



LOGOS

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NEWSLETTER FOR TSUD FACULTY AND STAFF

TSUD PLANS WEEK OF CELEBRATION

For those of us who experienced the "Week of Celebration" prior to the Presidential Installation Ceremony in April 1997, we are about to experience a similar sense of university community as we prepare for the groundbreaking for the TSUD Library/Technology Building. For those of you who are new since April 1997, this week of celebration reflects a time that Dr. Malone refers to as being a part of an engaged, responsive university. The week of April 12-16, 1999, will be our "Week of Celebration" leading up to the long-awaited construction of our third building.

"How fitting it is that the week of April 12-16 is National Library Week. The scenario is playing out perfectly," said Tony Whetstone, director of student and community services and chair of the Groundbreaking Planning Committee. A Groundbreaking Planning Committee has been meeting since late January to plan, organize, and host a reception and ceremony for Friday, April 16, 1999. Several events have been planned for the days prior to the ceremony. They are: (tentative at the time of this printing)

Monday, April 12	TSUD Community Advisory Board (7:00 A.M.)
Monday, April 12	Woodham Lecture Series (12:00 P.M.)
Tuesday, April 13	Health and Wellness Fair (8:30 A.M. - 12:00 P.M.)
Tuesday, April 13	TSU Symphony Band Concert (7:30 P.M. - Dothan Opera House)
Wednesday, April 14	SGA Spring Picnic (11:00 A.M. - 1:00 P.M. and 4:00 P.M. - 6:00 P.M.)
Wednesday, April 14	Senior Salute (11:00 A.M. - 6:00 P.M.)
Thursday, April 15	Senior Salute (11:00 A.M. - 6:00 P.M.)
Friday, April 16	TSU System Executive Committee Meeting on TSUD campus (8:30 A.M.)
Friday, April 16	Groundbreaking Ceremony (10:00 A.M.)

MICHELIN DONATES \$100,000 TO TSUD



Pictured above (L-R) are: Dr. Michael Malone, president of Troy State University Dothan; John Tully, Michelin, corporate director of community relations; Bill Green, Michelin, manager of Dothan plant; and Phillip Kelly, Michelin, public relations for Dothan plant.

Michelin North America presented a \$100,000 check on March 3, 1999, to Dr. Michael E. Malone, president of Troy State University Dothan. Michelin's Bill Green, who manages the plant in Dothan, made the presentation at the TSUD campus and commented, "This donation shows Michelin North America's continued commitment to the Wiregrass region and support of Troy State University Dothan."

Michelin's contribution will support The Troy State University System's *Quest for Excellence* Capital Campaign. The campaign targets facility construction and renovation as well as support for faculty, students, programs, and technology. In appreciation for this donation, a large conference room in the new TSUD Library/Technology Building will bear Michelin's name.

Construction of the 53,000 square foot building is scheduled to begin on the TSUD campus in April 1999. "Michelin's corporate and community spirit has been readily demonstrated through this gift to TSUD. We will be good stewards of this generous contribution," said Dr. Malone. Malone added, "Michelin is our neighbor and now they are our corporate partner. Together we will work to improve the quality of life for our community's many neighborhoods." The vast majority of TSUD graduates live and work in the Wiregrass area. Realization of the goal set for the *Quest for Excellence* will enable TSUD to plan for the future with confidence and ensure that its education mission will prosper well into the 21st century.

Michelin manufactures and sells tires for every type of vehicle, including airplanes, automobiles, bicycles, earth-movers, farm equipment, heavy duty trucks, motorcycles, and the space shuttle. Headquartered in Greenville, SC, Michelin North America employs 23,000 and operates 25 plants. Michelin's Dothan plant was established in 1979, employs 600 people, and produces radial light truck tires.

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PRESIDENT'S MESSAGE

"Another Chapter"

As you know, the construction of our new Library/Technology Building has been the focus of my energies for the past eighteen months. Groundbreaking on April 16th will culminate a weeklong celebration of the best of TSUD's outstanding young heritage. But more importantly, groundbreaking on the sixteenth will signal the beginning of yet a new chapter in this university's history; a chapter that will describe TSUD's "coming of age" at a time when American higher education seeks to redefine itself relative to changing demographics, increasing market demands, and mind boggling technological developments. As we write this chapter together, I hope you are as excited as I!

