) while at the conference; attended meeting of Advisory Committee to the Dothan-Houston County Substance Abuse Partnership where Juvenile Justice Grant was discussed; participated in "Spotlight on Business" at the Dothan Civic Center; chaired the TSUD Marketing Committee.

Dr. Matthew Valle has been notified that his manuscript "Buy high, sell low: Why CEO's

MANAGED CARE AT THE SYMPHONY

A managed care company president was given a ticket for a performance of Schubert's "*Unfinished Symphony*." Since he was unable to go, he passed the invitation to one of his managed care reviewers. The next morning, the president asked the reviewer how he enjoyed it, and was handed a memorandum, which read as follows:

MEMORANDUM

1. For a considerable period, the oboe players had nothing to do. Their number should be reduced, and their work spread over the whole orchestra, thus avoiding peaks of inactivity.
2. All 12 violins were playing identical notes. This seems to be unnecessary duplication, and the staff of this section should be drastically cut. If large volume of sound is required, this could be obtained through use of an amplifier.
3. Much effort was involved in playing the 16th notes. This seems an excessive refinement, and it is recommended that all notes should be rounded up to the nearest 8th note. If this were done, it would be possible to use paraprofessionals instead of experienced musicians.
4. No useful purpose is served by repeating with horns the passage that has already been handled by the strings. If all such redundant passages were eliminated, the concert could be reduced from two hours to 20 minutes.
5. This symphony has two concert movements. If Schubert did not achieve his musical goals by the end of the first movement, then he should have stopped there. The second movement is unnecessary and should be cut. In light of the above, one can only conclude that had Schubert given attention to these matters, his symphony would probably have been finished by now.

kiss frogs, and how shareholders get warts" will be published as a research translation in the journal *Academy of Management Executive*; has submitted the manuscript "An exploration of the impact of the dissertation process on knowledge creation and doctoral candidate outcomes" to the 1998 Annual Conference of the Southern Management Association; has agreed to serve as a manuscript reviewer for the Organizational Behavior and Human Resource tracks of the 1998 SMA conference; has undertaken a research project entitled "An investigation of two measures of per-

ceived political behavior in organizations" with David Dawley, Sharon Segrest and Bill Bass (all from FSU); presented a class on "Business Ethics" to the management group at Imperial Nurseries, Quincy, Florida; attended Dothan Advertising Federation's AD-DY Awards Banquet and served as a presenter.

Ms. Ann Wells participated in "Spotlight on Business" at the Dothan Civic Center on February 10; welcomed participants to Business and Industry Coffee on February 11; participated in Student Affairs training session on February 18; con-

ducted quarterly Continuing Education Advisory Council meeting and attended Retired and Senior Volunteer Program Board meeting on February 19; attended meeting with Human Resource Professionals on February 23; participated in Career Fair and helped with Job Search Seminar on February 24; attended the Northside Mall Retail Merchants Association meeting on February 25.

Mr. Tony Whetstone attended Education Focus Group at Wallace Community College on February 6; facilitated MATH COUNTS competition at TSUD on February 7; participated in "Spotlight on Business" at the Dothan Civic Center on February 10; attended Business and Industry Coffee at Continuing Education Center on February 11; attended Student Affairs Committee training on "due process" on February 18; attended TSUD Community Advisory Board meeting on February 19; attended Continuing Education Advisory Council meeting on February 19; attended Dothan Advertising Federation's ADDY Awards Banquet on February 19; attended TSU-Troy Preview Night at Holiday Inn on February 24; read to Headstart classes as part of Kiwanis RIF program on February 25; attended Student Affairs conference at TSUM on February 27; attended Eagle Scout Banquet and served as an Eagle Scout sponsor on February 27.

Mr. Bob Willis attended SACRAO meeting in Corpus Christi on February 7-11; attended Student Affairs Committee training on "due process" on February 18; made Capital Campaign call with Jerry Smith on February 19; participated in TSUD Career Fair on February 24.

TSU SYSTEM NEWS...

From Troy...

The Troy State University Sorrell College of Business has received a \$25,000 contribution from Wilson, Price, Barranco, Blankenship & Billingsley, P.C., and a \$15,000 contribution from Carr, Riggs & Ingram, LLP, to help fund a technology lab for the TSU accounting program.

In receiving the gift, Dr. Ratcliffe said that in order to provide students with the education they deserve, more contributions such as these are needed.

"Given the state of funding of higher education in the State of Alabama, external financial support from alums and friends of the College of Business will be essential if we are to accomplish our objectives of providing our students the education they deserve," Ratcliffe said.

From Montgomery...

