



LOGOS

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NEWSLETTER FOR TSUD FACULTY AND STAFF

TSUD RECOGNIZES OUTSTANDING FACULTY



Three faculty members from Troy State University Dothan were recognized recently at the eleventh annual Spring Honors Convocation. The Outstanding Faculty Award recognizes one faculty member from each school or college who has made exemplary contributions in teaching, research, writing, and service to the University and/or community.

Receiving awards for 1998 were (2nd from left) Dr. Ruth Oliver, assistant professor of counseling and psychology; (center) Dr. Matthew Valle, assistant professor of management; and (2nd from right) Dr. Lawrence A. Brown, professor of geography. Making the presentations were (far left) Dr. Michael Malone, TSUD president, and (far right) Dr. Barbara Alford, executive vice president at TSUD.

TSUD RECOGNIZES OUTSTANDING STAFF



Two staff members from Troy State University Dothan were recognized recently at the eleventh annual Spring Honors Convocation. The Outstanding Staff Award recognizes one professional staff member and one classified staff member who have exceeded normal expectations in service, loyalty, and dedication to TSUD.

Receiving the professional staff award for 1998 was (3rd from left) Kim McNab, budget director of financial affairs and administration. Melody Turner (2nd from the left), clerk typist II for the School of Education, was the 1998 recipient of the classified staff award. Making the presentations were (far left) Dr. Michael Malone, TSUD president, and (far right) John Quick, business manager at TSUD.

Latest News

At its June 3rd board meeting, the TSU Board of Trustees voted unanimously to retain the name of the institution, Troy State University.

The board also approved a resolution for the construction of an \$8.5 million library/technology building for Troy State University Dothan.

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PRESIDENT'S MESSAGE

I once heard it said that it seems like "Everyday is an anniversary of rotten things we don't want to be reminded of!" To the contrary, as I began my second anniversary as part of the TSUD family (May 25th), I am only mindful of the blessings and mostly positive, yet some sobering, events of the past two years.

I am blessed to work with such competent and caring associates. I am blessed to have inherited a beautiful physical plant with lots of room to grow. I am blessed to live in a community that has shown over and over again its pride and support of its community university. I am blessed to have such good support from Chancellor Hawkins and his staff. And, I am blessed with a family who live happily on Oppert Road and more importantly, who love what I do almost as much as I! I do not recall in the past two years any events which I can consider bad or negative. Losses of friends, family, and colleagues are always sobering experiences but in the scheme of things, inevitable.

In retrospect, we have done well in our legislative work, thanks in large part to the support from our strong delegation led so ably by elders, Senator Bailey and Representative Carothers. We have done relatively well in our capital campaign, a campaign led so well by community leader, Charles Nailen. And, we have been good stewards of the resources we receive by constantly looking for ways to put quality first, while ever seeking ways to be more efficient. Dr. Alford's leadership along with the Executive Council's constant efforts help us to guarantee quality and efficiency in all aspects of what we do. And, for my many good colleagues in the staff and faculty, this guarantee of quality is what we do so well--for me another reason to feel blessed.

Fast-forwarding two years, I see only more of the same. Many more blessings and many more positive, and some sobering events. I continue to be proud to be your president. You all set the industry standard, a high standard I will work even harder to emulate and attain in the future.

Michael E. Malone
President



PEOPLE IN THE NEWS

Dr. Brenda Ameter attended the TSUD video conference on Closing the Achievement Gap: Preparing All Students for a Competitive Marketplace on April 9; attended Shelly Wagner's poetry reading at TSUD on April 10; attended Sigma Tau Delta Initiation on April 12; attended Dr. Kan's presentation at TSUD on research, development, and manufacture of medical devices on April 13; hosted Chess Club on April 17; accompanied the Chess Team to Tuskegee where the TSUD Chess Team won first place in the State Intercollegiate Tournament and hosted

Creative Writing at her home on April 18; accompanied students to the Monroeville Writing Conference on April 30 - May 2; helped judged poems and stories in the Young Author's Contest.