Yet as important as construction of our third building and further design of our fourth building are to all of us in this community, I would be naïve to say new construction is the most important challenge facing us. Building construction pales in contrast to the importance of our accreditation reaffirmation by SACS, NCATE, and ACBSP. Regional and national benchmarks of academic and service quality must be met and surpassed. There is no doubt in my mind that we have the quality people, programs, and support services to exceed all requirements placed before us. And, I am totally confident of our successful reaffirmation outcomes because of the academic and support service leadership we have in place.

I have spoken often about how our programs and unit leaders set the tone and pace of quality outcomes here at TSUD. I take my strength and energy from you folks. Thank you, Barbara, Cynthia, Adair, Alan, Priscilla, Jan, Bud, Jim, Matt, Tony, John, Julia, and Ronnie for your leadership. You inspire your staffs and colleagues to greatness--and you inspire me to rise to your standards of quality! (I can't wait to read this chapter--long after it's written.)

Michael E. Malone
President



PEOPLE IN THE NEWS

Dr. Brenda Ameter assisted with the Creative Writing Club book sale on February 10; assisted with the Creative Writing Club book sale and buffet and attended a King Hussain Memorial on February 11; hosted Sigma Tau Delta at her home in the afternoon and hosted Creative Writing Club at her home in the evening on February 20.

Dr. William Capps attended 1999 Legislative Conference of the Alabama Association of School Administrators in Montgomery on March 1-2.

Ms. Reta Cordell attended SACARO annual meeting in Savannah, GA, on February 15-17; participated in Datatel training at Troy State University on February 23-26.

Ms. Susan Craig attended the Chamber of Commerce Small Business

Committee meeting on February 4; attended Spotlight on Business at the Dothan Civic Center on February 16.

Dr. Joseph Fielding attended Microsoft Excel training on February 5; gave a presentation on market segmentation theory and application at a meeting of the Dothan Advertising Federation on February 10; attended TSU System-Wide Business Symposium at Troy State University and presented a paper in one session and was a discussant in another session on February 12; attended Microsoft PowerPoint training on February 19.

Dr. Jan Gunnels attended Spotlight on Business at the Dothan Civic Center on February 16; read to classes at Thompkins Early Childhood Center in Ozark for "Love a Book" week on February 17; attended the information session for the Teacher Quality Enhancement Program grants sponsored by the U.S. Department of Education in Dallas,

TX, on February 25-27.

Ms. Maya Jones attended University Forum on February 2; attended a Christian Student Fellowship meeting on February 11; attended the Network of Alabama Academic Libraries (NAAL) Online Content Committee meeting at the University of Alabama-Tuscaloosa on February 18; participated in the Christian Student Fellowship bake sale on February 23.

Dr. Sandra Lee Jones met with Dr. Donna Wyrick, TSU director of professional internship program and certification officer, to share organizational methods utilized in TSUD's Internship Office and discussed common certification concerns and problems on February 4; attended Alabama State Department of Education Workshop on School Safety and Discipline at AUM on February 11.

Dr. Anne Lorance co-presented a paper with Dr. Greg Ruediger at the 15th Annual Pacific Rim Conference on Disabilities on February 1; co-presented a paper with Dr. Ruediger at the 6th Annual International Conference on Mental Retardation and Other Development Disabilities at Maui on February 5; attended the annual banquet for the Dothan Downtown Group on February 15.

Dr. Ruth Oliver presented three sessions on internet resources for counselors at the District IX Alabama Counseling Association Workshop on February 27.

Ms. Diana Parker attended a "Time Out for Women" Workshop at SAMC on February 2; attended University Forum on February 25.

Ms. Debora Pettway attended the Association of Higher Education and Disability (AHEAD) conference in Atlanta, GA, on February 4-7; attended monthly Adolescent Resource Center's Board of Director's meeting on February 9; served as interviewer for the Second Annual Dothan City Schools Academy Awards Program on February 9 and 11; attended the

Southeastern Association of Educational Opportunity Program Personnel (SAEOPP) annual conference in Atlanta, GA, on February 18-21.