BELLSOUTH AWARDS GRANT TO TSUM TO IMPROVE EDUCATION IN CENTRAL AND SOUTHWEST ALABAMA AREA

Worldwide telecommunications leader and innovator, BellSouth, announced an additional educational grant of \$19,000 to Troy State University Montgomery (TSUM) to continue and expand the operation of the TSUM CounselorNet project. The CounselorNet is a computer-based delivery system which provides school counselors with professional development resources. Through an initial grant of \$32,000 from BellSouth, the TSUM CounselorNet has been in operation since January 1997 in eight high schools in Butler, Lowndes and Dallas Counties. Agreements with Selma City Schools and Autauga and Elmore County Schools will allow the expansion of the TSUM CounselorNet project to nine additional high schools in those areas.

The project provides school counselors with access to professional development opportunities and improved information technology services via an on-line computer link to the Internet. BellSouth Regional Director Tom Somerville indicated that the renewal of the TSUM grant was especially noteworthy since it was one of only 14 proposals funded out of nearly 400 applications received during the fall cycle by the BellSouth Foundation. The TSUM grant was one of only two grants funded from the state of Alabama.

"We are very pleased that TSUM has been given an additional year of funding for the TSUM Counselor Net Project. This computer-based delivery system will continue to provide the counselors at the original eight high schools, and nine additional high schools, with greater access for assistance and for professional development opportunities that will benefit both counselors and their students," said TSUM President Glenda Curry.

Chess Club Meeting

Friday, April 24

6:30 P.M.



Dr. Ameter's



Home at

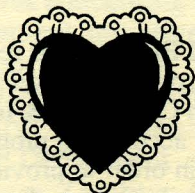
2859 Westgate Pkwy.

The Creative Writing Club

wishes to thank the faculty and staff for the tremendous support we received for our used book sale. We were very grateful. We will hold the used book sale each February, and we will be pleased to accept used books at anytime. Anyone donating books or needing assistance in carrying in books may contact Dr. Ameter or Mr. Feagin.

The next meeting of the CWC will be on Saturday, April 25, 6:00 P.M. at Dr. Ameter's home.

**COURTESY COMMITTEE
REPORT**
February 1998



Get Well Cards

- * Dr. Elizabeth Fell
- * Mr. Pat Bennett
(Sheila Bennett's husband)
- * Mr. Pat Anderson
(Betty Anderson's husband)
- * Taylor Rousseau
(Kim Rousseau's son)
- * Patsy Rach
- * Shannon Burcham
(Barbara Alford's daughter)

Memorial Donation

- * American Heart Association
in memory of Mr. Bobby L.
Burroughs (Dr. Robert
Burroughs' father)

Thank You Notes Received

- * Lafayette Street United
Methodist Church
- * American Heart Association
(Sara Stauffer and Bobby
Burroughs)
- * Robert Burroughs

A contribution has been made in memory of Mr. Whetstone to the Choir Fund by the TSUD Courtesy Committee.

Lafayette Street United
Methodist Church

On behalf of the American Heart Association, Alabama Affiliate, I express our appreciation for your generous donation as a memorial. Your contribution will assist us in sustaining our research next year.

Sincerely,
Velvet Kiley
Administrative Assistant

ACTIVITIES OF THE PRESIDENT

February 1998

Made 12 Capital Campaign visits

Participated in program for sophomores and juniors about preparing for college early at Northview High School

Participated in System Executive Committee meeting

Attended House of Ruth Board of Directors meeting

Met with Presidents Larry Beaty, Wallace College Dothan, and Stafford Thompson, ESJC

Participated in two System Image Committee meetings in Troy

Attended Dothan Area Chamber of Commerce Business and Trade Show

Attended Continuing Education Business and Industry Coffee

Attended Alabama's 'Children First' legislation breakfast in Dothan

Presided at TSUD Administrative Council meeting

Participated in TSUD Community Advisory Board breakfast meeting

Hosted reception for Senator John Amari

Attended Faculty Advisory Council meeting

Attended Chamber Small Business Seminar

Attended Wiregrass Forum breakfast meeting

Attended Alabama Council of College and University Presidents meetings in Montgomery

Attended four Dothan Area Chamber of Commerce Legislative Affairs Monday morning committee meetings with legislators

Attended several legislative sessions in Montgomery at which higher education budget was discussed

Library News

by Maya Jones, reference librarian

Reference Sources on the Web

Fed in Print:

<http://206.79.163.3/library/index.htm>

An index to federal reserve economic research (1986-1996).

Math Forum:

<http://www.forum.swarthmore.edu>

Teacher resource which features "Ask Dr. Math"

<http://www.forum.swarthmore.edu/dr.math/ask.html>

A resource for K-12 students who need help solving math problems.

Policy.com:

<http://www.policy.com>

A comprehensive policy resource on think tanks, advocacy groups, government and business.

Thomas Register of American Manufacturers:

<http://www.Thomasregister.com>

A directory of 155,000 manufacturers and their products.

Voice of the Shuttle: <http://humanitas.ucsb.edu>

A web page for humanities research.

SERVING A NEED FOR SCIENCE...