Ms. Farrow Burks provided customer service training for local business on April 2; attended Chamber of Commerce Education Committee meeting on April 8; attended Auctioneer State Board meeting on April 9; gave Time Management presentation to London International Management Association on April 14; hosted TSUD Academy of Lifelong Learning meeting on April 16; attended Hospice of America National Teleconference on April 22; participated in Chamber of

Commerce Free Enterprise Day on April 23.

Dr. William Capps conducted a Leadership Workshop for Youth Leadership Dothan for the Dothan Area Chamber of Commerce.

Ms. Sandra Carter participated in Spirit of Service day at TSUD; attended Spirit of Service luncheon at SEAMC on April 4.

Ms. Reta Cordell assisted with Friendly First Friday on April 1; participated in downlink sessions with TSU and TSUM on April 6 and 13; represented TSUD at ACT Conference in Columbiana on April 23-24.

Dr. Elizabeth Fell chaired SACS Review Team for Windham Elementary in Daleville on March 23-25; attended Issues and Answers with President Malone on April 2; attended Living Proof Seminar with Beth Moore on April 3-4; chaired ELE Search Committee on April 6 and 15; co-hosted ELE World of Practice reception/meeting on April 9; attended Wiregrass Museum of Art reception and TSU Symphony Band Concert on April 14; hosted Intern Rap at Shoney's on April 15; attended SACS reception at Newton Elementary on April 19; met with teachers at Rehobeth for PDS Orientation on April 20; served at TSUD Spring Picnic on April 23; attended SACS Tea at Midland City Elementary on April 26; attended SDE and SACS Steering Committee meetings.

Dr. Patricia Fritchie finished reviewing text, *Mango & Mango* (1997), Content Area Literacy: Interactive Teaching for Active Learning, 2nd ed., for 3rd ed. revisions, Allyn & Bacon, Merrill Prentice Hall; conducted a TSUD Continuing Education Workshop - Make and Take Holiday Games to Build Cultural Awareness and Reading Skills; read to Honeysuckle 6th grades for Read Across America Celebration; served on Elementary Search Committee and attended meetings; installed as Secretary of the Wiregrass Reading Council.

DELTA MU DELTA INDUCTS NEW HONORARY MEMBERS



Troy State University Dothan chapter of Delta Mu Delta, the business administration national honor society, recently inducted new members into its ranks. Delta Mu Delta was founded in 1913 to encourage higher scholarship and to recognize and reward students for scholastic achievement in business administration.

Established by five professors at New York University, the society became a member of the Association of College Honor Societies (an organization of 60 National Honor Societies) in 1963.

New honorary members pictured include Dr. Michael Malone (2nd from left), TSUD president, and Marian Loftin (3rd from left), regional director for The University of Alabama. Delta Mu Delta faculty advisors Dr. William Borders (far left) and Dr. Adair Gilbert (far right) recognized the recipients.

Dr. Patricia Garlikov led undergraduates through data collect for Ozark City Schools: 2nd Grade Reading Recovery Study; presided over Wiregrass Reading Council's spring meeting and officer installation.

Dr. Barbara Gusick, as a TSUD Distance Education (Arts and Sciences) delegate, attended a conference in Washington, D.C., on April 30 and May 1: "Instructional Technology and the Adult Student: Options for Delivering On-Line Courses"; preliminary to the conference, attended several strategic planning meetings chaired by Dr. Barbara Alford; attended the Sigma Tau Delta initiation ceremony on April 19; presented a paper entitled "The Ultimate Nothing: Death and the End of Work in Late Medieval English Lyrics" at the 33rd International Congress on Medieval Studies held at

Western Michigan University in Kalamazoo, Michigan, and also presided over two sessions: "The Dawn of the Modern Era: Science and Transition" and "The Middle Ages after the Middle Ages"; participated in the "Respect for Law" banquet hosted by the Dothan Optimist Club.

Dr. Sandra Lee Jones attended Certification Officers and Personnel in Education (COPE) meeting in Montgomery on April 20; attended Beverly Middle School's annual Shakespeare Day on April 28.

Mr. Bai Kang, with Dr. Michael Miller of the Higher Education Administration Program at UA, presented a research paper entitled "Sabbatical as a Form of Faculty Development in the Community College" to the 1998 Council for the Study of Community

Colleges Annual Meeting, Miami, Florida, April 24-25.