Ms. Lynda Salisbury attended SACRAO annual meeting in Savannah, GA, on February 15-17.

Dr. Matthew Valle had the following manuscripts accepted for publication: "Using metrics to increase the reliability and validity of peer performance evaluations" (co-authored with Dr. Kirk Davis); "Predicting the slow, but eventual, decline of cross-cultural management research" (co-authored with Dr. Joseph Fielding); "Enacting charismatic leadership in public organizations: A preliminary model" (co-authored with Dr. Richard Williams); "Reducing the negative effects of organizational politics through team-building" (co-authored with Dr. Alan Witt and Dr. William Evans); "Contributions of the social milieu to changing individual political orientations" (co-authored with Dr. William Borders) and these manuscripts are published in the *Proceedings of the First Annual TSU System-Wide Business Symposium*; also presented a workshop ("Learning teams in the classroom") at the conference.

Ms. Ann Wells interviewed candidates for the Continuing Education Personal Development position on February 3; attended Workplace Development meeting at the Chamber of Commerce on February 10; attended an Institutional Purpose Committee meeting and Spotlight on Business at the Dothan Civic Center on February 16; attended a meeting with Tom Walker, DynCorps, on February 18; facilitated the Family Matters Seminar and welcomed the Winter Quarter 1999 Auctioneering School students on February 19; participated in Career Day on February 23; attended a Workplace Development meeting of the One Stop Career Center on February 25; attended the TSUD Auctioneering School Auction on February 26; conducted the graduation for the Winter Quarter 1999 Auc-

tionneering School on February 28.

Mr. Tony Whetstone attended Dothan Advertising Federation meeting on February 10; spoke to the Dothan Exchange Club on February 15; attended Spotlight on Business on February 16; participated in Continuing Education Advisory Council meeting on February 18; served as band adjudicator at the Alabama Bandmasters Association District VIII competition in Troy on February 19; attended University Forum on February 25; assisted with the Houston County Steer Show on February 27.

Mr. Bob Willis attended the Datatel 16 Kickoff at TSU on February 11; participated in Spotlight on Business at the Dothan Civic Center on February 16; attended CORE and admissions training for Datatel 16.



COURTESY COMMITTEE REPORT

February 1999

Get Well Card

*Frances Brown, Dr. Larry Brown's wife

Get Well Cards and Flowers

*Joanne Krist
*Dr. Sarah Patrick

Sympathy Cards

*Sarah Love on the death of her daughter
*Dr. Cynthia Lumpkin on the death of her husband

Donation

*American Kidney Foundation in memory of William Q. Lumpkin

Thank You Cards Received

*Joanne Krist
*Dr. Cynthia Lumpkin
*Lynda and Steve Salisbury
*Jack Bilbo family (family of Debbie Christian)

Thank you for the gift to the Avalon Baptist Church building fund in memory of my beloved husband, Jack.

Mary Bilbo

FROM THE TSUD FAMILY

TSUD Courtesy Committee,

Thank you for all the prayers, cards, calls, and e-mail that you sent to me while I was recuperating from my recent surgery. Your care and concern helped my speedy recovery.

Thank you also for the beautiful dish garden of spring flowers. They were so pretty and their fragrance spread throughout our home.

Joanne Krist

Dear TSUD Family,

Your kindness during this difficult time has been truly appreciated. Your kind words, cards, and visits have made these days bearable. I especially appreciate the contribution you made to the American Kidney Foundation in Bill's memory.

Friends like you are a blessing.

Sincerely,

Cynthia Lumpkin

TSUD Courtesy Committee,

We sincerely thank our TSUD family for the many prayers, cards, calls, and visits during our recent losses. Your kindness and thoughtfulness will always be remembered. May God bless each and every one of you.

Lynda and Steve Salisbury

TSUD EXECUTIVE SUMMARY OF MISSION

Troy State University Dothan (TSUD) is a separately accredited university within The Troy State University System providing opportunities for affordable, accessible education primarily to residents of southeast Alabama, southwest Georgia, and northwest Florida.

