



LOGOS

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NEWSLETTER FOR TSUD FACULTY AND STAFF

TSUD AWARDS FIRST DR. JACK R. SUBLETTE MEMORIAL SCHOLARSHIP

TSUD proudly announces that the first Dr. Jack R. Sublette Memorial Scholarship has been awarded to Robert John Roberts. A native of Colquitt, Georgia, Roberts is a senior majoring in English with a minor in humanities and sociology. The scholarship will pay full tuition for one quarter. Scholarship requirements include that the applicants must be TSUD students majoring in arts and sciences. Applicants must be of junior or senior status and have a TSUD cumulative GPA of at least 3.5 (4.0 scale). In addition, applicants must submit a 500 word essay responding to the question, "What event or activity has strengthened your motivation to pursue a career in arts and sciences and why?" Roberts writes, "My motivation to pursue a career in arts and sciences has been fueled by my parents, a prepared attitude, and the teaching of passionate professors here at Troy State University Dothan." Roberts states that his parents "stressed the importance of selecting a career that

*Our world is
a little better
place
because of
Jack....*

will bring me happiness." Roberts has plans to attain his Ph.D. in English with the goal of teaching on the collegiate level. He has enjoyed most attending inclusive classes. "These type class settings are conducive to me as I hope to be the passionate professor in the future," said Roberts.

Dr. Michael Malone, president of TSUD, said, "I know Mr. Roberts understands the significance of the scholarship named for gentleman and scholar, Dr. Jack R. Sublette. Our world is a little better place because of Jack and students like Mr. Robert John Roberts will benefit from Jack's all too short time amongst us."

The scholarship was established in memory of Dr. Jack R. Sublette, who was the executive vice president and vice president for academic affairs at TSUD. Dr. Sublette served as professor of English and associate dean of the College of Arts and Sciences before turning his focus to student services. Dr. Sublette served ten years as vice president for student affairs and was appointed to the position of executive vice president in 1988. In 1996, he returned once again to academics and assumed the role of vice president for academic affairs. The TSUD family lost Dr. Sublette on December 9, 1997, after a battle with cancer. Many colleagues have referred to Dr. Sublette as a "gentleman of the arts" and a "true scholar." The Jack R. Sublette Memorial Scholarship will serve as a fitting tribute to this gentleman and scholar and seeks to recognize students who are studying the arts and sciences.



Pictured above is Beverly Sublette, wife of Dr. Sublette, presenting the scholarship to Robert John Roberts.

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PRESIDENT'S MESSAGE

MUCH TO CELEBRATE --AND-- MUCH YET TO BE DONE

As we count down to April 16, when we will literally break ground on our Library/Technology Building, we have so many things to reflect on--so many things to celebrate. In our relatively short history, we have developed a legacy of hard work, perseverance, resilience, and passion for successful outcomes! It is this legacy on which we should fondly reflect and celebrate.

This legacy was created by people who believed in the potential of this great community; by people who cared deeply about the academic enterprise; by people who cared deeply about other people. In the coming days leading up to April 16, I for one will be reflecting fondly on those people who got us where we are today. I celebrate their (your) achievements and challenge myself to rise to their (your) expectations.

As we pause to reflect and celebrate, please be reminded that we must keep this legacy alive. We have much to do. And, we will have fun doing it!

Michael E. Malone
President



PEOPLE IN THE NEWS

Dr. Brenda Ameter hosted Sigma Tau Delta at her home in the afternoon and hosted Creative Writing Club in the evening at her home on January 16; assisted with the Sigma Tau Delta program featuring Dr. Frank Toland, history professor at Tuskegee, on January 24; she received notice that she is being included in the 1999-2000 edition of "Who's Who Among Teachers."

Ms. Farrow Burks attended a SGA meeting on January 13; participated in Leadership Dothan on January 21; participated in a Nuclear Science Workshop sponsored by TSUD and Southern Nuclear (Farley) on January 22; presented a TSUD scholarship at the Miss Dothan High School Pageant on January 23; participated in College Day at Lurleen B. Wallace State Junior College on January 26; participated in

College Day at Enterprise State Junior College on January 27; conducted a Search Committee meeting for an associate director of distance learning on January 29.

Ms. Jonua Byrd attended the Alabama Veterans' Affairs Conference in Tuscaloosa on January 27-29.