Dr. Anne Lorance attended the NCTM meeting in Washington, D.C., with Dr. Sarah Patrick, on April 2-4; presented a paper, "Communication an Art or Science," at the Southeast Regional Conference, Council for Children with Behavioral Disorders at Orange Beach; she and her husband hosted a pot luck dinner for a group of graduate students in elementary education; cooked at the TSUD Spring Picnic; attended the Honors Convocation.

Dr. Cynthia Lumpkin met with Elementary Education Search Committee on April 6; spoke to PSY 303 class on "Reflective Teaching and Journaling" on April 8; met with teachers and administrators from local schools to present the new elementary education for public school feedback on April 9; served at TSUD Spring Picnic on April 23; attended SACS Steering committee meeting on April 27; met weekly with curriculum and instruction department.

Ms. Karen McGahee attended a Higher Education Partnership luncheon in Montgomery on May 8 that honored outgoing and incoming SGA officers; attended Dean's initial search committee; attended and helped sponsor TSUD Spring Picnic.

Mr. John McQueen attended the Local Emergency Preparedness Committee meeting at Flowers Hospital, hosted by the Houston County Emergency Management Agency.

Dr. Diane Murphy presented program changes for School of Education at Graduate Council meeting on April 15 and Academic Council meeting on April 16; served as Education Chair of First United Methodist Church, Ozark, on April 30; co-chaired SDE Review Process and met on April 8, 23, and 27, May 1 and 5; met with SACS Steering Committee on April 27 and May 4; served as the External Curriculum Evaluator for ESJC on April 23 and 29, and May 6; attended Honors

Convocation; chaired Leadership Grant Effort for the City of Ozark; chaired Ozark Council for Excellence meeting; attended meeting of NCATE chairs.

Dr. Ruth Oliver attended a NEPSY neuropsychological assessment workshop conducted by Dr. Sally Kemp, one of the authors of the new test on April 16; attended Honors Convocation on May 1; participated on the Green Hill Presbyterian Church team in the Coffee County Cancer Relay for Life on May 15.

Dr. Sarah Patrick attended and presented "Geometric Constructions and Transformations Via Paper Folding and MIRAs" at the national meeting of the National Council of Teachers of Mathematics in Washington, D.C.; performed with the TSUD Community Band at the SEADAC dinner; performed with the First Baptist Church's spring program which included Randall Thompson's "Testament of Freedom"; worked at TSUD Spring Picnic.

Mr. Keith Seagle attended training in Montgomery on "How to Design Attention-Grabbing Brochures, Catalogs, Ads, Newsletters and Reports"; attended meeting of Advisory Committee to the Dothan-Houston County Substance Abuse Partnership, working on drug free workplace initiative; appointed to the Educational Support Services Committee and the Search Committee for the Dean of the School of Business.

Dr. Matthew Valle had published "Buy high, sell low: Why CEO's kiss frogs, and how shareholders get warts" in the April issue of the *Academy of Management Executive*; served as a manuscript reviewer for the Organizational Behavior track of the Southern Management Association 1998 Conference; served as a manuscript reviewer for the management education track of the SMA 1998 Conference; submitted three research manuscripts to the 1998 SMA Conference (2 sole authored, 1 joint authored); received notification to

ACTIVITIES OF THE PRESIDENT

April 1998

Made four Capital Campaign visits

Held "Issues & Answers" session for faculty, staff and students

Met with TSUD SGA officers

Participated in System Image Committee meeting in Troy

Attended two Dothan Area Chamber of Commerce Legislative Affairs

Monday morning committee meetings with legislators

Participated in Southeast Alabama Dance Company Board of Directors meeting

Met with Human Resource Professionals staff

Participated in Capital Campaign Executive Committee conference call meeting

Attended several legislative sessions in Montgomery at which higher education budget was discussed

Hosted Wiregrass Aviation Technology Consortium breakfast meeting at TSUD

Participated in Army Aviation Museum Foundation Board meeting at Fort Rucker

Attended SEADAC performance "Slaughter on Tenth Avenue"

Hosted presentation by William Kan on TSUD campus

Attended Chamber of Commerce training for Free Enterprise Day and was Free Enterprise Day speaker at Dothan High School class