The university's emphasis on academics is complemented by dedication to public service, applied research, and lifelong learning. TSUD is committed, through traditional and non-traditional means, to enhancing the critical thinking and personal growth essential for informed, productive citizens.



ACTIVITIES OF THE PRESIDENT

February 1999

Made 3 Capital Campaign visits
 Participated in SEADAC Board of Directors meeting
 Met with EDL faculty candidates on campus
 Attended Alfred Saliba Family Service Center ribbon cutting and open house
 Participated in The Army Aviation Museum Foundation, Inc. National Board meeting at Fort Rucker
 Attended TSU System dinner in Troy with System officials and Wiregrass legislators
 Had breakfast meeting with City Manager Jerry Gwaltney and Houston County Commission Chair Mark Culver
 Participated in Alabama Council of College and University Presidents meeting in Montgomery
 Attended 1999 National Prayer breakfast at Fort Rucker
 Attended TSU System Schools of Business Symposium at TSU
 Met with The University of Alabama continuing studies officials at TSUD
 Met with TSUD Faculty Advisory Council
 Participated in Dothan Area Chamber of Commerce Board of Directors meeting
 Attended Chamber Spotlight on Business in Dothan
 Attended Alabama-Florida Council Boy Scouts banquet in Dothan
 Welcomed "Family Matters Seminar" at TSUD Continuing Education Center
 Participated in breakfast meeting in Enterprise with President Stafford Thompson, ESJC, and President Johnny Joyner, Wallace College
 Participated in Alabama Council of College and University Presidents meeting with Governor Siegelman in Montgomery
 Participated in Higher Education Partnership Board of Directors meeting in Montgomery
 Attended Legislative Budget Hearings in Montgomery
 Participated in Wiregrass Forum meeting in Ozark
 Participated in TSU System Executive Council meeting in Troy
 Participated in TSU Founder's Day celebration activities in Troy
 Participated in House of Ruth Board of Directors meeting
 Participated in TSU System Executive Committee meeting

SEAGLE PRESENTS SEMINAR AT ANNUAL CONFERENCE

Keith Seagle, counselor for the TSUD Student Support Services Program, was selected to present a seminar at a recent conference of Educational Opportunity Personnel in Atlanta, GA. The 75-minute seminar entitled *Neurofeedback: A New Approach to Learning in the 21st Century* was presented to the Southeastern Association of Educational Opportunity Program Personnel (SAEOPP) during its annual conference on February 17-21, 1999. The conference focused on the use of technology to assist students in the new millennium. Seagle's presentation introduced educational opportunity personnel to the growing use of computer aided neurofeedback and its value in assisting students disadvantaged by mental or learning disabilities, teaching them to overcome obstacles and to achieve their educational and life goals.



Seagle

SAEOPP represents professionals from TRIO programs in nine Southeastern states. TSUD's Student Support Services is a TRIO program focusing on retention and graduation of disadvantaged students. Seagle is also a licensed professional counselor, a nationally certified counselor, and a TSUD alumnus--earning his Master's in Counseling Psychology in 1994.

TSUD FACULTY PRESENT PAPERS AT FIRST TSU SYSTEM-WIDE BUSINESS SYMPOSIUM

Troy State University Dothan faculty members presented papers at the First Annual Troy State University System-Wide Business Symposium held recently at Troy State University during February 12-13, 1999. The Business Symposium provided a forum for both experienced and new instructors of business from each of The TSU System schools to meet and share business experiences, workshops, seminars, and paper presentations. All the manuscripts of the TSUD faculty papers were also published in the *Business Conference Proceedings*.

TSUD faculty who presented or led sessions were as follows: Dr. Khamis Bilbeisi, Dr. William Borders, Dr. Kirk Davis, Dr. William Evans, Dr. Joseph Fielding, Dr. Adair Gilbert, Mr. Maurice Gilbert, Dr. Matthew Valle, and Dr. Richard Williams.