Mr. Ronnie Creel attended a SACS Educational Support Services committee meeting on January 8.

Dr. Elizabeth Fell met with SACS steering committee at TSUD on January 11 and 20; met with Mixon Elementary faculty to discuss PDS for this quarter on January 12; chaired curriculum and instruction department meetings on January 13 and 20; presented SACS Orientation In-Service at Slocomb and Samson Elementary Schools on January 19 and 21; conducted winter intern meeting on

January 20; chaired SACS team for Ten Year Review at Mary Vale Elementary, Mobile County Public Schools.

Dr. Joseph Fielding attended a Dothan Advertising Federation monthly meeting on January 13; attended a Dothan Advertising Federation committee meeting to launch two student internships on January 18; attended Microsoft Word training in the ISC lab on January 29.

Ms. Becky Izzell attended a seminar sponsored by National Seminars Group entitled "Shortcuts to Creating and Maintaining Organized Files and Records" in Montgomery on January 27.

Ms. Maya Jones attended the SACS Organization and Administration Committee meeting on January 8; attended the Network of Alabama Academic Libraries (NAAL) Online Content Committee meeting at Auburn University Montgomery on January 13; attended Alliance for Cultural Diversity meetings on January 7, 14, and 21.

Dr. Sandra Lee Jones attended an Alabama State Department of Education Workshop on Using State Assessment Data at Huntingdon College in Montgomery on January 15.

Mr. Alex McMahan made a presentation at a financial aid workshop at Ft. Rucker on January 28.

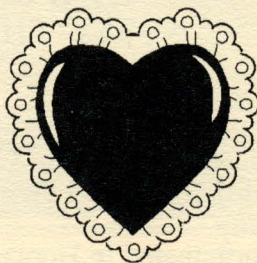
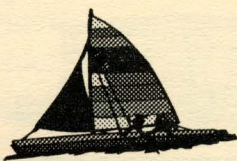
Dr. Sarah Patrick attended an Executive Council meeting of the Alabama Council of Teachers of Mathematics in Birmingham on January 8.

Mr. Andrew Rivers attended SACS committee meetings; attended Newcomer's Welcome Briefing for Ft. Rucker soldiers and families; participated in College Day at Lurleen B. Wallace State Junior College on January 26; participated in College Day at Enterprise State Junior College on January 27.

Ms. Ann Wells participated in the RSVP Advisory Council meeting on January 5; met with Linda Wade and Rhonda Duryea, TSU Fort Walton, regarding the initiation of a continuing education program at their campus on January 20; attended the ADA Compliance meeting and the Educational Programs Accreditation meeting on January 21; participated in a Nuclear Science Workshop sponsored by TSUD and Southern Nuclear (Farley) on January 22; attended the Dothan Association of Realtors Annual Awards Banquet on January 28.

Mr. Tony Whetstone attended Adjunct Faculty Orientation sessions on January 10 and 11; attended NASPA workshop at Birmingham-Southern College on January 21; attended a Southern Nuclear (Farley) TSUD luncheon as part of the Nuclear Science Workshop activities on January 22; attended Kiwanis Agriculture Committee meeting to assist in the planning of the Houston County Steer Show on January 26; attended Alabama Bandmasters Association District VIII Honor Band activities and concert at Lakepoint Resort in Eufaula on January 29 and 30.

Ms. Pamela Williamson attended an Association of Higher Education and Disabilities (AHEAD) board meeting at AUM on January 14, where she serves as a statewide member-at-large board member; hosted the corporate recruiter from Westpoint Stevens for an on-campus interview with business majors on January 20; attended Dothan-Houston County Substance Abuse Prevention Advisory Board meeting and discussed 1999 youth prevention projects on January 21; attended Alabama Association of Colleges and Employers (AACE) workshop at Auburn University on January 22; participated in planning committee for upcoming Violence Prevention Conference for Educators (to be held on April 22) on January 26.