Attended TSUD Faculty Advisory Council meeting

Participated in House of Ruth Board of Directors meeting

Hosted reception for TSU Symphony Band concert and attended concert in Dothan

Attended AUSA Membership breakfast at Fort Rucker

Attended TSU Board of Trustees retreat in Birmingham

Participated in TSU System Distance Education meeting in Troy

Attended Mayor's Prayer Breakfast in Dothan

Participated in Dothan Area Chamber of Commerce Board of Directors meeting

Attended Institute of Management Accountants annual meeting at TSUD

Attended TSUM Rosa Parks building ground breaking ceremony in Montgomery

Attended inauguration of Rosemary Depaolo as president of Georgia College and State University in Milledgeville, GA

Participated in weekend Alabama Humanities Foundation Board retreat in Gulf Shores, AL

Participated in System Executive Committee meeting in Troy

Met with President Larry Beaty, Wallace College Dothan

revise and resubmit a research manuscript (co-authored with Pam Perrewew', Florida State) for the journal Human Relations; revising a manuscript on 360° performance evaluations (co-authored with Micki Kacmar, Florida State, and Dennis Bozeman, Univ. of Houston); revising a manuscript on organizational politics in human resource systems (with Jerry Ferris, U of Illinois); nominated to "Who's Who Among American's Best Teachers" for 1998; nominated to "Who's Who in Executives and Businesses" for 1998.

Ms. Ann Wells met with Gwen McGilberry and Andy Duran, Southeast Alabama Medical Center, regarding training on April 1; attended the RSVP Advisory Council meeting on April 16; participated in a press conference at the Houston County Commission meeting proclaiming April 27 as the beginning of the week honoring the 25th Anniversary of the Retired and Senior Volunteer program; attended SACS meeting on mission statement on April 27; appointed to Workforce Development Advisory Board and attended organizational meeting at Chamber of Commerce on April 30; participated in a planning meeting with Collins Signs on future training needs.

Mr. Tony Whetsone attended Dothan Advertising Federation Board meeting and luncheon on April 8; appointed to the state board for the National Association of Student Personnel Administrators (NASPA); conducted the TSUD Community Band at the Southeast Alabama Dance Company (SEADAC) performance on April 11; attended TSU Symphony Band concert at the Dothan Opera House on April 14; read to the HeadStart students as part of the Kiwanis sponsored RIF program on April 22; attended Campus Trails biking trail ribbon cutting on April 25.

Ms. Pamela Williamson completed requirements to achieve ABD status at Auburn University on May 7; submitted Community Empowerment grant proposal to CSAP.

Mr. Bob Willis attended a video conference on Closing the Achievement Gap on April 9; attended Chamber Spirit of Service Day Committ meeting on April 9; participated in Spirit of Service project at TSUD on April 25.

Mr. Forrest Wood attended two distance learning retreats at Northside Mall; attended TSUD Health Fair; met with Tech Team and John Quick to determine new lab fees and establish policies for paper and toner use in labs.



COURTESY COMMITTEE REPORT

April 1998

Baby Gift and Card

*Lannes Morris-Murphy

Get Well Cards

*Christine Belsches (Dr. Belsches' mother)

*Mary Dunlap

Sympathy Cards

*Susan Craig on the death of her brother

*Ann Wells on the death of her stepfather

Thank You Notes Received

*Alan Belsches

*Christine Belsches

*Ann Wells

Dear TSUD Courtesy Committee,

Thank you for remembering me with such a beautiful card expressing special get well wishes during my recent visit to the hospital. I appreciate your thoughts and good wishes.

Sincerely,
Christine Belsches

FROM THE TSUD FAMILY

Dear TSUD Family,

My thanks for all of your cards, calls, and prayers for my mother during her recent surgery in Virginia.

Although each of us could probably make more money working outside of Alabama in higher education, the family-like support you offer to each other here could never be equaled.

Alan Belsches

Dear Cindy,

I would like to express my thanks for the thoughts given to me during my stepfather's sickness and death. It is really wonderful to know we have been lifted up in prayer by our TSUD family.

Sincerely,
Ann Wells



Congratulations to the TSUD Drug Education and Prevention Committee, chaired by Pamela Williamson, on TSUD's inclusion in Promising Practices Sourcebook. The TSUD program is listed in Section 3.8.16. A copy of the book will be presented to the TSUD Library.

