

## Troy University 2006 Employer Survey

### Executive Summary

The Troy University Institutional Research, Planning, and Effectiveness (IRPE) Office conducted an Employer Survey in fall 2006. There were two purposes in surveying employers of Troy University graduates. The first purpose was to determine the characteristics that employers seek in hiring college graduates. The second purpose was to obtain ratings of the Troy University graduates hired by the employers.

#### **The top ten characteristics that employers seek in college graduates that they hire are:**

|                                                          |      |
|----------------------------------------------------------|------|
| 1. Writing skills                                        | 100% |
| 2. Communication skills                                  | 100% |
| 3. Ability to work with co-worker/supervisor             | 100% |
| 4. Work Ethic                                            | 100% |
| 5. Application of professional ethics in decision making | 97%  |
| 6. Reading skills                                        | 94%  |
| 7. Courses in the major(s) related to your organization  | 90%  |
| 8. Job know-how                                          | 89%  |
| 9. Technology skills                                     | 79%  |
| 10. Mathematical skills                                  | 77%  |

#### **The top 10 characteristics of Troy University employed were:**

|                                                                                                                              |      |
|------------------------------------------------------------------------------------------------------------------------------|------|
| 1. Job skills specific to the position                                                                                       | 100% |
| 2. Oral communication                                                                                                        | 100% |
| 3. Reading skills                                                                                                            | 100% |
| 4. Writing skills                                                                                                            | 100% |
| 5. Listening skills                                                                                                          | 97%  |
| 6. Adaptability to regular and new job                                                                                       | 97%  |
| 7. Professionalism                                                                                                           | 97%  |
| 8. Quality of writing                                                                                                        | 97%  |
| 9. Work output compared to expectations                                                                                      | 97%  |
| 10. In general, how does the educational preparation of your Troy University graduates compare with that of other employees? | 97%  |

We mailed surveys on September 27, 2006 to 186 employers of Troy University graduates. After the surveys were returned to Institutional Research, Planning, and Effectiveness office, each survey was entered online and results were downloaded into survey software for analyzing. Out of 186 surveys mailed, 38 employers responded (20%).