COURTESY COMMITTEE REPORT

January 1999

Get Well Cards

- *Dr. Charles McArthur
- *Bill Lumpkin
- *Viola Powell
- *Joanne Krist

Get Well Card and Flowers

- *Dr. Parviz Parsa

Sympathy Cards

- *Dr. Charles McArthur on the death of his sister
- *Sarah Love on the death of her mother
- *Debbie Christian on the death of her father
- *Lynda Salisbury on the death of her mother-in-law
- *Lynda Salisbury on the death of her brother

Donation

- *Avalon Baptist Church Building Fund in memory of Rev. Jack Bilbo (Debbie Christian's father)

Baby Gift and Card

- *Dr. Robert Saunders

Thank You Cards Received

- *Drs. Charles and Priscilla McArthur
- *Debbie Christian
- *Dr. Parsa

FROM THE TSUD FAMILY

Dear Friends,

Thank you so much for your cards, prayers, and thoughtful words during this difficult time of my father's death. My family and I have many, many fond memories that we will always cherish. I am so grateful to work with such wonderful people. May God bless each of you in a very special way.

Thank you,
Debbie Christian

We appreciated your cards, thoughts, and prayers during the time of our sweet sister's death and during my hospital visit.

Thanks,
Charles and Priscilla

Dr. Parsa stopped by Cindy's office and said thanks for the plant.

Spring Quarter 1999

Pre-registration

March 1-4
9:00 A.M. - 5:30 P.M.

Registration

March 29-30
9:00 A.M. - 7:00 P.M.

Classes Begin

Wednesday, March 31



TSUD EXECUTIVE SUMMARY OF MISSION

Troy State University Dothan (TSUD) is a separately accredited university within The Troy State University System providing opportunities for affordable, accessible education primarily to residents of southeast Alabama, southwest Georgia, and northwest Florida.

The university's emphasis on academics is complemented by dedication to public service, applied research, and lifelong learning. TSUD is committed, through traditional and non-traditional means, to enhancing the critical thinking and personal growth essential for informed, productive citizens.

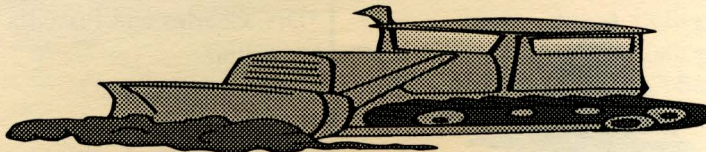


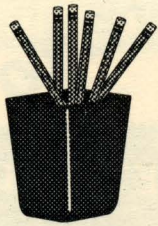
ACTIVITIES OF THE PRESIDENT

January 1999

Made three Capital Campaign visits
Participated in TSU System Executive Council meeting in Troy
Participated in House of Ruth board of directors meeting
Participated in Alabama-Florida Council of Boy Scouts annual business meeting in Dothan
Participated in Dothan Area Chamber of Commerce Youth Leadership Dothan Education Day "Educational Issues" panel discussion
Spoke to Houston County High School senior health class
Keynote speaker at Big River District Boy Scout banquet in Dothan
Attended Governor Siegelman's inaugural activities in Montgomery
Speaker at Ozark Kiwanis lunch meeting in Ozark
Participated in Dothan Area Chamber of Commerce board of directors meeting
Met with Alabama Humanities Foundation staff in Birmingham
Attended Southeastern Educators Workshop in Nuclear Sciences luncheon on TSUD campus
Attended Frank Toland's "Gandy Dancers, Spirituals, and The Blues: An African-American Perspective on Alabama Folklife" presentation at TSUD
Met with President Stafford Thompson, ESJC, and President Johnny Joyner, Wallace College
Participated in University of Montevallo alumni meeting in Dothan
Participated in TSU System Executive Committee meeting in Troy
Met with Dothan City Manager, Jerry Gwaltney
Met with individual division leaders and Dr. Alford regarding division goals
Participated in Alabama Humanities Foundation board meeting in Birmingham

A bird's-eye view blueprint of the campus is available in the Malone Hall lobby for you to view the campus layout with the new Library/Technology Building on campus. To aid you in envisioning the actual location of the Library/Technology Building, the "footprint" of the building is laid out with stakes. When you look at the "footprint" you can imagine how the building will tie the campus together. The landscape flags along the west parking lot sidewalk, in front of the west end of Malone Hall, and across the front lawn beside the American flag pole outlines the area that will be fenced by the contractor to contain the construction area. The area across the street from the construction area and beside the inbound drive lane will be used for construction trailers, equipment, materials, portable toilets, and construction worker parking. Our campus vista will be changed by the construction process for approximately two years, but the end result will be an enhancement.