LIBRARY NEWS

by Frank Walker, library director

This being my last Library News article, I thought I'd use this as an opportunity to reflect back over the last 15 years of my association with TSUD. This is by no means a recitation of accomplishments for which I take credit, but of those of a dedicated Library staff. A little history would be enlightening. . . .

Since 1976, the Library has grown from 2,000 volumes to 93,692; 223 periodicals to 622 plus hundreds more available online; 1,900 microform items to over 240,000; no online services to (soon) over 62 online databases; a building of 4,000 square feet to the current over 11,400 square feet (and soon twice that space); two libraries, one at Ft. Rucker and one downtown Dothan to a consolidated Library; five relocations, each more difficult than the last; hours of operation per week from 57 to 72; an operating budget in 1983 of \$181,225.00 to that of 1997 of \$545,596.00 (including ISC); a staff that began with two people that now numbers 8 full time plus 12 students; and one 286 microcomputer to 17 486's and awaiting Pentiums.

Memories: the always outstanding students that have been employed by the Library over the years; sweeping water off the top of one of the buildings the Library occupied so the roof wouldn't leak; hauling steel bookstacks up seven stories in old Houston Hall and then, of course, having to haul them back down again; helping a truck driver unload 7,000 pounds of metal bookstacks the Library had ordered; hauling 500 boxes of books, furniture, stacks, and equipment to the new Library building; hauling hundreds of boxes of books from UAB they gave us over time; three presidents and three academic vice presidents; hauling TVs in the rain from building to building downtown; and the dedicated faculty and staff who have always worked so hard to maintain quality in the institution.

Lastly, my thanks to the Library staff who made my years at the TSUD Library a pleasure. We worked as a team, even hauling books and steel bookstacks, to create the University Library. They can justly take pride in their accomplishments.

CAMPUS TRAILS



With the assistance from TSUD grounds personnel and community cyclists, TSUD officially opened "Campus Trails" during "Spirit of Service Day" on Saturday, April 25. "Campus Trails" provides area cyclists the challenge of a four-mile single track or the pleasure of a two-mile double track trail meandering through TSUD woodlands.

TSU SYSTEM NEWS...

From Troy...

TSU SCHOOL OF NURSING RECEIVES BSN/MSN ACCREDITATION

An addition indicator of the quality of the Troy State University System School of Nursing is the award of preliminary national accreditation by the Commission on Collegiate Nursing Education (CCNE). CCNE serves as a specialized accrediting agency for baccalaureate and graduate nursing education. The primary purpose of accreditation is to promote and assure high quality education and continuous improvement in educational programs. This accreditation provides an indicator that the TSU BSN and MSN nursing programs have been reviewed by CCNE and are designated as programs that are viable and conducted in a manner that will enable eventual compliance with CCNE accreditation standards. This accreditation proves that TSU has a history of seeking and ensuring continuing accreditation and program recognition by appropriate accrediting and regulatory agencies.

TSU has ensured the continuing viability of the nursing program by being responsive to the concerns of the accrediting and regulator agencies. The TSU School of Nursing is now one of the CCNE 100 Approved Baccalaureate and Masters in Nursing Education Programs in the United States.



THE GOOD, BAD AND BETTER NEWS OF THE 1998 HIGHER EDUCATION FUNDING

With the passage of the Education Trust Fund Budget and the Education Bond Issue by both the Senate and the House of Representatives, the Higher Education Partnership offers the following reactions:

1. The overall outcome of the budget and bond process was **GOOD NEWS** for the state's universities. While the goal of an 8% increase in 1998 was not achieved, progress was made. The approximately \$40 million of new money in the university portion of the budget represents close to a 5% increase. Plus, the \$100 million of bond money will assist with much needed capital projects. In addition, the institutions were able to keep their retirement savings.