TSUD's Department of Natural Science has always placed an importance on providing quality educational opportunities to students within the discipline. As part of this commitment, the department recognizes the roaring growth of computer technology and its essential relationship to the field. Although the university has five science laboratories, they were constructed in 1990 and many fail to meet the challenges of today's rapidly growing digital information environment.

However, in October of the past year, TSUD was the fortunate recipient of \$100,000 designated for Laboratory Upgrades donated by John Watson, president of Smith's Inc. of Dothan. He is a graduate of Auburn University and has been very interested in the growth of TSUD. "Mr. Watson, as a trained engineer, had a natural proclivity to support our science instruction. And with the advent of our agreement with The University of Alabama to bring a mechanical engineering program to Dothan, he knew we must be able to upgrade our laboratory equipment. Mr. Watson's generosity will enable us to take our science instruction to an even higher level of quality and rigor," states Dr. Michael Malone, president of TSUD.

Watson's gift will not only enhance the quality program, but it will reach far beyond the walls of the science buildings. Although future scientists and future science educators receive their training at TSUD, current faculty members at local high schools and community junior colleges also take advantage of the facility to increase their knowledge and skills in the highly volatile field.

While TSUD science majors do consistently well on entrance exams to medical and dental schools, physical therapy schools, and others, the additional laboratory equipment will enhance their learning experience as well as better serve them in a competitive job market.

FROM THE TSUD FAMILY

Dear Cindy and TSUD Courtesy Committee,

Thank you very much for your card and kind words. You may make a contribution in memory of my father to the American Heart Association.

Sincerely,
Robert Saunders

TSUD Courtesy Committee,
Faculty & Staff,

Thank you all for your kindness and support during the illness and subsequent death of my mother.

John McQueen

Congratulations to
Pamela Williamson
for inclusion of her
campus-based strategy in the
1997-98 update of
*Promising Practices: Campus
Alcohol Strategies*, a two-year
project designed to identify and
disseminate campus-based
efforts deemed exemplary for
addressing alcohol abuse.



GAMMA BETA PHI HOSTS ANNUAL STATE CONVENTION AT TSUD



Congratulations

On Saturday, January 31, 1998, the TSUD Chapter of Gamma Beta Phi hosted this year's Annual State Convention. This year's convention consisted of, among other things, approval of the coming year's operating budget, chapter reports on activities/projects of the past year, an address by the national Executive Director, Mrs. Margaret McCauley, some "special interest" presentations, and a "sit-down luncheon."

In the scrapbook judging, the TSUD Chapter won first prize and will be the Alabama state entry in national competition at the National Convention to be held in Nashville, TN, March 27-29. Also, two members of the TSUD Chapter were elected to state offices: Stacey Mixon is the new State Vice President and Tami Skipper is the new State Secretary.

CAMPUS TRAILS

"OFF ROAD BIKE TRAIL"

**Grand Opening
Saturday, April 25
9:00 A.M.**

**Rear of Malone Hall
at Entrance to Trail**



Be a driving force for Troy State University academic scholarships.

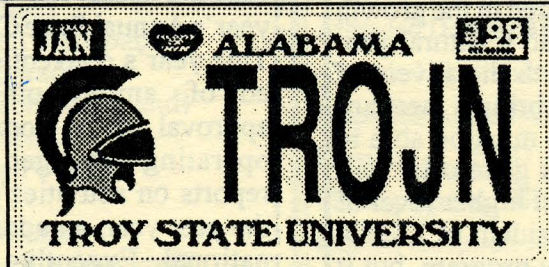
Be a proud supporter of academic excellence at Troy State University! If you are a resident of Alabama and order the TSU car tag, you'll join the ranks of other alumni who show their support of TSU academics.

With each tag sold or renewed, another \$50 goes toward academic scholarships. TSU license tag sales have already generated over \$64,000 in scholarship funds!

For more information, contact the TSU Office of Alumni Affairs at (334) 670-3318 or visit your Probate Office today to purchase a tag.

TAG ALONG WITH TSU!

**New
Tag**



**New
Look**

BIRTHDAYS FOR APRIL

- 1 Charles McArthur
- 9 William Borders
- 10 Allen Marber
- 12 Anne Lorance
- 13 Leonard Roberts
- 19 Steve Cross
- 25 Melody Turner
- 28 Mary McCruter



**TAKE A
PEEK
AT THIS..**



Looking ahead

Good Friday (Offices Closed)April 10
Health & Wellness FairApril 14
TSU Symphony Band (Opera House)April 14
Continuing Education Advisory CouncilApril 16
Secretaries DayApril 22
Campus Trails Grand OpeningApril 25

BIRTHDAYS FOR MAY

- 11 Lynda Salisbury
- 13 Renee' Green
- 21 Sandra Jones
- 27 Michael Malone
- 29 Kenny Fondren
- 30 Michael Higgins
- 31 Faye Jones

Troy State University Dothan is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate, bachelor's, master's, and education specialist degrees.

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