NOTES FROM THE SCHOOL OF BUSINESS

DR. GILBERT SELECTED TO SERVE

Dr. Adair Gilbert, dean of the TSUD School of Business, has received appointments for two prestigious positions. First, Dr. Gilbert has been appointed to serve as an examiner for the 1999 Alabama Quality Award. The award is given by the Alabama Productivity Center and seeks to recognize and honor organizations whose past or recent innovations in areas of production, service, or management have resulted in increased productivity and quality. Additionally, Dr. Gilbert has been selected as a national scholarship judge for Delta Mu Delta. Delta Mu Delta is a national honor society in business administration and was established to encourage higher scholarship and to reward students for scholastic achievement in Business Administration. Currently, there are more than 67,000 members world-wide.



Dr. Gilbert

Dr. Gilbert has been selected for these positions based upon her outstanding contributions to the study of business and specifically to the area of quality. She is certified by the American Society for Quality Control as a Certified Quality Engineer and a Certified Quality Auditor. Congratulations, Dr. Gilbert!

DR. VALLE PUBLISHED IN *HUMAN RELATIONS JOURNAL*

Dr. Matthew Valle, assistant dean of the TSUD School of Business and assistant professor of management, has been notified that his manuscript "Do politics perceptions relate to political behaviors? Tests of an implicit assumption and expanded model" (Matthew Valle and Pamela Perrewé) has been accepted for publication in the journal *Human Relations*. *Human Relations* is one of the premier international journals in the management/social sciences. The journal is published by the prestigious Tavistok Institute in London, England.

Dr. Valle and his co-author, Dr. Pam Perrewé of Florida State University, have been engaged in this research effort for the past five years. The publication of this manuscript will be the culmination of extensive data gathering and analysis and should help shed light on a previously overlooked component of individual behavior in organizations. Specifically, this research suggests that individuals formulate strategic responses (in the form of political behaviors) to perceptions concerning the political nature of their organizations. For individuals who perceive their organizations to be highly political, two political behavior strategies were examined. Reactive political behaviors (actions taken to defend against the threat of organizational politics) deepened the dissatisfaction and increased the perceived stress and intentions to turnover of organizational participants. Proactive political behaviors (actions which individuals undertake to take advantage of political opportunities) were found not to have effects on individual outcomes. The manuscript also examines a revised model of the influences which affect individual perceptions of the political nature of organizations and uses that information to suggest remedies for practicing managers. Publication is expected in mid to late 1999.



Dr. Valle

LIBRARY NEWS

by Rachel Hodges, periodicals coordinator

The Library is pleased to welcome Donna Miller, our new technical services librarian. Donna is a TSUD alumnus and recently received her Master's in Library and Information Services from The University of Alabama. Prior to graduate school, she served as assistant director of the Enterprise Public Library. Another of Donna's many talents is that of quilt-maker; she is a member of the Enterprising Quilters and has an ever-keen eye for good cotton material. She is currently living in Enterprise with her husband and their two dogs.

The periodicals department would like to encourage all professors to suggest journals for consideration for subscription that may supplement their curriculums. You can come by the library and speak with Rachel Hodges or e-mail her with your recommendations, comments, and/or questions. The journal collection will be reviewed in late spring, and it is then when your suggestions will be evaluated with current holdings and budget limits.

Also, the periodical databases (Infotrac, EbscoHost, ERIC, etc.) are now accessible remotely from any personal computer. Faculty and students need only go through the TSU library website (<http://tsulib.troyst.edu>) and enter your social security number. The databases contain citations, abstracts, and some full text articles from several magazines, newspapers, and journals. The archives for the databases generally do not stretch beyond 1990, but there are some exceptions. A comprehensive list may be obtained in the periodical department. You may want to consult this for availability of journals you might want to use.

TSUD RECOGNIZED BY AMERICAN ASSOCIATION FOR STATE COLLEGES AND UNIVERSITIES

TSUD has been recognized by the American Association for State Colleges and Universities (AASCU) for its cooperative arrangement with The University of Alabama to bring a mechanical engineering degree to the Wiregrass community. In the 1998 publication, *Commitment to Success: A Compendium of Best Practices at AASCU Institutions*, the partnership between TSUD and UA is cited as being "the nation's only such means of earning a Bachelor of Science degree in engineering." The partnership will allow students to complete pre-engineering courses from TSUD and engineering courses from UA via QUEST, a video-based distance learning program and a mobile laboratory.