2. Although the Partnership is pleased with the progress made toward improved university funding, we must do better in the years ahead. In a year when \$178 million of new revenue was available, the **BAD NEWS** is that higher education still fell approximately 6% short of the 33% share of the education budget that was needed. It is disturbing that even though the Senate added \$11.6 million of additional money to the universities' funding, the Education Budget Conference Committee refused to leave the entire amount in the budget. The elimination of the majority of the additional money that the Senate appropriated to the institutions means that the funds are not available for all of the universities to give the 8.5% pay raise. Yes, all university employees will get a much deserved raise in compensation; however, the funding was not provided for an 8.5 across the board raise. While any raise is appreciated, the legislative leadership must realize that Alabama's university employees are still well below the regional average in salaries. In contrast, many of Alabama's K-12 and post-secondary employees are above the regional average. The actions of the political leadership continue to illustrate the need for improving the legislative appreciation of the importance of the state's universities. Universities must be treated with more respect!

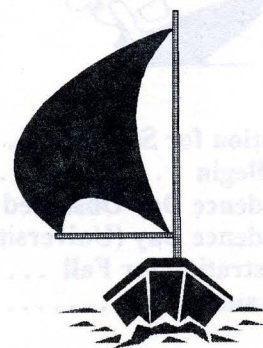
3. The **BETTER NEWS** is that believers in Alabama's universities have shown that they can and will impact the political process. In 1998, thousands of university supporters have illustrated their eagerness to change the way politicians think about the state's higher education. For instance, through the Partnership, over 3,000 petitions were delivered to the Senate, a large Higher Education Rally was held in Montgomery, and successful voter registration drives were conducted on the campuses. The Partnership provided a means and the faculty, staff, students, alumni and friends of higher education have taken advantage of the opportunities to Take a Stand!

The level of political respect for the universities will continue to grow because the activity level of the Partnership members will continue to increase. A membership that will produce over 3,000 signatures in a few weeks is a force that will speak loudly during elections. The awakening of university supporters is the **BEST NEWS** of all during this legislative session.

SACS UPDATE

The SACS Steering Committee initiated its meetings in April and May. The various committee chairpersons are conducting orientation meetings and identifying data which their committees will need for their fall semester meetings. The Mission Statement for TSUD has been reviewed, slightly revised, approved by the Steering Committee and the TSUD Executive Council, and goes to the Board of Trustees on June 3, 1998. The co-chairs and the Steering Committee are formulating the Self Study Plan to be submitted to SACS in mid June 1998.

Look for a "SACS Corner" in this publication beginning Fall 1998!



Summer Quarter Registration

June 15-16

9:00 A.M. - 7:00 P.M.

Classes Begin

Wednesday, June 17

Be a driving force for Troy State University academic scholarships.

Be a proud supporter of academic excellence at Troy State University! If you are a resident of Alabama and order the TSU car tag, you'll join the ranks of other alumni who show their support of TSU academics.

With each tag sold or renewed, another \$50 goes toward academic scholarships. TSU license tag sales have already generated over \$64,000 in scholarship funds!

For more information, contact the TSU Office of Alumni Affairs at (334) 670-3318 or visit your Probate Office today to purchase a tag.

TAG ALONG WITH TSU!

**New
Tag**



**New
Look**

**TAKE A
PEEK
AT THIS..**



Looking ahead

Registration for Summer	June 15-16
Classes Begin	June 17
Independence Day Observed (University offices closed) . . .	July 3
Independence Day (University closed)	July 4
Pre-registration for Fall	Aug. 3-6
Final Exams	Aug. 19-20



BIRTHDAYS FOR JUNE

3	Ronnie Childree
3	Cynthia Lumpkin
3	Janet McQueen
5	Stacey Mixon
6	Fred Feagin
7	Rodney Beaver
9	Mary Noble
12	Adair Gilbert
13	Linda Young
15	Robert Saunders
16	Darryel Roberds
24	Farrow Burks
24	Diane Murphy
26	Kirk Davis

BIRTHDAYS FOR JULY

3	Kim McNab
6	Parviz Parsa
10	Alan Belsches
12	Olivia Brinson
12	Sarah Patrick
13	Nancy Miller
13	Ruth Oliver
17	Greg Ruediger
17	Julia Smith
18	William Dapper
20	Crystal Banks
24	William Evans
26	Chris Harmon
27	Debora Pettway
29	John Quick

Troy State University Dothan is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate, bachelor's, master's, and education specialist degrees.

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