Lorance

TSUD FACULTY MEMBERS PRESENT PAPER AT CONFERENCE

Dr. Anne Lorance and Dr. Greg Ruediger co-presented a paper *Preservice Clinical Experiences: A Bridge for Teachers and Students* at the 15th Annual Pacific Rim Conference on Disabilities at the Sheraton Waikiki Hotel on February 1, 1999. This presentation discussed the design of preservice experiences that enhances the quality of instruction provided to students with mental retardation and developmental disabilities.

SPRING HONORS CONVOCATION

**DATE AND TIME
TO BE
ANNOUNCED**

**CALVARY
BAPTIST CHURCH**

**901 MONTEZUMA AVE.
DOTHAN**

LIBRARY NEWS

REMOTE ACCESS TO PERIODICAL DATABASES IS NOW AVAILABLE TO TSUD FACULTY, STAFF, AND STUDENTS OFF CAMPUS.

Go to <http://tsulib.troyst.edu>.

Click on Remote Services to access the databases.

Enter your ID number (SSN) without hyphens.

OR

Click on WEBCAT to access The TSU System Library Catalog, which includes the TSUD Library holdings.

MARCH IS NATIONAL WOMEN'S HISTORY MONTH, so check out these books:

Battle Cries and Lullabies: women in war from prehistory to the present

First Generations: women in colonial America

Women of the Harlem Renaissance

From the other side: women, gender, and immigrant life in the U.S., 1820-1990

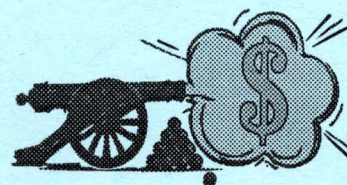
We appreciate your feedback concerning Library and ISC Services. Please contact me at jsmith@tsud.edu or ext. 320.

COURTESY FUND NEEDS HELP!!!

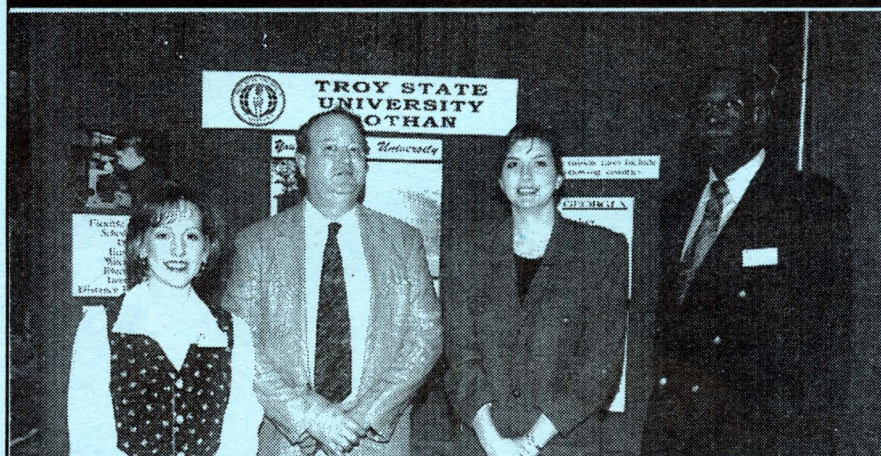
WE DID NOT HAVE A FUND DRIVE THIS ACADEMIC YEAR AND HAVE EXTENDED MANY COURTESIES. PLEASE HELP REPLENISH THE COURTESY FUND BY DONATING ANY AMOUNT YOU WOULD LIKE. MAKE CHECKS PAYABLE TO: TSUD COURTESY FUND AND FORWARD TO CINDY HALCOMB, M-100. (CASH DONATIONS ALSO ACCEPTED.)

THANKS IN ADVANCE FOR YOUR PARTICIPATION.

*Cindy Halcomb, Chair
TSUD Courtesy Committee*



TSUD PARTICIPATES IN SPOTLIGHT ON BUSINESS



Troy State University Dothan recently participated in the Dothan Area Chamber of Commerce's Annual Spotlight on Business. TSUD participants pictured above (L-R) are: Farrow Burks, Dr. Richard Williams, Susan Craig, and Andrew Rivers.