AASCU is comprised of more than 400 of the nation's comprehensive public four-year colleges and universities.

A SALUTE TO

GAMMA BETA PHI

Delegates from the TSUD Chapter of Gamma Beta Phi attended the Annual State Convention which was hosted this year at Tuscaloosa by The University of Alabama. TSUD's Scrapbook won 1st Prize (again) and will represent the State at the National Convention. Two years ago, TSUD took 3rd Prize at the National and 2nd Prize last year. Also this year, TSUD's Chapter received a National Organization Distinguished Chapter Award (again).

Congratulations to a very active and successful chapter.

Congratulations

SACS UPDATE

The SACS Steering Committee began reviewing the first drafts of committee reports. This process will be completed by the end of the quarter, and reports will be returned to committees for preparation of the second drafts.

A Self-Study Update (newsletter) will be published beginning spring quarter which informs the faculty, staff, and administration about the findings of these reports.

From Troy...

SCHOOL OF MUSIC NAMED FOR DR. JOHN LONG

During his long career as Director of Bands and Dean of the School of Fine Arts at Troy State University, Dr. John M. Long earned almost every music education honor imaginable--except one. That void was filled Tuesday, December 22, when Troy State University officials announced the TSU School of Music will be named in honor of Dr. Long. The announcement was made by Chancellor Jack Hawkins, Jr., Ph.D., at the Montgomery Civic Center at the annual Blue-Gray Classic luncheon. Dr. Long was also honored later in the week for his more than 41 years as the organizer of the halftime show at the Blue-Gray Classic, a college football all-star game.

"Dr. Johnny Long has devoted more than 30 years of his life to the betterment of Troy State University," Dr. Hawkins said. "His dedication to the School of Music makes this a fitting tribute." Dr. Long served 25 years as chairman of the Department of Music and also served as president of the American Bandmasters Association. Dr. Long was also inducted in recent years into the National Band Association Hall of Fame of Distinguished Band Conductors. He was also the first active bandmaster to be elected to the Alabama Bandmasters Hall of Fame. Dr. Long is also Dean Emeritus of the School of Fine Arts.

Dr. David Dye, Dean of the College of Communication and Fine Arts, also praised the decision. "The naming of the Troy State University School of Music in honor of Dr. John Long is a fitting tribute to an individual who brought national recognition to TSU's band program and who will be remembered as an outstanding teacher and administrator and devoted community leader," Dr. Dye said. "The Sound of the South' marching band with almost 300 members reached its maturity under Dr. Long's leadership."



From Montgomery...

DR. GLENDA CURRY TO LEAVE TSUM THIS SUMMER

Dr. Glenda Curry announced she will resign as president of Troy State University Montgomery, effective August 1, 1999, following seven years of service to the institution. "I am proud of my Troy State family for their support and dedication during the years that I have served as president. I know that they will continue to forge forward under new leadership to reach even higher plateaus of achievement and service to our community. I wish each of them my very best," Dr. Curry said.

Dr. Jack Hawkins, Chancellor of The Troy State University System, said he was deeply saddened to learn that Dr. Curry would be leaving TSUM. "She provided a new breath of life to this downtown university, and she has focused like a laser beam on the clear and sole mission of providing higher education for adult working students," said Dr. Hawkins. "She has turned modest, out-dated facilities into a thriving, exhilarating downtown college campus that is poised on the brink of an exciting era of state-of-the-art adult education for this area. All this has been accomplished while providing quality education which is affordable and accessible. We in The TSU System share the immense admiration and deep respect that the Montgomery community has for Dr. Curry. We wish her the very best in all that she undertakes in the future. We just wish that we could keep her forever," Dr. Hawkins added.

During Dr. Curry's tenure, she created the infrastructure necessary for TSUM to enter into the field of high technology and introduced a computer network that linked the university facilities and enhanced computer education for students. She also built a bridge connecting the university with the community, establishing new and mutually beneficial relationships with businesses and industry.