SACS UPDATE

The Self-Study Steering Committee has reviewed the first drafts of all the committee reports. The committee chairs and their committees will submit their amended reports with recommendations by March 31. There will be three weeks of review of these reports, and the co-chairs will advise the administration of the findings and the suggestions and recommendations in the reports.

Look for the SACS Update publication which will inform faculty and staff of these findings.

CHANCELLOR'S FELLOWS NAMED FOR 1999

Three Troy State University System faculty and staff members have been named Chancellor's Fellows for 1999, one of the highest honors presented by TSU.

The Chancellor's Fellows are Dr. Robert G. Riedel II, assistant professor of psychology at Troy State University; Sandra Gail Gouge, dean of student affairs at Troy State University Montgomery; and Stacey Tyrone Mixon, assistant professor of physics at Troy State University Dothan.

The purpose of the Fellowship program is to assist faculty and staff in enhancing their leadership skills and increasing their knowledge and understanding of the programs and operations of The Troy State University System. The chief officer of each TSU campus solicits nominations for the program from deans or other academic officials.

Participants of the program have a number of duties. They work with a senior-level administrative mentor, attend seminars dealing with current issues in higher education leadership, and complete a project that addresses an issue in The Troy State University System. The program lasts for a complete academic quarter.

The program was established as a result of a recommendation during the 1994 TSU System Conference, and it was modeled after the national fellowship program sponsored by the American Council on Education. The first fellowship program was offered Spring Quarter 1995.

"The Chancellor's Fellowship is a wonderful opportunity to learn more about the operation of The Troy State University System and the interaction among its campuses," Mixon, who earned his Ph.D. from Florida State University, said. "I believe it contributes to the development of a spirit of cohesion and cooperation among the personnel within The TSU System." Mixon has taught at Troy State University Dothan

since 1996.

For Gouge, who received both bachelor's and master's degrees from TSUM, the program offers a multitude of opportunities for self-improvement. "The fellowship program will give the participants many opportunities," Gouge said. "To explore new directions, broaden our System perspective, broaden our understanding of the challenges ahead of us as educators, examine our own leadership style, gain a better understanding of higher education in the legal and political arenas, and improve ourselves professionally and personally."

Riedel has been at TSU since 1994. He graduated from Moorhead University with a B.A. in psychology, received his M.S. at St. Cloud University, Minnesota, and completed his Ph.D. at Colorado State University. "I believe this program will help me become more familiar with the internal workings of Troy State University and the entire university system," Riedel said. "I hope that this experience will allow me to gain knowledge and administrative skills from a senior-level administrator which will allow me to become better prepared for future challenges in higher education."

Current program coordinators are Dr. Shirley Woodie, director of the Institute for Leadership Development, and Dr. Robert Pullen, dean of the College of Arts and Sciences. Campuses participating in the program are TSU, TSUD, TSUM, and TSU Phenix City.



Creative Writing Club attended the Birmingham-Southern Writing Conference March 11-13. The Grand Master was Pat Conroy.

Creative Writing Club will attend the Monroeville Writing Conference May 7-8. They welcome anyone who wishes to attend the conference. Please contact Dr. Brenda Ameter or Chris Bryant for more information.

And the results are ...

The Office of Institutional Research and Effectiveness conducted a Graduate Follow-up Survey whereby graduates of TSUD were given the opportunity to respond to a survey aimed to assess TSUD's effectiveness in relation to meeting student needs. 900 alumni who graduated between spring 1996 and 1998 were randomly selected and mailed a survey. The survey produced 154 usable responses. Alumni were asked to provide information regarding their satisfaction with their experiences at TSUD. Some of the highlights from the survey are:

*90% of the respondents thought that TSUD had very well prepared or somewhat well prepared them for their current jobs or positions.

*22 of the respondents are currently attending another college and of this number 82% expressed that they were satisfied or very satisfied with the way TSUD had prepared them for their advanced degree pursuits.

*91% expressed that they would recommend or strongly recommend TSUD to someone considering attending a college or university.

*87% were satisfied with the overall quality of education at TSUD.

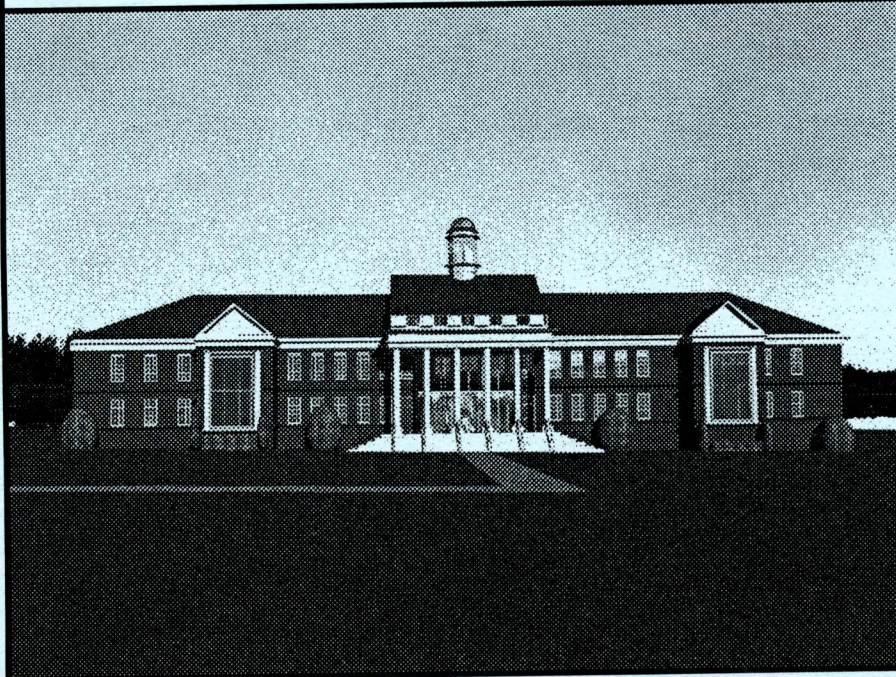
*87% were satisfied with the effectiveness of faculty teaching at TSUD. Further, 88% were satisfied with their instructor's preparation for class.

The survey summary submitted by the IE office included that the alumni rated the importance of TSUD experiences very high for their goals and expectations, which indicates that students have very high expectations for their college education. Though the rate of return for the survey was low, these are just a few pieces of valuable information that indicate that TSUD is indeed making a difference in meeting the needs of our students!

Quest for Excellence TSUD Library/Technology Building

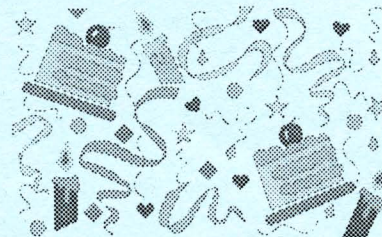
Indeed the Vestibule that we toured in our last issue is going to be beautiful and will offer a grand welcome to all that come into the building! Now let's continue our tour...

Sharing the first floor with the Vestibule is the new Instructional Support Center (ISC). Students and employees who are working on documents or projects will use this facility. The ISC will contain word processors, copy machines, laminating machines, networked computers, color printers, scanners, and other tools of information technology. Instructors will use the ISC when creating materials to use in their classrooms. Also available will be a variety of videos, cassettes, children's books, educational resources, and learning materials. The new ISC will provide audiovisual equipment for the university and community businesses. The new ISC will be a wonderful place where creativity can come to life! The ISC will be 3,720 square feet.



BIRTHDAYS FOR APRIL

- 1 Christine Evans
- 1 Charles McArthur
- 6 Donna Miller
- 9 William Borders
- 12 Anne Lorance
- 13 Leonard Roberts
- 19 Steve Cross
- 28 Mary McCruter



BIRTHDAYS FOR MAY

- 3 Joseph Fielding
- 11 Lynda Salisbury
- 13 Renee' Green
- 21 Sandra Lee Jones
- 27 Michael Malone
- 29 Kenny Fondren
- 30 Michael Higgins
- 31 Faye Jones

Troy State University Dothan (TSUD) is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone number 404-679-4501) to award associate, bachelor's, master's and education specialist degrees.

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