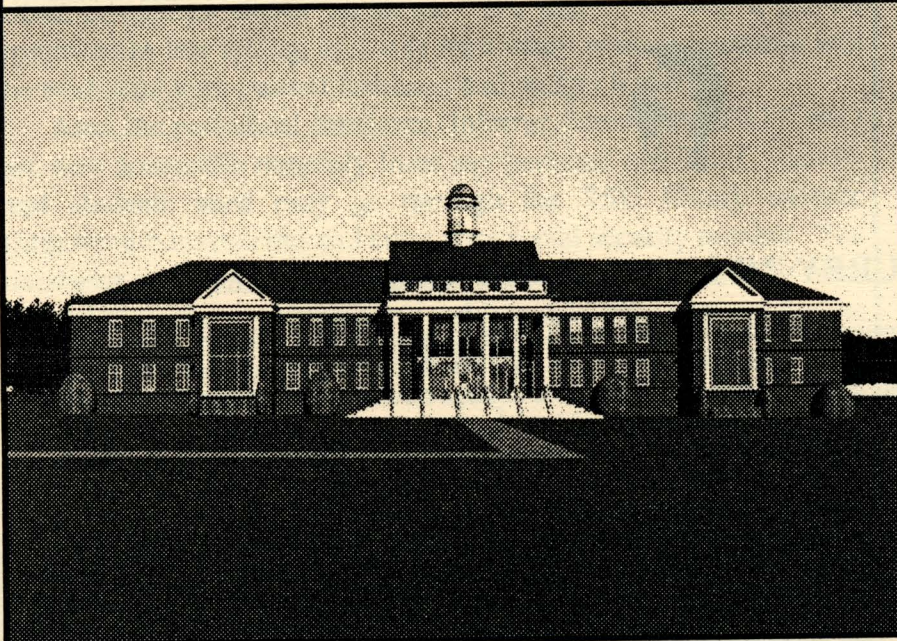
In recent years, Dr. Curry played a very pivotal role in resolving the long-lasting higher education desegregation case which also validated and ensured TSUM's unique role as Montgomery's adult education university. She also was successful in negotiating with the federal government "replacement value" for TSUM facilities demolished to make way for construction of the new federal courthouse, securing additional funding to begin construction of new campus facilities. "The new Rosa Parks Library and Museum and the TSUM campus plaza, both under construction, will serve as lasting landmarks of the innovative leadership and momentous accomplishments of Dr. Curry," said Hawkins. Service to her community will be a hallmark of Dr. Curry's tenure at TSUM. She gave unstintingly of her time and resources in such areas as the Montgomery Chamber of Commerce Board, United Way, Leadership Montgomery, Family Sunshine Center Board, Colonial Bank Board, the Montgomery Ballet Advisory Board, the Montgomery City/County Personnel Board, and, in 1998, served as co-chair of Montgomery's Jubilee CityFest.

Dr. Curry will join her family in Tuscaloosa where her husband, Dr. William Curry, is dean of the College of Community Health Sciences at The University of Alabama. In the fall, Dr. Curry's plans include attending seminary to prepare to become an Episcopal priest in the Diocese of Alabama.

Quest for Excellence TSUD Library/Technology Building

Welcome to the TSUD Library/Technology Building. Over the coming months, LOGOS will be taking you on a tour of this beautiful, state-of-the-art new facility. Please, come right in...

As you approach the Library/Technology Building, you are welcomed by the Front Portico. The Front Portico will form the preeminent "first view" people receive of the new Library/Technology Building. The Front Portico is the area where students, faculty, staff, and community citizens will pass through leading them to the stimulating and pleasing environment inside. The beautiful glass doors of the Library/Technology Building will open to a center Vestibule decorated in brass and marble. As the heart of any university, the Vestibule will contain trophy cases filled with first editions, awards, and plaques that highlight the many accomplishments of the university. Students, faculty, alumni, and friends will all stop and take pride in viewing TSUD's many accomplishments. The Vestibule will be approximately 1,920 square feet.



BIRTHDAYS FOR MARCH

1 March Morris
5 Jeanette Anglin
7 Robert Burroughs
19 Ann Wells
19 Sam Wise
25 Thomas Anderson



BIRTHDAYS FOR APRIL

1 Charles McArthur
6 Donna Miller
9 William Borders
12 Anne Lorance
13 Leonard Roberts
19 Steve Cross
28 Mary McCruter

Troy State University Dothan (TSUD) is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone number 404-679-4501) to award associate, bachelor's, master's and education specialist degrees.

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Composing	Diana Parker
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Activities of the President	Cindy Halcomb
Courtesy Committee	Cindy Halcomb
Library News	Rachel Hodges

Troy State University Dothan
Post Office Box 8368
Dothan, Alabama 36304-0368
(334) 983-6556

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